

Department of Management and Business
Planning Your Academic Program*

		Odd Fall (2011)	J-Term	Even Spring (2012)	May	Even Fall (2012)	Odd Spring (2013)
Financial Accounting	ACCT 141	x	every	x		x	x
Managerial Accounting (was ACCT 142)	ACCT 242	x		x		x	x
Basic Income Tax	ACCT 247		every				
Intermediate Accounting I	ACCT 301			x			x
Intermediate Accounting II	ACCT 302	x				x	
Intermediate Accounting III	ACCT 303			x			x
Cost Accounting	ACCT 343	x				x	
Federal Income Taxes I	ACCT 347	x				x	
Federal Income Taxes II	ACCT 348			x			
Advanced Accounting	ACCT 440	x				x	
Auditing	ACCT 442	x				x	
Regulation	ACCT 448			x			x
Financial Accounting & Reporting	ACCT 449			x			x
Opportunities in Business	BUSA 102	x		x		x	x
Personal Money Management	BUSA 115	x				x	
Principles of Management (was HRM 120)	BUSA 120	x		x		x	x
Personal Finance	BUSA 130			x			x
Writing for Business	BUSA 305	x		?		?	?
Financial Management	BUSA 350	x		x		x	x
Investments	BUSA 351	x				Fall or Spring	
Management in the Netherlands	BUSA 352				odd yrs		
Decision-Making Tools in Management	BUSA 356			x			x
Making a Better World? (STW)	BUSA 358			x			x
Operations Management	BUSA 360	x				x	
Small Business Development	BUSA 380					x	
Business Law I	BUSA 381	x		x		x	x
Business Law II	BUSA 382					Fall or Spring	
Entrepreneurship	BUSA 385						x
Corporate Finance	BUSA 450						x
Strategic Management	BUSA 459	x		x		x	x
Beginning Fall 2011, Management and Business students MUST take ECON 120 and ECON 220; ECON 110 does not meet major requirements							
Issues in Environmental Economics	ECON 117			x			?
Introduction to Economics: Macroeconomics	ECON 120	x		x		x	x
Principles of Micro Economics	ECON 220	x		x		x	x
Intermediate Macroeconomics	ECON 301					x	
Managerial Economics	ECON 302	x				x	
Comparative Political Economy	ECON 303	x					
Money and Banking	ECON 307			x			x
Economic Development	ECON 312			x			x
The Economics of Wages and Employment	ECON 315						?
Human Resource Management	HRM 301			x		Fall or Spring	
Organizational Behavior	HRM 311			x		Fall or Spring	
Leading Organizational Change	HRM 312	x				x	
Employee and Labor Relations	HRM 346						x
Working Internationally	HRM 351		Even				
Management in the Netherlands	HRM 352				odd yrs		
Compensation & Benefits Management	HRM 356	x					
International Business & World Economy	IBUS 375	x				x	

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Ministry in International Business	IBUS 377	x				x	
IBI Courses		Summers in Europe					
Leadership Theory & Development	LEAD 310			x		Fall or Spring	
Leading Organizational Change	LEAD 312	x				x	
Issues & Challenges in Leadership	LEAD 320		every				
Marketing Principles	MRKT 230	x		x		x	x
Consumer Behavior	MRKT 333		x			Fall or Spring	
Advertising	MRKT 337	x		x		x	x
Marketing Research	MRKT 339	x				x	
Personal Selling	MRKT 357			x			x
Social Media Marketing	MRKT 360			x			x
Marketing Management & Strategy	MRKT 438			x			x
Other General Education taught by Dept Faculty							
J-Term CCS: Costa Rica	IDCC 260		x				
May TERM CCS: Spain	IDCC 260				x		
Cross-cultural: Management in the Netherlands	HRM 352				odd yrs		
IDET Honors Ethics (Advertising)	IDET 300			x			x
Other							
Math for Management	MATH 107	x		x		x	x
Applied Statistics for Management	STAT 281	x	every			x	
Strategic Use of Information Technology (replaces BIS 230)	BIS 190	x		x		x	x
Information Systems & Managers (was BIS 381)	CIS 381	x				x	x

* This is the plan, but course offerings are subject to change.

In order to meet prerequisites and sequencing requirements

1. BUSA 102 must be taken in the fall of your first year
2. MATH 107, 108, or 111 should be taken in the first year
3. STAT 281 should be taken in the sophomore year
4. ACCT 141 & 242 should be taken in the first year or sophomore year
5. ECON 120 & 220 should be taken in the first year or sophomore year

****IF you took ECON 110 but not ECON 210 under the old sequence, you should take ECON 120 to complete your econ requirement***

Remember:

1. Conferring of a degree require 123 total credits (major, gen ed, electives)
2. The last 30 credits preceding the conferring of the degree must be earned at Messiah with a minimum of 12 credits in the major.
3. To continue at Messiah students must maintain a cumulative GPA of 1.8 (1-23 credits), 1.9 (24-56 credits), and 2.0 (57 credits and above)
4. All students must attain an overall average 2.0 GPA for the group of courses comprising their major requirements within the Dept. of M&B
5. 300-400 level business classes must be taken at Messiah or a 4-year school
6. BUSA 459 Strategic Management must be taken at Messiah