

Curriculum Vitae

KIM S. PHIPPS
MESSIAH UNIVERSITY
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717-796-5085

PROFESSIONAL EXPERIENCE

President, Messiah University, Grantham, PA, December 14, 2004 to Present

Serves as the chief executive officer of the University. Responsible for visioning, planning, fundraising, administrating, and nurturing a campus culture consistent with the mission of the University.

Interim President, Messiah College, Grantham, PA, July 2004 to December 13, 2004

Served as the chief executive officer of the College. Responsible for visioning, planning, fundraising, administrating, and nurturing a campus culture consistent with the mission of the College.

Provost, Messiah College, Grantham, PA, July 2000 to June 2004

Served as chief academic officer. Provided oversight for the activities of the following areas and programs: Academics, Student Affairs, College Ministries, External Programs, Athletics, Academic Centers, and other special enrichment programs consistent with the mission of the College.

Academic Dean, Messiah College, Grantham, PA, July 1998 to June 2000

Served as chief academic officer. Responsible for academic departments, faculty development, library, career development, external programs and registrar.

Council of Independent Colleges Deans Fellow (Sabbatical), Washington DC, January 1998 to April 1998

Appointed by the Council of Independent Colleges to serve as a Deans Fellow. Assisted with higher education research, the planning of Faculty Regional Conferences, and the National Deans Institute, and other administrative projects.

Associate Dean for Faculty Development, Malone College, Canton, OH, September 1992 to June 1998

Conceptualized and administered the faculty development programs/retreats, provided oversight for the comprehensive faculty evaluation process, coordinated faculty training, mentoring teaching partnership and Faculty Forum research programs.

Acting Academic Dean, Malone College, Canton, OH, July 1994 to July 1995

Served as the interim chief academic officer for undergraduate education.

Professor/Chair, Communication Arts, Malone College, Canton, OH, September 1984 to June 1998.

Responsible for curriculum development, program administration, personnel supervision, and student recruitment. Also served as a primary instructor and research project director in the Malone College Management Program.

EDUCATION

Ph.D. in Communication Studies (Rhetoric), Kent State University, 1985.

M.A. in Speech Communication, Morehead State University, 1979.

B.A. in Biblical Studies, English and History minors, magna cum laude, Kentucky Christian College, 1978.

PROFESSIONAL / COMMUNITY INVOLVEMENT / BOARD SERVICE**National:**

Member, Board of Directors of the Council of Independent Colleges (CIC), 2012 – 2016

Chair, Board of Directors of the Council for Christian Colleges and Universities, 2011 – 2013

Vice Chair, Board of Directors of the Council for Christian Colleges and Universities, 2009 – 2011

Member, Board of Directors of the Council for Christian Colleges and Universities, 2005 – 2016

Member, Steering Committee of the Council for Christian Colleges and Universities National Faculty Development Project, 2000 – 2002.

Regional:

Member, Board of Directors, Association of Independent Colleges and Universities of Pennsylvania (AICUP), 2008 – 2011, 2014 – 2018

President, Board of Directors of the Pennsylvania Campus Compact, 2010 – 2012

Member, Board of Directors of the Pennsylvania Campus Compact, 2006 – 2010

Treasurer, Board of Directors of the New York Pennsylvania Campus Compact, 2016 – 2019

Vice President, Board of Directors of the New York Pennsylvania Campus Compact, 2020 – 2021

President, Board of Directors of Partners for Campus-Community Engagement, 2021 – 2023

Chair, Middle Atlantic Conference (MAC) Executive Committee, 2009–2010

Member, Middle Atlantic Conference (MAC) Executive Committee, 2007–2010, 2013 – 2017

Member, Board of Directors, Susquehanna Art Museum, 2016 – present

Vice Chair, Board of Directors, Harrisburg Symphony Orchestra, 2012 – 2018

Member Emeritus, Board of Directors, Harrisburg Symphony Orchestra, 2008– present

Member, Board of Directors, Keystone Human Services, 2008 – 2016

Member, Central Regional Advisory Board, Highmark Health, 2016 – present

Immediate Past President, Board of Directors of the YWCA of Greater Harrisburg, 2013 – 2014

President, Board of Directors of the YWCA of Greater Harrisburg, 2010 – 2013

Member, Board of Directors of the YWCA of Greater Harrisburg, 2006 – 2010

Member, Board of Directors of the United Way of the Capital Region, 2006–2009

AWARDS AND RECOGNITION

Selected as a 2021 ICON Honors honoree based on community involvement, sustained leadership and professional excellence, presented by Central Penn Business Journal, December 2021.

