



OFFICE OF HUMAN  
RESOURCES  
AND COMPLIANCE

## PROTECTION OF MINORS

As an employee of an educational institution, **all Messiah University employees are “mandatory reporters” and have an obligation to report suspected child abuse whether it occurs on- or off-the-job.**

PA state law requires you to report any suspicions of child abuse or neglect immediately and directly to PA Childline by calling 1-800-932-0313. After making a report, you must also notify the University’s Department of Safety (ext. 6005; 717-691-6005) which will coordinate our response and cooperation with authorities. Athletic camp employees must also notify the U.S. Center for Safe Sport by calling 720-531-0340. *Please note that Messiah University students under the age of 18 are considered minors under state law.*

**A link to training on basic information regarding this responsibility, background check information, and how/where to report suspected child abuse is available on FalconLink; search for *Protection of Minors*.**