A. General Information

A0 Respondent Information (Not for Publication)

A0	Name:	Laura Miller		
A0	Title:	Director of Institutional Research		
A0	Office:	Institutional Research		
A0	Mailing Address:	One College Avenue, Suite 3036		
A0	City/State/Zip/Country:	Mechanicsburg, PA 17055		
A0	Phone:	717-796-1800 x3630		
A0	Fax:	717-691-2315		
A0	E-mail Address:	Imiller@messiah.edu		
A0	Are your responses to the CDS posted for re	eference on your institution's Web site?	Yes	No
			Х	
A0	If yes, please provide the URL of the corres	ponding Web page:		
	http://www.messiah.edu/info/21065/researcl			

A0A We invite you to indicate if there are items on the CDS for which you cannot use the requested analytic convention, cannot provide data for the cohort requested, whose methodology is unclear, or about which you have questions or comments in general. This information will not be published but will help the publishers further refine CDS items.

A1 Address Information

AI	Address information	
A1	Name of College/University:	Messiah College
A1	Mailing Address:	One College Avenue
A1	City/State/Zip/Country:	Mechanicsburg, PA 17055
A1	Street Address (if different):	
A1	City/State/Zip/Country:	
A1	Main Phone Number:	(717) 766-2511
A1	WWW Home Page Address:	www.messiah.edu
A1	Admissions Phone Number:	(717) 691-6000
A1	Admissions Toll-Free Phone Number:	(800) 233-4220
A1	Admissions Office Mailing Address:	One College Avenue, Suite 3005
A1	City/State/Zip/Country:	Mechanicsburg, PA 17055
A1	Admissions Fax Number:	(717) 691-2307
A1	Admissions E-mail Address:	admissions@messiah.edu
A1	If there is a separate URL for your	http://www.messiah.edu/admissions/
	school's online application, please	
	specify:	
A1	If you have a mailing address other	
	than the above to which applications	
	should be sent, please provide:	

A2 Source of institutional control (Check only one):

A2	Public	
A2	Private (nonprofit)	Х
A2	Proprietary	

A3 Classify your undergraduate institution:

A3	3 Coeducational college				
A3	Men's college				
A3	Women's college				

A4 Academic year calendar:

A4	Semester	Х
A4	Quarter	
A4	Trimester	
A4	4-1-4	
A4	Continuous	
A4	Differs by program (describe):	
A4	Other (describe):	

A5 Degrees offered by your institution:

A5	Certificate	Х
A5	Diploma	
A5	Associate	
A5	Transfer Associate	
A5	Terminal Associate	
A5	Bachelor's	Х
A5	Postbachelor's certificate	Х
A5	Master's	Х
A5	Post-master's certificate	Х
A5	Doctoral degree	
	research/scholarship	
A5	Doctoral degree –	х
	professional practice	^
A5	Doctoral degree other	

B. ENROLLMENT AND PERSISTENCE

B1 Institutional Enrollment - Men and Women Provide numbers of students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2019. Note: Report students formerly designated as "first professional" in the graduate cells. Please see: https://nces.ed.gov/ineds/pdf/Reporting_Study_Abroad%20Students_5.31.17.pdf

B1	https://nces.ea.gov/ipeas/pai/Re	FULI	-TIME		
B1		Men	Women	Men	Women
B1	Undergraduates	inon	Tronion	mon	Tonion
B1	Degree-seeking, first-time				
	freshmen	246	360	0	0
B1	Other first-year, degree-seeking	18	15	1	0
B1	All other degree-seeking	744	1,160	10	25
B1	Total degree-seeking	1,008	1,535	11	25
B1	All other undergraduates enrolled				
	in credit courses	1	1	42	86
B1	Total undergraduates	1,009	1,536	53	111
B1	Graduate				
B1	Degree-seeking, first-time	32	78	14	14
B1	All other degree-seeking	70	289	51	116
B1	All other graduates enrolled in				
	credit courses	0	0	1	0
B1	Total graduate	102	367	66	130
B1	Total all undergraduates				2,709
B1	Total all graduate				665
B1	GRAND TOTAL ALL STUDENTS				3,374

B2 Enrollment by Racial/Ethnic Category. Provide numbers of undergraduate students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2019. Include international students only in the category "Nonresident aliens." Complete the "Total Undergraduates" column only if you cannot provide data for the first two columns. Report as your institution reports to IPEDS: persons who are Hispanic should be reported only on the Hispanic line, not under any race, and persons who are non-Hispanic multi-racial should be reported only under "Two or more races."

B2		Degree-Seeking First-Time First Year	Degree-Seeking Undergraduates (include first-time first-year)	Total Undergraduates (both degree- and non-degree- seeking)
B2	Nonresident aliens	14	110	112
B2	Hispanic/Latino	37	145	148
B2	Black or African American, non-Hispanic	22	76	78
B2	White, non-Hispanic	488	2,079	2,190
B2	American Indian or Alaska Native, non-Hispanic	1	3	3
B2	Asian, non-Hispanic	21	64	66
B2	Native Hawaiian or other Pacific Islander, non-			
	Hispanic	0	0	0
B2	Two or more races, non-Hispanic	22	92	96
B2	Race and/or ethnicity unknown	1	10	16
B2	TOTAL	606	2,579	2,709

Persistence

B3 Number of degrees awarded from July 1, 2018 to June 30, 2019

B 3	Certificate/diploma	0
B 3	Associate degrees	0
B 3	Bachelor's degrees	610
B 3	Postbachelor's certificates	33
B 3	Master's degrees	178
B 3	Post-Master's certificates	20
B 3	Doctoral degrees –	
	research/scholarship	0
B 3	Doctoral degrees – professional	
	practice	0
B 3	Doctoral degrees – other	0

Graduation Rates

The items in this section correspond to data elements collected by the IPEDS Web-based Data Collection System's Graduation Rate Survey (GRS). For complete instructions and definitions of data elements, see the IPEDS GRS Forms and Instructions for the 2018-19 Survey

For Bachelor's or Equivalent Institutions

In the following section for bachelor's or equivalent programs, please disaggregate the Fall 2012 and Fall 2013 cohorts (formerly CDS B4-B11) into four groups:

- Students who received a Federal Pell Grant*
- Recipients of a subsidized Stafford Loan who did not receive a Pell Grant
- Students who did not receive either a Pell Grant or a subsidized Stafford Loan
- Total (all students, regardless of Pell Grant or subsidized loan status)

*Students who received both a Federal Pell Grant and a subsidized Stafford Loan should be reported in the "Recipients of a Federal Pell Grant" column.

For each graduation rate grid below, the numbers in the first three columns for Questions A-G should sum to the cohort total in the fourth column (formerly CDS B4-B11).

