

# Equity in Athletics 2015

Institution: Messiah College (213996)  
User ID: E2139961

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input checked="" type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	35	
Basketball	12	13
Cross Country	25	21
Field Hockey		21
Golf	8	
Lacrosse	41	28
Soccer	26	23
Softball		19
Swimming	21	22
Tennis	11	9
Track and Field (Indoor)	56	49
Track and Field (Outdoor)	53	40
Volleyball		17
Wrestling	36	
Total Participants Men's and Women's Teams	324	262
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	260	203

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Cross Country		1	1						1
Golf		1		1					1
Lacrosse		1	1						1
Soccer		1	1						1
Swimming						1	1		1
Tennis		1		1					1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Wrestling		1	1						1
Coaching Position Totals	0	10	8	2	0	1	1	0	11

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1	1						1
Cross Country		1	1						1
Field Hockey						1	1		1
Lacrosse						1	1		1
Soccer		1	1						1
Softball						1	1		1
Swimming						1	1		1
Tennis		1		1					1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball						1	1		1
<b>Coaching Position Totals</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>11</b>

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	21,502	19,232
Number of Head Coaches Used to Calculate the Average	11	11
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	47,116	34,066
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.02	6.21

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		2		2					2
Basketball		2		2					2
Cross Country		2		2					2
Golf									0
Lacrosse		2		2					2
Soccer		1	1						1
Swimming		1		1		2		2	3
Tennis		1		1					1
Track and Field, Indoor		6		6					6
Track and Field (Outdoor)		6		6					6
Wrestling		5		5					5
Coaching Position Totals	0	28	1	27	0	2	0	2	30

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1		2	1	1	3
Cross Country		1		1					1
Field Hockey						3		3	3
Lacrosse						1		1	1
Soccer		2		2		1		1	3
Softball		1		1		3		3	4
Swimming		1		1		2		2	3
Tennis		1		1					1
Track and Field (Indoor)		6		6					6
Track and Field (Outdoor)		6		6					6
Volleyball						1		1	1
Coaching Position Totals	0	19	0	19	0	13	1	12	32

CAVEAT

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	3,435	2,566
Number of Assistant Coaches Used to Calculate the Average	30	32
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	37,473	30,188
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.75	2.72

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

We are Division 3 and offer no athletic-based aid.

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	17,892	13,859	31,751
CAVEAT			

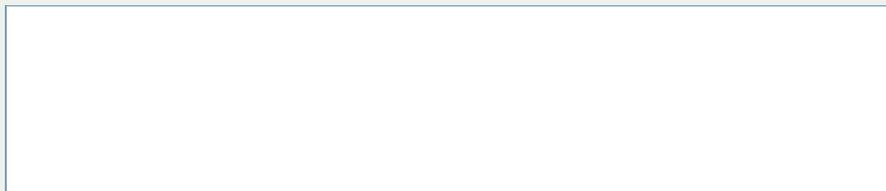
## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	12	3,317	39,798	13	2,630	34,192	73,990
Baseball	35	878	30,732				30,732
Cross Country	25	223	5,571	21	223	4,679	10,250
Field Hockey				21	1,171	24,581	24,581
Golf	8	841	6,729				6,729
Lacrosse	41	1,577	64,654	28	880	24,626	89,280
Soccer	26	1,148	29,855	23	1,415	32,551	62,406
Softball				19	1,961	37,261	37,261
Swimming	21	305	6,412	22	305	6,718	13,130
Tennis	11	638	7,020	9	743	6,685	13,705
Track and Field (Indoor)	56	91	5,073	49	91	4,439	9,512
Track and Field (Outdoor)	53	102	5,421	40	102	4,091	9,512
Volleyball				17	1,191	20,242	20,242
Wrestling	36	1,367	49,228				49,228
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>324</b>		<b>250,493</b>	<b>262</b>		<b>200,065</b>	<b>450,558</b>

CAVEAT



**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	125,967	153,509	279,476
Baseball	102,292		102,292
Cross Country	27,227	26,335	53,562
Field Hockey		64,265	64,265
Golf	17,549		17,549
Lacrosse	153,083	74,991	228,074
Soccer	144,431	122,870	267,301
Softball		126,763	126,763
Swimming	30,099	30,405	60,504
Tennis	14,794	13,731	28,525
Track and Field (Indoor)	20,951	20,317	41,268
Track and Field (Outdoor)	21,299	19,969	41,268
Volleyball		67,611	67,611
Wrestling	98,342		98,342
Total Expenses of all Sports, Except Football and Basketball, Combined	630,067	567,257	1,197,324
Total Expenses Men's and Women's Teams	756,034	720,766	1,476,800
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			517,099
Grand Total Expenses			1,993,899

CAVEAT

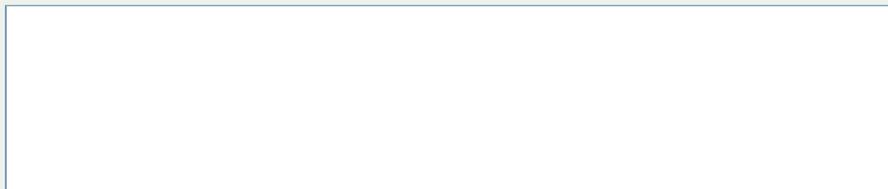
## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	163,872	186,513	350,385
Baseball	107,094		107,094
Cross Country	27,689	26,877	54,566
Field Hockey		65,310	65,310
Golf	22,831		22,831
Lacrosse	186,985	117,314	304,299
Soccer	169,149	126,966	296,115
Softball		133,122	133,122
Swimming	40,316	40,703	81,019
Tennis	15,152	14,089	29,241
Track and Field (Indoor)	20,107	21,653	41,760
Track and Field (Outdoor)	22,455	22,879	45,334
Volleyball		80,240	80,240
Wrestling	117,702		117,702
Total Revenues of all Sports, Except Football and Basketball, Combined	729,480	649,153	1,378,633
Total Revenues Men's and Women's Teams	893,352	835,666	1,729,018
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			599,492
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,328,510
CAVEAT			



## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	236,522	211,552	448,074
2 Total of Assistant Coaches' Salaries	103,050	82,112	185,162
3 Total Salaries (Lines 1+2)	339,572	293,664	633,236
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	17,892	13,859	31,751
6 Operating (Game-Day) Expenses	250,493	200,065	450,558
7 Summary of Subset Expenses (Lines 3+4+5+6)	607,957	507,588	1,115,545
8 Total Expenses for Teams	756,034	720,766	1,476,800
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	148,077	213,178	361,255
10 Not Allocated Expenses			517,099
11 Grand Total Expenses (Lines 8+10)			1,993,899
12 Total Revenues for Teams	893,352	835,666	1,729,018
13 Not Allocated Revenues			599,492
14 Grand Total Revenues (Lines 12+13)			2,328,510
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	137,318	114,900	252,218
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			334,611

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

