

CLASS OF 2021

FIRST DESTINATION SURVEY



Executive Summary & Full Report



CAREER AND
PROFESSIONAL
DEVELOPMENT CENTER

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Class of 2021 First Destination Survey – Executive Summary

ABOUT THE SURVEY

The purpose of the annual First Destination Survey is to capture information on Messiah University's alumni employment and graduate school status within six to nine months of graduation. For the purpose of this survey, the "Class of 2021" is defined as anyone who graduated in December 2020, May 2021, or August 2021.

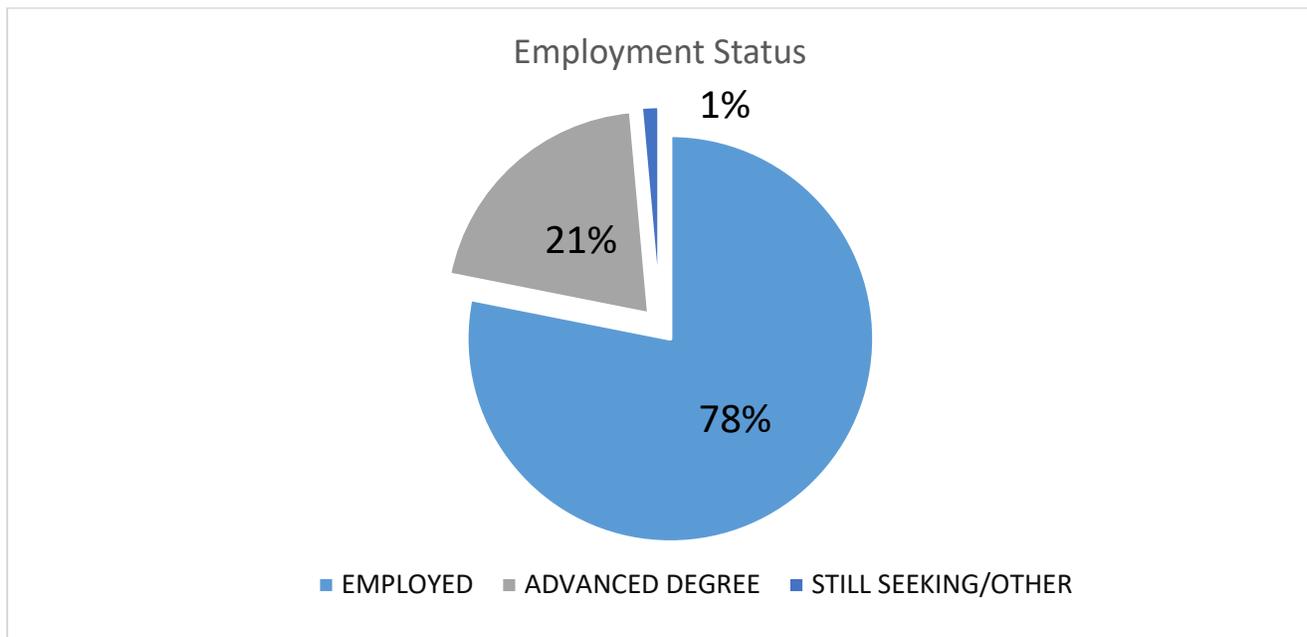
Statistics provided are based on information received through a variety of methods. An electronic survey was distributed in May via email. Graduating seniors who had confirmed their post-graduation plans were asked to complete the survey during the cap and gown distribution in May. Follow-up emails were then sent in October, November, and December to alumni who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah University educators for any additional information on graduates whose status remained unknown. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by NACE (the National Association for Colleges and Employers).

Through this extensive process, we obtained a 78% knowledge rate for the Class of 2021. "Knowledge rate" is defined by NACE as the "percent of graduates for which an institution has reasonable and verifiable information concerning the graduates' post-graduation career activities."

This report aims to provide summary highlights and a breakdown by academic department of the post-graduate activity for the Class of 2021.

GENERAL SUMMARY

Graduates of the Class of 2021 were asked to identify their **primary status** 6 to 9 months after graduation.