Fall 2013 Cohort

		Recipients of a Federal Pell Grant	Recipients of a Subsidized Stafford Loan who did not receive a Pell Grant	Students who did not receive either a Pell Grant or a subsidized Stafford Loan	Total (sum of 3 columes to the left)
For merl y B4	A- Initital 2013 cohort of first-time, full- time bachelor's (or equivalent) degree seeking undergraduate-students	138	215	295	648
merl y B5	B- Of the initial 2013 cohort, how many did not persist and did not graduate for the following reasons: deceased, permanently disabled, armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions	0	0	1	1
	C- Final 2013 cohort, after adjusting for allowable exclusions	138	215	294	647
For merl y B7	D - Of the initial 2013 cohort, how many completed the program in four years or less (by Aug. 31, 2017)	89	169	226	484
y B8	E - Of the initial 2013 cohort, how many completed the program in more than four years but in five years or less (after Aug. 31, 2017 and by Aug. 31, 2018)	6	10	12	28
у В9	F - Of the initial 2013 cohort, how many completed the program in more than five years but in six years or less (after Aug. 31, 2018 and by Aug. 31, 2019)	0	0	1	1
у В10	G - Total graduating within six years (sum of lines D, E, and F)	95	179	239	513
For merl y B11	H - Six-year graduation rate for 2012 cohort (G divided by C)	69%	83%	81%	79%

Fall 2012 Cohort

		Recipients of a Federal Pell Grant	Recipients of a Subsidized Stafford Loan who did not receive a Pell Grant	Students who did not receive either a Pell Grant or a subsidized Stafford Loan	Total (sum of 3 columes to the left)
For merl y B4	A- Initital 2012 cohort of first-time, full- time bachelor's (or equivalent) degree seeking undergraduate-students	155	272	281	708
For merl y B5	B- Of the initial 2012 cohort, how many did not persist and did not graduate for the following reasons: deceased, permanently disabled, armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions	0	0	0	0
For merl y B6	C- Final 2012 cohort, after adjusting for allowable exclusions	155	272	281	708
For merl y B7	D - Of the initial 2012 cohort, how many completed the program in four years or less (by Aug. 31, 2016)	95	211	217	523
For merl y B8	E - Of the initial 2012 cohort, how many completed the program in more than four years but in five years or less (after Aug. 31, 2016 and by Aug. 31, 2017)	9	5	9	23
у В9	F - Of the initial 2012 cohort, how many completed the program in more than five years but in six years or less (after Aug. 31, 2017 and by Aug. 31, 2018)	1	2	2	5
у В10	G - Total graduating within six years (sum of lines D, E, and F)	105	218	228	551
For merl y B11	H - Six-year graduation rate for 2011 cohort (G divided by C)	68%	80%	81%	78%

For Two-Year Institutions

Please provide data for the 2016 cohort if available. If 2015 cohort data are not available, provide data for the 2015 cohort.

2016 Cohort

B12	Initial 2016 cohort, total of first-time, full-time degree/certificate-seeking students:	
B13	Of the initial 2016 cohort, how many did not persist and did not graduate for the following reasons: death, permanent disability, service in the armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions:	
B14	Final 2016 cohort, after adjusting for allowable exclusions (Subtract question B13 from question B12):	0
B15	Completers of programs of less than two years duration (total):	
B16	Completers of programs of less than two years within 150 percent of normal time:	
B17	Completers of programs of at least two but less than four years (total):	
B18	Completers of programs of at least two but less than four-years within 150 percent of normal time:	
B19	Total transfers-out (within three years) to other institutions:	
B20	Total transfers to two-year institutions:	
B21	Total transfers to four-year institutions:	

2015 Cohort

B12	Initial 2015 cohort, total of first-time, full-time degree/certificate-seeking students:	
	Of the initial 2015 cohort, how many did not persist and did not graduate for the following reasons: death, permanent disability, service in the armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions:	
B14	Final 20145cohort, after adjusting for allowable exclusions (Subtract question B13 from question B12):	0
B15	Completers of programs of less than two years duration (total):	
B16	Completers of programs of less than two years within 150 percent of normal time:	
B17	Completers of programs of at least two but less than four years (total):	
B18	Completers of programs of at least two but less than four-years within 150 percent of normal time:	
B19	Total transfers-out (within three years) to other institutions:	
B20	Total transfers to two-year institutions:	
B21	Total transfers to four-year institutions:	

Retention Rates

Report for the cohort of all full-time, first-time bachelor's (or equivalent) degree-seeking undergraduate students who entered in Fall 2018 (or the preceding summer term). The initial cohort may be adjusted for students who departed for the following reasons: death, permanent disability, service in the armed forces, foreign aid service of the federal government or official church missions. No other adjustments to the initial cohort should be made.

B22	For the cohort of all full-time bachelor's (or equivalent) degree-seeking undergraduate	
	students who entered your institution as freshmen in Fall 2018 (or the preceding	
	summer term), what percentage was enrolled at your institution as of the date your	
	institution calculates its official enrollment in Fall 2019?	
		88.90%

C. FIRST-TIME, FIRST-YEAR (FRESHMAN) ADMISSION

Applications

C1 First-time, first-year, (freshmen) students: Provide the number of degree-seeking, first-time, firstyear students who applied, were admitted, and enrolled (full- or part-time) in Fall 2018. Include early decision, early action, and students who began studies during summer in this cohort. Applicants should include only those students who fulfilled the requirements for consideration for admission (i.e., who completed actionable applications) and who have been notified of one of the following actions: admission, nonadmission, placement on waiting list, or application withdrawn (by applicant or institution). Admitted applicants should include wait-listed students who were subsequently offered admission.

C1	Total first-time, first-year (freshman) men who applied	963
C1	Total first-time, first-year (freshman) women who applied	1677
		2640
C1	Total first-time, first-year (freshman) men who were admitted	749
C1	Total first-time, first-year (freshman) women who were admitted	1254
		2003
C1	Total full-time, first-time, first-year (freshman) men who enrolled	246
C1	Total part-time, first-time, first-year (freshman) men who enrolled	0
C1	Total full-time, first-time, first-year (freshman) women who enrolled	360
C1	Total part-time, first-time, first-year (freshman) women who enrolled	0
		606

C2 Freshman wait-listed students (students who met admission requirements but whose final admission was contingent on space availability)

		Yes	No
C2	Do you have a policy of placing students on a waiting list?	Х	
C2	If yes, please answer the questions below for Fall 2018 admissions:		
C2	Number of qualified applicants offered a place on waiting list		
C2	Number accepting a place on the waiting list		
C2	Number of wait-listed students admitted		
		Yes	No
C2	Is your waiting list ranked?	Х	
C2	If yes, do you release that information to students?		Х
C2	Do you release that information to school counselors?		Х

Admission Requirements

C3 High school completion requirement

	High school diploma is required and GED is accepted	Yes
C3	High school diploma is required and GED is not	
	accepted	
C3	High school diploma or equivalent is not required	

C4 Does your institution require or recommend a general college-preparatory program for degreeseeking students?

