

IDEA Campus Labs

Directions for Selecting Learning Objectives

Learning Objectives are selected on the Campus Labs platform and must be chosen for every course that is evaluated. You may either select objectives for each course individually or by using the Objective Selection Form (OSF) Manager.

What is the deadline for selecting learning objectives? Learning objectives may be chosen at any time while the survey is open, but selections must be made before the survey closes to students.

What happens if I don't choose any learning objectives? The system will treat all the objectives as “important” objectives – even if they aren't something that applies to your course. Typically, this has a significant negative impact on the reported scores.

How do I choose the objectives? Follow the steps outlined below. Alternatively, view this [two-minute instructional video](#) on choosing learning objectives.

Learning Objectives	Minor	Important	Essential
1 Gaining a basic understanding of the subject (e.g., factual knowledge, methods, principles, generalizations, theories)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2 Developing knowledge and understanding of diverse perspectives, global awareness, or other cultures	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
3 Learning to apply course material (to improve thinking, problem solving, and decisions)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
4 Developing specific skills, competencies, and points of view needed by professionals in the field most closely related to this course	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
5 Acquiring skills in working with others as a member of a team	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
6 Developing creative capacities (inventing; designing; writing; performing in art, music, drama, etc.)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
7 Gaining a broader understanding and appreciation of intellectual/cultural activity (music, science, literature, etc.)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
8 Developing skill in expressing oneself orally or in writing	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
9 Learning how to find, evaluate, and use resources to explore a topic in depth	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
10 Developing ethical reasoning and/or ethical decision making	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
11 Learning to analyze and critically evaluate ideas, arguments, and points of view	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
12 Learning to apply knowledge and skills to benefit others or serve the public good	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
13 Learning appropriate methods for collecting, analyzing, and interpreting numerical information	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

- Log in to [Campus Labs](#) using your Messiah credentials.

- Find the course for which you plan to select LOs.

- Click on “Objectives Selection Form”

- Choose your learning objectives by selecting “Minor,” “Important,” or “Essential.”

- Select *only 3-5* Learning Objectives as “Important” or “Essential.”

- The remaining should be marked as “Minor.”

- While all the objectives may be touched upon in your course, choose only the ones on which students are likely to make *significant* progress and that you actively teach.

- To fill out multiple courses at once, you can use the OSF Manager by logging in to Campus Labs then clicking the OSF Manager link at the top of your Campus Labs home page.

Additional resources for choosing learning objectives can be found [here](#).