

Business Administration with Human Resources Concentration
(Department of Management and Business)

Major Requirements

<u>Major Courses</u>	<u>Credits</u>	<u>Semester Completed</u>
[ACCT 141] Financial Accounting	3	
[ACCT 242] Managerial Accounting	3	
[BIS 190] Strategic Use of Information Technology	3	
[BUSA 102] Opportunities in Business	1	
[BUSA 120] Principles of Management	3	
[BUSA 350] Financial Management	3	
[BUSA 381] Business Law I: The Legal Foundation for Business	3	
[BUSA 459] Strategic Management	3	
[ECON 120] Introduction to Economics–Macro Economics	3	
[ECON 220] Principles of Microeconomics	3	
[MRKT 230] Marketing Principles	3	
[STAT 281] Applied Statistics for Management I	3	
<i>One of the following:</i>	3-4	
[MATH 107] Applied Mathematics for Management (3)		
[MATH 108] Intuitive Calculus with Applications (3)		
[MATH 111] Calculus I (4)		
<u>Human Resources Concentration</u>		
[HRM 301] Human Resource Management	3	
[HRM 311] Organizational Behavior	3	
[HRM 312] Leading Organizational Change	3	
<i>One of the following:</i>	3	
[BUSA 356] Decision-Making Tools in Management (3)		
[BUSA 360] Operations Management (3)		
[CIS 381] Information Systems and Managers (3)		
[ECON 302] Managerial Economics (3)		
<i>One of the Following:</i>	3	
[ECON 315] The Economics of Wages and Employment (3)		
[HRM 346] Employee and Labor Relations (3)		
[HRM 351] Working Internationally (3)		
[HRM 352] Management in the Netherlands (3)		
[HRM 356] Compensation and Benefits Management (3)		
[HRM 426] Topics in Human Resource Management (3)		
Two 300- or 400- level courses from the Department of Management and Business - OR - selected courses listed below	6	
[CIS 381] Information Systems and Managers (3)		
[CIS 411] Systems Analysis and Design Concepts (3)		
[CIS 412] Systems Analysis and Design Applications (3)		
[BIS 333] Business Systems Applications (3)		
[BIS 343] Introduction to E-Commerce (3)		
[BIS 401] Webmaters and Servers (3)		

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General Education Requirements

<u>Courses</u>	<u>Credits</u>	<u>Semester Completed</u>
First Year Seminar	3	
Oral Communications	3	
Created and Called for Community	3	
Mathematical Sciences ([MATH 107] or [MATH 108] or [MATH 111])	3 or 4	<u>met by major</u>
Laboratory Science	3 or 4	
Science, Technology & the World	3	
Two of the following:	6	
Social Science (3 credits – [ECON 120])		<u>met by major</u>
European History (3 credits)		
United States History (3 credits)		
Literature	3	
Philosophy and Religion	3	
Arts	3	
Language/Cross Cultural		
First Semester of Language	3	
Second Semester of Language	3	
Third Semester of Language or Cross Cultural	3	
Non-Western Studies	2 or 3	
Bible	3	
Christian Beliefs	3	
Health and Physical Fitness		
Introduction to Wellness	2	
Activity Course	1	
One of the following:	3	
Ethics (3 credits)		
World Views (3 credits)		
Pluralism in Contemporary Society (3 credits)		
Writing Enriched Course		

SUMMARY OF DEGREE REQUIREMENTS:

General Education	50-52
Major Core Requirements	37-38
Concentration Requirements	21
Free Electives	12-15
Total	123

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