C4	Require	Х
C4	Recommend	
C4	Neither require nor recommend	

Common Data Set 2019-2020

C5 Distribution of high school units required and/or recommended. Specify the distribution of academic high school course units required and/or recommended of all or most degree-seeking students using Carnegie units (one unit equals one year of study or its equivalent). If you use a different system for calculating units, please convert.

C5		Units	Units
		Required	Recommended
C5	Total academic units	16	20
C5	English	4	4
C5	Mathematics	2	3
C5	Science	2	3
C5	Of these, units that must be	2	3
	lab	2	5
C5	Foreign language	2	2+
C5	Social studies	2	2+
C5	History	0	2
C5	Academic electives	4	4
C5	Computer Science		
C5	Visual/Performing Arts		
C5	Other (specify)		

Basis for Selection

C6 Do you have an open admission policy, under which virtually all secondary school graduates or students with GED equivalency diplomas are admitted without regard to academic record, test scores, or other qualifications? If so, check which applies:

C6	Open admission policy as described above for all students	
C6	Open admission policy as described above for most students, but	
C6	selective admission for out-of-state students	
C6	selective admission to some programs	
C6	other (explain):	

C7 Relative importance of each of the following academic and nonacademic factors in first-time, firstyear, degree-seeking (freshman) admission decisions.

C7		Very Important	Important	Considered	Not Considered
C7	Academic				
C7	Rigor of secondary school	х			
	record	Х			
C7	Class rank	Х			
C7	Academic GPA	Х			
C7	Standardized test scores	Х			
C7	Application Essay		Х		
C7	Recommendation(s)			Х	
C7	Nonacademic				
C7	Interview				Х
C7	Extracurricular activities	Х			
C7	Talent/ability	Х			
C7	Character/personal qualities	Х			
C7	First generation				Х
C7	Alumni/ae relation			Х	
C7	Geographical residence				Х
C7	State residency				Х
C7	Religious	х			
	affiliation/commitment	Χ			
C7	Racial/ethnic status			Х	
C7	Volunteer work		Х		
C7	Work experience			Х	
C7	Level of applicant's interest			Х	

SAT and ACT Policies

C8 Entrance exams

		Yes	No
C8A	Does your institution make use of SAT, ACT, or SAT Subject Test		
	scores in admission decisions for first-time, first-year, degree-seeking	Х	
	applicants?		

C8A If yes, place check marks in the appropriate boxes below to reflect your institution's policies for use in admission for Fall 2021.

C8A			ADMISSION			
C8A		Require	Recommend	Require for Some	Consider if Submitted	Not Used
C8A	SAT or ACT	Х				
C8A	ACT only					
C8A	SAT only					
C8A	SAT and SAT Subject Tests or					
	ACT					
C8A	SAT Subject Tests only					

C8B If your institution will make use of the ACT in admission decisions for first-time, first-year, degree-seeking applicants for Fall 2021, please indicate which ONE of the following applies: (regardless of whether the writing score will be used in the admissions process):

C8B ACT with writing required

C8B ACT with writing recommended

C8B ACT with or without writing accepted

Х	

C8B If your institution will make use of the SAT in admission decisions for first-time, first-year, degree-seeking applicants for Fall 2021 please indicate which ONE of the following applies (regardless of whether the Essay score will be used in the admissions process:

C8B SAT with Essay component required

C8B SAT with Essay component recommended

C8B SAT with or without Essay component accepted

Х

C8C Please indicate how your institution will use the SAT or ACT writing component; check all that apply:

C8C		SAT essay	ACT essay
C8C	For admission		
C8C	For placement	Х	
C8C	For advising		
C8C	In place of an application essay		
C8C			
	As a validity check on the application essay		
C8C	No college policy as of now		
	Not using essay component		

C8D In addition, does your institution use applicants' test scores for academic advising?

C8D	Yes	No	
	Х		
			-
C8E Latest date by which SAT or AC1	scores must be re	eceived for fall-	
C8E Latest date by which SAT Subject	t Test scores must	t be received for	
fall-term admission			

C8F If necessary, use this space to clarify your test policies (e.g., if tests are recommended for some students, **C8F**

C8G Please indicate which tests your institution uses for placement (e.g., state tests):

C8G		
C8G	ACT	
	SAT Subject Tests	
C8G		Х
	CLEP	Х
C8G	Institutional Exam	Х
C8G	State Exam (specify):	

Freshman Profile

Provide information for ALL enrolled, degree-seeking, full-time and part-time, first-time, first-year (freshman) students enrolled in Fall 2019, including students who began studies during summer, international students/nonresident aliens, and students admitted under special arrangements.

C9 Percent and number of first-time, first-year (freshman) students enrolled in Fall 2019 who submitted national standardized (SAT/ACT) test scores. Include information for ALL enrolled, degree-seeking, first-time, first-year (freshman) students who submitted test scores. Do not include partial test scores (e.g., mathematics scores but not critical reading for a category of students) or combine other standardized test results (such as TOEFL) in this item. *Do* not convert SAT scores to ACT scores and vice versa. If a student submitted multiple sets of scores for a single test, report this information according to how you use the data. For example: If you consider the highest scores from either submission, use the highest combination of scores (e.g., verbal from one submission, math from the other). If you average the scores use the average to report the scores

C9	Percent submitting SAT scores	92% Number submitting SAT scores	557
C9	Percent submitting ACT scores	23% Number submitting ACT scores	138

C9		25th Percentile	75th Percentile
	SAT Composite	1100	1300
C9	SAT Evidence-Based Reading		
	and Writing	560	660
C9	SAT Math	530	650
C9	ACT Composite	23	30
C9	ACT Math	22	28
C9	ACT English	22	31
C9	ACT Writing	N/A	N/A

C9 Percent of first-time, first-year (freshman) students with scores in each range:

69	Percent of first-time, first-year	(iresiinan) suuenis v	villi scores in eaci	riange.
C9		SAT Composite		
C9	1400-1600	10%		
C9	1200-1399	38%		
C9	1000-1199	43%		
C9	800-999	8%		
C9	600-799	0%		
C9	400-599	0%		
	Totals should = 100%	100%		
C9		SAT Evidence-		
		Based Reading		
		and Writing	SAT Math	
C9	700-800	12%	13%	
C9	600-699	42%	34%	
C9	500-599	38%	44%	
C9	400-499	8%	9%	
C9	300-399	0%	0%	
C9	200-299	0%	0%	
	Totals should = 100%	100%	100%	
C9		ACT Composite	ACT English	ACT Math
C9	30-36	28%	32%	13%
C9	24-29	42%	35%	51%
C9	18-23	24%	24%	30%
C9	12-17	6%	9%	6%
C9	6-11	0%	0%	0%
C9	Below 6	0%	0%	0%
	Totals should = 100%	100.00%	100.00%	100.00%

C10 Percent of all degree-seeking, first-time, first-year (freshman) students who had high school class rank within each of the following ranges (report information for those students from whom you collected high school rank information).