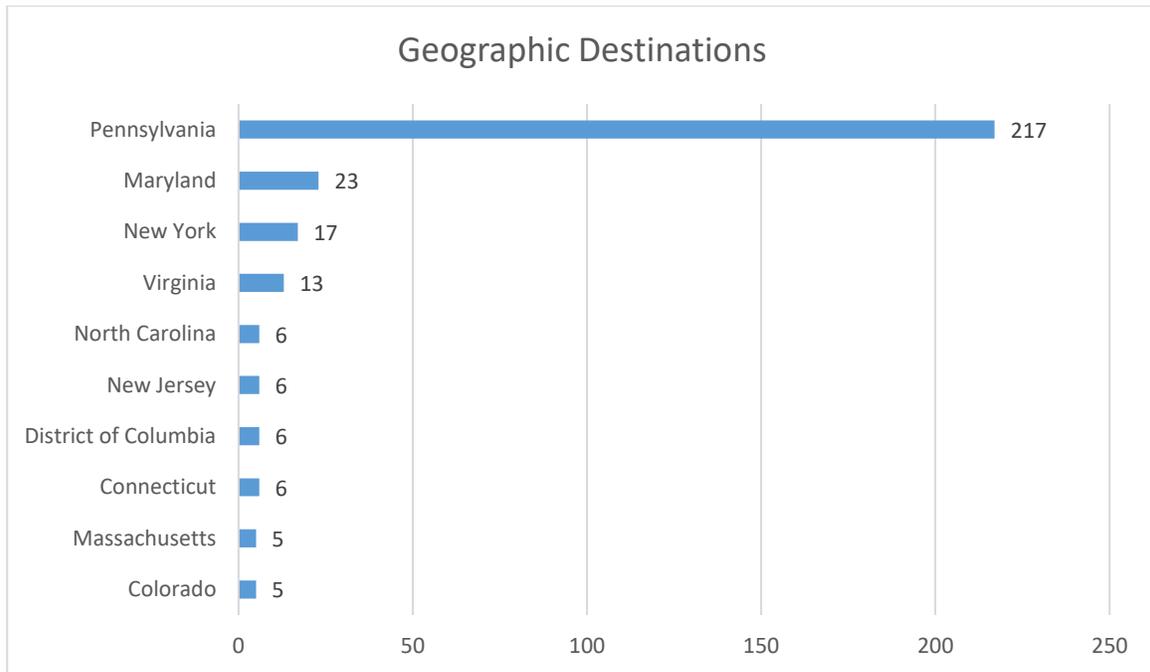


Of the 78% for whom we have verifiable data, 99% report being employed or in a graduate or professional program within 6 to 9 months after graduation (78% secured employment and 21% indicated graduate or professional school).

The statistics for Messiah University graduates compare favorably to the most recent national averages reported by the National Association of Colleges and Employers (NACE) in their "First Destination for the College Class of 2019" report. (Please note: the national Class of 2020 data from NACE will not be available until the summer of 2021). The following statistics show the national averages for the primary activity of the Class of 2019 as reported by NACE: **58.6% employment (compared to 78% for Messiah graduates); 21.1% graduate-level programs (compared to 21% for Messiah graduates); and 17.5% seeking (compared to 1% for Messiah graduates).**

GEOGRAPHIC DESTINATIONS

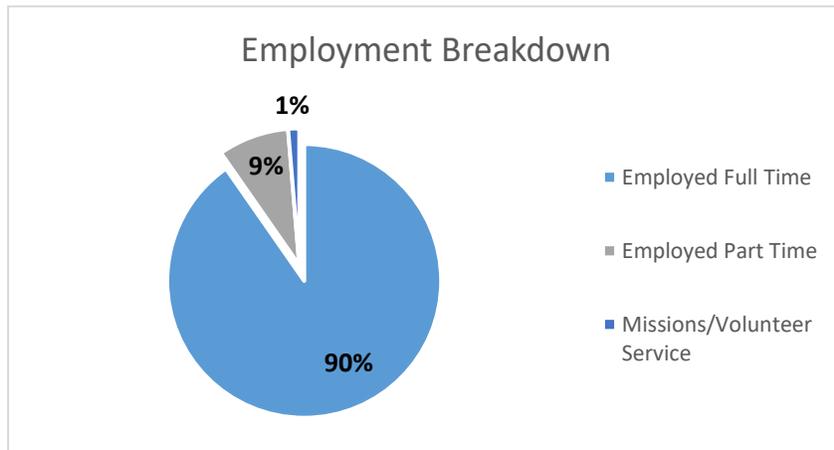
The geographic destinations for the Class of 2021 spanned the United States as well as international locations. In the U.S., the Mid-Atlantic continues to be the strongest draw for Messiah University graduates, constituting approximately 86.9% of the graduates. International destinations totaled 1.5% and included Malaysia, China, and Singapore.



