



AGAPÉ CENTER

For Service And Learning

Annual Report

1998-1999

Service-Learning
Service Ministries
Community Volunteer Services
Outreach Teams
Service Teams
World Christian Fellowship

MESSIAH COLLEGE

Grantham, Pennsylvania 17027
(717) 766-2511

September 3, 1999

Administration and Departmental Chairs
Messiah College
Grantham, PA 17027

Dear Friends,

The 1998-99 academic year was foundational for the Agapé Center. Our establishment as a physical "Center" proved to be a tremendous boost for our vision; this was evident beginning with our well-attended dedication ceremony in October and continuing throughout the year with a surge of student interest and collaborative opportunities. The steady stream of inquisitive students since the beginning of this semester indicates that 1999-2000 will be even more exciting and challenging for us.

In an effort to summarize the accomplishments of the past year, the Agapé Center staff and student leadership have compiled a 1998-99 Annual Report. A copy of this is enclosed for your information. We would appreciate if you would be so kind as to share this with your departmental colleagues. If you would like more copies, feel free to contact the Agapé Center office at x.7255 with your request.

On behalf of the Agapé Center staff and student leadership, I would like to thank you for your continuing prayers and partnership.

In Christ,



John W. Eby
Director of the Agapé Center for Service and Learning

Annual Report
1998-99

Agapé Center for Service and Learning

John W. Eby, Ph. D.
Director

The first stage of the Agape Center for Service and Learning became reality on November 2, 1998 when President Sawatsky dedicated the newly renovated center. More than 250 students, faculty and staff attended the ceremony and took tours during the day. This first phase brought together six of Messiah College service and mission programs together administratively and five geographically; Service-Learning, Service Ministries, Community Volunteer Service, Outreach Teams, and World Christian Fellowship (WCF). The dream for consolidating service activities will move even further when renovation is completed and Outreach Teams move to the Agape Center. Near the end of the year a decision was made for Dokimoi Ergatai to become part of the Agape Center and also move into the building in the fall of 1999.

The Agapé Center coordinates and strengthens these programs. Each maintains a strong relationship to other offices on campus, Service-Learning to the Academic Dean through External Programs, Service Ministries and Community Volunteer Service to College Ministries Dokimoi Ergatai to the Engineering Department and Outreach Teams, WCF, and Service Teams to the Messiah College Student Association. The Center will be a one-stop information center for students interested in information about short-term and long term service, volunteer and salaried service, and church related, private or governmental service. It will be a one-stop center for the community service agencies to access Messiah College resources.

Here are a few of the highlights of the year. Each of these is described later in the report.

- At the orientation retreat for more than 90 students serving in summer mission programs a group of African American men on retreat at the same facility commissioned us with their blessing and contributed more than \$650.
- A new structure was developed for Outreach Teams which will greatly increase quality and effectiveness.
- Messiah College was awarded a grant of \$5000 from Hershey Foods through the Foundation of Independent Colleges in Pennsylvania to support student service activities.
- Many students explored short term and long term mission opportunities at the Mission Awareness Week.
- The Director of the Agapé Center was named a Carnegie Fellow in the Carnegie Academy for the Scholarship of Teaching and Learning to study the integration of Service-Learning into Sociology courses.

- Service Teams added Fall Break trips to their program which already sponsors Christmas and spring break projects.
- Students, Auntie Anne from Auntie Anne's Pretzels and Amish Friends of Dr. Richard Stevick contributed more than \$29,000 and 250 buckets of relief supplies to Central America. Also refugee kits were collected for Kosovo.
- Dokimoi Ergatai joined the Agapé Center.
- An exciting, informational, and inspirational set of Missions Chapels were planned by WCF.
- Service Team leaders shared a meaningful orientation experience at The Center for Student Missions in Washington.
- Many students were involved in on-going local service activities, 562 in Outreach Teams, 30 in Habitat for Humanity, 10 in America Reads, 8 at the Mt. Pleasant Hispanic Center. Nearly 1000 participated in Special Olympics and several hundred in one time volunteer activities.
- Several new faculty added service-learning to their classes.
- A proposal for a service-learning conference in May of 2000 for faith based colleges was developed with the Boyer Center and submitted to several foundations.
- The Agapé Center surveyed members of the Council of Christian Colleges and Universities to learn of Service-learning activity.
- Community Service Work Study became an important part of the Agape Center program. A number of very significant placements were supported.
- A proposal was developed to establish a Service Scholars Program. This will be presented for approval during the summer.
- The Director and Associate Director of The Center for Public Service at Gettysburg College, a nationally known and respected program, spent a day helping us think about priorities and strategies.

The focus this year was on developing administrative structures and learning to work together in the new facilities. As important as these things are, the life of the center is found in the students who have shared their lives in service in ways which enriched the lives of people in need and who themselves have grown personally, socially and spiritually. In a small way we contributed to answering the prayer we so often pray, that the Kingdom of God might come to earth and that God's will be done here as it is in Heaven. Every act of love and every word and deed of witness is a sign that the Kingdom of God has come.

Annual Report of Participation
Programs related to the Agapé Center
 Compiled by Jeff Rioux

The following table provides a rough estimate of service done by Messiah College students through programs related to the Agapé Center. It is not an exhaustive list but gives some indication of the number of students involved. There were a number of other projects sponsored by groups and organizations not associated with the Agapé Center.

On-Going Teams	Total Students	Committed Students	Hours	Total
Abba's Place	45	15	40	600
Allison Hill Tutoring	25	20	75	1500
America Reads	7	7	125	875
Amnesty International	15	10	40	400
Bethany Village	9	9	56	504
Bethesda Mission for Men	5	5	15	75
Bethesda Mission for Women & Children	8	8	98	784
Bethesda Mission for Youth	5	5	180	900
Big Brother/Big Sister	60	60	42	2520
Boys and Girls Club of Harrisburg	12	12	56	672
Crossfire	15	15	30	450
Dauphin County Prison Ministry	50	20	17	340
Deaf Ministry	7	7	15	105
Habitat for Humanity	220	30	20	600
Harrisburg Tutoring Team	25	20	70	1400
His Song	15	15	25	375
I'm Worth Waiting For	90	30	90	2700
Life Savers	15	15	35	525
Messiah Village	40	25	60	1500
Mt Pleasant Hispanic American Center	8	8	56	448
New Hope Ministries	50	35	65	2275
Puppets Praise	10	5	18	90
Seidle Hospital	3	3	45	135
Soccer in the City	10	10	25	250
Spirit Force	10	10	27	270
Streetlights	20	20	16	320
Teen Haven	5	5	120	600
Yoke Fellowship	5	5	56	280
<u>Young Life</u>	<u>30</u>	<u>30</u>	<u>120</u>	<u>3600</u>
Total	819	459	1637	25093

More than 20 courses, not including nursing clinicals, teacher education field placements, social work field placements, service related internships, or departmental practicums, incorporate service-learning. A number of these are listed below. All of these service activities were integrated with the conceptual learning in the classroom.

Principles of Sociology involved nearly 80 percent of students in four sections in a wide variety of placements.

Psychology of Aging students spent time with an elder mentor.

Nursing Care of the Well Family placed students in hospitals, nursing homes and community health clinics.

The Belize Cross Cultural course placed a number of students in service activities at an orphanage and in health Clinics. A number helped design posters promoting sanitation for a program in a small Garifuna Community.