C10	Percent in top tenth of high school graduating class	34%	
C10	Percent in top quarter of high school graduating class	64%	
C10	Percent in top half of high school graduating class	91%	Top half +
C10	Percent in bottom half of high school graduating class	9%	bottom half = 100%
C10	Percent in bottom quarter of high school graduating class	1%	
C10	Percent of total first-time, first-year (freshmen) students who submitted	high school	
	class rank:		59%

C11 Percentage of all enrolled, degree-seeking, first-time, first-year (freshman) students who had high school grade-point averages within each of the following ranges (using 4.0 scale). Report information only for those students from whom you collected high school GPA.

C11	Percent who had GPA of 4.0	50%	
	Percent who had GPA between 3.75 and 3.99	23%	
C11	Percent who had GPA between 3.50 and 3.74	14%	
C11	Percent who had GPA between 3.25 and 3.49	6%	
C11	Percent who had GPA between 3.00 and 3.24	3%	
C11	Percent who had GPA between 2.50 and 2.99	3%	
C11	Percent who had GPA between 2.0 and 2.49	0%	
C11	Percent who had GPA between 1.0 and 1.99	0%	
C11	Percent who had GPA below 1.0	0%	
	Totals should = 100%	100%	
	Average high school GPA of all degree-seeking, firs	st-time, first-year	
	(freshman) students who submitted GPA:		3.80
C12	Percent of total first-time, first-year (freshman) stude	ents who	
	submitted high school GPA:		100.00%

Admission Policies

C13 Application Fee C13 Does your institution have an application fee? X C13 Amount of application fee: \$50.00 C13 Can it be waived for applicants X C13 If you have an application fee and an on-line application option, X C13 If you have an application fee and an on-line application option, X C13 Same fee: X C13 Reduced: X C13 Reduced: X C13 Can on-line application fee be waived for applicants with financial need? X C14 Application closing date X C14 Application closing date? X C15 Are first-time, first-year students accepted for terms other than C16 Notification to applicants of admission decision sent (fill in one		Admission Policies		
C13 Does your institution have an application fee? X C13 Amount of application fee: \$50.00 C13 Yes No C13 Can it be waived for applicants with financial need? X C13 If you have an application fee and an on-line application option, C13 Same fee: X C13 Free: X C13 Reduced: X C13 Can on-line application fee be waived for applicants with financial need? X C14 Application closing date X C14 Does your institution have an application closing date? X Application closing date? X X C14 Does your institution have an application closing date? X Application closing date? X X C14 Priority date: X C15 Are first-time, first-year students accepted for terms other than C16 On a rolling basis beginning (date): Yes, beginning (date): C16 Other: X C17 Rely policy for admitted applicants (fill in one only) C17 Must reply by (date):	C13	Application Fee		
application fee? A c13 Amount of application fee: \$50.00 c13 Can it be waived for applicants X c13 Can it be waived for applicants X c13 If you have an application fee and an on-line application option, c13 Same fee: X c13 Free: X c13 Reduced: X c13 Reduced: X c13 Reduced: X c13 Can on-line application fee be waived for applicants with financial need? X c14 Application closing date X c14 Application closing date X c14 Does your institution have an application closing date? X c14 Application closing date (fall): X c14 Application closing date (fall): X c15 Are first-time, first-year students accepted for terms other than c16 Other: Aug 15th c17 No set date: X c17 Nest date: X c17 Nust reply by May 1 or within weesh if notified thereafter X </th <th>C13</th> <th></th> <th>Yes</th> <th>No</th>	C13		Yes	No
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Yes

Х

No

C18 Deferred admission

C18		Yes	No
	Does your institution allow students to postpone enrollment after admission?		х
C18	If yes, maximum period of postponement:		

C19 Early admission of high school students

C19		Yes	No
	Does your institution allow high school students to enroll as full-time, first-time, first-year (freshman) students one year or more before high school graduation?	Х	

C20 Common Application

Question removed from CDS.

(Initiated during 2006-2007 cycle)

Early Decision and Early Action Plans

1	Yes	No
1 Does your institution offer an early decision plan (an admission plan that permits students to apply and be notified of an admission decision well in advance of the regular notification date and that asks students to commit to attending if accepted) for first-time, first-year (freshman) applicants for fall enrollment?		х
1 If "yes," please complete the following:		
1 First or only early decision plan closing date		
1 First or only early decision plan notification date		
1 Other early decision plan closing date		
1 Other early decision plan notification date		
1 For the Fall 2019 entering class:		
1 Number of early decision applications received by your institution		
1 Number of applicants admitted under early decision plan		
1 Please provide significant details about your early decision plan:		

C22 Early action

C22		Yes	No
	Do you have a nonbinding early action plan whereby students are notified of an admission decision well in advance of the regular notification date but do not have to commit to attending your college?		х
C22	If "yes," please complete the following:		_
C22	Early action closing date		
C22	Early action notification date		
			-

C22 Is your early action plan a "restrictive" plan under which you limit students from applying to other early plans?

C22	Yes	No	
C22			

D. TRANSFER ADMISSION

Fall Applicants

D1		Yes	No
D1	Does your institution enroll transfer students? (If no, please skip to Section E)	х	
D1	If yes, may transfer students earn advanced standing credit by transferring credits earned from course work completed at other colleges/universities?	х	

D2 Provide the number of students who applied, were admitted, and enrolled as degree-seeking transfer students in Fall 2019.

D2		Applicants	Admitted	Enrolled
		Applicants	Applicants	Applicants
D2	Men	125	80	36
D2	Women	178	120	44
D2	Total	303	200	80

Application for Admission

D3 Indicate terms for which transfers may enroll:

D3	Fall	A
D3	Winter	
D3	Spring	A
D3	Summer	

D4		Yes	No
	Must a transfer applicant have a minimum number of credits completed or else must apply as an entering freshman?	Х	
D4	If yes, what is the minimum number of credits and the unit of measure?	12	

D5 Indicate all items required of transfer students to apply for admission:

D5		Required of All	Recommended of All	Recommended of Some	Required of Some	Not Required
D5	High school transcript				Х	
D5	College transcript(s)	Х				
D5	Essay or personal statement	Х				
D5	Interview			Х		
D5	Standardized test scores				Х	
D5	Statement of good standing from prior institution(s)	х				

If a minimum high school grade point average is required of transfer applicants, specify (on a 4.0 scale):	
If a minimum college grade point average is required of transfer applicants, specify (on a 4.0 scale):	2.50

D8 List any other application requirements specific to transfer applicants:

D9 List application priority, closing, notification, and candidate reply dates for transfer students. If applications are reviewed on a continuous or rolling basis, place a check mark in the "Rolling admission" column.

