

Curriculum Vitae

KIM S. PHIPPS
MESSIAH COLLEGE
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MECHANICSBURG, PA 17055
717-796-5085

PROFESSIONAL EXPERIENCE

President, Messiah College, Grantham, PA, December 14, 2004 to Present

Serves as the chief executive officer of the College. Responsible for visioning, planning, fundraising, administrating, and nurturing a campus culture consistent with the mission of the College.

Interim President, Messiah College, Grantham, PA, July 2004 to December 13, 2004

Served as the chief executive officer of the College. Responsible for visioning, planning, fundraising, administrating, and nurturing a campus culture consistent with the mission of the College.

Provost, Messiah College, Grantham, PA, July 2000 to June 2004

Served as chief academic officer. Provided oversight for the activities of the following areas and programs: Academics, Student Affairs, College Ministries, External Programs, Athletics, Centers, and other special enrichment programs consistent with the mission of the College.

Academic Dean, Messiah College, Grantham, PA, July 1998 to June 2000

Served as chief academic officer. Responsible for academic departments, faculty development, library, career development, external programs and registrar.

Council of Independent Colleges Deans Fellow, Washington DC, January 1998 to April 1998

Appointed by the Council of Independent Colleges to serve as a Deans Fellow. Assisted with higher education research, the planning of Faculty Regional Conferences, and the National Deans Institute, and other administrative projects.

Associate Dean for Faculty Development, Malone College, Canton, OH, September 1992 to June 1998

Conceptualized and administered the faculty development programs/retreats, provided oversight for the comprehensive faculty evaluation process, coordinated faculty training, mentoring teaching partnership and Faculty Forum research programs.

Acting Academic Dean, Malone College, Canton, OH, July 1994 to July 1995

Served as the interim chief academic officer for undergraduate education.

Professor/Chair, Communication Arts, Malone College, Canton, OH, September 1984 to June 1998.

Responsible for curriculum development, program administration, personnel supervision, and student recruitment. Also served as a primary instructor and research project director in the Malone College Management Program.

EDUCATION

Ph.D. in Communication Studies (Rhetoric), Kent State University, 1985.

M.A. in Speech Communication, Morehead State University, 1979.

B.A. in Biblical Studies, English and History minors, magna cum laude, Kentucky Christian College, 1978.

NEWS OPINION/EDITORIALS

Phipps, Kim S. “*Deeply Grateful’ Messiah College exceeds fundraising goals for worship; arts center,*” published in *The Patriot News* (2013, February)

Phipps, Kim S. “*50 Women to Watch: Those most shaping the church and culture; College President with Grace,*” published in *Christianity Today* (2012, October)

Phipps, Kim S. “*The College Presidency – Not for the Faint of Heart,*” published in *Business Woman* (2012, July)

Phipps, Kim S. “*Division III student-athletes show they are true sports,*” published in *The Patriot News* (2011, October)

Phipps, Kim S. “*Saving environment has become serious business,*” published in *The Patriot News* (2011, September)

Phipps, Kim S. “*Enjoy your college freshman’s transformation, but don’t overdo it,*” published in *The Patriot News* (2011, August)

Phipps, Kim S. “*Dialogue needs civility, gracious citizenship,*” published in *The Patriot News* (2011, July)

Phipps, Kim S. “*College students, alumni lend helping hand to better Harrisburg,*” published in *The Patriot News* (2011, June)

Phipps, Kim S. “*A college degree pays in the long run,*” published in *The Patriot News* (2011, May)

Phipps, Kim S. “*Messiah College and the Capital Region,*” published in *The Patriot News* (2009, December)

Phipps, Kim S. “*Candidates to Address Role of Faith in Politics,*” published in *The Patriot News*, p. F01. (2008, April 13)

PRESENTATIONS AND PUBLICATIONS

Phipps, Kim S. “*Forgiveness,*” Lancaster Mennonite High School. Chapel Speaker, December 3, 2013