Inaugural recipient of a Circle of Excellence award for exceptional women at the pinnacle of their careers who have held sustained leadership roles in business and the community, presented by Central Penn Business Journal, May 2019.

Recipient of the Courageous Leadership Award presented by CREDO Higher Education, January 2017.

Recipient of the 2014 Centennial Alumni Award presented by the School of Communication Studies at Kent State University, October 2014.

Recipient of the Athena Award in recognition of her mentorship and support for the professional development of women presented by the Harrisburg Regional Chamber of Commerce & CREDC, December 2012.

Recipient of “Others Award” for exemplifying an extraordinary spirit of service to “others” presented by The Salvation Army Harrisburg Capital City Region, May 2012.

Recipient of “Women of Influence” award for outstanding leadership, integrity and accomplishments presented by Central Penn Business Journal, May 2010.

Earned the distinction “2009 Movers and Shapers” presented by Harrisburg Magazine, January 2009.

Recipient of “Women Who Care” Award, presented by Open Stage of Harrisburg, May 2009.

Recipient of the Kent State University Dissertation Fellowship Award, presented by Kent State University, 1982-1983.

PRESENTATIONS AND PUBLICATIONS

Phipps, Kim S. *“Learning for Life: A Vision for Messiah University”* The Council for Independent Colleges President’s Conference, “Change, Risk, and Relevance—New Lessons from Thriving Institutions,” January 5, 2020.

Phipps, Kim S. *“Don’t Let Your Schooling Interfere with Your Education”* Pennsylvania Chapter – National Association for Multicultural Education (PA NAME) President’s Conference. Panelist, March 3, 2017.

Phipps, Kim S. *“Women in Leadership,”* Council for Christian Colleges and Universities (CCCU) President’s Conference. Panelist, January 26, 2017.

Phipps, Kim S. *“Fostering Vocational Exploration on Campus,”* The Council for Independent Colleges President’s Conference. January 5, 2013.

Phipps, Kim S. “*The Salvation Army and Messiah College Share ‘Commitment to Faithful Service,’*” The Salvation Army Harrisburg Capital City Region, Keynote Speaker, May 17, 2012.

Phipps, Kim S. “*What No One Wants to Tell You About Social Media,*” Council for Christian Colleges and Universities President’s Conference. Panelist, February 2, 2012.

Phipps, Kim S. “*Lessons from Thriving Colleges,*” The Council for Independent Colleges President’s Conference, Panelist, January 7, 2012.

Phipps, Kim S. “*Social Media in the Work Place,*” Social Media Club of Harrisburg, Panelist, October 17, 2011.

Phipps, Kim S. “*Tending the Vine: The Importance of Relationships,*” Mennonite Foundation Development Conference, Keynote Speaker, September 26, 2011.

Phipps, Kim S. “*Leadership for Challenging Times,*” Leadership Harrisburg, Keynote Speaker, April 12, 2011.

Phipps, Kim S. “*The Role of Hospitality in the Cultivation of a Christian Community of Scholars,*” Indiana Wesleyan University Faith and Learning Luncheon. Keynote Speaker, April 1, 2011.

Phipps, Kim S. “*Globalization through CCCU Affiliate Partnerships*” Council for Christian Colleges and Universities President’s Conference. Panelist, January 2011.

Phipps, Kim S. “*Critical Breakthroughs*” International Forum on Christian Higher Education, “Presidential Pathways: Effective Leadership Strategies.” Panelist, February 2010.

Phipps, Kim S. “*Raising a Generation of Peace Builders through Christian Higher Education*” International Forum on Christian Higher Education. Panelist, February 2010.

Phipps, Kim S. “*Leadership Principles*” “Harrisburg Business Women’s Forum - Women in High Gear.” Panelist, April 2009.