D9		Priority Date	Closing Date	Notification Date	Reply Date	Rolling Admission
D9	Fall					Х
D9	Winter					
D9	Spring					Х
D9	Summer					

D10		Yes	No
D10	Does an open admission policy, if reported, apply to	×	
	transfer students?	^	

D11 Describe additional requirements for transfer admission, if applicable:

Transfer Credit Policies

D12	D12 Report the lowest grade earned for any course that may be			
	transferred for credit:	2.00		

D13	Number	Unit Type
D13 Maximum number of credits or courses that may be transferred from a two-year institution:	Unlimited	Credit Hours
D14	Number	Unit Type
D14 Maximum number of credits or courses that may be transferred from a four-year institution:	Unlimited	Credit Hours
D15 Minimum number of credits that transfers must complete at		
your institution to earn an associate degree:	N/A	
D16 Minimum number of credits that transfers must complete at	30 cr hrs & 12	
your institution to earn a bachelor's degree:	in major	
D17 Describe other transfer credit policies:		

Military Service Transfer Credit Policies

D18 Does your institution accept the following military/veteran transfer credits:

	Yes	No
American Council on Education (ACE)		х
College Level Examination Program (CLEP)	х	
DANTES Subject Standardized Tests (DSST)		х

D19		Number	Unit Type
	Maximum number of credits or courses that may be		
	transferred based on military education evaluated by the		
	American Council on Education (ACE):		

D20		Number	Unit Type
	Maximum number of credits or courses that may be transferred based on Department of Defense supported prior learning assessments (College Level Examination Program (CLEP) or DANTES Subject Standardized Tests (DSST)):	32	credits

		Yes	No
D21			х
	Are the military/veteran credit transfer policies on your website?		

D21 If yes, please provide the URL where they can be located:

D22 Describe other military/veteran transfer credit policies unique to your institution: We award CLEP Exam credits to any student. If a student has served in the military we award them 3 credits towards their wellness requirement.

E. ACADEMIC OFFERINGS AND POLICIES

E1 Special study options: Identify those programs available at your institution. Refer to the glossary for definitions.

E1	Accelerated program	Х
E1	Cooperative education program	
E1	Cross-registration	
E1	Distance learning	
E1	Double major	Х
E1	Dual enrollment	Х
E1	English as a Second Language (ESL)	Х
E1	Exchange student program (domestic)	Х
E1	External degree program	
E1	Honors Program	Х
E1	Independent study	Х
E1	Internships	Х
E1	Liberal arts/career combination	
E1	Student-designed major	Х
E1	Study abroad	Х
E1	Teacher certification program	Х
E1	Weekend college	
E1	Other (specify): Pass/Fail Option for classes	Х

E2 This question has been removed from the Common Data Set.

E3 Areas in which all or most students are required to complete some course work prior to graduation:

E3	Arts/fine arts	Х
E3	Computer literacy	
E3	English (including composition)	Х
E3	Foreign languages	Х
E3	History	Х
E3	Humanities	Х
E3	Mathematics	Х
E3	Philosophy	Х
E3	Sciences (biological or physical)	Х
E3	Social science	Х
E3	Other (describe): Computer literacy built into other coursework	Х

F. STUDENT LIFE

F1 Percentages of first-time, first-year (freshman) degree-seeking students and degree-seeking undergraduates enrolled in Fall 2019 who fit the following categories:

F1		First-time, first-year (freshman) students	Undergraduates
F1	Percent who are from out of state (exclude		
	international/nonresident aliens from the numerator		
	and denominator)	34%	35%
F1	Percent of men who join fraternities	n/a	n/a
F1	Percent of women who join sororities	n/a	n/a
F1	Percent who live in college-owned, -operated, or -		
	affiliated housing	93%	87%
F1	Percent who live off campus or commute	7%	13%
F1	Percent of students age 25 and older	0%	1%
F1	Average age of full-time students	18	20
F1	Average age of all students (full- and part-time)	18	20

F2 Activities offered Identify those programs available at your institution.

• -		prograi
F2	Campus Ministries	Х
F2	Choral groups	Х
F2	Concert band	Х
F2	Dance	Х
F2	Drama/theater	Х
F2	International Student	х
	Organization	^
F2	Jazz band	Х
F2	Literary magazine	Х
F2	Marching band	
F2	Model UN	
F2	Music ensembles	Х
F2	Musical theater	Х
F2	Opera	
F2	Pep band	Х
F2	Radio station	Х
F2	Student government	Х
F2	Student newspaper	Х
F2	Student-run film society	Х
F2	Symphony orchestra	Х
F2	Television station	Х
F2	Yearbook	Х

Common Data Set 2019-2020

F3		On Campus	At Cooperating Institution	Name of Cooperating Institution
F3	Army ROTC is offered:			
F3	Naval ROTC is offered:			
F3	Air Force ROTC is offered:			

F4 Housing: Check all types of college-owned, -operated, or -affiliated housing available for undergraduates at your institution.

	and gradade at year methaten	-
F4	Coed dorms	Х
F4	Men's dorms	Х
F4	Women's dorms	Х
F4	Apartments for married students	
F4	Apartments for single students	Х
F4	Special housing for disabled students	х
F4	Special housing for international students	х
F4	Fraternity/sorority housing	
F4	Cooperative housing	
F4	Theme housing	Х
F4	Wellness housing	
F4	Other housing options (specify):	
		1

G. ANNUAL EXPENSES

 G0 Please provide the URL of your institution's net price calculator: https://www.messiah.edu/info/21387/net_price_calculator
 Provide 2020-2021 academic year costs of attendance for the following categories that are applicable to your institution.

Check here if your institution's 2020-2021 academic year costs of attendance are not available at this time and provide an approximate date (i.e., month/day) when your institution's final 2020-2021 academic year costs of attendance will be available:

G1 Undergraduate full-time tuition, required fees, room and board List the typical tuition, required fees, and room and board for a full-time undergraduate student for the FULL 2020-2021 academic year (30 semester or 45 quarter hours for institutions that derive annual tuition by multiplying credit hour cost by number of credits). A full academic year refers to the period of time generally extending from September to June; usually equated to two semesters, two trimesters, three quarters, or the period covered by a four-one-four plan. Room and board is defined as double occupancy and 19 meals per week or the maximum meal plan. Required fees include only charges that all full-time students must pay that are not included in tuition (e.g., registration, health, or activity fees.) Do not include optional fees (e.g., parking, laboratory use).

G1		First-Year	Undergraduates
G1	PRIVATE INSTITUTIONS		
	Tuition:	\$36,340	\$36,340
G1	PUBLIC INSTITUTIONS		
	Tuition:		
	In-district		
G1	PUBLIC INSTITUTIONS		
	In-state (out-of-district):		
G1	PUBLIC INSTITUTIONS		
	Out-of-state:		
G1	NONRESIDENT ALIENS		
	Tuition:	\$36,340	\$36,340
G1	REQUIRED FEES:	\$840	\$840
G1	ROOM AND BOARD:		
	(on-campus)	\$10,900	\$10,900
G1	ROOM ONLY:		
	(on-campus)	\$5,800	\$5,800
G1	BOARD ONLY:		
	(on-campus meal plan)	\$5,100	\$5,100
~			
G1	Comprehensive tuition and room ar		
	college cannot provide separate tui	tion and room and	* 40,000
	board fees):		\$48,080
•			
G1	Other:		

G2		Minimum	Maximum
G2	Number of credits per term a student can take for the stated full-time tuition	12	18
G3		Yes	No
G3	Do tuition and fees vary by year of study (e.g., sophomore, junior, senior)?		Х
G4		Yes	No
G4	Do tuition and fees vary by undergraduate instructional program?		х
G4		%	
G4	If yes, what percentage of full-time undergraduates pay more than the tuition and fees reported in G1?		

