

THE INAUGURATION OF

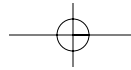
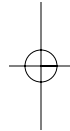
Kim S. Phipps

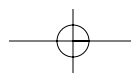
EIGHTH PRESIDENT OF MESSIAH COLLEGE

FRIDAY, THE FOURTEENTH OF OCTOBER, TEN O'CLOCK A.M.

EISENHOWER CAMPUS CENTER, BRUBAKER AUDITORIUM

GRANTHAM, PENNSYLVANIA

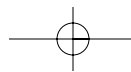




Messiah College Identity and Mission Statement

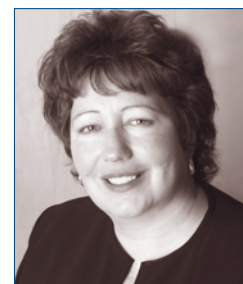
Messiah College is a Christian college of the liberal and applied arts and sciences. The College is committed to an embracing evangelical spirit rooted in the Anabaptist, Pietist, and Wesleyan traditions of the Christian church.

Our mission is to educate men and women toward maturity of intellect, character, and Christian faith in preparation for lives of service, leadership, and reconciliation in Church and society.



Kim S. Phipps, Ph.D.

Eighth President of Messiah College

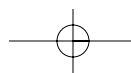


Kim S. Phipps, Ph.D., was named the eighth president of Messiah College in December 2004. During her combined tenure as Messiah's academic dean and provost (July 1998–June 2004), Phipps led a successful restructuring of the College, including the recruitment and appointment of five school deans; served as co-leader of the task force to redesign the College's governance structure; designed and implemented important initiatives to support faculty scholarship, including a faculty workload reallocation program; gave significant leadership to the educational program review which has resulted in a first-year core curriculum and cocurriculum that is holistic, student-centered, and focused on the College's mission and identity; co-authored a \$2 million grant from The Lilly Endowment and served as initial project director for that award, which has enabled students and colleagues to pursue

programming related to understanding and discovering Christian vocation; and provided co-leadership to the Micah Project, which seeks to address campus climate issues related to diversity. Key accomplishments of this initiative to date include: the design and implementation of a policy and protocol for racial harassment and ongoing anti-racism education for college educators.

Phipps has researched and authored numerous publications related to the structure, rhetoric, and climate of higher education; the development of educational community; faculty development and identity; gender and diversity communication issues; and the complexities and nuances of religion and American political campaign rhetoric. Most recently, Phipps authored the epilogue on campus climate and Christian scholarship for the book *Scholarship and Christian Faith: Enlarging the Conversation*, by Messiah professors Douglas and Rhonda Jacobsen, published in March 2004 by Oxford Press. In the fall of 2004, Phipps delivered a Presidential Scholar Lecture on the topic of developing hospitable campus climates and also spoke on this subject at the "Faith in the Academy" national conference, held at Messiah in September 2004, and at a conference for college presidents and provosts at Pepperdine University in April.

Phipps holds a Ph.D. in communication studies from Kent State University. Before coming to Messiah, she served in a variety of leadership roles at Malone College in Canton, Ohio, including professor and chair of the department of communication arts, acting dean of the college, and associate dean for faculty development. She is a native of Long Island, N.Y., and currently lives on campus with her husband, D. Kelly Phipps, J.D., an attorney, consultant, and adjunct instructor of business law, and their daughter, Brooke, an eighth-grader at Mechanicsburg Middle School.



A brief history of Messiah College

Messiah College received its charter in 1909. Founded by the Brethren in Christ Church, its orientation to Christian service is reflected in its first name—Messiah Bible School and Missionary Training Home. Originally located in Harrisburg, the school was moved to Grantham in 1911 following the construction of Old Main. This building is on land donated by the College's first president, Samuel Rogers Smith, whose house and various business interests were in the village of Grantham.

In the early years the school offered a high school curriculum and several Bible programs. By 1921 it had also become a junior college, making it the second junior college in Pennsylvania. To reflect this development, the school's name was changed to Messiah Bible School. By the early 1950s the school had developed four-year college programs in religious education and theology. Another change of name—to Messiah College—again intentionally reflected this academic progression of the College. During the 1950s the College added degree programs in the liberal arts and in 1959 discontinued the secondary school program. Following accreditation in 1963, the College significantly increased the number of majors offered in the liberal arts and introduced undergraduate programs in professional studies. Messiah College now offers more than 50 majors in these areas.

Growth in the student body and in facilities accompanied the growth in the academic program. Contributing to the increase in numbers of students was the College's policy, declared in its earliest official statements, of welcoming non-Brethren in Christ people as members of the student body. From a first-year total of 12 students, the student body has grown to 2,900, representing more than 60 denominations. Facilities have also increased from one building—Old Main—to a campus of 400 acres, offering students a breadth of well equipped, high-quality academic, cocurricular, and residential facilities.

