

Volume XXX, No. 44

Then the glory of the Lord shall be revealed, and all people shall see it together, for the mouth of the Lord has spoken.

December 4, 2008

—ISAIAH 40:5 (NRSV)

Intercom deadline

The deadline for each issue of the **Intercom** is **4 P.M. Tuesday**. To help us ensure the speed and accuracy of production, please use the Intercom e-mail address, intercom@messiah.edu, or the user-friendly submission form on the Intercom website at www.messiah.edu/intercom/submit.html to send in information. If you have questions, please call the office of marketing and public relations at ext. 7342.

Remembering one another

Condolences are extended to **Lamarr Widmer**, associate professor of mathematics, and his wife Margaret at the recent death of Lamarr's mother on Nov. 29. Please keep them in your prayers.

Campus people

Messiah College welcomes the following new employee: **Doris L. Benson**, safety and service dispatcher. Welcome to the community!

David Hagenbuch, assistant professor of marketing, and two colleagues from other universities presented a paper titled "Validating Measures of Philanthropic Corporate Social Performance" at the national conference of the Christian Business Faculty Association, which was held in Indianapolis, Ind. from Nov. 6 to 8.

President Phipps to host Open Door Day on Dec. 8

President Kim Phipps hosts "open door" days to meet with students and employees on issues that are important to them. Stop by her office on the second floor of Old Main from 8:30 a.m. to 12 p.m. and 1 to 3:30 p.m. on Monday, Dec. 8.

Reception for December graduates set for Dec. 9

There will be a reception held for all December graduates on Tuesday, Dec. 9 from 5:30 to 6:30 p.m. on the second floor of the Larsen Student Union in the fireplace lounge. If you know any students graduating in December please consider attending this reception to congratulate them on their accomplishments. If you are interested in attending, please RSVP to Kristin Zummo at kzummo@messiah.edu.

Retirement celebration set for employee on Dec. 9

There will be a retirement reception for Richard Morrison on Tuesday, Dec. 9 from 1:30 to 3:30 p.m. in the Private Dining Room in the Eisenhower Campus Center. Dick has served Messiah College for 26 years as legal counsel and as a professor in the management and business department. Join us as we honor Dick for his faithful service to Messiah. Please feel free to come and go as your schedule permits and offer Dick your best wishes.

School of Health and Natural Sciences hosts research symposium

The School of Health and Natural Sciences invites you to attend the eighth annual Fall Senior Research Symposium that will be held in the Kline Hall of Science and Jordan Science Center on Thursday, Dec. 11, 4:30 to 8:30 p.m. Seniors will present talks and/or posters summarizing the results of advanced research projects. The students will deliver formal oral platform presentations in Kline Hall, room 120 and the Hollinger Lounge, and will subsequently attend posters displayed in the lobby of the Jordan Science Center. Refreshments will be provided for participants and guests. Contact John Harms, assistant professor of biological sciences, at jharms@messiah.edu for further information. A detailed list of presentations will be provided at www.messiah.edu/departments/bioscience/current.html closer to the event.

The Ernest L. Boyer Center to host open house on Dec. 17

You are invited to the Ernest L. Boyer Center Christmas open house on Wednesday, Dec. 17 from 9 to 11 a.m., in Boyer Hall, room 101. Stop in and enjoy refreshments, enjoy the fellowship, or take a break from giving finals. Hope to see you there.

Messiah College receives recognition from Special Olympics

Messiah College was recently named the winner of the 2008 Special Olympics Pennsylvania School of the Year Award at the annual banquet in Harrisburg. Chad Frey, director of the Agapè Center for Service and Learning, and Becky Owen, local community service director, were present to accept the award.

Messiah's nomination highlighted that "Messiah College promotes community awareness by teaching their students to build community and to champion the rights of others less fortunate. Last year students volunteered more than 58,000 community service hours." Furthermore, "the College has totally opened their arms to Area M and has become an integral part of our world. The entire campus participates in the games from the college president to the maintenance staff to the students. We would not be able to help as many athletes as we do if it was not for the fantastic dedication and support we get from the college. They are our HEROES!"

Messiah's study-abroad program ranked nationally

Messiah College ranked 11th in the nation of bachelors institutions sending students abroad, according to the Institute for International Education's Open Doors Report released on Nov. 17. The report collects data from U.S. colleges around the country and issues yearly reports on the state of international education. Messiah has consistently ranked in the top 20 bachelor's institution for the past 10 years. To browse the report online and to see how other schools compare, go to opendoors.iienetwork.org/?p=131565.