G5 Provide the estimated expenses for a typical full-time undergraduate student:

G5		Residents	Commuters (living at home)	Commuters (not living at home)
G5	Books and supplies	\$1,240	\$1,240	\$1,240
G5	Room only			\$5,800
G5	Board only		\$1,200	\$5,100
G5	Room and board total (if your college cannot provide separate room and board figures for commuters not living at home):			
G5	Transportation	\$870	\$1,620	\$1,620
G5	Other expenses	\$1,480	\$1,480	\$1,840

G6 Undergraduate per-credit-hour charges (tuition only)

G6	PRIVATE INSTITUTIONS:	
		\$1,515.00
G6	PUBLIC INSTITUTIONS	
	In-district:	
G6	PUBLIC INSTITUTIONS	
	In-state (out-of-district):	
G6	PUBLIC INSTITUTIONS	
	Out-of-state:	
G6	NONRESIDENT ALIENS:	

H. FINANCIAL AID

Aid Awarded to Enrolled Undergraduates

Enter total dollar amounts awarded to enrolled full-time and less than full-time degree-seeking undergraduates (using the same cohort reported in CDS Question B1, "total degree-seeking" undergraduates) in the following categories. (Note: If the data being reported are final figures for the 2018-2019 academic year (see the next item below), use the 2018-2019 academic year's CDS Question B1 cohort.) Include aid awarded to international students (i.e., those not qualifying for federal aid). Aid that is non-need-based but that was used to meet need should be reported in the need-based aid columns. (For a suggested order of precedence in assigning categories of aid to cover need, see the entry for "non-need-based scholarship or grant aid" on the last page of the definitions section.)

H1		2019-2020 estimated	2018-2019 final
H1	Indicate the academic year for which data are reported for items H1, H2, H2A, and H6 below:	х	

H3 Which needs-analysis methodology does your institution use in awarding institutional aid?

H3	Federal methodology (FM)	Х
H3	Institutional methodology (IM)	
H3	Both FM and IM	

H1		Need-based \$ (Include non-need- based aid used to meet need.)	Non-need- based \$ (Exclude non-need- based aid used to meet need.)
H1	Scholarships/Grants		
H1	Federal	\$3,120,323	\$376,430
H1	State (i.e., all states, not only the state in which your institution is located)	\$2,198,945	\$4,470
H1	Institutional: Endowed scholarships, annual gifts and tuition funded grants, awarded by the college, excluding athletic aid and tuition waivers (which are reported below).	\$30,154,996	\$11,741,035
H1	Scholarships/grants from external sources (e.g., Kiwanis, National Merit) not awarded by the college	\$1,228,306	\$539,481
H1	Total Scholarships/Grants	\$36,702,570	\$12,661,416
H1	Self-Help		
H1	Student loans from all sources (excluding parent loans)	\$12,860,084	\$7,131,242
H1	Federal Work-Study	\$1,470,263	
H1	State and other (e.g., institutional) work-study/employment (Note:		
	Excludes Federal Work-Study captured above.)	\$652,306	
H1	Total Self-Help	\$14,982,653	\$9,105,422
H1	Other		
H1	Parent Loans	\$1,704,825	\$2,336,719
H1	Tuition Waivers Reporting is optional. Report tuition waivers in this row if you choose to		
	report them. Do not report tuition waivers elsewhere.	\$1,219,116	
H1	Athletic Awards	\$0	\$0

H2 Number of Enrolled Students Awarded Aid: List the number of degree-seeking full-time and less-thanfull-time undergraduates who applied for and were awarded financial aid from any source. Aid that is nonneed-based but that was used to meet need should be counted as need-based aid. Numbers should reflect the cohort awarded the dollars reported in H1. Note: In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.

H2		First-time Full-time Freshmen	Full-time Undergraduate (Incl. Fresh.)	Less Than Full-time Undergraduate
H2	 a) Number of degree-seeking undergraduate students (CDS Item B1 if reporting on Fall 2018 cohort) 	606	2543	36
H2	b) Number of students in line a who applied for need- based financial aid	560	2148	18
H2	 Number of students in line b who were determined to have financial need 	479	1870	18
H2	 d) Number of students in line c who were awarded any financial aid 	479	1868	18
H2	 e) Number of students in line d who were awarded any need-based scholarship or grant aid 	477	1844	15
H2	f) Number of students in line d who were awarded any need-based self-help aid	385	1479	13
H2	 g) Number of students in line d who were awarded any non- need-based scholarship or grant aid 	65	234	1
H2	 h) Number of students in line d whose need was fully met (<u>exclude PLUS loans, unsubsidized loans, and private</u> alternative loans) 	90	360	3
H2	 i) On average, the percentage of need that was met of students who were awarded any need-based aid. Exclude any aid that was awarded in excess of need as well as any resources that were awarded to replace EFC (<u>PLUS loans, unsubsidized loans, and private</u> alternative loans) 	76.0%	73.0%	47.7%
H2	 The average financial aid package of those in line d. Exclude any resources that were awarded to replace EFC (<u>PLUS loans, unsubsidized loans, and private</u> <u>alternative loans</u>) 	\$ 27,916	\$ 26,020	\$ 12,629
H2	 Average need-based scholarship and grant award of those in line e 	\$ 22,047	\$ 19,830	\$ 9,012
H2	 Average need-based self-help award (<u>excluding PLUS</u> <u>loans, unsubsidized loans, and private alternative loans</u>) of those in line f 	\$ 4,701	\$ 5,591	\$ 4,300
H2	m) Average need-based loan (<u>excluding PLUS loans</u> , <u>unsubsidized loans</u> , and private alternative loans) of those in line f who were awarded a need-based loan	\$ 3,792	\$ 4,828	\$ 3,948

H2A Number of Enrolled Students Awarded Non-need-based Scholarships and Grants: List the number of degree-seeking full-time and less-than-full-time undergraduates who had no financial need and who were awarded institutional non-need-based scholarship or grant aid. Numbers should reflect the cohort awarded the dollars reported in H1. Note: In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.

H2A		First-time Full-time Freshmen	Full-time Undergrad (Incl. Fresh.)	Less Than Full-time Undergrad
H2A	 Number of students in line a who had no financial need and who were awarded institutional non-need-based scholarship or grant aid (exclude those who were awarded athletic awards and tuition benefits) 	124	677	8
H2A	 Average dollar amount of institutional non-need-based scholarship and grant aid awarded to students in line n 	\$ 15,472	\$ 14,921	\$ 5,261
H2A	p) Number of students in line a who were awarded an institutional non-need-based athletic scholarship or grant	0	0	0
H2A	 q) Average dollar amount of institutional non-need-based athletic scholarships and grants awarded to students in line p 	\$ O	\$ O	\$ O

H3 Incorporated into H1 above.