Other significant developments have occurred within the last 30 years. In 1965, Upland College, a Brethren in Christ school in California, merged with Messiah College. Three years later, Messiah College opened its Philadelphia Campus in collaboration with Temple University, the first cooperative arrangement in the United States between a church-related college and a nonsectarian university. Somewhat in reversal of this role, the College in 1983 became the senior educational partner with Daystar Institute (now Daystar University) in Nairobi, Kenya. Messiah College played a leading role in the founding of the Christian College Consortium in 1971 and, later, the Council for Christian Colleges and Universities. In 1972 the legal ties between the College and the Brethren in Christ Church were replaced with a covenant relationship in which legal ownership of the College was placed with a self-perpetuating Board of Trustees.

Two presidents held notably lengthy terms of office. C.N. Hostetter Jr. (president from 1934 to 1960) directed the College through the difficult years of the Depression, and guided its academic life into becoming a four-year liberal arts college. D. Ray Hostetter presided for thirty years (1964–1994) over an expansion that occurred on virtually every level of Messiah College's life.

Under the leadership of its seventh president, Rodney J. Sawatsky, the College furthered its commitment to academic excellence and community engagement and rearticulated its mission and identity statement as follows:

Messiah College is a Christian college of the liberal and applied arts and sciences. The College is committed to an embracing evangelical spirit rooted in the Anabaptist, Pietist, and Wesleyan traditions of the Christian church. Our mission is to educate men and women toward maturity of intellect, character, and Christian faith in preparation for lives of service, leadership, and reconciliation in Church and society.

In December 2004, the College celebrated the appointment of its eighth president, Kim S. Phipps. With the changes and developments of the past 96 years, various elements in the history of Messiah College have remained constant—an emphasis on education for service, acceptance of students and faculty from a diversity of backgrounds, a commitment to excellence, and an endeavor to make Christ preeminent.

Messiah College Presidents

S. R. Smith
1910–1916

C. N. Hostetter, Sr.
1917–1923

Enos H. Hess
1923–1934

C. N. Hostetter, Jr.
1934–1960

Arthur M. Climenhaga
1960–1964

D. Ray Hostetter
1964–1994

Rodney J. Sawatsky
1994–2004

Kim S. Phipps
2004–Present

2005–2006 Board of Trustees

Eunice F. Steinbrecher '58, Chair
Greenville, Ohio

Mark G. Garis '60, Vice-Chair
Souderton, Pennsylvania

Jeffrey F. Lehman '74, Secretary
Lancaster, Pennsylvania

George A. Parmer, Treasurer
Harrisburg, Pennsylvania

Anthony C. Alexander '75
Harrisburg, Pennsylvania

Charlie B. Byers, Jr. '56
Columbus, Indiana
Past Chair

Odvard Egil Dyrli
Tolland, Connecticut

J. Harold Engle '58
Elizabethtown, Pennsylvania

Linda D. Eremita
Pittsburgh, Pennsylvania

Carole Forker Gibbons
Mechanicsburg, Pennsylvania

Norman Hahn
East Earl, Pennsylvania

Calvin G. High
Lancaster, Pennsylvania

Warren L. Hoffman '68
Elizabethtown, Pennsylvania

Sally Hooper
Paradise, Pennsylvania

Richard E. Jordan II '70
Mechanicsburg, Pennsylvania

Ronald M. Katzman
Camp Hill, Pennsylvania

Dorothy Larsen
Naples, Florida

Todd F. Lehman '78
Mountville, Pennsylvania

Emerson L. Leshner '74
Mechanicsburg, Pennsylvania

Wayne A. Marcho
Harleysville, Pennsylvania

James A. Martin
Chambersburg, Pennsylvania

Stephen W. McBeth '78
Agoura Hills, California

Mary Anne Morefield
Mechanicsburg, Pennsylvania

Barbara G. Moses
Sicklerville, New Jersey

Galen M. Oakes Sr. '48
Massillon, Ohio
Past Chair

Andrew S. Samuel '84
Dillsburg, Pennsylvania

Harvey R. Sider
Fort Erie, Ontario, Canada

Doris A. Thomas
Willow Valley, Pennsylvania

Gretchen Van der Veer
McLean, Virginia

Darrell S. Winger
Oakville, Ontario, Canada

*In loving memory of longtime
Messiah College friend and trustee:
Nancy Riegsecker (1935–2005)
Upland, California*

Emeritus & Honorary Trustees

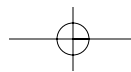
Dwight E. Bert '42, Emeritus
Upland, California