The Mid-Atlantic continues to be the strongest draw for Messiah University graduates, constituting approximately 86.9% of the responding graduates. The top four destinations are Pennsylvania, Maryland, New York and Virginia.

EMPLOYMENT INFORMATION

78% of the Class of 2021 reported employment as their primary status following graduation. Graduates who are in full-time work, part-time work, and missions/volunteer service are considered employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2021. The survey also included an optional question about the average starting salary. Of the 489 graduates for which we obtained responses and verifiable information, 71 graduates answered this question; of these, **86% reported starting salaries between \$30,000 and \$70,000. The mean salary was \$50,130.**



Please note: the following definitions were used:

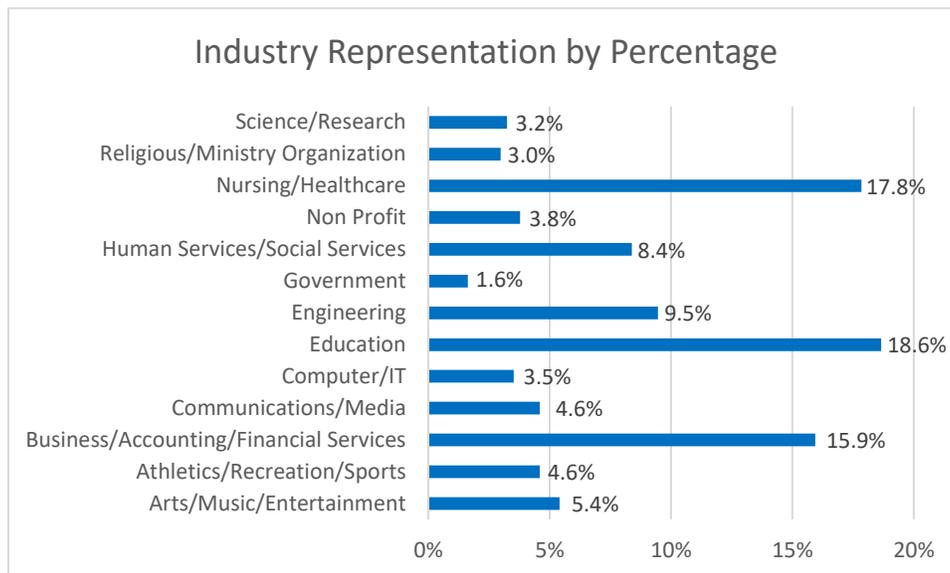
Full-time- 30+ hours/week; includes post-graduate internships, fellowships, entrepreneur experience, freelance, contract work

Part-time- less than 30 hours/week; includes all activities listed above

Missions/Volunteer Service- includes positions that are unpaid, self-funded, or have a stipend; the military is also included

INDUSTRY REPRESENTATION OF GRADUATES

The top three industries reported include 1) Education 2) Nursing/Healthcare and 3) Business/Accounting/Financial Services.



EMPLOYERS OF THE CLASS OF 2021

Below is a sample of specific employers from the various industries employing Messiah graduate

ABC Children's Center
ABC27 HWTM
ABF Freight
Actualize Consulting
AHRC New York City
Alexandria Center School District
Alliance Defending Freedom
Amazon
Ambassador Advisors, LLC
Amber Hill Therapy Centers
American Foundation
Americorps
Aqua
Arizona Nurses Association
Army- Aberdeen Proving Ground
Arundel Christian School
Asplundh
Associated Otolaryngologists of Pennsylvania
Backus Hospital
Bergmann
Bermudian Springs School District
Bethany Christian Services
Biglerville School District
BLM Group
Boyer & Ritter LLC
Brethren Volunteer Service
Brilliant Eart
BSI, LLC
Butterfly Affects
CACI International Inc
Calabrese Management
Camp Highroad
Candoris
Canon Capital Management Group
Canon-McMillan School District
Capital Area Intermediate Unit
Carlisle School District
Carnegie Free Library
Carson Scholars Fund
Case Management Unit
Catoctin High School
CCJM
Cedar Point Amusement Park
Center for Champions of PA
Central MS
Charm City Helicopters
Chestnut Hill Springside Camps
Chick-fil-A
Children's Hospital of Philadelphia
China Overseas America Inc.
Chinese YMCA at Hong Kong
CHL Systems
Christian School of York
Cigna
CIMS
Clark Associates
Clean Vapor LLC
Clinical Information Management Systems
COBYS
Coldspark Media
Colliers Engineering & Design
Colorado Adventure Center
Columbia Gas of PA
Commonwealth Charter Academy
Community General Osteopathic Hospital
Conewago Township Elementary School
Conserving Carolina
Cougar Excel Academy in Harrisburg
Coyne PR
Cumberland Valley School District
Dallastown Area School District
Dance Academy XIV
Davis Piano Studio
Deloitte Consulting
Delta Development Group, Inc.
Department of Navy