The Career Center announces employer site visit opportunities for students

The Eastern Association of Colleges and Employers (EACE), co-sponsored with the Career Center, presents "Road Trips to the Real World," an opportunity for students to learn about career opportunities through employer site visits. All majors and class years are welcome. This year's sites include:

- City Year (Boston, Mass.)
- Boston Museum of Science (Boston, Mass.)
- Hoffman Homes, Inc. (Littlestown, Pa.)
- Makovsky & Co (New York, N.Y.)
- McCann Erickson (New York, N.Y.)
- Medical Information Technology "MEDITECH" (Framingham, Mass.)
- Memorial Sloan Kettering Cancer Center (New York, N.Y.)
- Museum of Science (Boston, Mass.)
- New England Aquarium (Boston, Mass.)
- Partnership for a Drug Free America (New York, N.Y.)
- Prime Access (New York, N.Y.)

- Philadelphia Zoo (Philadelphia, Pa.)
- Random House (New York, N.Y.)
- Shawmut Design and Construction (Boston, Mass.)
- The TJX Companies, Inc. (Framingham, Mass.)
- University of Pittsburgh Medical Center (UPMC), (Pittsburgh, Pa.)
- WB Mason (New York, N.Y.)
- WHYY, Inc. (Philadelphia, Pa.)
- WQED (Pittsburgh, Pa.)
- WXPB (Philadelphia, Pa.)
- Young & Rubicam (New York, N.Y.)

Students must register for these opportunities, which will occur from Monday, Jan. 5 through Tuesday, Jan. 13. For more information, visit the EACE website www.eace.org/committees/roadtrips.html or contact the Career Center. We appreciate your help in spreading the word to students!

Information outlined for college delays and cancellation due to inclement weather

In the event classes or college events are delayed or canceled, the best source to learn of a delay or college closure due to weather is to call the emergency information line at 691-6084. A recording will provide you with a date and time of the most recent message. You can also check out the Messiah College home page at www.messiah.edu. Morning announcements are made no later than 6:30 a.m. Information is also posted on the following television stations: WHP-Channel 21; WLYH-Channel 15; and the following radio stations: WITF FM 89.5; WHP Radio 580; The RIVER 97.3; BOB 94.9; KISS 99.3; WVMM 90.7.

Employees involved in snow removal, campus events, and dining should follow the instructions given by their respective supervisory staff.

— Kathie Shafer, vice president for operations

Instructions for employee and student contact information on MC Square

Do you need to know an employee or student phone number? Below are step-by-step instructions on how to look up phone numbers on MC Square:

1. Go to MC Square.
2. Go to “Campus Directories.”
3. Click on “Employee Directory,” “General” to find the employee directory or;
4. Click on “Employee Directory,” “Department” to find employees by department or;
5. Go to “Employee Search” and type in last name and first name and click on search.
6. Go to “Student Search” and type in last name and first name and click on search.

Environmentally friendly tips posted for this holiday season

While the winter holiday season brings good cheer for most people, it also brings a lot more solid waste to the landfill, harm to the environment, and additional debt to the average American family. Attached at the end of this “Intercom” are some environmentally-smart tips for a less wasteful holiday this year. Also, before you leave for break, please turn off and unplug all electronics/appliances in your rooms and offices. If you have any questions pertaining to recycling, please contact Wes Bower, waste coordinator, at wbower@messiah.edu or Hilary Kreider, environmental health and safety manager, at hkreider@messiah.edu.

Campus project updates available online

For current information concerning ongoing projects, please refer to the facility services department website www.messiah.edu/offices/facility_services/ for updates to projects going on around campus. These can be found under the “Projects” page, “Current Projects” or “Completed Projects” links. This page will be updated monthly. If you have any questions, contact Russ Ehrich, projects manager, at ext. 3550.

Reminders for holiday deadlines for accounts payable

The accounts payable department would like to announce the adjusted schedule for the week of Christmas (Dec. 22). Please make a note of the adjusted payment schedule. We will operate on an urgent basis check run these weeks. All requests that need to be paid for the week of Christmas, (Dec. 22), will be due in accounts payable department, Hoffman room 302, by 10 a.m. Monday, Dec. 22.