Phipps, Kim S. “*Institutional Impact of Vocational Exploration Programs*” The Council of Independent Colleges NetVUE Conference “Vocation in Undergraduate Education,” March 2009.

Phipps, Kim S. “*Conversations Toward Wholeness: Making it a Reality on our Campuses*” Gender in the Academy Conference, Point Loma Nazarene University, April 2008.

Phipps, Kim S. “*Empowering Your Presidency Through Soul Care,*” Council of Christian Colleges and Universities President’s Conference, February 2007.

Phipps, Kim S. and Stuckey, Jon C. “*Gracious Christianity: Living the Love We Profess in Our Teaching and in Our Scholarship,*” Programs for the Theological Exploration of Vocation (PTEV) Conference, February 2007.

Phipps, Kim S. “*The Cooks and the Broth: Working with Multiple Constituencies,*” Pennsylvania Chapter of American Council on Education Executive Forum - Pennsylvania Chapter of the ACE Network; Women Leaders in the 21st Century. Panelist, October 2006.

Phipps, Kim S. “*Campus Climate and Christian Scholarship,*” Faith in the Academy Conference, Pepperdine University, April 2005.

Phipps, Kim S. “*Rediscovering Hospitality*,” Presidential Scholars Lecture Series, Messiah College, November 2004.

Phipps, Kim S. “*Facilitating Dialogue*,” Faith in the Academy Conference, Messiah College, October 2004.

Phipps, Kim S. “*Epilogue: Campus Climate and Christian Scholarship*,” Scholarship and Christian Faith: Enlarging the Conversation, Oxford Press, 2004.

Ruzich, Constance M., and Phipps, Kim S. “*The Corporate Colonization of Higher Education: Consumer Metaphors and Faculty Identity*,” Pennsylvania Communication Annual (2003).

Phipps, Kim S., and Heinemann, Robert L. “‘*Wilt Thou Rear it up in Three Days*:’ the Rhetorical Construction of National Resurrection and Beatification,” Religious Communication Association for National Communication Association Annual Meeting, November 2002.

Phipps, Kim S., and Basinger, Randall G. “*Academic Restructuring: A Case Study and Analysis*,” Council of Independent Colleges Institute for Chief Academic Officers, November 2002.

Phipps, Kim S., and Heinemann, Robert L. “*Spinning Heavenward in the National Cathedral*,” Speech Communication Association of Pennsylvania Annual Meeting, October 2002.

Phipps, Kim S., and Richardson-Bouie, Deborah. “*Christian Higher Education: The Challenge of Being Faithful to Our Calling*,” Council for Christian Colleges & Universities Chief Academic Officers Conference, March 2002.

Phipps, Kim S., and Wells-Lilly, Cynthia. “*Building Educational Community: A Case Study Analysis*,” Council of Independent Colleges Institute for Chief Academic Officers, November 2001.

Phipps, Kim S., and Ruzich, Constance M. “*Service with a Smile: Faculty Identity in Corporate Models of Education*,” Speech Communication Association of Pennsylvania Annual Meeting, October 2001.

Phipps, Kim S. “*Religion and the Rhetoric of American Political Campaigns*,” Faculty Forum, Bluffton College, February 2001.

Phipps, Kim S. “*Overcoming the Chilly Climate For Women: Best Practices in Higher Education*,” National Communication Association Annual Meeting, November 2000.

Phipps, Kim S. “*Engaging the Voters: Similarities Between Gore’s 2000 Campaign Rhetoric and Clinton’s 1996 Rhetoric*,” National Communication Association Annual Meeting, November 2000.

Phipps, Kim S. “*Shaping Identities Through Rhetoric – Faculty Administration and Campus Culture*,” Speech Communication Association of Pennsylvania Annual Meeting, October 2000.

Phipps, Kim S., Nancy E. Mitchell and Mary Ann Brockett, “*Rhetoric of Atonement: ‘Coloring Outside the Lines’ of Contemporary Apologia*,” National Communication Association Annual Meeting, November 1999.

Phipps, Kim S. “*Creating a Diverse Faculty...Challenges Facing Private Liberal Arts Colleges*,” Council of Independent Colleges Dean’s Institute, November 1998.