Department of Treasury Internal Revenue Service
Digital Harrisburg Initiative
Diversified Treatment Alternative Center
Doodle Bugs! Children's Learning Academy
DPS Group Global
Dreamland Stage Company
Duke Health
Eastern University
Eastern York School District
Eco Shield
Eden Christian Academy
ELIC
Episcopal Service Corps
Ettain Group
Eurofins Lancaster Laboratories
Evans Bank
Eventide Asset Management
Everly Health Solutions
F&M Trust
Falls Church Anglican Fellows/Center for Public
Justice
Family-Based Therapy
Flinchbaugh Engineering
Frederick County Public Schools
Frederick Ward Associates
Freed Maxick CPAs
Gap Veterinary Associates Inc.
Garden Spot MS
Geisinger Medical Center
General Dynamics - Electric Boat
Georgetown Animal Hospital
Glass Entertainment Group
Grandview Church
Greystone Public House
Ground Breaking Exteriors, LLC
Hamilton & Musser
Harmony Christian School
Harrisburg Christian School
Harrisburg Regional Chamber & CREDC
Health is Wellness
Herkon & Right Angle Entertainment
Hershey Gardens
Hillside Children's Center

Holiday Inn
Homex
Hope International
Horizon
Howard County General Hospital
IGI Global
IHS Global
Independent Support Services, Inc.
Inova Health System
Intermediate Unit 5
International Service Center
ISATEC Sdn Bhd
JBA Offroad
JFC Global
Johns Hopkins Applied Physics Laboratory
Johns Hopkins Medicine, Suburban Hospital
Johnson Controls
Johnson Matthey
JPL
JS First Sdn. Mhd.
K Novinger Jewelry Design
Katapult Engineering
Kelly Education
Kennedy Krieger Institute
Kinder Care
KPMG
LA Fitness
Lamp House Films
Lamphouse Films
Lancaster Behavioral Health Hospital
Lancaster County Timber Frames Inc.
Lancaster Cupcake
Lancaster Design
Lancaster EMS
Lancaster Mennonite School
Lebanon County
Lehigh Valley Health Network
LifeGuide Financial Group
Lincoln International School
Linkbank
Little Leaves Behavioral Services
Lockhead Martin
Lower Dauphin

LUK, Inc.
Lumen Technologies
Madden and Gilbert
Makana O'Kalani Farms
Marshall School
Martin's Potato Rolls
Martinsville Family Medicine
Maryland Zoo
Massachusetts Institute of Technology
Mathnasium of Hershey
Maya Clinic
McKonly & Asbury
Mease Engineering, P.C.
Messiah University
Messiah University / Wellspan Health
Mid PENN Bank
MidAtlantic Farm Credit
MidPenn Bank
Milagre Kids School
Miller Heights Elementary School
Millville School District
Minuteman Press of Stroudsburg
Mount Union Area School District
Mountain View Middle School
NAPA Transportation Inc.
NASA
National Christian Foundation
NAWCAD
New Covenant Christian School
New Hope Ministries
NewDay
North Penn School District
North Woods Engineering
Northern Elementary School
Northern HS
Northern Middle School
Northern Tioga SD
Northern York County School District
NTM Engineering
OcBang
OIP Camp Hill
Oley Valley High School
Ollie's