Please keep in mind if you are paying someone an honorarium, stipend, etc. for the calendar year of 2008, we must pay them no later than the week of Dec. 22 to meet IRS compliance. Note that a W9 form is always needed to prepare a payment like this. Please see the attached form at the end of this "Intercom" to accompany your request. The accounts payable department appreciates your dedicated cooperation.

Reminders about delivery of large items to campus

When ordering large items or a large quantity of items to be delivered at the College, please notify central receiving at ext. 3520 well in advance of the expected date of delivery and the location to which these items will be delivered.



HUMAN RESOURCES

United Way pledge drive results update
Volunteers needed for employee Christmas luncheon
Seeking gift donations from talented employees for
Christmas luncheon
Reminder to RSVP for employee Christmas luncheon
Graduate Aid Program available to employees

Birthdays

Volunteers needed for employee Christmas luncheon

Each year, in the spirit of the season, employees volunteer to help with setting up, serving, and cleaning up at the employee Christmas luncheon. This allows our colleagues in dining services and campus events to more fully participate in the event. If you haven't participated before, or if you've had a great time volunteering in the past, we need you this year...and it's fun! Please consider volunteering for one of the following time slots on Friday, Dec. 19:

Setup: 9 – 10:30 a.m., 10:30 a.m. – 12 p.m.

Serving: Two 45-minute shifts during lunch; meet at 11:40 a.m. for instructions.

Cleanup: 2:30 – 3:30 p.m.

Please contact Emily Sauder, human resources intern, at hrintern@messiah.edu or ext. 2298 to volunteer by Wednesday, Dec. 10.

Seeking gift donations from talented employees for Christmas luncheon

We all enjoy the prize raffle at the employee Christmas luncheon! Talented employees, and those with outside businesses, have shared their gifts with us in the past on the raffle table. If you would like to share the product of your skills or provide a gift from your company for the employee Christmas luncheon, we'd like to give you the opportunity to do so. We would prefer to have all prizes by Friday, Dec. 12. To donate a gift, please contact Emily Sauder, human resources intern, at hrintern@messiah.edu or ext. 2289.

Reminder to RSVP for employee Christmas luncheon

To ensure that we prepare adequately, please send your RSVP to the Employee Christmas Luncheon to human resources by Friday, Dec. 12. The RSVP card, located at the bottom of your invitation, is also

your entry into the raffle drawing. Please note that you must be present to win. We're looking forward to a time of fellowship, fine food, and festive entertainment! If you have any questions, please contact Emily Sauder, human resources intern, at hrintern@messiah.edu or ext. 2289.

United Way pledge drive results update

The employee response to our annual pledge drive was extremely generous! Pledges totaling \$31,000 were received from 190 donors...a wonderful outpouring of support for our less fortunate neighbors. This represents a seven percent increase in pledges over last year. We really appreciated the efforts of our group captains and thank them for their enthusiastic support of the United Way employee pledge drive:

Kelly Athey	Bob Grove	Creta Bieber	Susan Hasseler
Bryanna Boon	Vince LaFrance	Susanna Caroselli	Beth Lorow
Beth Clark	Dwayne Magee	Amy Davis	Pat Olson
Theresa Day	Jeff Pilsitz	Larry Dove	Adam Richard
Denise Fogelsanger	Martha Smith	Steve Frank	Beth Transue
Cory Furman	Donna Werner	Amy Ginck	

Sincere thanks go also to the United Way committee, which includes Christi Forsythe, Chad Frey, Barry Goodling, Randy Heintzelman, Nance McCown, Jay McClymont, Kim Phipps, and Elizabeth Sobrevilla. Please direct any questions on this update to Kathy Castonguay, human resources, at ext. 7086.

Graduate Aid Program available to employees

We are pleased to announce openings in the Graduate Aid Program for the Fall 2009 semester. The Graduate Aid Program is designed to financially assist employees who show potential for expanded responsibilities or advancement and wish to enroll in a post baccalaureate program of study. A total of 15 employees may participate in the program at one time. Please see attachment at the end of this "Intercom" for complete details.

Happy birthday!