Phipps, Kim S. “*Our Lifelong Calling,*” 9th Annual SAGE Awards Dinner. Keynote Speaker, November 14, 2013

Phipps, Kim S. *“Perfect Love Casts Out Fear,”* Christian College Consortium President’s Meeting. Devotional, March 26, 2013

Phipps, Kim S. *“Relating to Other Faiths,”* Christian College Consortium President’s Meeting. Panelist, March 25, 2013

Phipps, Kim S. *“Fostering Vocational Exploration on Campus,”* The Council for Independent Colleges President’s Conference. Leadership Role, January 5, 2013

Phipps, Kim S. *“Will Shared Governance Survive in Changing Times?”* Christian College Consortium President’s Meeting. Panelist, October 2012

Phipps, Kim S. *“The Salvation Army, Messiah College Share Commitment to Faithful Service,”* The Salvation Army Harrisburg Capital City Region, Keynote Speaker, May 2012

Phipps, Kim S. *“Presidential Leadership and Changing Views of Human Sexuality,”* Council for Christian Colleges and Universities (CCCU) President’s Conference. Panelist, February 2, 2012

Phipps, Kim S. *“What No One Wants to Tell You About Social Media,”* Council for Christian Colleges and Universities President’s Conference. Panelist, February 2, 2012

Phipps, Kim S. *“Lessons from Thriving Colleges,”* The Council for Independent Colleges President’s Conference, Panelist, January 7, 2012

Phipps, Kim S. *“Social Media in the Work Place,”* Social Media Club of Harrisburg, Panelist, October 17, 2011

Phipps, Kim S. *“Tending the Vine: The Importance of Relationships,”* Mennonite Foundation Development Conference, Keynote Speaker, September 26, 2011

Phipps, Kim S. *“Leadership for Challenging Times,”* Leadership Harrisburg, Keynote Speaker, April 12, 2011

Phipps, Kim S. *“The Role of Hospitality in the Cultivation of a Christian Community of Scholars,”* Indiana Western University Faith and Learning Luncheon. Keynote Speaker, April 1, 2011

Phipps, Kim S. *“Making the Case for the Relevance of Christian Higher Education,”* Christian College Consortium President’s Meeting. Panelist, March 22, 2011

Phipps, Kim S. *“Globalization through CCCU Affiliate Partnerships”* Council for Christian Colleges and Universities President’s Conference. Panelist, January 2011.

Phipps, Kim S. *“Critical Breakthroughs”* International Forum on Christian Higher Education, panelist “Presidential Pathways: Effective Leadership Strategies,” Atlanta GA, February 2010

Phipps, Kim S. *“Raising a Generation of Peace Builders through Christian Higher Education”* International Forum on Christian Higher Education, “CCCU Blue Carpet Dinner,” Atlanta, GA, panelist, February 2010

Phipps, Kim S. *“Leadership Principles”* “Business Women’s Forum - Women In High Gear,” Harrisburg, PA, April 2009

Phipps, Kim S. “*Institutional Impact of Vocational Exploration Programs*” The Council of Independent Colleges NetVUE Conference “Vocation in Undergraduate Education,” Indianapolis, IN, March 2009.

Phipps, Kim S. “*The Role of Libraries in Building Community,*” presented at the Friends of the Joseph T. Simpson Public Library Annual Dinner, Mechanicsburg, PA, April 2008.

Phipps, Kim S. presented at 2008 Council of Christian Colleges and Universities “*Conversations Toward Wholeness: Making it a Reality on our Campuses*” Gender in the Academy Conference, Point Loma Nazarene University, Point Loma, California, April 2008.

Phipps, Kim S. “*Testimonial for New Presidents,*” presented at the 2008 Council of Christian Colleges and Universities President’s Conference, Hyatt Regency Hotel, Washington, D.C., January 2008.

Phipps, Kim S. “*Empowering Your Presidency Through Soul Care,*” presented at 2007 Council of Christian Colleges and Universities President’s Conference, Hyatt Regency, Capitol Hill, Washington D.C., February 2007.