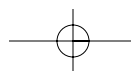
Harold H. Engle '37, Emeritus
Mechanicsburg, Pennsylvania

Emerson C. Frey '57, Emeritus
Washington Boro, Pennsylvania

Lowell D. Hoover '40, Emeritus
Abilene, Kansas

Richard E. Jordan, Sr., Honorary
Camp Hill, Pennsylvania





Inauguration Ceremony

Prelude	Messiah College Wind Ensemble Bradley J. Genevro, D.M.A., <i>Conductor</i>
Fanfare and Inaugural Procession*	Messiah College Brass Choir William J. Stowman, D.M.A., <i>Conductor</i> <i>Fanfare composed by Messiah College Professor Emeritus William Higgins, Ph.D., for the Inauguration of President Kim S. Phipps</i> Order of the Procession Messiah College Flag International Flags of the Student Body Delegates and Learned Societies School Flags Messiah College Community of Educators Messiah College Board of Trustees Platform Party and President Phipps
Welcome	Eunice F. Steinbrecher <i>Chair, Messiah College Board of Trustees</i>
Greetings	The Honorable Patricia H. Vance <i>Pennsylvania State Senator</i> The Honorable Todd R. Platts <i>U.S. Congressman</i>
Invocation	D. Ray Heisey, Ph.D. <i>Professor Emeritus, Kent State University</i>
Hymn*	<i>Be Thou My Vision</i> Led by Damian Savarino, M.M. <i>Lecturer in Music, Messiah College</i>

* Denotes Audience Standing

Scripture Reading	Ronald G. Johnson, Ph.D. <i>President, Malone College</i>
Prayer of Thanksgiving	Betty Hall Jones, Ph.D. <i>Associate Professor, University of Georgia</i>
Special Music	<i>The Dream Isaiah Saw</i> by Glenn Rudolph Messiah College Concert Choir Linda L. Tedford, M.M., <i>Director</i> Philip Graybill, <i>Soloist</i>
Reading	Brooke Phipps
Introduction of President Phipps	D. Kelly Phipps, J.D.
Inaugural Address	Kim S. Phipps, Ph.D. <i>Eighth President of Messiah College</i>
Response to the Address	Paul Nisly, Ph.D. <i>Professor of English, Messiah College</i>
Charge to the President	Richard Hughes, Ph.D. <i>Distinguished Professor of Religion and History, Pepperdine University</i>
Installation of the President*	Eunice F. Steinbrecher

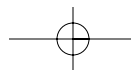
Ms. Steinbrecher:
Please stand together and join in this responsive litany, reading the part of the community that you represent.

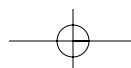
Ms. Steinbrecher:
We have gathered today to affirm Dr. Kim S. Phipps who has been chosen to serve as the eighth president of Messiah College. Over the past seven years, we have witnessed her outstanding work as academic dean, provost, and interim president. I am pleased to publicly acknowledge her gifts and celebrate her inauguration as president. Therefore, at this time, I am prepared to hear the affirmations of the College community.

Ms. Steinbrecher:
As members of the board of trustees, charged with the overall governance of Messiah College, what is your response?

Board of Trustees:
We pledge to support and pray for Dr. Phipps as she leads the College in her role as president.

* Denotes Audience Standing





Ms. Steinbrecher:

As the community of educators, administrators, staff, and students of Messiah College, who have daily and varied responsibilities on campus, what is your response?

The Campus Community:

We pledge to support and pray for Dr. Phipps as she leads the College in her role as president.

Ms. Steinbrecher:

As Messiah College alumni, friends, family, and members of the extended community, who in your various roles relate to the College, what is your response?

The Extended Community:

We pledge to support and pray for Dr. Phipps as she leads the College in her role as president.

Ms. Steinbrecher:

Dr. Phipps, you have heard the affirmation and support of the board of trustees, the campus community, and members of the larger community gathered here this morning. In light of these affirmations and support, are you prepared, in the presence of the witnesses gathered today on this campus, to commit yourself to this new trust and responsibility?

Dr. Phipps:

I covenant with this College and those gathered here to faithfully execute the duties of president of Messiah College. With the gracious help of God and this wonderful community I will seek to provide visionary leadership that will enable Messiah College to fulfill its unique and compelling mission.

Ms. Steinbrecher:

Dr. Phipps, may you dignify your office with wisdom, leadership, devotion, compassion, hospitality, and godliness, and so fulfill the confidence we have placed in you. We pledge to you our praying hearts, discerning minds, and supporting hands that we may live together unto the praise and glory of God and betterment of humankind through our commitment to this academic community. And now, with the full confidence of the board of trustees, joined by the affirmations of all those gathered here today, we believe that you will continue to lead this College with wisdom and courage. Dr. Kim S. Phipps, in the presence of God and this gathering, and by the authority of the board of trustees, **I declare that you are the President of Messiah College.** We entrust you to God's never-failing direction, care, and love.