12/01: Esther Bruland, Bryan Brunk, Alfred Siha
12/02: Becky Owen
12/03: John Addleman, Maria Rippon, Gladys Robalino
12/04: Mark Fretz, Deb Silar, Valerie Smith, Elizabeth Sobrevilla
12/05: Mary Beth Lake
12/06: Anne Barnes, Hilary Kreider, Ken Steele
12/07: Angela Hare
12/08: Ray Derk, Ana Marrero, David Pettegrew
12/09: Brad Fleming
12/10: Eugene Baldwin
12/11: Tim Clair
12/12: Jennifer Knepper, Dwayne Magee, Yvonne Martin
12/13: David Brandt, Randy Fish, Kati Gulde, Brandie Stonge

Announcements

Free:

Gift wrapping — Too busy to wrap your Christmas gifts? I love doing it and have the time to wrap for the first 10 people who contact Shawna at shawnalynette@yahoo.com. I use my own supplies and will enjoy wrapping them beautifully for you. Deadline to bring your gifts to me at the Murray Library is Tuesday, Dec. 16 by 4 p.m. If you feel compelled to make a donation for the service, I'll donate half of the proceeds to Ten Thousand Villages.

Needed:

Apartment — December '08 grad looking for efficiency or studio apartment in Harrisburg/West Shore area beginning January 2009. Please contact Rachel at rc1230@messiah.edu or (814) 312-7303.

For rent:

Two-bedroom apartment — With living room, dining room, kitchen, utility room (with washer and dryer), and one-car garage. \$750 monthly. Includes oil heat, sewer, and garbage collection fees. Only a ten-minute walk from campus in a quiet neighborhood. Available Jan. 1. Call 766-4937.

For sale:

Dog treats to support Basset Hound Rescue — Once again I am baking dog treats to raise money to support Basset Hound Rescue (www.brood-va.org). I am selling them for \$5/pound, gift wrapped, and you can choose either large bone-shaped treats or small mixed shapes (paw print, fire hydrant, and dog bone). They are made with peanut butter, wheat flour, and oatmeal. Taking orders until Friday, Dec. 12 with final pick up on campus Friday, Dec. 19. Please e-mail me at ekielley@messiah.edu or call me at ext. 3850 for orders. Thank you for supporting the Basset Hound Rescue.

VC 20 in. television — Very good condition. Great in a bedroom or for a kid's game TV. Asking \$35. Call Bill at ext. 3904 or 642-9548.

Chairs — Red Morris swivel tub chairs. New condition, asking \$50 each; **Wing back tan sitting chair** — Good condition, asking \$25. Contact Ted Gingrich at ext. 7062.

Handmade Christmas stockings — Made from recycled wool sweaters. \$10 each. Contact Barb Syvertson at 432-4094 (home) or ext. 7242.

Outside organization announcements:

Grantham Women's Club to meet on Dec. 8 — The Grantham Women's Club will be going to the Little Theater of Mechanicsburg on to see the play "The Dining Room" at 7 p.m. on Monday, Dec. 8. Tickets may be purchased at the door or by calling 697-0487.

Reflection

Christmas is not a time or a season, but a state of mind. To cherish peace and goodwill, to be plenteous in mercy, is to have the real spirit of Christmas.

CALVIN COOLIDGE

30th president of the United States

Scroll down for attachments



Tips for a “Green” Holiday Season



While the winter holiday season brings good cheer for most people, it also brings a lot more solid waste to the landfill, harm to the environment and additional debt to the average American family. Here are some environmentally-smart tips for a less wasteful holiday this year:

REDUCE - REUSE – RECYCLE

REDUCE

- Americans throw away about 25% more trash between Thanksgiving and New Year's Eve. That's an additional 5 million tons of garbage!
- Are there several catalogs in your mail everyday? Call the 800 number on the back of the catalog and ask to be removed from their mailing list. Or, sign up for the free service at <http://www.greendimes.com>. Magazines and catalogs can be recycled with our paper recycling.
- Reduce spending: it takes an average of 6 months for a credit card user to pay off their holiday debt.
- Reduce your energy use: installing only 6 compact fluorescent light bulbs will save the average American family \$60 per year.
- Turn down the thermostat, lowering the temperature five degrees can take 10% off your energy bill.
- Do you hate throwing away batteries when they die? Use Rechargeable Batteries that can be used over and over and then recycled: a great gift that keeps giving even after the holidays.
- Over the holidays, turn off and unplug all items from your outlets in your rooms and offices. In the average home (and office), 75% of the electricity used to power home electronics is consumed while the products are plugged in and turned off.

