

CAMPUS CLIMATE ASSESSMENT

An Invitation to Participation

In President Phipps' August 2006 State of the College address, she stated "how important it will be for Messiah to embrace and embody 'inclusive excellence' if we are to educate our students to live and serve in a globally diverse world. To accomplish this educational objective, we must be a welcoming community that engages diversity on many levels."

Toward this end, Kim has appointed a Campus Climate Assessment Task Force and has asked the Office of the Provost and the Office of Multi-cultural Programs to lead a campus climate assessment on diversity at Messiah. With the help of Rankin and Associates the Task Force will soon conduct a campus-wide climate assessment. The results of this assessment will help inform the College's strategic planning and ultimately result in a comprehensive diversity strategic plan for Messiah College. The aim of the diversity strategic plan is to assist the College in:

- ◆ Fostering a caring University community that provides leadership for constructive participation in a diverse, multicultural world.
- ◆ Opening its doors wider for underrepresented groups by creating a more accessible and welcoming environment.
- ◆ Improving the overall environment for working and learning on campus.

In order to assure success everyone's support is needed in this assessment process. President Phipps is calling on leadership at every level to encourage students and employees under their charge to participate fully in the survey/assessment process. The survey instrument will be distributed in late March. More information from the Task Force will be made available in the coming weeks. The Campus Climate Assessment Task Force, on behalf of President Phipps, thanks each of you for your part in making this assessment process a huge success.