Presentation of the Presidential Stole

Eunice F. Steinbrecher
D. Ray Hostetter, Ph.D.
Sixth President of Messiah College

Inaugural Prayer of Blessing

Eldon Fry, D.Min.
College Pastor

Special Music

Fanfare for an Uncommon President
Composed by Richard Roberson, Ph.D.,
Dean, Messiah College School of the Arts,
for the Inauguration of President Kim. S. Phipps
Messiah College Brass Choir

Presentation of Presidential Gifts

Brethren in Christ Church

Warren Hoffman, D. Min.
Moderator, Brethren in Christ Church

Messiah College Parents Council

Eugene Spencer
Chair, Parents Council

Messiah College Alumni Council

Jeffrey Horst
Chair, Alumni Council

Messiah College Students

Maggie Arnold
President, Messiah College Student Government Association

Messiah College Staff Council

Kelli Kraus
Chair, Messiah College Staff Council

Messiah College Administrative Council

Michael Blount
Vice-Chair, Messiah College Administrative Council

Messiah College Community of Educators

David Vader, Ph.D.
Chair, Messiah College Community of Educators

Messiah College Board of Trustees

Mark Garis, Ed.D.
Vice-Chair, Messiah College Board of Trustees

Hymn*

Praise to the Lord, the Almighty
Led by Damian Savarino

Spoken Benediction*

The Reverend Charles Mills

Choral Benediction*

The Lord Bless You and Keep You
by Peter Lutkin
Messiah College Concert Choir

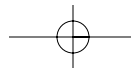
Recessional*

Messiah College Brass Choir

Please remain standing until the recessional is complete.

** Denotes Audience Standing*

Following the inauguration ceremony, all guests are invited to attend a complimentary Community Luncheon in Hitchcock Arena, located on the ground floor of Sollenberger Sports Center.



Be Thou My Vision

Unison

1. Be thou my vi - sion, O Lord of my heart;
 2. Be thou my wis - dom, and thou my true word;
 3. Great God of heav - en, my vic - to - ry won,
 naught be all else to me, save that thou art.
 I ev - er with thee and thou with me, Lord;
 may I reach heav - en's joys, O bright heaven's Sun!

Thou my best thought, by day or by night,
 thou and thou on - ly, first in my heart,
 Heart of my own heart, what - ev - er be - fall,
 wak - ing or sleep - ing, thy pres - ence my light.
 great God of heav - en, my trea - sure thou art.
 still be my vi - sion, O Rul - er of all.

WORDS: Ancient Irish; trans. by Mary E. Byrne, 1905; versed by Eleanor H. Hull, 1912, alt. SLANE 10 10.9 10
 MUSIC: Trad. Irish melody; harm. by Carlton R. Young, 1963
 Alt. © 1989 The United Methodist Publishing House; harm. © 1964 Abingdon Press

Praise to the Lord, the Almighty

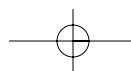
1. Praise to the Lord, the Al - might-y, the King of cre - a -
 2. Praise to the Lord, who o'er all things so won-drous-ly reign -
 3. Praise to the Lord, who doth pros-per thy work and de - fend
 4. Praise to the Lord, who doth nour-ish thy life and re - store
 5. Praise to the Lord! O let all that is in me a - dore

tion! O my soul, praise him, for he is thy health and sal -
 ing bears thee on ea - gle's wings, e'er in his keep - ing main -
 thee; sure - ly his good - ness and mer - cy here dai - ly at -
 thee, fit - ting thee well for the tasks that are ev - er be -
 him! All that hath life and breath, come now with prais - es be -

va - tion! All ye who hear, now to his tem - ple draw
 tain - ing. God's care en - folds all, whose true good he up -
 tend thee. Pon - der a - new what the Al - might - y can
 fore thee. Then to thy need God as a moth - er doth
 fore him! Let the a - men sound from his peo - ple a -

near; join me in glad ad - o - ra - tion!
 holds. Hast thou not known his sus - tain - ing?
 do, who with his love doth be - friend thee.
 speed, spread - ing the wings of grace o'er thee.
 gain; glad - ly for - ev - er a - dore him.

