MESSIAH COLLEGE
Department of Safety: Ext. 6005; 691-6005; Emergency 911

Victim Rights Notification

A. VICTIM RIGHTS:
As a victim of a crime at Messiah College, you have the following rights:
• To receive basic information concerning the services to assist you;
• To be accompanied at all hearing proceedings by a person or advisor of your choice (i.e. a family member, a friend, a counselor, etc.);
• To recover your losses, to the extent possible, through restitution, and the return of property which was seized as evidence when it is no longer needed;
• To seek counseling and medical attention through the Engle Health Center or elsewhere as needed, including the nearest hospital emergency room;
• To have the option of reporting the crime to the Department of Safety or Law Enforcement agency.

B. RIGHTS SPECIFIC TO SEXUAL MISCONDUCT/VIOLENCE/ASSAULT AND TITLE IX:
As a victim of Sexual Violence/Assault/Rape or a Title IX violation at Messiah College, in addition to the above, you also have the following rights:
• To report a violation of the Title IX and Sexual Misconduct policy and have Messiah College investigate what happened so that your complaint is addressed promptly.
• To speak confidentially to a counselor or pastor.
• To request that an advocate join you in attending appointments.
• To request changes in your academic schedule and/or your college residence.
• To request that the College implement a “no-contact” mandate with the perpetrator.
• You have the right not to “work it out” with the alleged perpetrator through mediation. Messiah College does not consider mediation to be appropriate in cases involving sexual violence.
• To be notified simultaneously and in writing of the timeframes for all major stages of the investigation.
• To present witnesses and evidence in support of your complaint.
• To review any proceedings documented, which may include written findings of fact, transcripts, or audio recordings.
• Messiah College must resolve your complaint based on what College officials believe is more likely than not to have happened based upon an investigation (this is called a preponderance-of-the-evidence standard of proof). Messiah College will not use a higher standard of proof.
• To be informed of the outcome of any disciplinary proceeding held.
• To be notified in writing of the outcome of your complaint and any appeal, including any sanctions that directly relate to you.
• The appeal process is equally available for both parties.

Further information regarding victim’s rights, services and links may be found in our Title IX Brochure at http://www.messiah.edu/documents/hr/compliance/title_ix_card.pdf.

(Last revised September 2015)

Date of Incident: ___________________________ Incident #: __________________________

Acknowledgement of Receipt of Victim Rights Information
I acknowledge that I have received the attached information on the services available for victims of crime.

Name (printed): __________________________ Cell #: __________________________

Signature: __________________________ Date: __________________________

Officer’s Signature: __________________________ Date: __________________________
C. VICTIM RESPONSIBILITY:
In order to receive information and/or notice on matters concerning your case, you must provide a valid address and telephone number to the Dean of Students and/or Department of Safety. You must promptly advise them of any change of address or telephone number. This is the responsibility of the parent or legal guardian for victims under the age of 18. The information supplied is for confidential purposes only and will not be released for any reason without your written consent.

D. RESOURCES/AGENCIES THAT CAN ASSIST YOU:

CAMPUS RESOURCES:
Resource Coordination, General Questions and Concerns:
Dean of Students - Kristin Hansen-Kieffer @ ext. 3760

Campus Safety and Security:
Department of Safety @ ext. 6005 (24 Hour Dispatch); Emergency 911

Counseling and Health/Emotional Support Services:
Engle Center – Ellie Addleman, Director of Counseling & Health Services @ ext. 5357
Engle Center – Michelle Lucas, Coordinator of Health Services & Nurse @ ext. 7330

Personnel Issues:
Human Resources - Amanda Coffey, VP of Human Resources & Compliance @ ext. 3320

Safety & Police Reporting Info/Options:
Department of Safety - Cindy Burger, Director of Safety & Dispatch Services @ ext. 7272

Campus Discipline:
Office of Associate Dean - Doug Wood, Associate Dean of Students @ ext. 3200

OFF CAMPUS RESOURCES:
Police Information:
Upper Allen Twp. Police (Cumberland County): 911 (dial 9911 from all building phones on campus)
Carroll Twp. Police (York County): 766-0249

Medical Treatment:
*Harrisburg Hospital: 717-221-6250
*Carlisle Regional Medical Center: 717-249-1212
*Holy Spirit Hospital: 717-763-2100
*Note: All have trained professional staff who specifically handle sexual assaults.

Victim Service Agencies, Office of District Attorney:
Information on Victim’s Rights and Services in the Cumberland County Community
717-240-6220 Toll Free 1-888-697-0371 Office Hours M-F, 8:00am - 4:30pm

Domestic Violence Services of Cumberland and Perry Counties:
Legal Advocacy, Counseling, Shelter and Other Assistance
HOTLINE: 1-800-852-2102 Business: 717-258-4249

Sexual Assault/Rape Crisis Services of Cumberland County:
Counseling, Advocacy and Services for Adult and Child Sexual Victims
HOTLINE: 1-888-727-2877 or 717-258-4324