

Department of Business: Planning Your Academic Program*

		Fall 2021	Spring 2022	Fall 2022	Spring 2023
Financial Accounting	ACCT 141	x	x	x	x
Survey of Accounting	ACCT 131		x		x
Managerial Accounting	ACCT 242	x	x	x	x
Basic Income Tax	ACCT 247		x		x
Intermediate Accounting I	ACCT 301		x		x
Intermediate Accounting II	ACCT 302	x		x	
Intermediate Accounting III	ACCT 303		x		x
Cost Accounting	ACCT 343	x		x	
Federal Individual Income Taxes	ACCT 347	x		x	
Federal Business Taxes	ACCT 348		x		x
Advanced Accounting	ACCT 440	x		x	
Auditing	ACCT 442	x		x	
Regulation	ACCT 448		x		x
Financial Accounting & Reporting	ACCT 449		x		x
Opportunities in Business	BUSA 102	x	x	x	x
Personal Money Management	BUSA 115	x		x	
Principles of Management	BUSA 120	x	x	x	x
Personal Finance	BUSA 130		x		x
Business as a Ministry	BUSA 310	x		x	
Writing for Work (W)	BUSA 305		x		
Decision-Making Tools in Management -none	BUSA 356				
Making a Better World? (STW)	BUSA 358		x		x
Operations Management	BUSA 360				x
Supply Chain Management	BUSA 405	x		x	
Global Entrepreneurship	BUSA 342	x		x	
Business Analytics	BUSA 362	x		x	
Moral Issues in Business (counts as Ethics)	BUSA 370		x		x
Small Business Development	BUSA 380	x		x	
Business Law I	BUSA 381	x	x	x	x
Entrepreneurship	BUSA 385		x		x
Strategic Management	BUSA 459	x	x	x	x
Business students MUST take ECON 120 and ECON 220; ECON 110 does not meet major requirements					
Economics of Social Issues	ECON 110		x		x
Issues in Environmental Economics	ECON 117	x			
Principles of Macroeconomics	ECON 120	x	x	x	x
Principles of Microeconomics	ECON 220	x	x	x	x
Intermediate Macroeconomics	ECON 301	x			
Intermediate Microeconomics	ECON 302			x	
Comparative Political Economy	ECON 303		?		x
Money and Financial Markets	ECON 307		x		x
Economic Development	ECON 312		x		x
Mobilizing Financial Resources for Developm	ECON 371	?		x	
Financial Management	FINA 305	x	x	x	x
Investments	FINA 351	x		x	
Corporate Finance	FINA 405		x		x
Security Analysis and Valuation	FINA 410		x		x
Financial Institutional Mgmt	FINA 415	x		x	
Sec Industry Brokerage Prep	FINA 450	x		x	
Advanced Corporate Finance	FINA 475		x		?
Human Resource Management	HRM 301		x		x
Organizational Behavior	HRM 311	x		x	
Leading Organizational Change	HRM 312	x		x	
Employee and Labor Relations	HRM 346				

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Compensation & Benefits Management	HRM 356			x	
International Business & World Economy	IBUS 375	x		x	
IBI Courses		Summers in Europe and Asia			
Leadership Theory & Development	LEAD 310	x		x	
Leading Organizational Change	LEAD 312	x		x	
Learning to Lead	LEAD 320		x		x
Marketing Principles	MRKT 130	x	x	x	x
Consumer Behavior	MRKT 333	x		x	
Integrated Marketing	MRKT 337	x	x	x	x
Market Research	MRKT 339		x		x
Personal Selling	MRKT 357	x		x	
Social Media Marketing	MRKT 362	x		x	
Digital Marketing	MRKT 364		x		x
Marketing Management & Strategy	MRKT 438		x		x
Making a Better World? (STW)	BUSA 358		x		x
Moral Issues in Business (Ethics)	BUSA 370		x		x
Math for Management	MATH 107	x	x	x	x
Intuitive Calculus	MATH 108	x		x	
Calculus I	MATH 111	x	x	x	x
Applied Statistics for Management	STAT 281	x	x	x	x
Strategic Use of Information Technology	CIS 190	x	x	x	x

Summer '21: ACCT 141, MRKT 362, MRKT 364

This is the plan, but course offerings are subject to change.

BUSA 102 should be taken in the first year, preferably fall

MATH 107, 108, or 111 should be taken in the first (preferable) or second year

STAT 281 should be taken in the sophomore year

ACCT 141 & 242 should be taken in the first year or sophomore year

ECON 120 & 220 should be taken in the first year or sophomore year

Remember:

Conferring of a degree requires 123 total credits (major, gen ed, electives)

The last 30 credits preceding the conferring of the degree must be earned at Messiah with a minimum of 12 credits in the major.

To continue at Messiah students must maintain a cumulative GPA of 1.8 (1-23 credits), 1.9 (24-56 credits), and 2.0 (57 credits and above)

All students must attain an overall average 2.0 GPA for the group of courses comprising their major requirements within the Dept. of Business

300-400 level business classes must be taken at Messiah or a 4-year school

BUSA 459 Strategic Management must be taken at Messiah