Resources

Discipline-based Organizations
All academic disciplines have professional organizations associated with them. Many have subcommittees or associated groups for women and/or persons from underrepresented groups. In addition, most have both national and regional meetings, newsletters, e-mail lists and Web sites. These organizational resources can serve key roles in departmental recruiting efforts. Poll faculty members to determine which organizations are active in the related discipline area. Distribute job announcements to regional contacts or Committee Chairs. Follow-up with sourcing phone calls to discuss the department’s needs and how best to identify promising scholars in the field. Examples of discipline-based organizations include:

ACCOUNTING/FINANCE
NABA represents the interests of over 100,000 African-American professionals in the fields of accounting and auditing, finance, consulting and management information systems, as well as a host of other career tracks relating to finance functions.


Korea-America Finance Association - http://www.k-afa.org/
Encourages and promotes research, education and other related activities among finance professors of Korean descent working in colleges and universities in North America.

Association of Latino Professionals in Finance & Accounting – http://alpfa.org
With 37 chapters and 9,000 members, ALPFA is one of the leading professional organizations for Latinos in accounting and finance related professions. The organization’s website had a career center where employers can post positions

ANTHROPOLOGY
American Anthropological Association
- Committee on the Status of Women in Anthropology (COSWA) - http://www.aaanet.org/committees/coswa/index.htm

ATHLETICS
Black Coaches Association (BCA) - www.bcasports.org

BIBLICAL and RELIGIOUS STUDIES
Society for the Study of Black Religion – http://www.ssbr.net/
La Comunidad of Hispanic Scholars of Religion - https://sites.google.com/site/lacomunidadonline/
**BIOLOGICAL SCIENCES**  
American Institute of Biological Sciences –  
http://www.aibs.org/about-aibs/  
http://www.aibs.org/classifieds/index.html

American Society for Microbiology –  
http://www.asm.org  

**BUSINESS**  
Academy of Management Online - http://www.aomonline.org/

Association to Advance Collegiate Schools of Business (AACSB) - http://www.bizschooljobs.com

National Black MBA Association - http://www.nbmbaa.org  
NBMBAA’s Employment Network links corporations with NBMBAA members, diverse MBA holders and job seeking candidates through the National Black MBA Association's on-line job board. Organizations can post positions and search one of the largest professional resume databases in the country.

National Society of Hispanic MBAs - http://www.nshmba.org/  
NSH MBA serves 32 chapters and 8,000 members. The organization works to prepare Hispanics for leadership positions throughout the U.S., so that they can provide the cultural awareness and sensitivity vital in the management of the nation’s diverse workforce. Organizations can post position advertisements and search the resume database for potential candidates.

**CHEMISTRY**  
American Chemical Society – http://www.chemistry.org  
http://www.acs.org/careers

National Organization for the Professional Advancement of Black Chemists and Chemical -  
http://www.biospace.com/jobs/

**EDUCATION**  
Special Interest Groups  
1) Research on Women and Education  
2) Research on Black Americans  
3) Research on the Education of Asian and Pacific Americans  
4) Hispanic Research Issues  
5) Critical Examinations of Race, Ethnicity, Class and Gender in Education
ENGINNERING
Since 1974, NACME (the National Action Council for Minorities in Engineering) has provided leadership and support for the national effort to increase the representation of successful African American, American Indian and Latino women and men in engineering and technology, math- and science-based careers.

Society of Women Engineers – http://www.swe.org

Society of Hispanic Professional Engineers – http://www.shpe.org/


American Society of Mechanical Engineers International I- http://jobboard.asme.org/post.cfm

Institute of Electrical and Electronics Engineers (IEEE) - http://careers.ieee.org/

National Society of Black Engineers (NSBE) – http://www.nsbe.org/

ENGINEERING and SCIENCE

Society of Mexican American Engineers and Scientists – http://www.maes-natl.org/

Korean-American Scientists & Engineers - http://www.ksea.org
Promote the application of science and technology for the general welfare of society; foster international cooperation especially between the U.S. and Korea; help Korean-American Scientists and Engineers develop their full career potential.