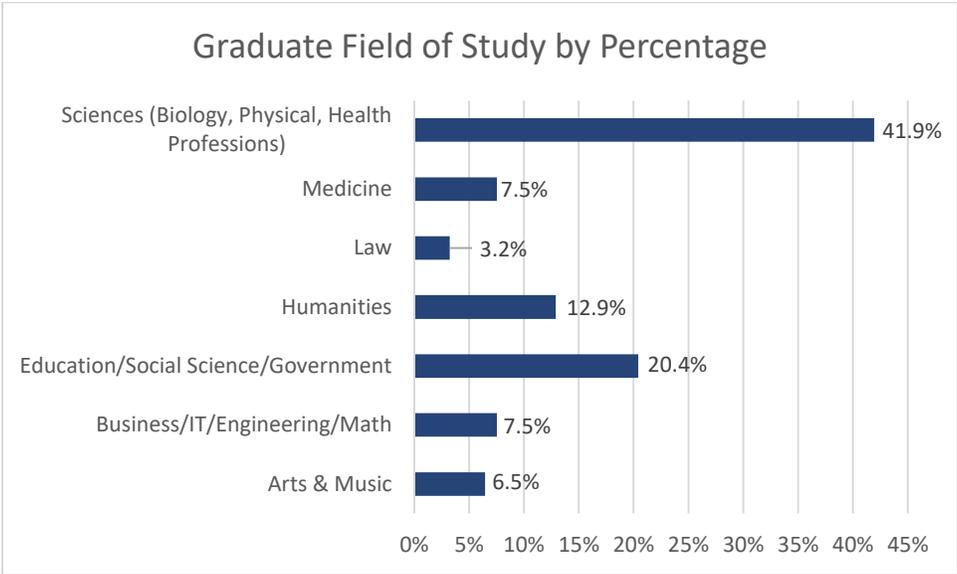
On Earth Peace
Owatin Creek Elementary School
PA Counseling Services
Peak 7 Adventures
Pediatric Cardiology of Maryland
Penn State College of Medicine
Penn State Health
Penn State Health Hampden Medical Center
Penn State Holy Spirit Medical Center
Penn State Medical Center Hospital
Penn Tech Deployments
Pennsylvania Counseling Services, Inc.
Pennsylvania Governor's Office
Pennsylvania Steam Academy
Pine Hill Trailers
Precision Customs Components
Providence Place Senior Living
Rapa Therapeutics
Raymour & Flanigan Furniture and Mattresses
REI
Ribbon Communications
River Valley Ranch
RKL
RKL LLP
Sadler Health Center
SAI Consulting Engineers
School District of Lancaster
Scribe America
SCS Engineering
Seeds of Faith Christian Academy
Service Access and Management Inc.
Shalom Project
Sherwin-Williams
Simon Lever
Sojourners Magazine
South Western School District
Spectrum of Hope
Speech Language Pathology
Sportsmans Deals
Spring Ridge Elementary School
St. Paul VI Catholic High School
Stackpole Books
Staffing Services Solutions

Stambaugh Ness CPA
Steckbeck Engineering and Surveying
Stewart's Slate Roofing & Painting
Stewartstown Elementary School
Stoney Creek Valley Farm
Summer Fun Days
Sunrise Logistics Inc.
Sussex Christian School
T.W. Ponessa
TE Connectivity
Telesoft Inc.
Tender Years
The Arc of Cumberland & Perry Counties
The Bar
The Fellows Initiative
The George Washington University
The Goddard School
The Hanover Insurance Group
The HIVE ETOWN
The Mix
Trader Joe's
Tri-County Family Medicine
TrueShine
TWR International
U-Gro Learning Center
UKM Transit
United Chemical Technologies
United Way of Lancaster
University of Maryland Medical Center
University of North Carolina Medical Center
University of Pennsylvania School of Medicine
UPMC
UPMC Harrisburg
UPMC Pinnacle
UPMC West Shore

Upper Darby Hardware
Upper Perkiomen School District
UPS
USA Spares Inc.
Valley Forge Baptist Academy
Valley Forge Educational Services
Valley Railroad Company
Valley Youth House
Vangaurd
Veoneer
Villages Elementary of Lady Lake
Vineyards at Hershey
Voorhees High School
Waltz Vineyards Estate Windery
Washington Health System Wilfred R. Cameron
Wellness Center
Washington Heights Elementary School
WebFX
WellSpan Health
Wellspan Health York Hospital
WellSpan Results Fitness
WellSpan York Hospital
West York Area School District
Wildewood Community Association
Willow Valley Communities
Wilmington Christian School
Wilmington Savings Fund Society
Wilson Area IS
Wilson Consulting Group
Winvale
WSP USA
Yeehe
YMCA
YouTube
Zoo America / Hershey Resorts & Entertainment

GRADUATE & PROFESSIONAL SCHOOL INFORMATION

20% of the Class of 2021 identify graduate or professional school as their primary activity following graduation. The following graph displays fields of study which represent graduate and professional programs attended by these Messiah University graduates. The top three fields include 1) Sciences (Biology, Physical and Health Professions) 2) Education/Social Science/Government and 3) Humanities.