WORDS: Joachim Neander, 1680; sts. 1, 3, 5 trans. by Catherine Winkworth, 1863 LOBE DEN HERREN
 st. 2 by S. Paul Schilling, 1986; st. 4 by Rupert E. Davies, 1983 (Ps. 103:1-6; 150) 14 14.478
 MUSIC: Erneuertem Gesangbuch, 1665; harm. by William Sterndale Bennett, 1864
 Trans. sts. 2 and 4 © 1989 The United Methodist Publishing House



Delegates to the Inauguration*

Special Delegation

There is a special delegation marching in today's inauguration ceremony with the Messiah College Community of Educators, representing the vision, leadership, and service of the College's past presidents:

Lona Climenhaga, former first lady of Messiah College, and wife of the fifth president of Messiah College, the late Arthur M. Climenhaga

D. Ray Hostetter, Ph.D., the sixth president of Messiah College

Lorna Sawatsky, former first lady of Messiah College, and wife of the seventh president of Messiah College, the late Rodney J. Sawatsky

1866—Fisk University
Alfreda A. Johnson
Alumna

1866—Lebanon Valley College
Stephen C. MacDonald
President

1866—Roberts Wesleyan College
David Basinger
Professor

1866—The College of Wooster
Margaret C. Mielke
Alumna

1868—Keystone College
Frank Illuzzi
Alumnus

1869—Ursinus College
Robert L. Bauer
Alumnus

1869—Wilson College
Lorna Duphiney
Edmundson
President

1871—Bethel University
James H. Barnes III
Executive Vice President and Provost

1876—Calvin College
Helen Sterk
Professor

1882—Nyack College
George Stratis
Dean, School of Business, Computer Science and Communication

1883—Houghton College
Daniel R. Chamberlain
President

1883—Seton Hall University
Sharon Caba
Alumna

1884—Temple University
Kathleen Kramer
Assistant Director, Temple University–Harrisburg

1885—Goucher College
S. Christine B. Mummert
Alumna

1889—Gordon College
Herma B. Williams
Associate Provost

1889—Manchester College
Darlene Petry Miller
Alumna

1890—Asbury College
Paul A. Rader
President

1891—George Fox University
Vernon Bosserman
Alumnus

1891—Hardin-Simmons University
Phillip L. Cockrell
Alumnus

1892—Malone College
Sandra L. Carnes
Professor

1897—Huntington University
Bill Fisher
Dean of Christian Faith and Life

1899—Bluffton University
Elaine Moyer
Trustee

1899—Elizabethtown College
Theodore E. Long
President

1911—Ohio Dominican University
Sheila Schoeplein
Alumna

1917—Eastern Mennonite University
Marie S. Morris
Vice President and Undergraduate Academic Dean

1919—Kentucky Christian University
Keith P. Keeran
President

1920—Immaculata University
Rita O'Leary
Alumna

1920—Indiana Wesleyan University
Henry Smith
President-elect

1924—Fontbonne University
Marilyn Warrell
Alumna

1933—Lancaster Bible College and Graduate School
John W. Zeswitz
Vice President for Administration

1933—Wilkes University
Joseph E. Gilmour
President

1937—Siena College
Robert E. Kelly, Jr.
Alumnus

1939—Mount Aloysius College
Joe Mocnik
Library Director

1941—Cornerstone University
Bayard Baylis
Vice President for Academic Affairs

1944—Fresno Pacific University
Hugo Zorrilla
Faculty Emeritus

1953—Evangelical School of Theology
Dennis P. Hollinger
President and Professor of Christian Ethics

1954—Holy Family University
Dot Folz
President of Alumni Association and Alumni Board of Advisors

1960—Point Park University
Alexandra Gregory
Associate Vice President for Academic Affairs/Dean of Graduate Studies

1961—Penn State–Harrisburg
Robert Surridge
Special Assistant to the Chancellor

1963—Judson College
Charles Armstrong
Alumnus

1964—Harrisburg Area Community College
Ronald R. Young
Vice President, Academic Affairs and Enrollment Management

1965—Neumann College
James A. Houck
Assistant Professor of Pastoral and Theological Studies

1966—MidAmerica Nazarene University
J. Douglas Branch II
Alumnus

1968—Mount Vernon Nazarene University
Gary Sivewright
Vice President for Campus Ministries

1974—Daystar University (Kenya)
Godfrey M. Nguru
Vice-Chancellor

2001—Harrisburg University of Science and Technology
Karen Kashmanian Oates
Vice President of Academic and Student Affairs

Learned Societies

1952—Association of Independent Colleges and Universities of Pennsylvania
Don L. Francis
President

1971—Christian College Consortium
Thomas H. Englund
President

1976—Council of Christian Colleges and Universities
Ronald P. Mahurin
Vice President

1997—The Boyer Center
Carolynn Reid-Wallace
National Advisory Board Member

Institutions of Higher Education

1742—Moravian College
Bernard J. Story
Vice President for Enrollment

1787—York College of Pennsylvania
Kenneth M. Martin
Dean of Campus Operations

1812—Lycoming College
Melanie Harris
Taormina
Director of Alumni and Parent Programs