ETHNIC STUDIES


GEOLOGY

Resources


**HEALTH SCIENCES/NURSING**
Academic Physician & Scientist - https://www.aamc.org/services/careerconnect/

Diversity Allied Health - http://www.diversityalliedhealth.com/

Link to National Nurses Association & Conferences - http://www.nursingworld.org/careercenter/


National Black Nurses Association (NBNA) - http://www.nbna.org/

PublicHealthJobs.net - http://www.publichealthjobs.net/

Filipino Association for Health Careers - http://www.davisfahc.org/
   Empowers college students, specifically Filipino undergraduates, to become health professionals by educating members about all the opportunities, resources and different career paths available in the health sciences.

**HISTORY**
Organization of American Historians (OAH) – http://www.oah.org/

**JOURNALISM**
Asian American Journalist Association - http://www.aaja.org
   To encourage Asian Americans and Pacific Islanders to enter the ranks of journalism; work for fair and accurate coverage of Asian Americans and Pacific Islanders; increase the number of Asian American and Pacific Islander journalists and news managers in the industry.


National Association of Hispanic Journalists – http://www.nahj.org
http://nahj.ihispano.com/
   Dedicated to the recognition and professional advancement of Hispanics in the news industry.

Native American Journalists Association – http://www.naja.com
http://www.naja.com/joblistings/

**LINGUISTICS**
**MATHEMATICS**
American Mathematical Society (AMS) - [http://www.ams.org/eims/eims-search.html](http://www.ams.org/eims/eims-search.html)

American Statistics Association (ASA) - [http://jobs.amstat.org/search.cfm](http://jobs.amstat.org/search.cfm)

Association for Women in Mathematics Newsletter - [www.awm-math.org/newsletter.html](http://www.awm-math.org/newsletter.html)

National Council of Teachers of Mathematics (NCTM) - [http://www.jobtarget.com/home/home.cfm?site_id=4366](http://www.jobtarget.com/home/home.cfm?site_id=4366)

**MUSIC**
The Society for Ethnomusicology - [http://webdb.iu.edu/sem/scripts/home.cfm](http://webdb.iu.edu/sem/scripts/home.cfm)

**NURSING**
Diversity Nursing - [http://www.diversitynursing.com](http://www.diversitynursing.com)

This website indicates it is the nation’s leading online service for diversity nurse recruitment and career development for all nurses regardless of age, race, gender, religion, education, national origin, sexual orientation, disability or physical characteristics. They provide top-quality recruitment services and networking opportunities, while linking under-represented nursing candidates to healthcare employers around the country.

**PHILOSOPHY**


**PHYSICS**

American Association of Physics Teachers - [http://careers.aapt.org/search.cfm](http://careers.aapt.org/search.cfm)


APS Education and Outreach department maintains a roster of women and minorities in physics. It contains the names and qualifications of over 3100 women and 900 minority physicists. The Roster serves as the mailing list for The Gazette, the newsletter of the APS Committee on the Status of Women in Physics (CSWP) and is widely used by prospective employers to identify women and minority physicists for job openings.

[http://nsbp.org/jobs/](http://nsbp.org/jobs/)

**POLITICAL SCIENCE**
American Political Science Association - [http://www.apsanet.org/section_74.cfm](http://www.apsanet.org/section_74.cfm)
Strengthen the position of Blacks within the field of public administration; to increase the number of Blacks appointed to executive positions in public service organizations; and, to groom and prepare younger, aspiring administrators for senior public management posts in the years ahead.

**PSYCHOLOGY**
American Psychological Association (APA) - [http://jobs psyccareers.com/search.cfm](http://jobs psyccareers.com/search.cfm)
[http://psychdiscourse.net](http://psychdiscourse.net)
Association for Psychological Science (APS) - [http://www.psychologicalscience.org/jobs/](http://www.psychologicalscience.org/jobs/)
Psychwatch.com – [http://www.psycscienceinst.com/Psychwatch.htm](http://www.psycscienceinst.com/Psychwatch.htm)
Society for Industrial and Organization Psychology - [https://www.siop.org/tab_default/jobs_default.aspx](https://www.siop.org/tab_default/jobs_default.aspx)

**SPANISH AND PORTUGUESE**
American Association of Teachers of Spanish & Portuguese – [http://www.aatsp.org](http://www.aatsp.org)
[http://www.aatsp.org/networking/](http://www.aatsp.org/networking/)

**SCIENCE**
Association for Women in Science – [www.awis.org](http://www.awis.org)
Society for Advancement of Chicanos and Native Americans in Science (SACNAS) - [www.sacnas.org](http://www.sacnas.org)
The mission of the Society for Advancement of Chicanos and Native Americans in Science (SACNAS) is to encourage Chicano/Latino and Native American students to pursue graduate education and obtain the advanced degrees necessary for science research, leadership and teaching careers at all levels. Their website allows employers to post jobs.