Phipps, Kim S. and Stuckey, Jon C. “*Gracious Christianity: Living the Love We Profess in Our Teaching and in Our Scholarship,*” presented at Programs for the Theological Exploration of Vocation (PTEV) Conference, Indianapolis Marriott Downtown, Indianapolis, Indiana, February 2007.

Phipps, Kim S. “*The Cooks and the Broth: Working with Multiple Constituencies,*” presented at Pennsylvania Chapter of American Council on Education Executive Forum - Pennsylvania Chapter of the ACE Network; Women Leaders in the 21st Century, Hotel Hershey, Hershey, Pennsylvania, panelist October 2006.

Phipps, Kim S. “*Campus Climate and Christian Scholarship,*” presented at Faith in the Academy Conference, Pepperdine University, Malibu, California, April 2005.

Phipps, Kim S. “*Rediscovering Hospitality,*” presented at Presidential Scholars Lecture Series, Messiah College, Grantham, Pennsylvania, November 2004.

Phipps, Kim S. “*Facilitating Dialogue,*” presented at Faith in the Academy Conference, Messiah College, Grantham, Pennsylvania, October 2004.

Ruzich, Constance M., and Phipps, Kim S. “The Corporate Colonization of Higher Education: Consumer Metaphors and Faculty Identity,” published in *Pennsylvania Communication Annual* (2003).

Phipps, Kim S. “*Epilogue: Campus Climate and Christian Scholarship,*” published in *Scholarship and Christian Faith: Enlarging the Conversation*, Oxford, 2004, 171-184.

Phipps, Kim S., and Heinemann, Robert L. “‘*Wilt Thou Rear it up in Three Days:*’ the Rhetorical Construction of National Resurrection and Beatification,” selected for presentation at Religious Communication Association for National Communication Association Annual Meeting, New Orleans, Louisiana, November 2002.

Phipps, Kim S., and Basinger, Randall G. “*Academic Restructuring: A Case Study and Analysis*,” selected for presentation at the Council of Independent Colleges Institute for Chief Academic Officers, Santa Fe, New Mexico, November 2002.

Phipps, Kim S., and Heinemann, Robert L. “*Spinning Heavenward in the National Cathedral*,” selected for presentation at the Speech Communication Association of Pennsylvania Annual Meeting, Lancaster, Pennsylvania, October 2002.

Phipps, Kim S., and Richardson-Bouie, Deborah. “*Christian Higher Education: The Challenge of Being Faithful to Our Calling*,” selected for presentation at the Council for Christian Colleges & Universities Chief Academic Officers Conference, March 2002.

Phipps, Kim S., and Wells-Lilly, Cynthia. “*Building Educational Community: A Case Study Analysis*,” selected for presentation at the Council of Independent Colleges Institute for Chief Academic Officers, Palm Springs, California, November 2001.

Phipps, Kim S., and Ruzich, Constance M. “*Service with a Smile: Faculty Identity in Corporate Models of Education*,” selected for presentation at the Speech Communication Association of Pennsylvania Annual Meeting, Seven Springs, Pennsylvania, October 2001.

Phipps, Kim S. “*Religion and the Rhetoric of American Political Campaigns*,” paper presented to the Faculty Forum, Bluffton College, Bluffton, Ohio, February 2001.

Phipps, Kim S. “*Overcoming the Chilly Climate For Women: Best Practices in Higher Education*,” selected for presentation at the National Communication Association Annual Meeting, Seattle, Washington, November 2000.

Phipps, Kim S. “*Engaging the Voters: Similarities Between Gore’s 2000 Campaign Rhetoric and Clinton’s 1996 Rhetoric*,” selected for presentation at the National Communication Association Annual Meeting, Seattle, Washington, November 2000.

Phipps, Kim S. “*Shaping Identities Through Rhetoric – Faculty Administration and Campus Culture*,” selected for presentation at the Speech Communication Association of Pennsylvania Annual Meeting, State College, Pennsylvania, October 2000.