1824—Kenyon College
Thomas Y. Au
Alumnus

1834—Green Mountain College
Mary-Louise H. Johnson
Alumna

1837—Colby-Sawyer College
Kim Whiteley
Alumna

1837—Mount Holyoke College
Elizabeth S. Gardner
Alumna

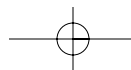
1848—Muhlenberg College
Robert Merritt
Major and Planned Gift Officer

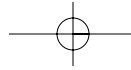
1854—Columbia College
Rebecca Thompson
Haner
Alumna

1857—Sewanee: The University of the South
Elizabeth Traister Kiehl
Alumna

1865—Lehigh University
Daniel K. Bayer
Alumnus

* Delegate listing is as of September 30, 2005





Presidential Gifts

The Inauguration Committee asked various representative groups of the Messiah College community to present Kim S. Phipps with a gift to commemorate her presidential inauguration. President Phipps' love of reading and books inspired the committee to request that each group choose a book as its gift. Listed below are the books that will be presented to the president during the ceremony.

- Brethren in Christ Church *A special commemorative combined volume of *Focusing Our Faith*, Terry L. Brensinger, and *Reflections on a Heritage*, E. Morris Sider*

- Messiah College Parents Council *The Road to Peace*, Henri Nouwen

- Messiah College Alumni Council *Finding the Heart's True Home*, Richard J. Foster

- Messiah College Students *A Hidden Wholeness*, Parker Palmer

- Messiah College Staff Council *Life @ Work: Marketplace Success for People of Faith*, John C. Maxwell

- Messiah College Administrative Council *The Purple Cow*, Seth Godin

- Messiah College Community of Educators *The Complete C.S. Lewis Signature Classics*

- Messiah College Board of Trustees *Special Edition Bible*

Inauguration Symbolism

Academic Insignia

Many of the traditions surrounding academic ceremonies, such as convocations, commencements, and presidential inaugurations, represent adaptations of practices from the Middle Ages when universities were first formed. The academic attire worn by the delegates and college faculty and administrators in today's inauguration ceremony provides a symbolic affirmation of the continuity and strength of higher education in our culture. Several aspects of today's procession, however, are unique to Messiah College; these give particular expression to the College's heritage and mission.

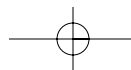
Academic Attire

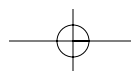
Late in the 19th century, American colleges and universities revived the traditional practices of medieval academic attire in order to lend color and pomp to academic functions. Since that time, some standardization in designing academic regalia has been accepted, allowing an audience to identify through the visual presentations the scholar's level of academic achievement, academic discipline, and the institution that awarded the degree.

The bachelor's gown has full, arm-length sleeves, and it is always closed in front. The master's gown has pointed sleeves that are slit at the elbows. The doctor's gown has wide lapels of velvet, in either black or the color of the scholar's specialization. The sleeves of the doctoral gown are full and bell-shaped, with three velvet chevrons, in either black or colored like the lapels. Gowns are normally black, although some universities have designed their own bearing the color of the institution. The hood, which drapes over the back of the gown, carries the greatest symbolism of all the components of the academic costume. Its length, width, and color of trim, and the color or colors of the lining denote the wearer's highest academic achievement. The bachelor's and master's hoods are pointed; the doctor's hood is bell-shaped. The color of the border of the hood indicates the scholar's major field of study; the lining color or colors identifies the institution that conferred the degree. The following colors are associated with the fields of study frequently represented in academic processions.

Arts, Letters, and Humanities—White	Law—Purple	Nursing—Apricot
Communication—Crimson	Library Science—Lemon	Philosophy—Dark Blue
Economics—Copper	Management and Business—Drab	Physical Education—Sage Green
Education—Light Blue	Mathematics—Gold	Science—Golden Yellow
Engineering—Orange	Medicine—Kelly Green	Sociology, Social Work, and Family Studies—Citron
Fine Arts and Theatre—Brown	Music—Pink	Theology—Scarlet
Journalism—Crimson	Psychology and Politics—Gold	

The traditional cap is a mortarboard, although the tam and the Elizabethan are seen on some of the faculty. The tassel is often black, although it is frequently gold for the doctorate.





Messiah College Banners, Student Marshals, and Flag Bearers

The banners carried in the processional are unique to Messiah College. The lead banner represents the institution as a whole, and carries the College icon and wordmark, and is presented in navy and white, the official college colors. The banners for each school portray the colors of the academic disciplines for each group and are carried by the following student marshals:

Messiah College	Daniel Robles
School of the Arts	Michelle Hart
School of Education and Social Sciences	Lauren Merkley
School of Health and Natural Sciences	Anna Wendel
School of the Humanities	Brittany Persinger
School of Mathematics, Engineering, and Business	Katelynn Hansen

The students who are carrying the international flags represent the 2,900 students who attend Messiah College from 39 U.S. states and 28 countries.