Minorities in Agriculture and Natural Resource Related Sciences - [http://www.manrrs.org/](http://www.manrrs.org/)
MANRRS promotes academic and professional advancement by empowering minorities in agriculture, natural resources and related sciences. Their website included contact information for student chapter advisors and lists job opportunities

Black Data Processing Associates - [http://www.bdpa.org](http://www.bdpa.org)
The career center has a robust resume databank of Information Technology professionals.

**SOCIOCY**
[http://careercenter.blacksociologists.org/](http://careercenter.blacksociologists.org/)
National Association of Black Social Workers –  
http://careers.nabsw.org/home/index.cfm?site_id=7350

National Association of Puerto Rican/Hispanic Social Workers Inc. –  
http://www.naprhsw.org
   Social Workers, other Human Service professionals and students interested in issues that affect and impact the Puerto Rican/Hispanic communities with a commitment to the organization; organize Social Workers and other Human Service professionals to strengthen, develop and improve the resources and services that meet the needs of Puerto Rican/Hispanic families.

THEATRE

WOMENS STUDIES
National Women’s Studies Association - http://www.nwsa.org/

Population-Based Resources

ASIAN-AMERICAN PROFESSIONAL RESOURCES

   To create business and personal growth for Asian Americans and others through education, employment and enterprise

Asian Avenue - http://www.asianave.com/jobs/

   National voice for the Asian Pacific American legal profession; promote justice, equity and opportunity for Asian Pacific Americans; foster professional development, legal scholarship, advocacy and community involvement.

   Asian American professionals across the country, can work together to enhance Asian American leadership in our careers and the communities that we live and serve in; continue to provide its members with the tools and resources to further career advancements and to empower Asian Americans to become great leaders as well as reliable employees.

HISPANIC/LATINO PROFESSIONAL RESOURCES

Association of Latino Professionals - http://www.latpro.com/
   Primarily to recruit for Business, Accounting, Finance, Education, Engineering and Science positions; worldwide leader in online employment for Hispanic and bilingual professionals.
Hispanic Association of Colleges and Universities (HACU) – [www.hacu.net](http://www.hacu.net)

HACU represents 300 higher education schools with 2/3 of Hispanic students attending them. Useful for creating outreach and contacts links with institutions that educate a higher percentage of minority students.

Hispanic Magazine & Hispanic Online.com – [http://www.hispaniconline.com](http://www.hispaniconline.com)

Hispanic community worldwide. National circulation of 250,000

Hispanic Outlook in Higher Education - [www.hispanicoutlook.com](http://www.hispanicoutlook.com)

News source and the sole Hispanic educational magazine for the higher education community and those involved in running our institutions of higher learning.

Ihispano.com - [www.ihispano.com](http://www.ihispano.com)

Recognized by Hispanic professionals as the premier hub for Hispanic recruiting.


Helps employers connect with the largest pool of Latino professionals in higher education in the United States, Puerto Rico and internationally by disseminating employment opportunities to registered candidates and a national network of Latino based organizations and list-servs.

Saludos Hispanos - [www.saludos.com](http://www.saludos.com)

Specializes in joining the Hispanic bilingual professional with companies looking for DIVERSITY in the workplace.


With over 10,000 members this organization is one of the primary resources to reach Hispanic professionals. Their website allows employers to post jobs and search a resume database for candidates.

League of United Latin American Citizens - [http://www.lulac.org](http://www.lulac.org)

Advances the economic condition, educational attainment, political influence, health and civil rights of Hispanic Americans through community-based programs and involves and serves all Hispanic nationality groups.