GRADUATE SCHOOLS FOR THE CLASS OF 2021

The Class of 2021 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific colleges and universities:

| | |
|---|----------------------------------|
| Alvernia University | Life University |
| Arcadia University | Luther Seminary |
| Bethany Seminary | Merrimack College |
| Case Western Reserve University | Messiah University |
| Catholic University | Montclair State University |
| Chatham University | New York Institute of Technology |
| Cornell University | Penn State Hershey |
| Cranbrook | Penn State School of Medicine |
| DeSales University | Porter and Chester |
| Drexel University | Regent University School of Law |
| Duke University | Ross University |
| Duke-NUS Medical School | Shippensburg University |
| Eastern University | SUNY at Buffalo |
| Edinboro University | Syracuse University |
| Erikson Institute | Temple University |
| Florida State University | Thomas Jefferson University |
| Fordham University | Towson University |
| George Washington University Milken Institute | University of Delaware |
| Georgetown University | University of Albany |
| Hardin-Simmons University | University of Baltimore |
| Indiana University Bloomington | University of Colorado Boulder |
| Indiana University of Pennsylvania | University of Virginia |
| Iowa State University | UT Southwestern |
| Johns Hopkins | Virginia Tech |
| Lancaster Bible College School of Counseling | West Chester University |
| Lehigh University | Western New England University |
| Liberty University | William and Mary Law School |

| SUMMARY OF POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPARTMENT | | | | | |
|---|----------|-----------------|---------------------|----------------|-------|
| See pg. 20 for data on students' secondary majors | | | | | |
| ACADEMIC DEPT/MAJOR | EMPLOYED | ADVANCED DEGREE | STILL SEEKING/OTHER | STATUS UNKNOWN | TOTAL |
| SCHOOL OF THE ARTS | | | | | |
| Department of Art and Design | | | | | |
| Digital Media (Art) | 4 | 1 | 0 | 0 | 5 |
| Art History | 0 | 0 | 0 | 1 | 1 |
| Studio Art | 5 | 1 | 0 | 4 | 10 |
| Graphic Design | 2 | 0 | 0 | 0 | 2 |
| | | | | | |
| Department of Music | | | | | |
| Music | 0 | 0 | 0 | 4 | 4 |
| Music Business | 0 | 0 | 0 | 0 | 0 |
| Music Education with K-12 Teaching Certification | 11 | 2 | 0 | 0 | 13 |
| Music Performance | 0 | 2 | 0 | 1 | 3 |
| Music and Worship | 2 | 0 | 0 | 2 | 4 |
| | | | | | |
| Department of Theatre and Dance | | | | | |
| Dance | 2 | 0 | 0 | 1 | 3 |
| Digital Media (Theater) | 1 | 0 | 0 | 0 | 1 |
| Musical Theatre | 1 | 1 | 0 | 0 | 2 |
| Theatre | 3 | 1 | 0 | 2 | 6 |
| | | | | | |

| ACADEMIC DEPT/MAJOR | EMPLOYED | ADVANCED DEGREE | STILL SEEKING/OTHER | STATUS UNKNOWN | TOTAL |
|---|----------|-----------------|---------------------|----------------|-------|
| SCHOOL OF BUSINESS, EDUCATION AND SOCIAL SCIENCES | | | | | |
| Department of Education | | | | | |
| Education Cert. Grades PreK-4 | 19 | 0 | 0 | 0 | 19 |
| Education Cert. Grades 4-8 | 6 | 0 | 0 | 2 | 8 |
| Education Dual Cert: PreK-4 & Special Ed | 10 | 0 | 0 | 1 | 11 |
| | | | | | |
| Department of Human Development and Family Science | | | | | |
| Family & Consumer Sciences Education | 2 | 0 | 0 | 0 | 2 |
| Human Development and Family Science | 16 | 11 | 0 | 7 | 34 |
| | | | | | |
| Department of Business | | | | | |
| Accounting | 21 | 0 | 0 | 0 | 21 |
| Business Administration | 16 | 2 | 0 | 10 | 28 |
| Economics | 2 | 0 | 0 | 0 | 2 |
| Economic Development | 0 | 0 | 0 | 0 | 0 |
| International Business | 5 | 0 | 0 | 1 | 6 |
| Marketing | 7 | 0 | 0 | 4 | 11 |
| Finance | 7 | 0 | 0 | 2 | 9 |
| | | | | | |
| Department of Psychology | | | | | |
| Psychology | 9 | 8 | 0 | 9 | 26 |
| Biopsychology | 2 | 1 | 0 | 2 | 5 |
| | | | | | |