Phipps, Kim S., Nancy E. Mitchell and Mary Ann Brockett, “*Rhetoric of Atonement: ‘Coloring Outside the Lines’ of Contemporary Apologia*,” selected for presentation at the National Communication Association Annual Meeting, Chicago, Illinois, November 1999.

Phipps, Kim S. “*Creating a Diverse Faculty...Challenges Facing Private Liberal Arts Colleges*,” selected for presentation at the Council of Independent Colleges Dean’s Institute, Toronto, November 1998.

Phipps, Kim S., and M.A. Brockett. “*The New Apologias: Bill Clinton and the Monica Lewinsky Scandal*,” selected for presentation at the National Communication Association Annual Meeting, New York City, November 1998.

Phipps, Kim S., and Marcia Everett. “*Chilly or Not? The Relationships Between Pedagogical Processes, Rhetorical Sensitivity and the Christian College Classroom*,” selected for presentation at the Speech Communication Association Annual Meeting, Chicago, November 1997.

Phipps, Kim S., and Marcia Everett. "A Call to Arms: Clinton and Dole on America's Culture Wars: A Comparison of Their Argumentative Premises and Value Appeals," selected for presentation at the Speech Communication Association Annual Meeting, San Diego, California, November 1996.

Phipps, Kim S. "Gender Differences and the Approach to Faith Learning Integration at a Religious Institution of Higher Education," selected for presentation at the Speech Communication Association Annual Meeting, San Antonio, November 1995.

Phipps, Kim S. "Diversity no Divisiveness—Building a Women's Studies Program," presented at a workshop at the Voices and Visibility Conference sponsored by the Center for Christian Women in Leadership and the Christian College Coalition, St. Davids, Pennsylvania, 1994.

Phipps, Kim S. "A Rhetorical Analysis of the Christian Coalition: The Rhetoric of Conservative Resistance Revisited," selected for presentation at the Speech Communication Association Annual Meeting, New Orleans, Louisiana, November 1994.

Phipps, Kim S. "Religious Rhetoric and Cultural Change: A Response to Mennonite Case Studies," selected for presentation at the Speech Communication Association Annual Meeting, Miami, Florida, November 1993.

Heisey, D. Ray, and Kim S. Phipps. "The Hart and Biden Apologies: A Study in the Failure of Apologetic Rhetoric." *Journal of Communication* (Spring 1990).

Heisey, D. Ray, M.A. Brockett, and Kim S. Phipps. "Contextual Dimensions in the Rhetoric of the Arab-Israeli Conflict Following Camp David." *World Communication* (Spring 1990).

Mitchell, Nancy E., and Kim S. Phipps. "Who is Jesse . . . What Does Jesse Want: Jackson From the Narrative Perspective," selected for presentation at the Speech Communication Association Annual Meeting, San Francisco, California, November 1989.

Phipps, Kim S., and Nancy E. Mitchell. "Religion and Politics: Pat Robertson's 1988 Presidential Campaign," selected for presentation at the Speech Communication Association Annual Meeting, New Orleans, Louisiana, November 1988.

Phipps, Kim S., and Nancy E. Mitchell. "The Jeremiad in Contemporary Fundamentalism: Jerry Falwell's 'Listen America.'" *Religious Communication Today*, 8 (1985): 54-62.

Phipps, Kim S., and Nancy E. Mitchell. "The Use of the Rhetorical Jeremiad: Jerry Falwell's 'Listen America,'" selected for presentation at the Speech Communication Association Annual Meeting, Washington, D.C., November 1983.

Phipps, Kim S. "The Rhetoric of Conservative Resistance: The Moral Majority," paper selected for presentation at the Speech Communication Association of Ohio Annual Meeting, October 1982.

PUBLISHED BOOK REVIEWS

Phipps, Kim S. (Winter 2003). [Review of the book *Women Administrators in Higher Education: Historical and Contemporary Perspectives*]. *Planning for Higher Education*, 32.2, 49.