Database Applications placed 18 teams of students in local not-for-profit organizations to design, code, test, and teach the use of a database for the organization.

Methodology of Teaching English as a Second Language students applied what they learned in the course by helping 15 families from 8 countries learn English.

Ethics of Caring involved students in “caring” for persons with a wide range of needs.

The Kenya summer missions trip has been approved as a cross cultural course.

Basic Income Tax, an accounting class provided assistance in income tax preparation for elderly, low income, and handicapped persons.

Theology of the Black Church placed students in service programs led by African American community leaders.

Christian Theology for the Two Thirds World included an assignment for students to advocate for a national or international human rights issue.

Selected Old Testament Books: Hosea and Amos related service in programs relating to contemporary social problems such as homelessness food distribution and soup kitchens.

The Engineering Department continues its exemplary program incorporating service activities into a number of course activities and as a focus of the department.

This is not an exhaustive list, but it does give some sense of the variety of ways academically based service can contribute to students learning while providing significant service to local social service programs.

Networking - This year provided many opportunities to relate to other programs in consulting assignments, speaking engagements, and conferences. The director represented American Association of Sociology at a meeting sponsored by the AAHE to encourage service-learning in the disciplines and he will present a paper and lead a workshop at the ASA meeting in the fall. A proposal for a conference to explore service-learning in church related colleges was prepared by the Boyer Center and presented to the Kellogg Foundation. Unfortunately it was not funded, but conversation will continue with the Boyer Center. The director of service-learning was chosen as a Carnegie Fellow in the Carnegie Academy for the Scholarship of Teaching and Learning. He will focus his research on service-learning. This will open a number of doors. A survey was conducted for the Council of Christian Colleges and Universities. Messiah College and its staff are gaining a reputation in the service-learning community which will benefit us significantly.

Summary - This was a good year for service-learning. The opening of the Agapé Center for Service and Learning greatly facilitated collaboration with other service activities.

However, there continue to be challenges. The organizational culture and infra-structure of Messiah College are not particularly supportive of service-learning related to courses. We need to help faculty develop an understanding of teaching and learning which includes more than cognitive components. Service-learning involves a lot of logistical and community contact work for faculty. We need to find ways to support them in that work. The greatest challenge is to honor and institutionalize the values, reward systems, and support structures which support service-learning and other innovative teaching and learning strategies and convince faculty that these activities when done with quality and excellence will contribute as much to getting tenure and receiving esteem as publications! If service-learning and other interdisciplinary, holistic strategies for teaching and learning are ever to become more than "nice" appendages to the educational program of Messiah College, leadership will be needed to change the fundamental organizational culture and to design systems that provide support. Perhaps this can happen with the new initiatives announced at the end of the year and with the proposed restructuring based on a university model!

ANNUAL REPORT
1998-99
Service Ministries
Cindy Blount, Director

Messiah College students continue to show great interest and commitment to serving others in the United States and around the world. Programs include the following:

- I Summer Service and Mission Teams**
- I Individual Summer Service and Mission**
- I Serving and Learning**
- I Relief Efforts**
- I Advising student-led Initiatives**
- I Networking and facilitating**

SUMMER SERVICE AND MISSION TEAMS

This summer, four teams involving 58 people will be serving around the world. Teams were selected in early November and initial meetings and support raising began by the end of first semester. During second semester, most teams met weekly for preparation, team building, support-raising and prayer. In addition to the fund-raising efforts required of the teams, they also used a variety of methods to raise the necessary funds, including working at the farm show complex, a used CD sale, and hosting at Friendlies Restaurant. There were bi-monthly meetings with all of the team leaders and the service ministries director. Teams attended the Orientation Retreat. Each team had one person attend a 2 day first-aid training seminar. Each team also had 1-2 student leaders to provide assistance to the team leaders. Federal work-study monies were provided for these leaders.

I China: For the second year, fifteen participants join Chris van Gorder (BRS Department) and assisted by Sarah Morreim (Resident Director), for three weeks to work with students at the University of Kunming and assist in the Kunming orphanage.

I Dominican Republic: Working in cooperation with Bridge Builders International (Margy Renaldi, '94), 14 students join leader Bob Barrett (Math Dept) for a 12 day experience to assist in building the second floor onto a health center. This is the continuation of work that was begun by the Messiah Team last year.

I Honduras: Continuing the ten-year Central American connection, John Eby (Behavioral Sciences Dept and Director of Agape Center) and 10 students worked with Mennonite Central Committee in rebuilding a small village that was destroyed by Hurricane Mitch. They put faces to the more than \$29,000 raised for Hurricane Relief by the Messiah students and friends of the college.

I Kenya: Led by Evie Telfer (College Ministries) and Randy Blackford (Residence Life), 13 participants will partner with YWAM and a local pastor to minister in a variety of ways in local churches, schools and hospitals in rural communities.

The summer mission program worked in cooperation with many offices on campus.

College Ministries Office: Elective chapel, a commissioning service and an offering

College Development Office: Assisted in raising \$135,000 through appeal letters and phone-a-thon. Provided weekly team reports of monies raised.

Publications Office: Assistance in fall newsletter, initial appeal letters for each team, Spring follow-up team-specific newsletters, team specific thank you cards, employee solicitation

Service-Learning: Provided support for Orientation and Reentry Retreats.

INDIVIDUAL SUMMER SERVICE AND MISSION

More than 30 students are serving on their own in places around the world this summer. The college provided financial support for several of these individuals from the service-learning grant and endowment funds for summer missions. Sixteen students applied for financial support from the endowment funds—a record high number! Several other students applied and received scholarships through World Christian Fellowship. The director met with many students to discuss options for serving and also with a growing number of students who are seeking post-graduation opportunities for service and mission.

I The Emerson Frey Endowment for Summer Mission provided \$15,000 for 8 grants to be awarded to students.

I The Parents' Council Endowment for Missions provided \$1,200 for 3 grants to students.

I Mission Awareness Week provided direct information to students about opportunities available through the more than 18 mission and service agencies hosted on campus for the week. See WCF report for a full description.

SERVING AND LEARNING

Because Messiah College is an educational institution and not a social service agency, one of the main objectives is to continue to incorporate learning as a component of serving. Students are challenged to go beyond the “good feeling” of service to see larger picture of structural injustices. As a response, they are challenged to ask what it means to “think Christianly” about service in *all* areas of life—including government, education, family life, art, worship, shopping, recreation, etc.

I The Summer Service & Mission Reentry and Debriefing Retreat, held in September, gathered team members and individuals for a time of reflection and sharing of their summer experiences.

I The Summer Service & Mission Spring Orientation Retreat was attended by 90 participants, the largest group ever. The highlight for many was a shared worship service with an African-American men's church group when they commissioned the group and collected \$650 for financial support! It was a true celebration of the unity in the body of Christ—beyond race, ethnicity, age, education and gender!

I Service Team Leadership training Weekend at DC Center for Student Missions. Fifteen student leaders of Spring Break teams joined with the leadership of Service Team (MCSA) and the service ministries director for a weekend of service and training. This weekend provided an experiential model of how to lead a team and to incorporate learning into the experience through reflection and long term agency contact persons.

I Service Team Leader and Team Debriefing Evenings provided an opportunity for post-experience reflection and sharing among leaders and among teams. Several teams reported the commitment to serve locally for the remainder of the semester.

