



Kim S. Phipps
President of Messiah College

Kim S. Phipps, Ph.D., was named the eighth president of Messiah College in December 2004. As president, Dr. Phipps serves as the chief executive officer of Messiah College, subject to direction of the board of trustees, and is responsible for visioning, planning, fundraising, administrating and nurturing a campus culture consistent with the mission of the college. As president, her current focal points include:

- Developing an effective response to the challenges Messiah faces in the current environment of higher education;
- Communicating Messiah's educational distinctives to a regional and national audience;
- Articulating a compelling vision for Messiah's second century; and
- Nurturing a campus culture characterized by affirmation of the pursuit of excellence and the unique giftedness of employees and students.

Examples of significant college initiatives accomplished during Dr. Phipps' presidency to date include:

- The launch of the College's new core course, "Created and Called for Community," which is an integral part of Messiah's new core curriculum for first-year students (the result of four years of comprehensive review and planning by Messiah's Community of Educators). The course serves as a critical introduction to Messiah College's unique heritage, mission, and identity, including an examination of forgiveness, compassion, non-violence, community, and reconciliation. The core curriculum also included the launch of the College's Common Reading Program, in which first-year students read a common text selected specifically to educate students on essential themes related to intellectual and spiritual development.
- The successful completion of "To Serve & To Lead," the largest comprehensive fundraising campaign in Messiah's history, which raised \$50.5 million for student enrichment through new facilities, academic programming, and financial aid.
- The completion of the first phase of a new campus Concept Plan which will guide the College's facilities and land use planning and development through the year 2050.
- The formation of a multidisciplinary Integrated Marketing Team responsible to develop a long term strategic plan for meeting the College's student recruitment goals.
- The launch of a College-wide Diversity Strategic Planning Initiative, rooted in a comprehensive, candid survey of Messiah's campus climate related to a wide range of diversity aspects in the campus community.
- The hosting of The Compassion Forum, an unprecedented discussion nationally televised live by CNN with presidential candidates Barack Obama and Hillary Clinton on issues related to the integration of personal faith and public policy.

Prior to becoming president, during her combined tenure as Messiah's academic dean and provost, Dr. Phipps led a successful restructuring of the College, including the recruitment and appointment of five school deans; served as co-leader of the task force to redesign the College's governance structure; designed and implemented important initiatives to support faculty

scholarship including a faculty workload reallocation program; gave significant leadership to the educational program review which has resulted in a first-year core curriculum and cocurriculum that is holistic, student-centered and focused on the college's mission and identity; co-authored a \$2 million grant from The Lilly Endowment, and served as project director for that award, which has enabled students and colleagues to pursue programming related to understanding and discovering Christian vocation; and provided leadership to the Micah Project Committee, which seeks to address campus climate issues related to diversity. Key accomplishments of this initiative to date include: the design and implementation of a policy and protocol for racial harassment and ongoing anti-racism education for college educators.

President Phipps has researched and authored numerous publications related to the structure, rhetoric, and climate of higher education; the development of educational community; faculty development and identity; gender and diversity communication issues; and the complexities and nuances of religion and American political campaign rhetoric. Most recently, Dr. Phipps authored the epilogue on campus climate and Christian scholarship for the book *Scholarship and Christian Faith: Enlarging the Conversation* by Messiah professors Douglas and Rhonda Jacobsen, published in March 2004 by Oxford Press. In the fall of 2004, Phipps delivered a Presidential Scholar Lecture on the topic of developing hospitable campus climates and also spoke on this subject at the "Faith in the Academy" national conference, held at Messiah in September 2004, and addressed this subject at a conference for college presidents and provosts at Pepperdine University in April 2005.

President Phipps holds a Ph.D. in communication studies from Kent State University. Before coming to Messiah, she served in a variety of leadership roles at Malone College in Canton, Ohio, including professor and chair of the department of communication arts, acting dean of the college, and associate dean for faculty development.

Dr. Phipps is an active member of the Central Pennsylvania community and represents the college's commitment to civic engagement by serving on variety of local, regional, and national boards.

- Member, Board of Directors, Association of Independent Colleges and Universities of Pennsylvania (AICUP), 2008 to present
- Member, Board of Directors, Harrisburg Symphony Orchestra, 2008 to present
- Member, Board of Directors, Keystone Human Services, 2008 to present
- Chair, Middle Atlantic States Collegiate Athletic Corporation (MASCAC), Executive Committee, 2008 to present
- Member, Middle Atlantic States Collegiate Athletic Corporation (MASCAC), Executive Committee, 2008 to present
- Member, Board of Directors, Pennsylvania Campus Compact, 2006 to present
- Member, Board of Directors, United Way of the Capital Region, 2006 to 2009
- Member, Board of Directors, YWCA of Greater Harrisburg, 2006 to present
- Member, Board of Directors, Council for Christian Colleges and Universities (CCCU), 2005 to present
- Vice Chair, Board of Directors, Council for Christian Colleges and Universities (CCCU), 2009 to present

She is a native of Long Island, N.Y., and lives on campus with her husband, D. Kelly Phipps, J.D., adjunct professor of business law and independent business consultant, and their daughter, Brooke, a student at Lancaster Mennonite High School.