Note: These are the graduates and loan types to include and exclude in order to fill out CDS H4 and H5. Include: * 2019 undergraduate class: all students

- who started at your institution as first- time
- students and received a bachelor's degree
- between July 1, 2018 and June 30, 2019.
- * only loans made to students who borrowed
- while enrolled at your institution.
- * co-signed loans.

Exclude: * students who transferred in.

- * money borrowed at other institutions.
- * parent loans

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* students who did not graduate or who graduated with another degree or certificate (but no bachelor's degree)
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H4	Provide the number of students in the 2019 undergraduate class who started at your	
	institution as first-time students and received a bachelor's degree between July 1, 2018	
	and June 30, 2019. Exclude students who transferred into your institution	
		532

Number and percent of students in class (defined in H4 above) borrowing from federal, non-federal, and any loan sources, and the average (or mean) amount borrowed. NOTE: The "Average per-undergraduate-borrower cumulative principal borrowed," is designed to provide better information about student borrowing from federal and nonfederal (institutional, state, commercial) sources. The numbers, percentages, and averages for each row should be based only on the loan source specified for the particular row. For example, the federal loans average (row b) should only be the cumulative average of federal loans and the private loans average (row e) should only be the cumulative average of federal loans and the private loans.

Source/Type of Loan	Number in the class (defined in H4 above) who borrowed from the types of loans specified in the first column	Percent of the class (defined above) who borrowed from the types of loans specified in the first column (nearest 1%)	Average per- undergraduate- borrower cumulative principal borrowed from the types of loans specified in the first column (nearest \$1)
a) Any loan program: Federal Perkins, Federal Stafford Subsidized and Unsubsidized, institutional, state, private loans that your institution is aware of, etc. Include both Federal Direct Student Loans and Federal Family Education Loans.	387	72.74%	\$41,859
b) Federal loan programs: Federal Perkins, Federal Stafford Subsidized and Unsubsidized. Include both Federal Direct Student Loans and Federal Family Education Loans.	383	71.99%	\$25,004
c) Institutional loan programs.	0	0.00%	\$0
d) State loan programs.	0	0.00%	\$0
e) Private student loans made by a bank or lender.	143	26.88%	\$45,632

H5

H5

Aid to Undergraduate Degree-seeking Nonresident Aliens (Note: Report numbers and dollar amounts for the same academic year checked in item H1.)

H6 Indicate your institution's policy regarding institutional scholarship and grant aid for undergraduate degreeseeking nonresident aliens:

H6	Institutional need-based scholarship or grant aid is available	Х
H6	Institutional non-need-based scholarship or grant aid is available	Х
H6	Institutional scholarship or grant aid is not available	

H6	If institutional financial aid is available for undergraduate degree-seeking nonresident aliens, provide the number of undergraduate degree-seeking nonresident aliens who were	
	awarded need-based or non-need-based aid:	112
H6	Average dollar amount of institutional financial aid awarded to undergraduate degree-	
	seeking nonresident aliens:	\$21,156
H6	Total dollar amount of institutional financial aid awarded to undergraduate degree-seeking	

H7 Check off all financial aid forms nonresident alien first-year financial aid applicants must submit:

H7	Institution's own financial aid form	
H7	CSS/Financial Aid PROFILE	
H7	International Student's Financial Aid Application	
H7	International Student's Certification of Finances	Х
H7	Other (specify):	

Process for First-Year/Freshman Students

H8	Check off all financial aid forms	domestic first-year	(freshman) financial aid	applicants must submit:
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H8	FAFSA	Х
H8	Institution's own financial aid form	
H8	CSS/Financial Aid PROFILE	
H8	State aid form	
H8	Noncustodial PROFILE	
H8	Business/Farm Supplement	
H8	Other (specify):	

H9 Indicate filing dates for first-year (freshman) stu
--

H9	Priority date for filing required financial aid forms:	4/1
H9	Deadline for filing required financial aid forms:	
H9	No deadline for filing required forms (applications processed on a rolling basis):	х

H10 Indicate notification dates for first-year (freshman) students (answer a or b):

H10	a) Students notified on or about (date):		4/1
H10		Yes	No
H10	 b) Students notified on a rolling basis: 	Х	
H10	If yes, starting date:	12/1	

H11 Indicate reply dates:

nonresident aliens:

	marcate repij aat		
H11	11 Students must reply by (date):		5/1
H11	or within	weeks of notification.	4 weeks

\$2,369,448

Types of Aid Available

Please check off all types of aid available to undergraduates at your institution:

H12 Loans

	Edulio	
H12	FEDERAL DIRECT STUDENT LOAN PROGRAM (DIRECT LOAN)	
H12	Direct Subsidized Stafford Loans	Х
H12	Direct Unsubsidized Stafford Loans	Х
H12	Direct PLUS Loans	Х
H12	Federal Perkins Loans	
H12	Federal Nursing Loans	Х
H12	State Loans	
H12	College/university loans from institutional funds	
H12	Other (specify):	

H13 Scholarships and Grants

H13	NEED-BASED:	
H13	Federal Pell	Х
H13	SEOG	Х
H13	State scholarships/grants	Х
H13	Private scholarships	Х
H13	College/university scholarship or grant aid from institutional funds	Х
H13	United Negro College Fund	
H13	Federal Nursing Scholarship	Х
H13	Other (specify):	

H14 Check off criteria used in awarding institutional aid. Check all that apply.

H14		Non-Need Based	Need-Based
H14	Academics	Х	Х
H14	Alumni affiliation		
H14	Art	Х	
H14	Athletics		
H14	Job skills		
H14	ROTC		
H14	Leadership	Х	
H14	Minority status		
H14	Music/drama	Х	
H14	Religious affiliation	Х	
H14	State/district residency		

H15

If your institution has recently implemented any major financial aid policy, program, or initiative to make your institution more affordable to incoming students such as replacing loans with grants, or waiving costs for families below a certain income level please provide details below:

I. INSTRUCTIONAL FACULTY AND CLASS SIZE

Please report the number of instructional faculty members in each category for Fall 2019. Include faculty who are on your institution's payroll on the census date your institution uses for IPEDS/AAUP.