RELIEF EFFORTS

The establishment of the Agape Center has provided a much needed centralized location to coordinate community responses to natural disasters and social injustices. The response of the Messiah Community to these opportunities has been overwhelming and a tangible way to celebrate the generosity of giving at a time of need.

I Hurricane Mitch: Nicaragua & Honduras The value of a long-term commitment to a region was demonstrated in early November when members of past Nicaragua Summer Service &

Mission teams shared about the devastation of hurricane Mitch in a large chapel gathering. One of the most devastated regions of Nicaragua was where the '98 summer mission team served. The church they assisted in building served as a shelter for families during the storm. Our students put were names and faces of people in great need. As a response, Messiah students, employees, and friends—including Rich Stevick's Amish friends and Auntie Anne's Pretzels—collected over \$29,000 and 250 buckets of supplies for CEPAD and Mennonite Central Committee in Nicaragua and Honduras.

I The Kosovo Crisis provided a similar opportunity for the community to respond. Approximately 40 buckets of supplies were collected and delivered to Mennonite Central Committee. Due to the later date in the second semester, there was less of a response.

ADVISING STUDENT-LED INITIATIVES

The director spent much time collaborating, advising and working with students from Service Teams and World Christian Fellowship to continue to develop quality, holistic service and mission opportunities and education for our students. The central location of the Agape Center for all offices has greatly facilitated this collaboration.

I Service Teams (MCSA), formerly the "Spring Break Service Project" branch of World Christian Fellowship, had a successful first year by sending more than 160 students on 16 different trips over Fall Break, Christmas Break, and Spring Break Trips to locations on the east coast. A more detailed report follows.

I World Christian Fellowship (MCSA) continues to be a strong voice for mission on campus. Their newly-revised vision statement reflects this purpose. Highlights include, canoe-a-thon, Mission Chapels, Mission Awareness Week, Ten Thousand Villages Sale and the 30-Hour Famine. A more detailed report follows.

NETWORKING AND FACILITATING

The Director assisted in the design and implementation of the Belize Cross-Cultural Course. Receiving a curriculum development grant greatly assisted in this and opened many doors for study and service. These include The Belize Audubon Society, Belize Association of Traditional Healers, Good Shepherd Clinic, Target Earth International and Global Stewardship Studies Program at Jaguar Creek, King's Orphanage, La Loma Luz Hospital, Spanish Lookout Clinic, the United Nations Refugee Settlement of Valley of Peace, Acres of Love Children's Home, the Mennonite Church and several government offices. There also continues to be a strong connection with people and organizations in Nicaragua. Both of these locations would provide an excellent cross-cultural service-learning courses.

SUMMARY

This has been a great year for national and international service programs. The opening of the Agape Center has greatly assisted in providing a centralized location for information for students, faculty and off-campus agencies and the collaboration between offices has been beneficial. The service component of the Belize cross-cultural and the option for cross-cultural credit for the Kenya Mission Trip are possible models for other courses and programs.

There continue to be challenges. There must continue to be education to students, faculty, agencies and donors that the about the holistic nature of service and mission programs at Messiah College. If our service and mission programs are going to include learning and teaching; giving and receiving; talking and listening; being and doing, then our solicitation to donors, recruitment of students, and projected image in college publications must reflect this approach. The college must continue to evaluate the length and location of mission trips given our philosophy of service and mission that values long-term, reciprocal relationships, good stewardship, and optimum learning opportunities.

**Annual Report
1998-1999
Community Volunteer Services
Jeffrey Rioux, Director**

More and more students arrive at Messiah's campus already having significant experience in serving others, whether through required service in high school or participation in youth group service activities. This has led to an increase in the diversity and quality of service being performed by Messiah College students. Program areas within Community Volunteer Services include:

- **Community Service Work Study Program**
- **Hershey Grant**
- **SALT House**
- **Outreach Teams**
- **Habitat for Humanity**
- **Service Scholars Program**
- **Cooperation with other offices**

Community Service Work Study Program

On July 1, 1994, the federal government began requiring institutions of higher education to use at least 5 percent of their federally allocated work study funds for community service. Until this year, the Internship Program had been overseeing the appropriate spending of these funds. However, with the establishment of the Agape Center for Service and Learning and increases on the federal requirements of how the money is spent, this year saw the beginning of a cooperation between the Internship Program and the Agape Center with regards to overseeing and spending the funds.

Eight students were part of the Community Service Work Study (CSWS) Program through Community Volunteer Services. Students served in the following positions:

Caseworker	Big Brothers and Big Sisters of the Capital Region
Program Coordinator	Soccer in the City Program—YMCA Camp Curtin
Construction Assistant	Habitat for Humanity in Harrisburg
Grant Writer	YWCA of Greater Harrisburg

In addition to providing meaningful work experiences and important financial aid to students, this use of these funds has been valuable to community agencies. The CSWS Program will continue to be of great benefit to the Agape Center as we develop stronger partnerships with community agencies.

Hershey Grant

At the end of last year, the Agape Center received a grant for \$5000 to support student-led initiatives in community volunteer service. The grant was funded by the Hershey Foods Corporation and administered through the Foundation for Independent Colleges of Pennsylvania. Three programs from the area of Community Volunteer Services benefitted from these funds, as did the agencies with whom they serve:

Soccer in the City (Outreach Team)	YMCA Camp Curtin
SALT House	Boys and Girls Clubs of Harrisburg
Tutoring Teams (Outreach Team)	Allison Hill Community Ministry

Among the items bought with the grant money were: new indoor soccer goals, balls, and other

equipment for the YMCA; new basketball uniforms and art supplies for the Boys and Girls Clubs; a storage cabinet and various teaching supplies for Allison Hill Community Ministry. In addition, students with the Allison Hill Tutoring Team held a year-end party for the kids whom they worked with all year.

SALT House

In its fourth year of existence, the SALT House continues to strengthen and grow into a mature and established program. Twelve students lived in the house this year, the first year in its new location at Locust Hill Apartments, just behind the Lenhart Building. Students in the program focus on living intentionally in community together, and serve together at the Boys and Girls Club in Harrisburg. This year, the group wrote their own covenant, had dinner together weekly, had weekly meetings where sharing and intense discussions took place, and volunteered each week. In addition to these weekly activities, the participants went on several retreats, including one to the Philadelphia campus where they spent all day clearing out a playground area for a homeless shelter. The maturity and growth that the students experience in the SALT House are significant, and each member spoke of the importance of the SALT House community to their personal growth during the last year. The SALT House has built a reputation, solely on the good things participants say about it, for being a serious program focused on discipleship, community, and service.

Outreach Teams

The Outreach Teams spent significant time this year in discussing the improvement of the quality of the service they provide to community members. One result of that concern has been an increased emphasis on training. Each of the four areas of Outreach (Urban, Visitation and Tutoring, Performance, Youth) planned at least one alternate chapel which served as training for volunteers on topics relevant to their area of service. Speakers were both from Messiah (Doug Curry) and from community agencies which with we partner. These training sessions were definitely steps taken in the right direction.

The other major initiative to attempt to improve the quality of the Outreach Teams was to completely restructure the organization. Heidi Bittner, the Director of Outreach Teams, recognized that communication between the many levels of positions had always been a problem, and that getting leaders to take their responsibilities seriously was difficult. As a direct result from having a consultation with Karl Mattson from Gettysburg College's Center for Public Service, Outreach Teams began work on a possible new model for their organization.