**BLACK/AFRICAN AMERICAN PROFESSIONAL RESOURCES**

BET - [www.bet.com](http://www.bet.com)

A huge portal to African-American life, including information on families, lifestyles, music, technology and careers. It was founded in 1999 by several major companies, including Microsoft, and it is “tailored to the preferences and needs of the African-American and urban communities.” Job listings here are provided in partnership with Monster.com.


Provides cutting-edge information on career resources for Black collegians. Job search strategies, graduate school opportunities, career and industry reports are abundantly explored. Focuses on underrepresented minority groups. Over 350 members. Links with over 800 college/university campus career centers and over 500 minority organizations.


National Alliance of Black School Educators (NABSE) - www.nabse.org

National Urban League, Inc. - www.nul.org

The National Urban League is committed to diversity and is dedicated to increasing opportunities for African Americans and other people of color. As part of the nationwide Urban League Employment Network, the National Urban League career center is your gateway for maximum exposure on the National Urban League and local affiliate career centers across the country.

The Black Scholar - www.theblackscholar.org

Firmly established as the premier journal of Afro-American critical scholarship, we have a circulation of 10,000 and a readership of 60,000 of which 70-80% are black, either college or college-oriented, with an average age of 35 years. We thus feel that we are more than adequately able to give you the concentrated black and minority market that you are seeking. Our journal is widely read by teachers, professionals and intellectuals and is also required reading for many courses with Afro-American and Ethnic Studies.

National Association for the Advancement of Colored People - http://www.naACP.org

NATIVE AMERICAN PROFESSIONAL RESOURCES

The Tribal Employment Newsletter - www.nativejobs.com

Used by employers nationally to increase the effectiveness of their diversity recruitment effort. Widely known as a focused and highly effective recruitment tool, nearly 2000 individuals interested in Indian employment accessed the announcements posted in The Tribal Employment Newsletter last month.


Has subscribers in countries such as Russia, New Zealand, England, Belgium, Israel and Japan, in addition to its circulation at tribal institutions. AIHEC represents 31 colleges in the United States and one Canadian institution. Readership target: Native American Tribal Colleges as well as general institutions of higher education.

American Indian College Fund - http://www.collegefund.org/

The American Indian College Fund provides scholarships and other support for the nation's tribal colleges and universities.

American Indian Graduate Center – http://www.aigcs.org

Hosts a professional organization, fellowship and postdoctoral listings and a magazine in which job postings can be advertised.

American Indian Higher Education Consortium - http://www.aihec.org/

American Indian Higher Education Consortium (AIHEC) was founded in 1972 by the presidents of the nation's first six Tribal Colleges, as an informal collaboration among member colleges.
The AISES mission is to increase substantially the representation of American Indian and Alaskan Natives in engineering, science and other related technology disciplines.

National Indian Education Association: http://www.niea.org/
NIEA is focused on improving educational equity and access for American Indian, Alaska Native and Native Hawaiian populations. It is the largest and oldest Indian educational organization.

Native American Journalists Association - http://www.naja.com/
The Native American Journalists Association serves and empowers Native journalists through programs and actions designed to enrich journalism and promote Native cultures.

Native American Public Telecommunications - http://www.nativetelecom.org
Native American Public Telecommunications (NAPT) supports the creation, promotion and distribution of Native public media.

WOMEN’S PROFESSIONAL RESOURCES

American Association of University Women:
AAUW advances equity for women and girls through advocacy, education and research. The organization has over 1,000 branches and 500 college/university partners across the U.S. Their online career center reaches 100,000 members.

Women in Higher Education (WIHE) - www.wihe.com

Women’s College Coalition – http://www.womenscollege.org
This website lists women’s colleges and universities but doesn’t have a link to post employment opportunities. This could be a good resource for outreach letters.

American Business Women’s Association - http://www.abwa.org/
Brings together businesswomen of diverse occupations and provides opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.

American Society for Women Accountants - http://www.aswa.org
Formed in 1938 to increase the opportunities for women in all fields of accounting and finance.

Association for Women in Science - http://www.awis.org
AWIS is a national advocacy organization championing the interests of women in science, technology, engineering and mathematics across all disciplines and employment sectors. By breaking down barriers and creating opportunities, AWIS strives to ensure that women in these fields can achieve their full potential.

