STEM Education Certificate of Graduate Studies

Annual Assessment Plan

1

Holistic program improvement goals: Programs are expected to have at least one action plan to improve student learning annually. If you have not yet identified an action plan associated with this year's assessment results, or if the department has identified additional issues that require action plans, describe the specific, measurable action plan and its relation to evidence of student performance.

No students enrolled.

Assessment Rubric

Process

| | 1 | 2 | 3 | 4 |
|-----------------------------------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------------------------------|
| lo the plan being | | | | |
| Is the plan being implemented faithfully and revised as needed? | Assessment plan is not implemented. | Most aspects of plan are being implemented or all aspects are implemented to some degree. | Assessment plan is fully implemented. | Plan is faithfully executed and modified/evaluated as needed. |

Explanations:

0

3

| | 1 | 2 | 3 | 4 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Are all relevant parties are meaningfully involved in the creation/revision, implementation, analysis, interpretation and learning improvement process? | Limited involvement beyond chair/director | All educators contributing to the curriculum are aware of process and results | All educators contributing to the curriculum participate in conversations regarding the use of assessment data to improve student learning | All relevant stakeholders (students, employers, alumni) are meaningfully involved in the creation/revision, implementation, analysis, interpretation, and/or improvement processes associated with this assessment plan. |

Explanations:

5

4

Program Learning Objectives

| 1 | 2 | 3 | 4 |
|---|---|---|---|
|---|---|---|---|



| | 1 | 2 | 3 | 4 |
|---------------------|-----------------------|------------------------|------------------------|----------------------|
| | | | | \bigcirc |
| | PLOs are problematic | PLOs are clear, mostly | PLOs are clear, | PLOs are clear, |
| | (vague, abstract, not | measurable, partially | measureable, aligned | measurable, aligned |
| | aligned with | aligned with | with ULOs/GLOs, and | with ULOs/GLOs, an |
| | ULOs/GLOs) or | ULOs/GLOs. | represent a summary | representative of th |
| | missing. | | of the knowledge, | range of learning |
| Are the program | | | skills, beliefs, and | students achieve |
| learning objectives | | | values that a | through completio |
| clear, measurable, | | | graduate of this | of the program. Th |
| aligned with | | | major/program | learning objectives |
| ULOs/GLOs, and | | | should attain by | provide a |
| representative of | | | completing the | comprehensive vie |
| the range of | | | required curriculum, | of the knowledge |
| learning for that | | | accounting for | skills, beliefs, and |
| major/program? | | | variations in learning | values that are |
| | | | outcomes due to | important for a |
| | | | tracks/concentrations | graduate of this |
| | | | | major/program an |
| | | | | account for variatio |
| | | | | in learning outcome |
| | | | | due to |
| | | | | tracks/concentratio |
| | | | | |

Explanations:

6

7

Measures

|--|



| | Not all objectives | All objectives have at | All objectives have at | Measures meet all of |
|--------------------|---------------------|------------------------|------------------------|-------------------------|
| | have a measure | least one direct | least one direct | the following criteria: |
| | identified. OR | measure. Measures | measure. Some | All objectives have at |
| | Measures do not | connect to learning | objectives have | least one direct |
| | directly connect to | objectives | multiple measures. | measure. Some |
| Are the | the objectives. | superficially or | Measures clearly | objectives have |
| instruments used | | tangentially and/or | connect to learning | multiple measures. |
| to assess learning | | include learning other | objectives. And two | Measures clearly |
| relevant to the | | than stated | of the following four | connect to learning |
| objective? Do | | objectives. Relies | criteria: Objective | objectives. Objectives |
| measures yield | | almost exclusively on | measures more than | measured more than |
| information/data | | the same form of | one point in time | one point in time |
| you can use to | | assessment (survey, | (formative). Indirect | (formative). Indirect |
| drive | | exam, project). Relies | measure are used | measures are used |
| improvement? | | almost exclusively on | strategically. Plan | strategically. Plan |
| | | data from a single | Incorporates different | incorporates different |
| | | source (course, | forms of assessment | forms of assessment |
| | | program, activity). | (survey, exam, | (survey, exam, |
| | | | project). Plan | project). Plan |
| | | | incorporates from a | incorporates data |
| | | | variety of sources | from a variety of |
| | | | (course, program, | sources (course, |
| | | | activity). | program, activity). |
| | | | | |