The result is a structure that gives more responsibility to fewer people. In order to make it feasible for student leaders to commit to more responsibility, Community Service Work Study funds will be used to pay the leaders. Finally, because these positions will be paid positions, the Director will have a method of accountability to ensure that the work gets done and that it is done well.

In addition to these qualitative improvements to Outreach Teams, they also experienced growth in the number of teams and participants. In addition to adding Soccer in the City and Amnesty International at the beginning of the year, two new teams started during the course of the year: Mt. Pleasant Hispanic American Center and America Reads. These teams all had dedicated volunteers, and will continue next year. The Outreach Teams saw more than 562 students participate on one of their teams.

Habitat for Humanity

The Habitat Chapter on campus continues to provide quality service experiences for a large number of students. This year they sent groups of up to 25 students to the Habitat site on Zarcher Street in Harrisburg almost every Saturday morning. The chapter had a list of interested students of more than 200. Many students participate with Habitat as a one-time service project, bringing the number of students who served with Habitat to close to 200 students this year. While that is impressive, more

impressive was the work done by the 30 dedicated members of the chapter, who were involved in the ongoing planning and leading of trips, as well as the planning of the spring break trip.

Service Scholars Program

A proposal has been drafted for a new program called Service Scholars. This program was developed with the intention of attracting students to Messiah who have a strong interest in service and have been involved in community service in significant ways in high school. The program was developed in consultation with Bill Strausbaugh and the Financial Aid Office. The intention is to include it in the (informal) grouping of programs called "College Scholars Initiatives" which includes the College Honors Program, Emerging Leaders, Boyer Scholars, and others. Being a Service Scholar would have certain responsibilities, including ongoing participation in service and attendance at certain planned functions of the Agape Center. The hope is to have our first Service Scholars in the fall of 2000.

Cooperation with other offices

Because a large part of the responsibility of the Director of Community Volunteer Services is to serve as a resource to the campus community, cooperation with other areas of campus is significant. This year, the Director served as a resource to faculty members, residence life staff, and to student leadership programs.

The Director assisted Lareta Finger in incorporating service-learning into two of her courses (General Epistles and Women and the New Testament). Through cooperation with Robert Reyes, one of the results of the restructuring of the Outreach Teams will be a connection to the Latino Partnership and the many community agencies which are represented there. Several Residence Directors and Assistants used the resources in the Community Volunteer Services Office as they planned programming for their residents. The Director led an Emerging Leaders workshop on different types of service and their benefits and drawbacks from the perspective of those being served. Finally, the Director worked with both Rob Pepper, Director of Leadership Programs, and Cynthia Wells-Lilly, Dean of Students, on the development of a required day of service for all in-coming students during Fall Welcome Week.

Summary

It would not be an exaggeration to say that the opening of the Agape Center for Service and Learning was the most significant thing to happen in the area of local community service opportunities. Indeed, without a centralized office, increased support, and an intentional consolidation of efforts, many of the above achievements would not have happened. The Agape Center has already made the service which Messiah College sponsors better, and will continue to do so in the coming years.

Within the area of community volunteer service, significant steps were taken this year to increase effectiveness and visibility. Significant relationships, both on-campus and off, continue to be built. Despite these positive steps, challenges lie ahead. One challenge will be to continue to develop mature student leaders who can provide quality service programs which comply with the college's philosophy of service. Strong student leadership will also help foster stronger partnerships with community members. Another challenge will be opening the minds of students and faculty who may not have a vision for how service can enhance their experiences at Messiah or their classroom teaching through service-learning.

Director of The Outreach Teams Annual Report

Writing this annual report is very difficult for me, because I could write a whole book on this year of change for The Outreach Teams. I never imagined going into this year that we (Outreach exec) would accomplish so much. It is exciting to reflect on this year and to realize how faithful God is.

I also want to thank God for the Outreach Exec. Each one worked hard and was a joy to work with. We all had a passion for Outreach. This passion allowed us to join together and make a lasting impression on The Outreach Teams.

I also want to thank God for the 25+ managers and the 500+ members of the teams. Their willingness to serve made such a difference in our community outside of Messiah.

SPRING 98

I was approved as Director at the end of March. Right away, I jumped in with both feet. I started attending outreach exec meetings, service collaborative (now Agape Center), etc. I also met with Brad and Jeff (our advisor) weekly. Brad (previous director) said that he really didn't know how to introduce me to the position except to allow me to get exposed to every aspect of being Director. One issue that I faced right away was the forming of the Agape Center. There were space problems. For a couple weeks, it looked like there wouldn't be an Agape Center, but eventually plans went ahead. It was decided that Outreach would stay in the White House while WCF and Service Teams would move over to the Agape Center. The Saturday after exams we had an all day meeting to discuss how the Agape Center would be set-up as an organization.

For Outreach, I had a crash course on how exec meetings worked being that I had never attended one before. The main issue that I faced in Outreach was transitioning the leaders. I became involved with the transition dinner, ceremony, and retreat. Besides transitioning I faced finding a place for our leadership retreat in the fall. Through a friend, I was able to reserve Aldersgate Church for our retreat. Other than Outreach I also became aware of my responsibilities as a member of the MCSA Council. I really enjoyed getting to know the other leaders at our transition retreat.

As I reflect on the month of April I realized that it was probably the most hectic time of my college life, because I was transitioning into Director while still committed to small group, work study, and Bethesda Mission. Because becoming director was a sudden thing for me, I was not very well prepared mentally, spiritually, and academically. I realized how important it is to start transitioning the director before spring break. I suggest for future directors to prepare yourself academically (work on any large projects that are due in April ahead of time), spiritually (spend a lot of time in prayer), and mentally (make sure you balance your time).

SUMMER 98

It was very helpful having Sara (Urban Coordinator) and Kelly (Youth Coordinator) here on campus. They were able to work with Jeff in developing the brochure. They were also my connection on campus. I e-mailed Sara a lot.

I came to campus in June. At this time, I helped with SOAR and also had a meeting with Jeff. I wished that I would have come to campus more. It was very hard for me to focus on Outreach when I was home, because I was so mentally and physically far away from Messiah.

During the summer, I wrote one letter to the managers and two letters to exec. The first letter that I sent included the book *In the Name of Jesus*. I also did a lot of planning for the retreats and communicated with Jeff through e-mail.

I suggest for future directors that you try to learn all you can about service and leadership over the summer. There are a lot of articles and books available. I think it would help you develop ideas.

SEPTEMBER 98

I moved back to campus over a week early for MCSA leadership training. The first weekend we went to Washington, DC. I learned so much about real service. This weekend was very crucial for me, because I began to think how effective the Center for Student Missions presented community service. I realized that The Outreach Teams could do a much better job in training students.

The following week after Washington was a busy week of attending meetings and helping with Fall Welcome Weekend. The Sunday before classes we had our **outreach exec meeting**. We discussed about small groups, vision, and the leadership retreat. We also had some time to get to know each other.