REUSE



- Every year, there are 2.65 billion holiday cards sold in the U.S. That's enough to fill a football stadium 10 stories high! Please look for cards that contain recycled content or recycled materials. You can make your own cards out of scrap paper found around the house. Cut up old cards to use as name tags on gifts or as decorations.
- Wrapping paper is often used once and thrown away. Try using colorful pages torn from magazines to wrap small gifts, old maps, or the Sunday comics for larger boxes. Avoid using paper entirely: decorative tins, baskets or boxes will enhance your gift. If you do buy wrapping paper, look for ones made of recycled paper. Reusable cloth ribbons can be used in place of plastic bows. Finally, un-wrap gifts carefully and save wrappings for reuse next year. If every American family wrapped just 3 presents in re-used materials, it would save enough paper to cover 45,000 football fields.
- Use and reuse gift bags to wrap gifts.
- Look for gifts with an environmental message: a nature book, a refillable thermos bottle, a canvas tote bag, a battery charger or items made from recycled materials. Choose solar powered instead of battery powered products.



- 🍎 Take a reusable bag when you go shopping: keep a basket full of bags in the back of the car and grab it as you run into a store.
- 🍎 Other environmentally-smart gifts include homemade ones: home baked cookies, bread or jams, a plant or tree. Ones that don't create any waste at all: concert or movie tickets, dinner at a restaurant, or an IOU to help rake leaves, babysit, or repair a leaky faucet.

RECYCLE



- 🍎 Tree Cycle, by recycling your Christmas Tree, you are doing your part to reduce the amount of material in the landfill and help the environment by giving your holiday tree a second life as compost, mulch or wood chips.
- 🍎 For tree trimmings, try edible or compostable items like popcorn or cranberries on a string, gingerbread cookies or items made from "found" objects around your home.
- 🍎 If you send holiday cards, look for ones made of recycled paper. Recycle your cards with your local municipality or Messiah paper recycling. Send "electronic cards" or make a phone call instead!
- 🍎 Recycle your cardboard boxes: flatten and drop off at any of the locations on campus. Or, look for the drop off locations in your municipalities by calling your municipality or viewing their website.
- 🍎 Include organic and local foods to your holiday meals and support local farmers who grow sustainable meat and produce. Several supermarkets carry local products so check with your grocer or look at the labels.
- 🍎 Be an e-waste recycler and collector: if you get a new computer, digital camera or cell phone for Christmas, make sure your old one gets reused or recycled. Computer monitors, televisions and other electronic equipment should **NOT** be disposed of with regular garbage. Working TVs, monitors, computers and other consumer electronics can be sold or donated to extend their useful life. Nonfunctioning TVs, computer monitors and other obsolete electronics should be recycled by an organization equipped to handle them. Staples, Home Depot, and Lowes are a few retailers who will take your personal (not Messiah) property. Or find a recycling drop-off location near you. Messiah also recycles e-waste and there are several drop-off locations on campus. At this time, Messiah is **not** able to recycle TVs.
- 🍎 Recycle your batteries. Look for a local drop off location or drop them off in the bin in the entryway at the Murray Library.

With careful thought, it is possible to reduce waste, conserve resources and promote environmental protection during this busy season. If you have any questions pertaining to Messiah's recycling program, please contact Wes Bower (WBower@messiah.edu) or Hilary Kreider (HKreider@messiah.edu).

Have a safe and sustainable Holiday Season!!



OFFICE OF HUMAN RESOURCES

We are pleased to announce openings in the Graduate Aid Program for the Fall 2009 semester. The Graduate Aid Program is designed to financially assist employees who show potential for expanded responsibilities or advancement and wish to enroll into a post baccalaureate program of study. A total of 15 employees may participate in the program at one time. Approval of applications is based on the following:

- Must be a regular, full time employee
- Serious consideration will be based on an employee's overall performance, potential for advancement and long term commitment to Messiah College mission
- Employees must have prior supervisory and Vice President/Provost approval
- Employees must complete a Graduate Aid Application. According to the agreement, an employee will receive 50 PERCENT graduate aid up to a max of \$5,000. The remaining 50 PERCENT will be the responsibility of the employee.
- Final decisions as to the participants in the program will be made by the Director of Human Resources in conjunction with the Vice Presidents/Provost.
- The program applies to only post baccalaureate programs of study.
- Programs of study must be taken at an accredited college or university.
- A copy of the program outline must accompany the Graduate Aid Program Application.

Please see the online employee manual for more details.

The deadline to submit the Application for Graduate Aid with the appropriate signature and a program outline is February 1, 2009. The Application for Graduate Aid can be found at <http://www.messiah.edu/offices/hr/forms/> under Current Employee Forms.

Please contact Su Deitch at ext. 7085 with questions.