Phipps, Kim S., and M.A. Brockett. “*The New Apologias: Bill Clinton and the Monica Lewinsky Scandal*,” National Communication Association Annual Meeting, November 1998.

Phipps, Kim S., and Marcia Everett. “*Chilly or Not? The Relationships Between Pedagogical Processes, Rhetorical Sensitivity and the Christian College Classroom*,” Speech Communication Association Annual Meeting, November 1997.

Phipps, Kim S., and Marcia Everett. “*A Call to Arms: Clinton and Dole on America’s Culture Wars: A Comparison of Their Argumentative Premises and Value Appeals*,” Speech Communication Association Annual Meeting, November 1996.

Phipps, Kim S. “*Gender Differences and the Approach to Faith Learning Integration at a Religious Institution of Higher Education*,” Speech Communication Association Annual Meeting, November 1995.

Phipps, Kim S. “*Diversity no Divisiveness—Building a Women’s Studies Program*,” a workshop at the Voices and Visibility Conference sponsored by the Center for Christian Women in Leadership and the Christian College Coalition, 1994.

Phipps, Kim S. “*A Rhetorical Analysis of the Christian Coalition: The Rhetoric of Conservative Resistance Revisited*,” Speech Communication Association Annual Meeting, November 1994.

Phipps, Kim S. “*Religious Rhetoric and Cultural Change: A Response to Mennonite Case Studies*,” Speech Communication Association Annual Meeting, November 1993.

Heisey, D. Ray, and Kim S. Phipps. “*The Hart and Biden Apologies: A Study in the Failure of Apologetic Rhetoric*.” *Journal of Communication* (Spring 1990).

Heisey, D. Ray, M.A. Brockett, and Kim S. Phipps. “*Contextual Dimensions in the Rhetoric of the Arab-Israeli Conflict Following Camp David*.” *World Communication* (Spring 1990).

Mitchell, Nancy E., and Kim S. Phipps. “*Who is Jesse . . . What Does Jesse Want: Jackson From the Narrative Perspective*,” Speech Communication Association Annual Meeting, November 1989.

Phipps, Kim S., and Nancy E. Mitchell. “*Religion and Politics: Pat Robertson’s 1988 Presidential Campaign*,” Speech Communication Association Annual Meeting, November 1988.

Phipps, Kim S., and Nancy E. Mitchell. “*The Jeremiad in Contemporary Fundamentalism: Jerry Falwell’s ‘Listen America’*.” *Religious Communication Today*, 8 (1985).

Phipps, Kim S., and Nancy E. Mitchell. “*The Use of the Rhetorical Jeremiad: Jerry Falwell’s ‘Listen America’*,” Speech Communication Association Annual Meeting, November 1983.

Phipps, Kim S. “*The Rhetoric of Conservative Resistance: The Moral Majority*,” Speech Communication Association of Ohio Annual Meeting, October 1982.

NEWS OPINION/EDITORIALS

Phipps, Kim S. “*The College Presidency – Not for the Faint of Heart*,” *Business Woman* (2012, July)

Phipps, Kim S. “*Division III student-athletes show they are true sports,*” The Patriot News (2011, October)

Phipps, Kim S. “*Saving environment has become serious business,*” The Patriot News (2011, September)

Phipps, Kim S. “*Enjoy your college freshman’s transformation, but don’t overdo it,*” The Patriot News (2011, August)

Phipps, Kim S. “*Dialogue needs civility, gracious citizenship,*” The Patriot News (2011, July)

Phipps, Kim S. “*College students, alumni lend helping hand to better Harrisburg,*” The Patriot News (2011, June)

Phipps, Kim S. “*A college degree pays in the long run,*” The Patriot News (2011, May)

Phipps, Kim S. “*Messiah College and the Capital Region,*” The Patriot News (2009, December)

EXTERNAL GRANTS

Project Director and Co-Author. The Lilly Endowment, Inc. (\$2 million) funded Christian Vocation Program, 2002-2007.

DISSERTATION

Phipps, Kim S. “The Rhetoric of the Moral Majority Movement: A Case Study and Reassessment of the Rhetoric of Conservative Resistance.” Dissertation. Kent State University, 1985.