The next major event was our **leadership retreat**. Out of 27 approved managers and exec, we had 19 that came for the whole weekend, 2 that came for Friday, and 3 that came for Saturday. Jeff Rioux was also there. We had the retreat at Aldersgate, a church 15 minutes away from Messiah. The retreat was overall success. People enjoyed the games and free time together. After the retreat, exec evaluated the purpose of the retreat and how we could make it more worthwhile. We had the idea to provide time to learn about the surrounding communities especially Harrisburg since many of the teams serve in the city.

Another major event of September was the **Ice Cream Social**. Although the Social was a lot of work because of our lack of a Promotions Coordinator, it was very successful. Over 400 students attended, and most of the managers were satisfied with the number of people who signed up. I suggest for next year that the form for the ice cream social be turned in **before** the summer begins. It saves a lot of hassle. Also, make sure leadership committee thinks through the way the tables are set up and communicate this set-up to campus events. Have everyone at Lottie early in order to make sure everything is ok. The Ice Cream Social is usually planned by the Promotions Coordinator (now the Office Assistant) so all these decisions would be for that person to make.

The last major event was the **Performance training**. Doug Curry, the new Director of College music was the speaker. I thought this training really

followed our purpose for trainings in that it was practical. Around this time, we decided that Doug would be somewhat of an advisor for some of the performance teams.

Although September was a very busy month for me especially since Secretary and Promotions coordinator positions were unfilled, everything went very smoothly. By the end of the month, Promotions Coordinator and Secretary positions were finally filled along with almost all of the other vacant manager positions (there was a lot of them) were filled.

OCTOBER 98

October was a very busy month for the Outreach teams. Most of the 25 teams started going out every week. Exec was constantly hearing good reports from the managers.

At the end of September, we were asked by Student Life to find housing for 60 kids and 12 staff people from **UrbanPromise**. Exec and I went right to work to find people willing to house one or two kids for the weekend of October 23-25. We advertised by word of mouth, radio, community news, channel 6, etc. We had a lot of responses especially from the SALT house.

We ran into several problems trying to coordinate this weekend. One of the difficulties was trying to find enough guys to help. Also, I could not get in touch with Gina from UrbanPromise until two days before they were suppose to come. Students were asking me for more details, but I didn't have any. Another problem was that students called the office, and our method of taking their calls were poor. Sometimes they weren't called back so they assumed we didn't need their help.

College Ministries was a little upset with us because Gina was calling all over campus to make arrangements for the weekend. They did not realize that we were only suppose to have the responsibility to find housing. After the weekend, we (Outreach Teams) agreed to take full responsibility in making all of the arrangements for Urban Promise from then on.

The UrbanPromise weekend turned out to be wonderful in spite of some of the difficulties. I ended up spending the whole weekend with kids including swimming and going to Hershey Park. I probably had a better time than the kids did.

The other major event we had was **Urban Training**. Two workers from Bethesda Youth came to speak. Actually it was more of question and answer time. I think this training was very helpful for all of the teams that worked with kids. I realized at this time how much Messiah students lacked the knowledge about inner city issues. A lot of them were struggling in relating to the kids from their teams. I began to realize that the leadership of The Outreach Teams was not doing their job in training volunteers for ministry.

In October we had two people come from **Gettysburg College**. They spent the day explaining how their community service organization was structured. This time that Jeff and I spent with them was very valuable. We realized once again that our structure was causing a lot of frustration, and Gettysburg College's structure seemed to solve some of our problems.

NOVEMBER 98

On November 7, Outreach Teams ran a day of service called **Into the Streets**. In the past, Into the Streets was for freshmen on the first weekend after classes started, but we decided to open it to everybody and have it later. The day was not as successful as we hoped. We did get our service projects until late, because some places cancelled while others got back to us too late. Some projects we could not do because students were not interested. We ended up having 50 students going to Messiah Village, Bethany Village, Neighborhood Center, Habitat, and Bethesda Mission.

Next year Into the Streets will be a whole service day for freshmen before classes start. If you choose to have service days, you will have an easier time finding places because of the new structure. The coordinators will have continuous communication with their community contacts and will know when their community agencies (ie. Messiah Village, Bethesda Mission) need students to help them. This communication with community contacts will also be helpful when RAs ask for ideas for floor service projects.

We also had our **Visitation and Tutoring Training**. The speaker had some helpful things to say but it was very sermon like. Trainings' purpose was more to teach students how to serve. Also a lot of students were there for alternate chapel credit so they were unresponsive to the speaker's questions.

During November, we became more aware of the problems with our present structure. The coordinators were frustrated because they could not get in touch with their managers. Exec felt out of touch with the actual service, because the communication lines were not working. At the same time, we started realizing that this problem had been apart of Outreach since the beginning and has escalated in the past years because of the major growth of the number of teams. We also saw a great lacking in reflection and training times for members of Outreach. We started seriously thinking about restructuring The Outreach Teams.

DECEMBER

We began to brainstorm about our new structure. Exec became excited about the possibilities. I personally met with many people to get their opinions including Brad Glen, Adam Forry, and Rob Pepper. Everyone was helpful and supportive. We had a general idea of what we wanted in our new structure, and by the end of the semester we had the structure developed.

In December, we had a **Youth Training** with Stephen Gallaher. He provided a lot of practical information about youth ministry. He was very helpful.

We also had an **All Out Outreach**. It was a time of celebration about what God had done. We had worship, a skit, testimonies, and food. Many people came up to me afterward to talk about outreach. I left the meeting feeling very blessed.

J-TERM 99

During J-term, our new structure started taking form. With the help of Jeff and the exec, I worked on the constitution and job descriptions. I really struggled in developing the constitution and job descriptions, because I did not know how specific to be.

At the end of J-term, exec had approved the new constitution and was ready to present the new structure and constitution to senate. It was exciting to see our ideas come together into a well-developed plan. We never dreamed in the fall that we would be developing a whole new structure and have it accomplished by February.

FEBRUARY 99

On the first Saturday of February, Exec had a four-hour meeting to finish up the descriptions for the 14 positions in the new structure. We also discussed a plan for transition. We accomplished a lot during this meeting and had a fun time together.

On February 10, Senate approved our new structure and constitution. It was encouraging for us to see all of the support for our new structure. Now, we had an approved structure, and the next step was to start figuring how to put the structure into place. We realized that transition was very important. If we did not transition well, than Outreach would be chaos next year.

Our first step was to fill positions. We had an **Outreach Teams Fair** that fulfilled a dual purpose of recruiting members for the teams during the spring semester and also filling positions for next year. The fair was a great success. We had several names for positions.

MARCH 99

In March, we focused on filling positions especially director. We received 4 applicants for director, and two weeks before Spring Break we approved Britney Mussler as the new Director of Outreach. Over Spring Break, Britney and Tina (our present secretary) were able to go to Utah for a conference with COOL (a College Outreach Organization). Both Britney and Tina brought back a lot of ideas.

APRIL 99

The first couple weeks of April exec went through the process of **interviewing applicants and approving coordinators.** Our first step in the process was to divide exec into four groups to cover the four teams (Health and Life, Youth, Youth, Urban , Community Services). Each group was headed by one of the coordinators. Each group was responsible to get applicants for their area to fill out an application and reference form. Than they interviewed each applicant. After they interviewed all of the applicants for the position, they recommended to exec the best person for the position. They also gave reasons

for their recommendation. Then, exec voted. By the second week of April we had every position filled except one (Prison Ministry Coordinator).