Processional Staff

The processional staff, which symbolically leads the entering and exiting of platform participants at the College's academic ceremonies, symbolizes Messiah College's ideal of "leadership rooted in service." The staff, which resembles a shepherd's crook, reminds us that leaders must care for, nurture, and seek for the good of those they lead. The staff is made of ebonized cherry, and is tipped with bronze. Below the curved upper section of the staff is a round piece of stained glass. Within the center of the glass rests a portion of a common salt crystal. The salt and the glass are framed and held in place by a circular piece of bronze with a central cruciform pattern. Salt and glass are chosen for their symbolic value. Salt represents that which is pure, that which preserves, and that which lends flavor. Glass, which refracts light, suggests the illumination of sight. When considered in this perspective, the processional staff includes symbolic references to the Christian foundations and educational mission of the College.

The staff was designed and assembled by Theodore Prescott, professor of art at Messiah College, and was first incorporated into the College's ceremonial tradition in 1994 at the inauguration of Dr. Rodney J. Sawatsky as the College's seventh president.

The Presidential Stole

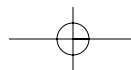
Created and Called for Community

Commission work by Christine A. Forsythe

Presented to Kim S. Phipps, the Eighth President of Messiah College

October 14, 2005

Working with the theme "Created and Called for Community," Christine Forsythe, professor of art at Messiah College, was commissioned by the College to create a stole for the presidential inauguration of Kim S. Phipps, Ph.D. The artist used several medieval, as well as contemporary, symbols that are meant to be read in the same manner as stained glass windows. At the bottom of the front panels, water suggests creation not unlike the simile of the rebirth experienced in baptism. Community is represented by the multicolored grid across which the wind calls or directs us. The refining fire is present at the top of the stole with a guiding star framed at the back, and God's hand is ever present in all things.



Schedule of Inauguration Events

Friday, October 14, 2005

Inauguration Ceremony—10:00 a.m.–noon, Brubaker Auditorium, Eisenhower Campus Center. Open to all members of the on-and off-campus community.

Community Luncheon—11:00 a.m.–2:00 p.m., Hitchcock Arena, Sollenberger Sports Center. Open and complimentary to all employees, students, and inauguration guests. The inauguration ceremony will be simulcast for viewing from this location as well.

Trustees Luncheon—12:30–2:00 p.m., Lottie Nelson Dining Room, Eisenhower Campus Center. *By invitation only.* Hosted by the Messiah College Board of Trustees for inauguration ceremony delegates, platform party, and other guests.

Aughinbaugh Gallery Art Exhibit—Durham Press: Hand in Hand; free and open to the public. Gallery is open 9:00 a.m.–9:00 p.m., on the ground floor of Climenhaga Fine Arts Center.

An Evening of Improv Comedy with Colin Mochrie and Brad Sherwood, stars of ABC's "Whose Line Is It Anyway?" 8:00 p.m., Brubaker Auditorium, Eisenhower Campus Center. Messiah student tickets: \$10; general admission tickets: \$25. To order, visit the Ticket Office in the lobby of Eisenhower Campus Center, or call campus ext. 6036 or 691-6036 off campus.

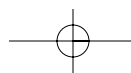
Saturday, October 15, 2005

JazzONE and JazzTWO Concert—8:00 p.m., Miller Auditorium, Climenhaga Fine Arts Center. Free and open to the public.

Sunday, October 16, 2005

Symphonic Winds Concert—3:00 p.m., Miller Auditorium, Climenhaga Fine Arts Center. Free and open to the public.

For complete schedule and details, visit www.messiah.edu/inauguration.



Inauguration Committee

Messiah College gratefully acknowledges the committed, tireless, and creative contributions of the following individuals who have worked together during the past months to plan the inauguration celebration, "Created and Called for Community," in honor of the eighth president of Messiah College, Kim S. Phipps:

Eunice F. Steinbrecher

*Chair, Messiah College Board of Trustees
Ex-Officio Member*

Carla E. Gross

*Director of Public Relations and Special Assistant to the
President for Communication
Chair, Presidential Inauguration Committee
Co-chair, Inaugural Ball Subcommittee*

Anne Barnes

*Administrative Assistant to the President and
Assistant to the Board of Trustees
Chair, Guest/Delegate Services Subcommittee*