Financial Women’s Association - http://www.fwa.org/
The Financial Women’s Association brings together high achieving professionals from every sector of the financial world. We are dedicated to developing future leaders, enhancing the role of women in finance and investing in the community.
National Women’s Studies Association - http://www.nwsa.org/
NWSA is a professional organization dedicated to leading the field of women's studies, as well as its teaching, learning, research and service wherever they be found.

DISABLED PROFESSIONAL RESOURCES

The National Council for Support of Disability Issues shall help advance public attitudes, awareness, respect, consideration and advance the success of people with all types of disabilities.

Workforce Recruitment Program
President’s Committee on Employment of People with Disabilities
Job Accommodation Network (JAN)
(800) 232-9675 (V/TDD)
Through JAN, employers may request a data base of prescreened college students with disabilities to fill summer or permanent hiring needs. These candidates, from more than 140 colleges and universities, represent all academic majors and range from college freshmen to students in graduate school or law school.

SOCIAL SECURITY ADMINISTRATION

Project ABLE
(757) 441-3362 (V), (757) 441-3374 (Fax)
http://projectableonline.com/
Project ABLE is a national resume bank which offers employers an accessible applicant pool of qualified individuals with disabilities who are receiving Social Security or Supplemental Social Security disability benefits. The resume bank operates through the joint efforts of state vocational rehabilitation agencies, Rehabilitation Services Administration, Office of Personnel Management, Social Security Administration and Department of Veterans Affairs.

STATE GOVERNORS’ COMMITTEES ON EMPLOYMENT OF PEOPLE WITH DISABILITIES

The governors’ committees serve as state liaisons to the President’s Committee on Employment of People with Disabilities. The committees provide employment information and referral service. Governors’ Committees are listed under state government agencies in the telephone directory.

CAREER AND EMPLOYMENT INSTITUTE (CEI)

National Center for Disability Services
(516) 465-3737 (V),
http://www.abilitiesonline.org/
CEI offers education, training and job placement services.
The Workforce Recruitment Program
www.wrp.gov
The Workforce Recruitment Program is recruitment and referral program under the Office of Disability Employment Policy, U.S. Department of Labor, connects employers and postsecondary students with disabilities for internship opportunities and recent graduates with disabilities for permanent employment. EARN assists in matching these pre-screened, highly qualified students with private and public sector jobs. If you have summer internship opportunities or entry-level positions available, please have your hiring manager complete and submit the form at WRP Internships. EARN will provide you with resumes of qualified candidates within 3-4 business days.

Post to Online Job Boards
These online job boards are geared toward job seekers with disabilities and are great places to advertise your job announcements. Please note there may be fees associated with job posting.

- disABLED Person http://www.disabledperson.com
- GettingHired http://www.gettinghired.com
- Hire Disability Solutions http://www.hireds.com
- Ability Jobs http://www.jobaccess.org Cost is $175. “ABILITYJobs is the largest resume bank with tens of thousands of job seekers with disabilities, from entry level candidates to PhD's - if your company is looking for talent you've come to the right place.”
- Disaboom Jobs http://www.disaboomjobs.com/employerservices. Cost is $90.00 for one job post.
- One More Way http://www.onemoreway.org/index.htm Free. “Our million member strong, self-serve model is available for your independent use as a job seeker with a disability, an agency providing services, or a hiring manager looking to hire Americans with disabilities.”

Publications/Websites

Academic Careers - http://www.academiccareers.com/
Academic job site for teaching jobs, education jobs, research jobs and professional jobs in education and academia including faculty, teacher, research, post doc, adjunct, library, administrative and senior management positions at (community) colleges, universities, research institutes and schools around the world.

Academic Diversity Search - www.academicdiversitysearch.com/
National employment resource service online specializing in women and minority candidates. The site offers package services and individual posting services.

Academic Keys - www.academickeys.com
A venue to efficiently recruit for higher-level faculty and administrative positions by enabling clients to target their recruiting efforts to the most qualified applicants.
Affirmative Action Register for Effective Equal Opportunity Recruitment –
www.aar-eeo.com
National EEO recruitment publication directed to females, minorities, veterans and disabled persons as well as to all employment candidates.