11

The following definition of full-time instructional faculty is used by the American Association of University Professors (AAUP) in its annual Faculty Compensation Survey (the part time definitions are not used by AAUP). Instructional Faculty is defined as those members of the instructional-research staff whose major regular assignment is instruction, including those with released time for research. Use the chart below to determine inclusions and exclusions:

	Full-time	Part-time
(a) instructional faculty in preclinical and clinical medicine, faculty who are not paid (e.g., those who donate their services or are in the military), or research-only faculty, post-doctoral fellows, or pre-doctoral fellows	Exclude	Include only if they teach one or more non- clinical credit courses
(b) administrative officers with titles such as dean of students, librarian, registrar, coach, and the like, even though they may devote part of their time to classroom instruction and may have faculty status	Exclude	Include if they teach one or more non- clinical credit courses
(c) other administrators/staff who teach one or more non-clinical credit courses even though they do not have faculty status	Exclude	Include
(d) undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching fellow, and the like	Exclude	Exclude
(e) faculty on sabbatical or leave with pay	Include	Exclude
(f) faculty on leave without pay	Exclude	Exclude
(g) replacement faculty for faculty on sabbatical leave or leave with pay	Exclude	Include

Full-time instructional faculty: faculty employed on a full-time basis for instruction (including those with released time for research)

Part-time instructional faculty: Adjuncts and other instructors being paid solely for part-time classroom instruction. Also includes full-time faculty teaching less than two semesters, three quarters, two trimesters, or two four-month sessions. Employees who are not considered full-time instructional faculty but who teach one or more non-clinical credit courses may be counted as part-time faculty.

Minority faculty: includes faculty who designate themselves as Black, non-Hispanic; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander, or Hispanic.

Doctorate: includes such degrees as Doctor of Philosophy, Doctor of Education, Doctor of Juridical Science, and Doctor of Public Health in any field such as arts, sciences, education, engineering, business, and public administration. Also includes terminal degrees formerly designated as "first professional," including dentistry (DDS or DMD), medicine (MD), optometry (OD), osteopathic medicine (DO), pharmacy (DPharm or BPharm), podiatric medicine (DPM), veterinary medicine (DVM), chiropractic (DC or DCM), or law (JD),

Terminal degree: the highest degree in a field: example, M. Arch (architecture) and MFA (master of fine arts).

I1			Full-Time	Part-Time	Total
I1	a)	Total number of instructional faculty	201	163	364
I1	b)	Total number who are members of minority groups	23	11	34
I1	c)	Total number who are women	85	103	188
I1	d)	Total number who are men	116	60	176
I1	e)	Total number who are nonresident aliens (international)	1	0	1
	f)	Total number with doctorate, or other terminal degree			
I1			171	42	213
	g)	Total number whose highest degree is a master's but not a terminal			
I1		master's	30	116	146
11	h)	Total number whose highest degree is a bachelor's	0	3	3
	i)	Total number whose highest degree is unknown or other (Note:			
11	')	Items f , g , h , and i must sum up to item a .)	0	2	2
	i)	Total number in stand-alone graduate/ professional programs in			
11	1)	which faculty teach virtually only graduate-level students	30	32	62
		Total number whose highest degree is a doctorate.	157	36	193

I2 Student to Faculty Ratio

Report the Fall 2019 ratio of full-time equivalent students (full-time plus 1/3 part time) to full-time equivalent instructional faculty (full time plus 1/3 part time). In the ratio calculations, exclude both faculty and students in stand-alone graduate or professional programs such as medicine, law, veterinary, dentistry, social work, business, or public health in which faculty teach virtually only graduate-level students. Do not count undergraduate or graduate student teaching assistants as faculty.

12	Fall 2019 Student to Faculty ratio	12 to 1	(based on	2600	students
			and	212	faculty).

13 Undergraduate Class Size

In the table below, please use the following definitions to report information about the size of classes and class sections offered in the Fall 2019 term.

Class Sections: A class section is an organized course offered for credit, identified by discipline and number, meeting at a stated time or times in a classroom or similar setting, and not a subsection such as a laboratory or discussion session. Undergraduate class sections are defined as any sections in which at least one degree-seeking undergraduate student is enrolled for credit. Exclude distance learning classes and noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Exclude students in independent study, co-operative programs, internships, foreign language taped tutor sessions, practicums, and all students in one-on-one classes. Each class section should be counted only once and should not be duplicated because of course catalog cross-listings.

Class Subsections: A class subsection includes any subsection of a course, such as laboratory, recitation, and discussion subsections that are supplementary in nature and are scheduled to meet separately from the lecture portion of the course. Undergraduate subsections are defined as any subsections of courses in which degree-seeking undergraduate students enrolled for credit. As above, exclude noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Each class subsection should be counted only once and should not be duplicated because of cross-listings.

Using the above definitions, please report for each of the following class-size intervals the number of class sections and class subsections offered in Fall 2019. For example, a lecture class with 800 students who met at another time in 40 separate labs with 20 students should be counted once in the "100+" column in the class section column and 40 times under the "20-29" column of the class subsections table.

13	Number of Class Sections with Undergraduates Enrolled								
13	Undergraduate Class Size (provide numbers)								
13	CLASS	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
13	SECTIONS	110	272	217	91	6	9	2	707
	-								
13	CLASS SUB-	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
13	SECTIONS	14	62	34	0	0	0	0	110

J. DEGREES CONFERRED

J1 Degrees conferred between July 1, 2018 and June 30, 2019

J1 For each of the following discipline areas, provide the percentage of diplomas/certificates, associate, and bachelor's degrees awarded. To determine the percentage, use majors, not headcount (e.g., students with one degree but a double major will be represented twice). Calculate the percentage from your institution's IPEDS Completions by using the sum of 1st and 2nd majors for each CIP code as the numerator and the sum of the Grand Total by 1st Majors and the Grand Total by 2nd major as the denominator. If you prefer, you can compute the percentages using 1st majors only.

J1	Category	Diploma/Certificates	Associate	Bachelor's	CIP 2010 Categories to Include
J1	Agriculture				1
J1	Natural resources and conservation			1%	3
J1	Architecture				4
J1	Area, ethnic, and gender studies			0%	5
J1	Communication/journalism			5%	9
J1	Communication technologies			0%	10
J1	Computer and information sciences			3%	11
J1	Personal and culinary services				12
J1	Education			14%	13
J1	Engineering			8%	14
J1	Engineering technologies				15
J1	Foreign languages, literatures, and linguistics			0%	16
J1	Family and consumer sciences			4%	19
J1	Law/legal studies				22
J1	English			2%	23
J1	Liberal arts/general studies				24
	Library science				25
J1	Biological/life sciences			5%	26
J1	Mathematics and statistics			1%	27
J1	Military science and military technologies				28 & 29
J1	Interdisciplinary studies			4%	30
J1	Parks and recreation			2%	31
J1	Philosophy and religious studies			1%	38
J1	Theology and religious vocations			3%	39
	Physical sciences			1%	40
J1	Science technologies				41
J1	Psychology			4%	42
J1	Homeland Security, law enforcement, firefighting, and protective services			1%	43
J1	Public administration and social services			2%	44
J1	Social sciences			3%	45
J1	Construction trades				46
	Mechanic and repair technologies				47
	Precision production				48
	Transportation and materials moving				49
	Visual and performing arts			8%	50
	Health professions and related programs			14%	51
	Business/marketing			13%	52
	History			1%	54
J1	Other				
J1	TOTAL (should = 100%)	0.00%	0.00%	100.00%	