On April 12, we had a **Transition Dinner and Meeting**. During this time, we had worship and Tina gave a devotional. I then spoke about the old structure and what the vision for the new structure looked like. Britney also spoke by introducing herself and expressing excitement for the coming year. We handed out the new procedure manuals to all of the new coordinators. The manuals included position descriptions, the constitution, and transition questions. We required the new coordinators to meet with the old managers at least twice. (We are hoping that the coordinators will add to the manuals and be able to pass them on to the next leaders next spring). I am excited to see where God has led Outreach this past year. Outreach will look totally different next year, and I am convinced that it will be for the better.

MCSA COUNCIL

I enjoyed the opportunity to work with other student leaders. Because we experienced a lot of change in our organizations, we were able to support and encourage each other.

AGAPE CENTER

Because we were the first staff of The Agape Center, we had to learn how to relate and work together. In the beginning of the year, we discussed a lot about the function of The Agape Center and how our individual organizations related to each other. I really appreciated my opportunity to work with the other staff members of The Agape Center. I felt like we were able to learn a lot about service by sharing our experiences with each other. Next year will be a whole new experience, because Outreach will be moving over the The Agape Center.

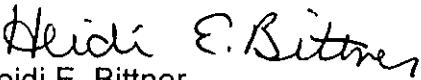
OTHER COMMITTEES

I was also a member of Community Involvement Committee and College Ministries Advisory Committee. These committees required less of a time commitment but I enjoyed the opportunity to meet various Messiah Faculty and Administrators.

CONCLUSION

Personally, this year has been a stretching year for me. I've realized how much I didn't know about leadership and outreach coming into this year, and every day was a learning experience for me. God strengthened me so much and filled in the gaps where I lacked. God is so faithful!!!

Respectfully submitted,


Heidi E. Bittner
Director of Outreach 98-99

**Service Teams
Year End Report
April 23, 1999**

Introduction:

The academic year 1998-1999 was the inaugural year for the Service Teams organization as a part of MCSA. Service Teams traces its roots to the Spring Break Service Projects portion of WCF in the recent, preceding years. The creation of Service Teams also coincided with the consolidation of all service-related organizations and faculty at Messiah College in the Hostetler House under the title "Agape Center."

Service Teams had three basic goals for this academic year, toward which I hope that the ensuing report will indicate progress. One goal was to complete all of the tasks that Spring Break Service Projects did in the past in administrating teams and projects. The second goal was to increase the effectiveness of our "work" by involving more people, selecting agencies and sites judiciously, and easing the confusion of recruitment and team assignment. The final goal was to establish certain foundational activities and procedures that will remain, and to gain a "presence" at Messiah College as the new place to go for short-term service opportunities.

Project Reports:

Mary Hanger, Leader for Fellowship House, Camden, NJ:

Going to Fellowship House, in the city of Camden, was the best experience that I have had during my two years at Messiah College. I think the rest of the team would agree with me when I say, I can not think of a way that I would have rather spent my spring break. Camden is the second worst city in the US. We stayed on Broad St., the worst street in the city. We were surrounded by drug deals and prostitutes and were enclosed by a three story building that was filled with banging, wheezing pipes. The majority of us slept on the floor. None of these factors deterred us from our purpose; serving other and the Lord.

We began working on the house about 9:30 am after group devotions lead Mr. Dave, one of the leaders at Fellowship House. During the morning we painted, washed hundreds of dishes, cleansed, and did carpentry. In the afternoons, the children would come for Bible Club, Tutoring, or Teen devotion groups. We were able to help Fellowship House in each area, while providing much needed love to these inner city children. At night we had group devotions lead by various members of the team. Most nights we would play games together and then stay up until all hours of the night discussing every deep subject we could possibly think of. During these nightly discussions, that lasted about three hours, we grew to know each other in a way few others do. These times of sharing bonded us together as a team as we encouraged one another in our Christian walk.

I believe that we each learned the power of love on this trip. Loving the children and one another gave us a greater realizations of why God says that love is the greatest gift. Our final night together we discussed what we had learned. I challenged myself, and my teammates, to run the good race, to keep focuses on the heavenly goal, to love others and God more than ourselves (I Cor. 9:24-27). I hope that none of us will forget our time in Camden. I pray that we will continue to keep our focus on God and his will for our lives, which is to serve and love others as his son did during his time on earth.

Beth Krayer, Leader for Christian Appalachian Project, Kentucky:

Our trip to Salyerville, Kentucky was great. We helped to fix low income housing in the Appalachian mountains with students from four other colleges from around the country. We did everything from ripping up floors to dry-walling to using power tools, and we had a blast getting to know the other college students. One of the best parts was spending time with the families that lived in the houses we were working on. We got a taste of a culture that was foreign to many of us, and it was wonderful to be among such friendly and laid back people. During the evenings, groups from the community performed for us, and we had some free time to relax and hang out together. The CAP workers and volunteers that ran the workfest were very friendly and helpful. Our group from Messiah got along very well, and even though we were all friends before we went, our friendships have deepened and we are excited to continue spending time with each other.

Liz Johnson, Leader for Center for Student Missions, Washington DC:

Despite our many obstacles, God continued to prevail throughout our busy week in Washington, DC. I think we all worked well together right from the start because we had been living together on the same floor, but I definitely can see where God brought us closer. On Sunday we had the great opportunity to worship with the Star of Bethlehem congregation where we were staying. The girls really enjoyed that and we think it prepared us spiritually for the long and unexpected adventures of the week ahead. Each morning we would wake up at around 5:30 because we had to be out the door by 6:15. Even though we had an long day ahead of us and would not be done our work till around 4:00, we knew that God would give us the energy we needed that day... and He always did.

Each morning began at 3rd Street Church of God where we got to intermingle with the homeless people of DC as they worshipped God at 7:30 in the morning. After an hour long time of singing, hearing testimonies, and listening to a sermon, each individual would then given breakfast. It was during this time that we got to strike up some good conversation and really get to know these people. The poor and homeless were no longer a statistic to us, but during the week became a reality to us in that we now knew names and faces of people who were struggling to live and survive on the streets. Our hearts really poured out to these people and we enjoyed working at each place that help the homeless. Several other organizations that we worked at throughout the day were SOME, Church of the Brethren, Gospel Rescue Ministries, DC Central Kitchen, and Capital Area Community Food Bank. As well as working with the homeless, we got to see a variety of other people who were also in need. We worked with an organization called Food and Friends. Each day they make and deliver over 600 nutritious meals to homebound AIDS patients. Each bag contains three meals and a bag is delivered six days a week at no cost at all to those who are receiving it. We also got to work with kids in two programs called Children of Mine and Kids Konnection. Children of Mine is an after school program where kids from Anacostia can get help with their homework as well as have a little fun. The other place we volunteered at was Medlantic Manor where we had the opportunity to talk to many elderly people. These individuals were probably poor their entire life because in order to get into this facility they had to have less than \$2700 assets.

As a whole, I couldn't have imagined a better place to serve God than the city of Washington, DC. We really experienced many different types of service and God really changed our hearts and worked in our lives to teach us amazing things. I am really grateful

to Messiah, CSM, and especially God for enabling us to serve Him in such an amazing way over our Spring Break.