Explanations:

Targets

| | | 1 | 2 | 3 | 4 |
|--|--|---|---|---|---|
|--|--|---|---|---|---|

| | 1 | 2 | 3 | 4 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | | |
| Are the targets based on professional standards and/or analysis of past student work? Are targets challenging and achievable? | Some targets are missing. | Targets are arbitrarily chosen or reflect minimal expectations. | Targets are challenging and achievable based on prior student performance, and reflect an appropriate level of performance. | Targets are challenging and achievable. Targets are based on professional standards and/or prior student performance. Targets are set at a level to inspire program improvement. |

Explanations:

11

10

Timeline

| | 1 | 2 | 3 | 4 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Is the timeline for data collection manageable with sufficient data points to effectively inform decision making and program review? | Not identified clearly for all measures. | Clearly states semester/year for each objective/measure. Data analysis delayed from data collection. Time between collection points may not facilitate informed decision making. | Clearly stated and manageable schedule. At least two data points for each objective per review cycle. | Timeline for data collection is manageable and allows for continuous improvement with timely and meaningful decision making even before program review. |

Explanations:

(12)



Action Plan

13

| | 1 | 2 | 3 | 4 |
|-------------------|-------------------------|------------------------|------------------------|-----------------------|
| | | | | |
| | Assessment data not | Data collected, | Data collected, | Department collected |
| | collected/analyzed/used | documented and | documented and | and discussed follow- |
| | for decisions and/or | discussed by | discussed by | up data after the |
| | results not | department. | department. | implementation of |
| Is the department | documented in AEFIS. | Department reviewed | Department and dean | action plans in order |
| effectively | | confidence in | confirmed confidence | to determine whether |
| examining and | | measures and data as | in measures and data | changes resulted in |
| using assessment | | sufficient indicators | as sufficient | improvement or |
| data to revise | | of student | indicators of student | whether additional |
| curriculum and | | performance. If data | performance. Action | action is necessary. |
| pedagogy to | | indicated changes | plans (e.g. improving | Data confirms |
| support student | | were needed, action | outcomes, measures, | effective curriculum |
| learning? | | plans were developed | targets, curriculum or | and pedagogy for |
| g . | | in consultation with | pedagogy) developed | learning outcomes. |
| | | dean (e.g. improving | in consultation with | Score of 4 should be |
| | | outcomes, measures, | dean. If prior year | assigned only if |
| | | targets, curriculum or | data warranted action | objectives, measures |
| | | pedagogy). | plans, the department | targets and timeline |
| | | | implemented the | all score a 4. |
| | | | changes. | |

14 Explanations:

Dissemination

15

| | 1 | 2 | 3 | 4 |
|--|---|---|---|---|
|--|---|---|---|---|

| | 1 | 2 | 3 | 4 |
|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | 0 | |
| Is the department communicating learning objectives, results and improvements related to student learning to a wide audience? | No record of assessment results and changes made as a result of assessment findings. | The department/program retains records of assessment results and positive changes made as a result of assessment findings, and results are entered in assessment software system. | The department/program retains records of assessment results and changes made as a result of assessment findings, results are entered in assessment software system, and assessment results and improvements are publicly posted. | The department/program retains records of assessment results and changes made as a result of assessment findings, and results are entered in assessment software system. Assessment results and improvements are publicly posted and shared proactively with faculty, |
| | | | | |

16 Explanations:

Additional Feedback

Please enter any additional feedback for changes that should be made:

No students enrolled

CLOSE AND EXIT



