

INTERNATIONAL STUDENT PROGRAMS

**International and Missionary Student Peer Advisors** 

# **IMPA: Requirements and Expectations**

## **Requirements:**

- 1. All prospective peer advisors must be a returning student preparing to enter their sophomore, junior, or senior year at the Grantham campus for the upcoming fall semester.
- 2. Must have a cumulative GPA of at least a 2.8.
- 3. Must be able to arrive back to campus early for a one-day training session prior to the start of the Fall International Student Orientation.
- 4. Must be able to participate in all orientation events.
- 5. Must be able to serve as a peer advisor for the entire upcoming fall semester.
- 6. Applicants cannot be on probation of any kind (chapel, academic, disciplinary, etc.).

### **Expectations:**

#### Essential functions of a peer advisor:

- Offer support and advice—academic, spiritual and emotional.
- Submit reports on progress of mentees, maintaining confidentiality at all times, sharing relevant information and concerns only with program supervisor.
- Encourage mentees to join clubs and attend events that may be beneficial to their adjustment.
- Be available to mentees when necessary and appropriate.
- Organize at least one event (coffee/tea meeting, movie/game night, dinner) with mentees each month throughout the fall semester.

#### Knowledge and critical skills:

- Must display positive leadership, as well as good interpersonal and communication skills.
- Compassion, empathy, patience, and understanding are very important in this position.
- Must be open-minded, responsible, approachable, energetic, and creative.
- Must have basic level knowledge of support services at Messiah College and/or be able to refer students to someone who can assist them.

#### Benefits for YOU!

- Return to campus early
- Enhance résumé and build references
- Serve as an ambassador for Messiah College's International Student Programs
- Get official IMPA gear (e.g. t-shirt, etc.)
- Build long-lasting relationships and gain a broader understanding and appreciation of other cultures, a vital skillset in our increasingly globally-connected society