

CHARLES R. SEITZ, JR.

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Education

Doctor of Philosophy (Ph.D.) - Counselor Education and Supervision (2006)
Regent University

- Concentration: Instruction in Higher Education
- Program designed for College Professors, Program Directors, and Clinical Supervisors. Coursework included advanced individual, family and group counseling, supervision, consultation, clinical assessment, program evaluation, instruction in counselor education, models of inner healing, spiritual formation, teaching spirituality/counseling, addictions, statistics and research methodology.

Master of Social Work (1986)

University of Maryland

School of Social Work and Community Planning

- Concentration: Clinical Social Work
- Specialization Certificate: Family and Children's Services

Bachelor of Arts (1983)

University of Maryland Baltimore County

- History, Major
- Concentration: Education and Psychology

Licenses

Licensed Certified Social Worker - Clinical (LCSW-C)

- State of Maryland #05962

Licensed Clinical Social Worker (LCSW)

- Commonwealth of Pennsylvania #CW015278

Teaching Experience

Messiah College (2007 - Present)

ACTING PROGRAM DIRECTOR / FIELD COORDINATOR / ASSISTANT PROFESSOR

- Facilitate program growth and development by providing educational and administrative leadership to the Social Work Program.
- Develop and implement the field practice component of the Social Work Program.
- Advise 100% of the students in the Social Work Program.
- Teach Social Work courses including clinical classes and senior seminar.

Messiah College (2002 - 2007)

COORDINATOR OF FIELD INSTRUCTION / ASSISTANT PROFESSOR

- Develop and implement the field practice component of the Social Work Program.
- Coordinate field instruction with community agencies and organizations.
- Teach social work courses - including individual, group and family counseling.
- Continue to assist with organization & development of the Social Work Program.
- Advise 50% of the students in the Social Work Program.
- Faculty Advisor for the Social Work Club (student organization).

**Teaching
Experience
(continued)**

Messiah College (2000 – 2002)

DIRECTOR OF SOCIAL WORK PROGRAM/ ACADEMIC INSTRUCTOR

(Program collaboratively accredited with Temple University)

- Direct all administrative aspects of the Social Work Program.
- Coordinate program with Messiah campus in Philadelphia & Temple University.
- Teach social work courses – clinical, human behavior, and practicum topics.
- Advise all social work students.

Liberty University (August 2006 – present)

Center for Counseling and Family Studies

ADJUNCT FACULTY

- Teach courses in the Masters program in professional counseling

**Professional
Experience**

Private Practice (2004 – present)

- Currently direct small private counseling practice specializing in consultation services as well as marriage, family and individual counseling.

Baltimore County Department of Health (1987 – 2000)

PROGRAM DIRECTOR

- Administered large human service program providing medical assistance and referral services to pregnant women and children up to age nineteen.
- Prepared budgets, wrote grants, developed program policies and procedures, supervised and trained staff of twenty.
- Coordinated services with other programs and agencies.

Previous responsibilities:

- Directed teen pregnancy prevention program.
- Provided counseling and case management services for pregnant women.
- Provided counseling and education to parents, families and teens.
- Developed curriculum and conference events.
- Implemented programs throughout local school system.

Bowling Brook Home for Boys (1986 – 1987)

CLINICAL DIRECTOR

- Provided clinical supervision and instruction for staff.
- Administered direct services such as individual, group and family counseling.
- Conducted intake evaluations and exit assessments.
- Acted as liaison for the agency with outside organizations.

Juvenile Services Agency (1986 – 1987)

NIGHT INTAKE COUNSELOR – PROGRAM COORDINATOR

- Provided emergency crisis intervention services to children and families referred by the police to the Department of Juvenile Services in Carroll and Frederick Counties.

Methodist Board of Child Care (1983 – 1986, seasonal)

THERAPEUTIC RECREATION ASSISTANT

- Developed, managed and implemented therapeutic recreational activities for the facility.