For 40 years, The Chronicle of Higher Education has been the No. 1 professional news source for the administrators and faculty members who run America's colleges and universities. Published weekly and updated daily online, The Chronicle covers news and trends in every area of the operation and management of college campuses. In addition, The Chronicle's Careers section is the largest job marketplace in higher education, with more than 30,000 jobs posted each year.

Diversity Search - www.diversitysearch.com
Privately held e-recruiting network of premier niche sites that has been helping Fortune 1000 employers find top quality Women, Diversity and MBA candidates.

Diversity Web - http://www.diversityweb.org/
An online publication of the AAC&U that includes a list of open positions “with an explicit focus on diversity, multiculturalism, area studies, global education, etc.” (FREE)

Diversity Inc. – http://www.diversityinc.com
Leading publication on diversity and business; web-based publication and monthly print magazine; largest dedicated career center for diverse professionals and a core part of our business is benchmarking companies against our DiversityInc Top 50 Companies for Diversity data.

Provides advertising in several national recruitment magazines (Equal Opportunity, Woman Engineer, Minority Engineer, CAREERS & the disABLED, Workforce Diversity for Engineering and IT Professionals, Hispanic Career World and African-American Career World) as well as website advertising.

Equal Opportunity Employment Journal (no website)
This journal's primary concern is to include all ethnic backgrounds and full diversity in our efforts to support the equality and advancement of all people. Distributed every month to colleges, universities, technical schools, professional recruiting agencies, members of congress and other institutions. 3135 S. 48th St., Suite 104, Tempe, AZ 85282, 800-396-3373, Fax 800-293-3408

National Conference on Race & Ethnicity in American Higher Education –
http://www.ncore.ou.edu/jobs_find.html
Publicize and Promote the Employment Opportunities at your institution on the NCORE web site. Now, you can conduct your recruitment search nationally on the NCORE web site, a widely-visited web site that will sustain an important connection with the higher education market. If you have an announcement for Faculty, Administrative, Executive, or Professional Staff positions at your institution, this web site is available to all interested visitors. The site provides important and detailed information about the conference and is visited by more than 700 individuals daily.
Each year the National Science Foundation, the National Institutes of Health, the National Endowment for the Humanities, the U.S. Department of Education and the U.S. Department of Agriculture issues the results of their Survey of Earned Doctorates (SED). Their report includes data on the number and characteristics of individuals receiving research doctoral degrees from U.S. institutions. It is used frequently to determine the availability of new scholars in a specific field.

nemnet - [http://www.nemnet.com](http://www.nemnet.com)
NEMNET is a national minority recruitment firm committed to helping schools and organizations in the identification and recruitment of minority candidates. Since 1994, it has worked with more than 200 schools, colleges and universities and organizations. It posts academic jobs on its Web site and gathers vitas from students and professionals of color.

Mellon Minority Undergraduate Fellowship Program - [http://www.mmuf.org/](http://www.mmuf.org/)
Provides an on-line list of minority Ph.D.s and their dissertation, book and article titles in all fields.

A moderated listserv organized by the Association of American Colleges and Universities.

IMDiversity.com - [http://www.imdiversity.com](http://www.imdiversity.com)
Formerly known as the Minorities’ Job Bank, IMDiversity.com was established by the Black Collegian Magazine. The site is dedicated to providing career and self-development information to all women and minorities, specifically African Americans, Asian Americans, Hispanic Americans and Native Americans. It maintains a large database of available jobs, candidate resumes and information on workplace diversity.

The Registry - [http://www.theregistry.ttu.edu/](http://www.theregistry.ttu.edu/)
The National Registry of Diverse & Strategic Faculty is a service designed to help connect current and prospective faculty members from underrepresented groups with institutions of higher education seeking to hire qualified candidates for open faculty position.

