



**INTERPERSONAL VIOLENCE &
SEXUAL MISCONDUCT POLICIES and
PROCEDURES (ISVM)**

2024-2025

INTERPERSONAL VIOLENCE & SEXUAL MISCONDUCT - IVSM

Title IX of the Education Amendments of 1972 prohibits sex discrimination – which includes sexual violence – in educational programs and activities. Members of the Messiah University community are free to pursue education, employment, and participation (in athletic programs, scholarships, membership, and other University activities) free from sex discrimination, including gender-based harassment, stalking, sexual misconduct, and sexual violence.

The Violence Against Women Act of 1994 (VAWA) is a federal law addressing the need for increased standards of investigation, prosecution, restitution and support measures in the event of a violent crime. Alongside the Clery Act of 1990—responsible for requiring thorough documentation, reporting criteria and publicized crime statistics for college and university campuses—VAWA and Title IX are federal mandates that support our institution’s care for our community members.

Messiah University takes its responsibilities under these federal regulations seriously. Therefore, those who have questions about Title IX, VAWA, and/or Clery (or University community members that wish to file a related complaint) may contact one of the University resources listed below:

Title IX Coordinator

Amanda Coffey
VP for HR and Compliance
Old Main 1st Floor
acoffey@messiah.edu
717-796-5300

Coordinator, Interpersonal Violence Prevention & Education

Hannah McBride
Old Main 1st Floor
hmcbride@messiah.edu
717-796-1800, ext 2608

Title IX Deputy Coordinator

Brooke Good, Head Coach, Asst.
Athletics Director
Sollenberger Sports Center
good@messiah.edu
717-796-1800, ext 7359

Dean of Students

Doug Wood
ECC 204
dwood@messiah.edu
717-796-1800, ext 5234

In the summer of 2024, the U.S. Department of Education issued new guidance on how colleges and universities should implement aspects of Title IX procedures. These were not ready at the time of the printing of this Handbook. Please note that the most up to date policy and procedure for Messiah's IVSM can be found online at: <https://www.messiah.edu/titleix>.