Director's Reflection:

The year was a success in many of the methods of measuring. The Service Teams staff, in addition to the director, was rounded out with four diligent and competent people in the roles of Agency Coordinator, Leader Coordinator, Participant Coordinator, and Stewardship Coordinator. The positions served as good directives on what sort of work each individual was supposed to be doing, but some tweaking may be in order. Some people expressed frustration at not knowing what they were to be doing at a particular time. Delegation was very effective with this group, and should continue to be valuable with jobs that crop up and don't readily apply to any of the positions. The staff also worked at jointly reading a book concerning missions in an effort to encourage personal development in the staff. This activity is strongly advised for the future.

In terms of meeting goal one, Service Teams was on track. One fall break team, two Christmas break teams, and 13 spring break teams brought participation to approximately 175 team spots, involving over 150 different people. The planning was smooth in general, although we seemed to work a toward the last minute in writing checks. The final week before spring break, however, was managed well by having the business office informed and prepared to issue our required money. We had difficulty with several agencies, namely Campus Crusade for Christ and Mennonite Disaster Service in the month of February that tried our patience and faith. Due to miscommunications, CCC did not have us marked on the proper week, and MDS was not aware that our group was comprised of people under 25 years of age and with little construction background. Both situations came to fine conclusions and reminded us that God is in control of his work as well as the rest of the world. However, all precautions should be taken to communicate clearly and to secure *written* evidence of registration and agreements when possible.

Service Teams did not progress as far at establishing itself as an organization as we had hoped. Our publicity was perhaps a little reserved. We did not have a computer for most of first semester and were handicapped as a result. We also were gaining a feel for how the structure and increased programming would work. As a result, we suffered from being disjointed in some ways, and we focused in a large amount on the basic tasks it takes to put teams together and send them out instead of on some of the surrounding things that give an organization vitality.

A constitution is nearly written to specify some of the operating procedures, files have been kept and sorted, and numerous forms and mailings are stored on the computer and in files. All of these things should aid in the future in accomplishing tasks.

Suggestions:

In order to bring Service Teams an increased presence, a number of things have been suggested. A brochure will be printed in time for next year. A speaking engagement at Grantham BIC church was done by some members, and these opportunities should be encouraged in the future, as well as the taking of pictures in order to be able to present the activities of a trip. The fundraising activities can emphasize in a greater way for whom they

are being done. A collective gathering time for previous and prospective participants such as an Ice Cream social or the like would be very beneficial. Every form of media should be used to advertise: signs, closed circuit TV, community news, Campus Mail or email, and newspaper. Approach the newspaper editor about having an article. Your pushiness is integral to getting a well-written article that gets the word out. Utilize and demand time at Missions Chapel to advertise with verbal announcements, etc. Lastly, continuing my vision, have an organized fashion of spreading the word to key people (RA's, Life Group leaders, etc) on a person to person basis.

Do not be harsh in making deadlines for signup and payments, but make them a week earlier than you would like to have 80% of the people "on board" and then be prepared to deal with the remaining 20% on a one on one basis. They will ask you for the world sometimes, and be prepared to give them only a small chunk of it. Increase anxiety about meeting deadlines by saying things such as "We reserve the right to revoke..." and by saying you have a waiting list (and then actually keeping it straight!). It is suggested that all sign-up/drop-out processing goes through one person, namely the participant coordinator, and all others should refer people to that person.

Other random suggestions:

- Continue to select agencies according to how well they meet our vision of training and raising up missionaries and mission-minded people
- Use the Business Office for all money handling
- Encourage teams to do some of their own fundraising to defray costs
- Conduct meetings in methods and locations that foster team-building as opposed to only work-oriented
- Make a calendar and make sure everyone knows where they fit in on it

Positions:

Because this is a new organization, some of the positions are still being defined. It is my suggestion to not adjust positions from year to year, but to continue to use them once a suitable set-up is found. Based on performance this year, I see them as follows:

Director: oversees every part of Service Teams in order that each part meshes; delegates the work in each part to the proper coordinator; meets with the coordinators as needed to allow both to remain informed; plans meetings; makes judgement calls with help of staff; represents Service Teams in public speaking engagements, at Agape Center meetings, and at MCSA meetings

Agency Coordinator: develops and maintains files on agencies; contacts agencies and provides follow-up communication with them; develops capsules on each agency to aid participants in sign-ups and staff in decision-making; works with Stewardship Coordinator at keeping track of deposit and balance payments on agency accounts

Leader Coordinator: recruits leader for teams; designs leader book resource; plans and leads leader training/retreat; serves as first contact at the office for leaders when they have questions; distribute budgets and money at appropriate times

Participant Coordinator: creates database of participants; oversees recruitment and sign-ups of participants; takes a lead role in publicity with the various media; handles communication with participants (at least monthly)

Stewardship Coordinator: writes the budget in conjunction with the director; writes requests for payment, withdrawals, and deposits; creates a spreadsheet that calculates anticipated, itemized expenses for all trips (gives to Leader Coordinator), oversees and delegates responsibility of fundraising activities; collects and reviews receipts and leftover money following trips; performs all other duties required of this position by the MCSA VP of Finance

Budget:

Most of the budget material is available in the files, but some information will be posted here for interest sake.

MCSA allocation: \$20,275.00

Fundraising: \$2849.41 (includes video game income and independent team fundraisers)

Participant payments: approximately \$8520.00

Payments to agencies: **\$15,422.00** (programming and boarding costs)

Additional project expenses by trip:

FOOD

Team Name	# of Part.	Tr. Time	Price of Travel	Site Food	Meals
Campus Crusade	9	5	\$180.00	\$18.00	1
Christian Appalachian	9	11	\$180.00	\$0.00	0
CSM-Chicago	10	12	\$200.00	\$60.00	3
CSM-DC	11	2	\$0.00	\$0.00	0
Fellowship House	7	3	\$0.00	\$322.00	23
Habitat for Humanity	7	12	\$140.00	\$294.00	21
Inner City Impact	11	12	\$220.00	\$396.00	18
Joy of Living	6	6	\$120.00	\$0.00	0
Manna Housing	8	3	\$0.00	\$320.00	20
MDS	12	14	\$240.00	\$0.00	0
Mustard Seeds	7	8	\$140.00	\$252.00	18
Red Bird	12	10	\$240.00	\$0.00	0
World Impact	10	4	\$0.00	\$420.00	21
Total	119		\$1,660.00	\$2,082.00	125
TOTAL FOOD:	\$3,867.00				

VEHICLES	VAN TYPE	Miles	day	rate	Tolls	MLGE COST	DOWN payment	GAS	TRANS. COST
Campus Crusade	MESSIAH	500	7	\$0.54	\$15.00	\$270.00	\$0.00	\$0.00	\$285.00
Christian Appalacian	MESSIAH	1400	7	\$0.54	\$5.00	\$756.00	\$0.00	\$0.00	\$761.00
CSM-Chicago	FRANCIS	1600	9	\$0.28	\$60.00	\$70.00	\$507.00	\$133.33	\$770.33
CSM-DC	MESSIAH	600	7	\$0.54	\$0.00	\$324.00	\$0.00	\$0.00	\$324.00
Fellowship House	MESSIAH	325	7	\$0.54	\$10.00	\$175.50	\$0.00	\$0.00	\$185.50
Habitat for Humanity	MESSIAH	1650	7	\$0.54		\$891.00	\$0.00	\$0.00	\$891.00
Inner City Impact	FRANCIS	1600	9	\$0.28	\$60.00	\$70.00	\$507.00	\$133.33	\$770.33
Joy of Living	MESS. MINI	700	7	\$0.31	\$25.00	\$217.00	\$0.00	\$0.00	\$242.00
Manna Housing	FRANCIS	450	7	\$0.00	\$0.00	\$0.00	\$369.00	\$37.50	\$406.50
MDS	FRANCIS	1750	9	\$0.00		\$0.00	\$507.00	\$145.83	\$652.83
Mustard Seeds	MESSIAH	1300	7	\$0.54	\$5.00	\$702.00	\$0.00	\$0.00	\$707.00
Red Bird	FRANCIS	1250	7	\$0.28	\$5.00	\$56.00	\$369.00	\$104.17	\$534.17
World Impact	TWO MINI	500	7	\$0.62	\$5.00	\$310.00	\$0.00	\$0.00	\$315.00
TOTALS		13625		\$0.39	\$190.00	\$3,841.50	\$2,259.00	\$554.17	\$6,844.67

