

**INTERNSHIP CENTER  
OUTCOMES AND ASSESSMENTS  
BASED UPON THE  
EXTERNAL PROGRAMS  
INTEGRATIVE DEVELOPMENTAL MODEL**

Each component, along with its strategies and assessment methods,  
is addressed during the Fall, Spring and Summer terms

<b>Model Component</b>	<b>Outcome</b>	<b>Strategies</b>	<b>Assessment</b>
Foundational World View	Interns will understand how faith relates to all of life, including their work environment	Reflective Commentaries in Portfolio Seminar Module(s)	Masterwork Portfolio Interaction in Internship Seminar
Contextual Learning	Interns will learn what it means to be a self-directed learner through experiential education in authentic settings	Development of Learning Objectives Organizational Analysis Paper Workplace projects Site visits and guidance by IC staff	Pre and Post Internship Self-Assessment Masterwork Portfolio
Awareness of Self	Interns will gain a greater understanding of their abilities and will experience increased self-confidence in their workforce readiness	Workplace projects Transferable Skills Paper Reflection/interaction in the Internship Seminar Site visits and guidance by IC staff Executive Summary	Pre and Post Internship Self-Assessment Transferable Skills Paper Employer Evaluation Self Evaluation Executive Summary Masterwork Portfolio
Knowledge of the World	Interns will demonstrate improvement in professional skills, competencies and attitudes	Workplace projects Professional Card Professional Etiquette Dinner Employer presentations in Internship Seminar Executive Summary	Employer Evaluation Executive Summary Masterwork Portfolio
Decision and Action	Interns will assess and clarify their current understanding of themselves, their abilities and the workplace and plan a future course of action	Reflection/interaction in the Internship Seminar Transferable Skills Paper Executive Summary Individual guidance by IC staff Masterwork Portfolio	Masterwork Portfolio