The WISE Directory – [http://www.cic.uiuc.edu](http://www.cic.uiuc.edu)
This is an on-line directory of students and Postdocs in various fields that are a part of the Committee on Institutional Cooperation (CIC). This directory is a valuable resource for those looking to hire individuals from these fields. Professionals interested in being included need to have completed the Ph.D. within the last two years, expect to complete the degree within a year, or are currently in a Postdoctoral position at one of the CIC institutions.

disABLEDperson:
A public charity organization focused on increasing employment opportunities for individuals with disabilities. The organization hosts a job fair for people with disabilities and provides a resume databank for employers to identify candidates. For a small fee, employers can post job advertisements.
Compact for Faculty Diversity:
The Southern Regional Education Board oversees the Compact for Faculty Diversity project. The Compact has developed a directory that consists of scholars from these participating organizations and programs: the Southern Regional Education Board (SREB), the National Institutes of Health (Bridges to the Professoriate NIGMS-MARC), the National Science Foundation Alliances for Graduate Education and the Professoriate (AGEP), the National Science Foundation Postdoctoral Fellows Program and the Alfred P. Sloan Foundation (SLOAN). The directory contains contact information for over 1,000 doctoral scholars and PhD recipients from the aforementioned prestigious programs.

Rice University ADVANCE database:
The database contains CVs and contact information for over 1300 female graduate students and postdoctoral students in the sciences and engineering.

University of California Postdoctoral Fellows:
University of California President's Postdoctoral Fellowship Program was established in 1984 to encourage outstanding women and minority Ph.D. recipients to pursue academic careers at the University of California. The current program offers postdoctoral research fellowships, faculty mentoring and eligibility for a hiring incentive to qualified scholars in all fields whose research, teaching and service will contribute to diversity and equal opportunity at the University of California. The website lists current and previous fellowship recipients who could be recruited for faculty positions.

Ford Foundation Fellows recipients include Alaska Natives (Eskimo or Aleut), Native American Indians, Black or African Americans, Mexican Americans or Chicanos, Native Pacific Islanders (Polynesian or Micronesian) and Puerto Ricans in physical life and life sciences, mathematics, behavioral and social sciences, engineering and humanities. This directory contains contact information for Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and Ford Foundation Predoctoral and Dissertation fellowship recipients awarded since 1986. This database only includes those awards administered by the National Research Council.

The Faculty for the Future Project - [http://www.engr.psu.edu/fff/](http://www.engr.psu.edu/fff/)
Administered by WEPAN (The Women in Engineering Program and Advocates Network), the Web site offers a forum for students to post resumes and search for positions and for employers to post positions and search for candidates. The Web site focuses on linking women and underrepresented minority candidates from engineering, science and business with faculty and research positions at universities.

The UF NSF South East Alliance for Graduate Education and the Professoriate Program (SEAGEP) - [http://www.seagep.ufl.edu](http://www.seagep.ufl.edu)
SEAGEP is a part of a national network that unites institutions across the country working to diversify faculty in science, engineering and mathematics (SEM) fields by preparing minority SEM graduate students for academic careers. SEAGEP can support SEM faculty in their efforts to diversify their research group by offering partial graduate student support, partial Postdoc support, international internships, recruiting efforts and undergraduate research opportunities.

Additionally, SEAGEP can also assist faculty across all departments who are interested in identifying minority Postdoc and new faculty candidates through the Compact for Faculty Diversity database that includes more than 700 minority PhD students who are preparing for academic careers.
National Science Foundation Survey of Earned Doctorates -
www.nsf.gov/statistics/srvydoctorates
Published yearly. While it does not list individual doctorate recipients, it is a good resource for determining how big the pool of new women and minority scholars will be in various fields.

University Job Bank - www.ujobbank.com
Website devoted to connecting career resources and opportunities with those looking for employment. Positions may be posted for a one-time fee, or a yearly fee. There are several categories to post under, faculty, staff/administrative, executive, postdoctoral and others.

United States Department of Education – Lists of Postsecondary Minority Institutions –
http://www2.ed.gov/about/offices/list/ocr/edlite-minorityinst.html
This list of minority institutions was compiled based on the definition of “minority institution” in the Higher Education Act (HEA) and on Fall 2005 enrollment data from the Integrated Postsecondary Education Data System (IPEDS) collected by the National Center for Education Statistics (NCES). NCES has determined that each of the colleges and universities on this list reported an enrollment of a single minority group, or combination of those minority groups, that exceeded 50 percent of its total enrollment. For the purposes of this list, “minority” is defined as American Indian, Alaska Native, Black (not of Hispanic origin) and Hispanic.