TOTAL VAN: \$6,844.67

TOTAL FOR FOOD: \$3,742.00

TOTAL FOR VAN: \$6,844.67

TOTAL COST: \$10,586.67

Final analysis indicates that none of the emergency money was used (\$100/team) and a post-projects re-deposit of \$648.54 indicates overbudgeting of 6.1% on food and travel expenses.

Consult the detail trial balance for further information.

Final Words:

The establishment of Service Teams was a fun process to be involved in. I am excited to see how our vision of the year, "Encountering the world; seeing God's heart," will be continued. Our work is a valuable tool in cultivating missions in the hearts of students.

Respectfully Submitted,

Philip K. Geiser, Director 1998-99

World Christian Fellowship

Rebecca Moorhead, director
1998-1999

Truly, God has been faithful to World Christian Fellowship again this year! Last year ended with a sense of questioning as to what the Lord would do with WCF. During the beginning of the year, each coordinator was accomplishing tasks in their specific areas; however, we often lacked a sense of unity and overriding purpose. It was difficult to see where WCF was heading without a strong sense of purpose. As the second semester began, we examined the current purpose statement. Because we believed that the direction of WCF was changing, we rewrote the purpose statement and objectives. The newly developed purpose statement is **to educate all students to become aware of the worldwide fellowship of believers and of the world's physical and spiritual needs and to equip these students to act upon this awareness: to go, to send, or to pray.** It was only then that we really began to feel a true sense of unity. As the director, I also worked to rewrite the constitution and bylaws to better reflect the structure we are currently using. Although not many activities were accomplished during the second semester, we were able to focus on WCF as a whole, and made some significant strides in this area.

As well as immense changes within WCF, we also experienced a change in the structure of which we are a part. Although we have a direct association with MCSA, we are now a part of the Agape Center for Service and Learning. Being a part of this group of other students and faculty committed to service has also been a great support. The atmosphere on campus this year has been more committed to service, in part due to the establishment of this center.

Missions chapels were one new activity that WCF used to establish a purpose and a base. We were responsible for six chapels each semester, each one being held on a Thursday during regular chapel time. Our topics for these chapels were varied, as well as the methods by which we carried them out. Some chapels had speakers, while others were completely student-run. In order to plan these chapels, the Agape Center staff was intricately involved in the choices of the topics and speakers, while the WCF staff filled in the details. The director is chiefly responsible for the contacting of the speaker and the coordination of the services. The worship coordinator was an intricate part of planning the order of service and the choice of worship songs. Overall, the Missions Chapels were one of the most effective ways of carrying out the WCF purpose this year, and the Lord blessed us with between 125 and 350 students at each chapel.

The other programs that were held this year were also a way to further the WCF purpose. Four international dinners were held, as well as a celebration of Christmas around the world and participation in the 30-hour famine. Although the Sunday night fellowships were discontinued

last year, this year's council felt that Sunday night fellowships are an essential element in carrying out the second part of our purpose statement, "to equip these students to act upon their awareness." During the second semester a group of about ten students met regularly to discuss topics in missions, with a different student leading the discussion each week. The program coordinator, Lisa Stotler, summed up these meetings in her report. "Though this regular time of fellowship for like-minded individuals on this campus to share and learn about missions is not very well known, I suspect that it will eventually blossom into something greater than I can imagine."

The Missions Awareness Week was again a great success the first week in November. An International Fair was held during this week, adding a new program to this week. The students responsible for Missions Awareness Week also led educational programs during the spring semester for individuals going on summer missions trips apart from a Messiah summer missions team. This program was a new one, and it was extremely helpful for those who were involved. This committee also gave out summer missions scholarships to individuals going on trips.

The money for scholarships was raised during the 23rd annual canoe-a-thon. The canoe-a-thon experienced some difficulty in getting participants because the date was later than usual due to the availability of the canoes. However, over sixty people participated this year, and over \$3000 was raised.

The prayer aspect of WCF this year can be best summed up by the prayer coordinator, Amber Morris. "Prayer is a hard thing to represent, support, and promote. It is not tangible so it is easy to get frustrated because all effects of our efforts are unseen." During the time that we worked on the transition of WCF, it was difficult to also focus outwardly on prayer programs when the prayer coordinator can easily become discouraged. However, prayer has remained an important part of WCF in the new objectives, and there is much room for this program to grow.

There were a few new programs associated with Missions Chapels that went particularly well this year. First, we hosted three lunches with chapel speakers following the chapel. These conversations considerably enhanced the interaction with him or her. Another way we effectively benefited from the speaker was to hold alternate chapels in the evening so students could further discuss issues. Attendance at the chapels was also increased when we publicized to these students or to professors who taught classes with these interests.

I have three main suggestions that could improve the effectiveness of WCF. First, the most important emphasis in the coming years following these two of transition should be on the central purpose. Each member should know and understand the purpose of WCF so that they can

claim it as their own and base their individual purpose statement on the main purpose of WCF. This focus will give the team a sense of direction and purpose when planning activities and during times of discouragement. Second, activities will be more effective if they are coordinated around a central theme that could come from the Mission chapel. If the prayer coordinator and the program coordinator are working toward a central goal, it will centralize the purpose and give a stronger sense of unity. My final suggestion is a way to facilitate this coordination. Planning in advance is essential to be able to communicate a vision. Often, both chapels and other activities were planned at the last minute, and the programs were not as varied or interesting as expected, and publicity was less than ideal. This hindrance is a major one in making WCF more widely known on campus.

In conclusion, this year has been one of major transition and establishment for World Christian Fellowship. We faced many days of discouragement as we sought out our purpose and how we should carry this purpose out. However, despite the times of transition, many effective programs were held. Many people on campus were touched by WCF this year through Missions Awareness Week, Summer Missions Support, concerts of prayer, International dinners, the 30-hour famine, the canoe-a-thon, and Missions chapels and the surrounding activities. World Christian Fellowship has been blessed by God so many times, and will continue to grow and spread as the Lord leads World Christians to educate and equip His servants. As previous directors have sited, praise be to Him who is able to do exceedingly abundantly beyond all that we ask or think, according to the power that works within us, to Him be the glory in the church and in Christ Jesus to all generations forever and ever. Amen.” Ephesians 3:20.

Seeking to Serve Him,

A handwritten signature in cursive script that reads "Rebecca Moorhead".

Rebecca Moorhead