Carole Forker Gibbons

Messiah College Board of Trustees

Barry G. Goodling

Vice President for Advancement

Marjorie Katzman

*Friend of Messiah College
Co-chair, Inaugural Dinner and Luncheon Subcommittee*

Douglas Miller

*Professor of Exercise Physiology
Co-chair, Inauguration Ceremony Subcommittee*

Randall Ness

Director of Alumni and Parent Relations

Linda Parkyn

*Professor of Spanish
Co-chair, Academic Programs and Events Subcommittee*

Kelsey Primus '06

*Student Activity Board
Co-chair, Inaugural Ball Subcommittee
Co-chair, Student Events and Participation Subcommittee*

Richard Roberson

*Dean, Messiah College School of the Arts
Co-chair, Academic Programs and Events Subcommittee*

Debra J. Sauders

*Director of Publications
Chair, Publications and Promotion Subcommittee*

Yonette C. Schneider

*Development Office Special Projects Coordinator
Co-chair, Inaugural Dinner and Luncheon Subcommittee
Chair, Student Events and Participation Subcommittee*

Kathrynne G. Shafer

*Vice President for Operations
Co-chair, Inauguration Ceremony Subcommittee*

Kimberlea Christen

Administrative Assistant to the Inauguration Committee

Inauguration Subcommittees

Academic Programs and Events Subcommittee

*Co-chairs, Linda Parkyn and Richard Roberson
Carla Gross
Sherri Minich, Public Relations Projects and Events Coordinator*

Guest/Delegate Services Subcommittee

*Chair, Anne Barnes
Patricia Olson, President's Office Assistant*

Inaugural Ball Subcommittee

*Co-chairs, Carla Gross and Kelsey Primus
Sherri Minich
Heather Negley, Conference and Events Coordinator
Jeffrey Rioux, Director of the Larsen Student Union and
Campus Activities
Jenna Vansant, Student Representative; Dance Executive,
Student Activities Board*

Inaugural Dinner and Luncheon Subcommittee

*Co-chairs, Yonette Schneider and Marjorie Katzman
Larry Dove, Dining Services Purchasing Manager
Jodie Etter, Catering Manager
Jean Grandon, Friend of Messiah College
Heather Negley
Linda Pheasant, Friend of Messiah College*

Inauguration Ceremony Subcommittee

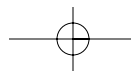
*Co-chairs, Douglas Miller and Kathrynne Shafer
John Addleman, Chair, Department of Psychology
Signe Henkel, Student Representative
Paul Nisly, Professor of English
Susan Smith, Web Portal Manager
William Stowman, Chair, Department of Music*

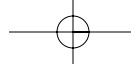
Publications and Promotion Subcommittee

*Chair, Debra Sauders
Suzanne Miller, Assistant Director of Public Relations
Sherri Minich*

Student Events and Participation Subcommittee

*Chair, Yonette Schneider
Charlotte Knudsen, Conference and Events Coordinator
Jenna Petty, Student Representative
Jeffrey Rioux*





Acknowledgements

The Messiah College music ensembles have provided beautiful and inspiring music for numerous events during the inauguration week. The Inauguration Committee would like to offer special thanks to the following ensembles and solo performers for their contribution to the inauguration celebration:

Messiah College Wind Ensemble, Bradley Genevro, <i>Conductor</i>	JazzTWO, William Stowman, <i>Conductor</i>
Messiah College Brass Choir, William Stowman, <i>Conductor</i>	Messiah College Symphonic Winds,
Messiah College Concert Choir, Linda Tedford, <i>Director</i>	Bradley Genevro, <i>Conductor</i>
Damian Savarino	United Voices of Praise, Dwight Thomas, <i>Director</i>
Randall Zwally	Kirk Reese
JazzONE, William Stowman, <i>Conductor</i>	Student String Ensemble

The Inauguration Committee would also like to acknowledge the generosity of the following vendors and businesses who provided services in kind for the inauguration celebration:

Graphics Universal, Greencastle, Pa.
 Event Central, Mechanicsburg, Pa.
 Country Market Nursery, Mechanicsburg, Pa.
 Nature's Harmony, New Cumberland, Pa.
 Special Occasions, Lancaster, Pa.

Messiah College's inauguration celebration represents the outstanding efforts of countless individuals, both on and off campus, and it would be impossible to recognize each by name. However, the inauguration would not have been possible without the collective dedicated work and support of the following Messiah College offices and departments, and the Inauguration Committee appreciatively acknowledges:

The Office of Alumni and Parent Relations	The Office of the President
The Messiah College Board of Trustees	The Office of the Provost
The Department of Building and Property Services	The Office of Publications
The Departments of Campus Events and Conference Services	The Office of Public Relations
The College Press	The Department of Safety
The Office of Development	The Messiah College School of the Arts
The Department of Dining Services	The Messiah College Student Activity Board
	The Messiah College Student Government Association

Thank you to all of the visiting delegates and participants in the inauguration ceremony.