- Instructional Experience**
- University of Maryland School of Social Work (1990 - 1996)**
CLINICAL FIELD INSTRUCTOR - Master's Program
 - Coordinated and administered clinical instruction for masters-level social work students
 - Johns Hopkins University - School of Public Health (1992 - 1993)**
CLINICAL FIELD INSTRUCTOR - Masters Program
 - Provided field instruction for a masters-level public health educator
- Professional Memberships**
- North American Association of Christians in Social Work (NACSW)
 - Christian Association for Psychological Studies (CAPS)
- Internships**
- Baltimore City Circuit Court (1985 - 1986)
 - Woodbourne Day School (1985)
 - Carroll County Mental Health Bureau (1984)
 - Baltimore County Board of Education (1982)
- Awards**
- National Association of Counties, Achievement Award (1991)
 - Who's Who Among Human Service Professionals (1988)
 - Outstanding Young Men of America (1987)
- Grants**
- Dean's Leadership Award, Regent University 2003-2005
 - Academic Merit Scholarship, Regent University 2003-2005
 - Curricular Development Grant, Messiah College 2002
- Boards and Committees**
- New Hope Ministries (January 2004 - Present)**
MEMBER, BOARD OF DIRECTORS
COMPLIANCE OFFICER
 - Tender Care Pregnancy Center (April 200 - April 2002)**
PRESIDENT, BOARD OF DIRECTORS
 - Governor's Council on Adolescent Pregnancy, Male Involvement Task Force (1997 - 1998)**
COMMITTEE MEMBER
 - The Young Parent Support Center (1992 - 1996)**
MEMBER, ADVISORY BOARD
 - Health Opportunities for Teens (1990 - 1997)**
CHAIRPERSON, ADVISORY BOARD
 - First Step Youth Services (1990 - 1992)**
MEMBER, BOARD OF DIRECTORS
 - The Parenting Connection (1989 - 1992)**
MEMBER, ADVISORY BOARD
 - Baltimore County Committee on Adolescent Pregnancy, Parenting and Pregnancy Prevention (1987 - 1989)**
COMMITTEE MEMBER

**Boards and
Committees
(continued)**

Maryland State Foster Care Review Board (1985 – 1987)

MEMBER, BOARD OF DIRECTORS

Carroll County Foster Care Review Board (1984 – 1987)

VICE PRESIDENT, BOARD OF DIRECTORS

Presentations

3rd Annual Messiah College Conference on Professional Ethics (April 27, 2007)

- Case Presentation – Working Through Spiritual Issues with Married Couples – Issues and Ethics

NACSW – Annual Conference (March 9, 2007)

- Clinical Supervision: Responsibilities, Ethical Issues and Strategies for Quality Supervision

NACSW – Annual Conference (October 28, 2006)

- Using Forgiveness as a Therapeutic Tool: A Psychoeducational Group Model

The Society for Christian Psychology Conference (October 28, 2006)

- Freedom in Christ Ministries: Preliminary Findings from Effectiveness Research (Co-authored with Fernando Garzon; Presented by Garzon)

NACSW – Annual Conference (October 29, 2005)

- Using Neil Anderson’s Freedom in Christ Discipleship Counseling in Practice Situations: An Overview

NASW – PA Chapter, Annual Conference (March 21, 2003)

- Spirituality in Social Work: Integrating Beliefs and Practice

Publications

Counseling and Values (October 2005)

- Book Review of Cashwell, C.S., & Young, J.S. (Eds). (2005). *Integrating spirituality and religion into counseling: A guide to competent practice*. Alexandria, VA: American Counseling Association.

**Conference
Coordination**

3rd Annual Messiah College Conference on Professional Ethics (April 27, 2007)

- Ethical Issues Involving Questions of Spiritual Neutrality in Marital and Family Therapy: How to Work Through Spiritual Issues with Married Couples

2nd Annual Messiah College Conference on Professional Ethics (April 28, 2006)

- Ethical Decision Making in the Helping Professions: Spirituality in Educational and Practice Settings

1st Annual Messiah College Conference on Professional Ethics (March 21, 2005)

- The Code of Ethics from a Theologically Orthodox Perspective

References Available Upon Request