Phipps, Kim S. (Winter 2000). [Review of the book *Building the Faculty We Need: Colleges and Universities Working Together*]. *Planning for Higher Education*, 29.2, 45.

Phipps, Kim S. (January 1982). [Review of the book *Ten Thousand Working Days*]. *Communication Education*, 31, 94-95.

EXTERNAL GRANTS

Project Director and Co-Author. The Lilly Endowment, Inc. (\$2 million) funded Christian Vocation Program, 2002-2007.

Recipient of a \$2000 curriculum grant from the J. Howard Pew Foundation of the Glenmede Trust.

DISSERTATION

Phipps, Kim S. "The Rhetoric of the Moral Majority Movement: A Case Study and Reassessment of the Rhetoric of Conservative Resistance." Dissertation. Kent State University, 1985.

PROFESSIONAL / COMMUNITY INVOLVEMENT / BOARD SERVICE

National:

Immediate Past Chair, Board of Directors of the Council for Christian Colleges and Universities, 2013 - 2015

Chair, Board of Directors of the Council for Christian Colleges and Universities, 2011 - 2013

Member, Presidential Search Committee, Council for Christian Colleges and Universities, 2011 - 2013

Vice Chair, Board of Directors of the Council for Christian Colleges and Universities, 2009 - 2011

Member, Board of Directors of the Council for Christian Colleges and Universities, 2005 - 2016

Member, Steering Committee of the Council for Christian Colleges and Universities National Faculty Development Project, 2000 - 2002.

Member, Board of Directors of the Council of Independent Colleges (CIC), 2012 - present

Vice President/Executive Committee Member, Christian College Consortium (CCC), 2011 - present

Regional:

Immediate Past Chair, Board of Directors of the YWCA of Greater Harrisburg, 2013 - 2014

President, Board of Directors of the YWCA of Greater Harrisburg, 2010 - 2013

Member, Board of Directors of the YWCA of Greater Harrisburg, 2006 - 2010

Vice Chair, Board of Directors, Harrisburg Symphony Orchestra, 2012 - present

Member, Board of Directors, Harrisburg Symphony Orchestra, 2008 - 2012

Member, Board of Directors, Keystone Human Services, 2008 - present

President, Board of Directors of the Pennsylvania Campus Compact, 2010 - 2012

Member, Board of Directors of the Pennsylvania Campus Compact, 2006 - 2010

Member, Board of Directors, Association of Independent Colleges and Universities of Pennsylvania (AICUP), 2008 - 2011

Member, Strategic Planning Committee, Middle Atlantic Conference (MAC) 2014 - present

Chair, Middle Atlantic Conference (MAC) Executive Committee, 2009 - 2010

Member, Middle Atlantic Conference (MAC) Executive Committee, 2007 - 2009

Member, Board of Directors of the United Way of the Capital Region, 2006 - 2009

AWARDS AND SERVICE

Recipient of the 2014 Centennial Award by the School of Communication Studies at Kent State University, October 2014.

Recipient of the Athena Award in recognition of her mentorship and support for the professional development of women by the Harrisburg Regional Chamber of Commerce & CREDC, December 2012.

Recipient of “Others Award” for exemplifying an extraordinary spirit of service to “others” by The Salvation Army Harrisburg Capital City Region, May 2012.

Recipient of “Women of Influence” award for outstanding leadership, integrity and accomplishments by Central Penn Business Journal, May 2010.

Earned the distinction “2009 Movers and Shapers” by Harrisburg Magazine, January 2009.

Recipient of “Women Who Care” Award, presented by Open Stage of Harrisburg, May 2009.

Selected to serve as the Dean’s Fellow for Council of Independent Colleges, Spring, 1998.

Elected to serve as President of the Religious Speech Communication Association, 1996-1998.

Recipient of the Kent State University Dissertation Fellowship Award, Kent State University, 1982-1983.