

Messiah College

**2015 Athletic Field Snow Removal
Policy and Procedure**

Policy: The Grounds Department is solely responsible for the maintenance, repair and snow removal to our synthetic and natural grass fields. This policy is meant to protect these playing surfaces from damage by untrained or unauthorized individuals. Under no circumstances are individuals outside of the grounds department permitted to attempt to work on or remove snow from the athletic fields.

The grounds crew have been trained by manufacturers and licensed by state agencies to care for our athletic fields. The grounds manager will oversee and direct these operations to protect the playing surfaces.

Objectives: A. To maintain premium athletic fields safe for student athletes to use.
B. To remove snow/ice without damaging synthetic surfaces.
C. To clear the synthetic fields of snow/ice as soon as campus snow operations permits.

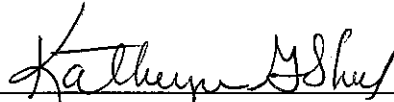
Equipment: John Deere 3720 with modified snow plow
Irskine PTO-driven snow blower

Procedure:

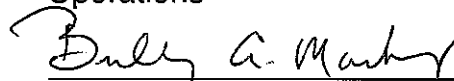
<u>Step</u>	<u>Action</u>
1	Campus must be cleared of snow /ice before staff are moved to athletic fields.
2	3" PVC pipe applied to bottom of plow on John Deere 3720.
3	Plow snow to the side and ends of the field.
4	Use snow throwers to remove accumulating piles from field.
5	Apply ice melt products only as a last resort.

"Note - The signed copy of this procedure is filed in the Facility Service Department. By signing this policy you have agreed to enforce the contents, share with your staff and adhere to standards".

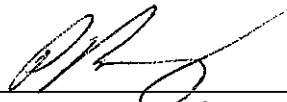
Approved Reviewed Revised



Kathrynne G. Shafer, Vice President for Operations



Brad Markley, Director of Facility Services



Pete Ramsey, Grounds Manager



Jack Cole, Director of Athletics

Contacted for signature 9/11/15 and 10/8/15
Brad McCarty, Head Men's Soccer Coach



Scott Frey, Head Women's Soccer Coach

Contacted for signature 9/11/15 and 10/8/15
AT Bulus, Head Men's Lacrosse Coach



Heather Greer, Head Women's Lacrosse Coach

Contacted for signature 9/11/15 and 10/8/15
Brooke Good, Head Field Hockey Coach