| | | | | | |
|--|-----------------|------------------------|----------------------------|-----------------------|--------------|
| Department of Social Work | | | | | |
| Social Work | 4 | 5 | 0 | 3 | 12 |
| | | | | | |
| Department of Sociology | | | | | |
| Criminal Justice | 1 | 1 | 0 | 1 | 3 |
| Sociology | 4 | 1 | 0 | 1 | 6 |
| Sustainability Studies (Sociology) | 2 | 0 | 0 | 0 | 2 |
| | | | | | |
| ACADEMIC DEPT/MAJOR | EMPLOYED | ADVANCED DEGREE | STILL SEEKING/OTHER | STATUS UNKNOWN | TOTAL |
| SCHOOL OF SCIENCE, ENGINEERING AND HEALTH | | | | | |
| Department of Biological Sciences | | | | | |
| Biology | 13 | 5 | 0 | 5 | 23 |
| Biology w/ Teaching Cert. | 0 | 0 | 0 | 0 | 0 |
| Biochemistry and Molecular Biology | 0 | 0 | 0 | 0 | 0 |
| Environmental Science | 1 | 0 | 1 | 2 | 4 |
| Molecular Biology | 2 | 0 | 0 | 0 | 2 |
| Sustainability Studies (Bio) | 2 | 0 | 0 | 1 | 3 |
| Biopsychology (Bio) | 3 | 2 | 0 | 1 | 6 |
| | | | | | |
| Department of Chemistry and Biochemistry | | | | | |
| Biochemistry | 4 | 4 | 0 | 0 | 8 |
| Biochemistry ACS Certified | 0 | 2 | 0 | 0 | 2 |
| Chemistry | 1 | 0 | 0 | 0 | 1 |
| Chemistry ACS Certified | 1 | 0 | 0 | 0 | 1 |
| | | | | | |

| | | | | | |
|--|----|----|---|----|----|
| Department of Computer & Information Science | | | | | |
| Computer and Information Science | 18 | 0 | 0 | 8 | 26 |
| Digital Media (Computer Science) | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| Department of Engineering | | | | | |
| Engineering | 38 | 2 | 0 | 15 | 55 |
| | | | | | |
| Department of Health, Nutrition, and Exercise Science | | | | | |
| Adventure Education | 6 | 0 | 0 | 2 | 8 |
| Applied Health Science | 18 | 23 | 0 | 8 | 49 |
| Athletic Training | 3 | 2 | 0 | 2 | 7 |
| Health & Phys. Ed K-12 | 1 | 0 | 0 | 1 | 2 |
| Nutrition and Dietetics | 2 | 2 | 0 | 0 | 4 |
| Sport Management | 1 | 4 | 0 | 2 | 7 |
| | | | | | |
| Department of Mathematics, Physics, and Statistics | | | | | |
| Actuarial Science | 1 | 1 | 0 | 0 | 2 |
| Mathematics | 1 | 2 | 0 | 2 | 5 |
| Mathematics with Secondary Teaching Certification | 2 | 1 | 0 | 0 | 3 |
| Physics | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| | | | | | |
| Department of Nursing | | | | | |
| Nursing | 35 | 0 | 2 | 0 | 37 |

| ACADEMIC DEPT/MAJOR | EMPLOYED | ADVANCED DEGREE | STILL SEEKING/OTHER | STATUS UNKNOWN | TOTAL |
|---|----------|-----------------|---------------------|----------------|-------|
| SCHOOL OF THE HUMANITIES | | | | | |
| Department of Biblical and Religious Studies | | | | | |
| Biblical and Religious Studies | 3 | 0 | 0 | 0 | 3 |
| Christian Ministries | 7 | 1 | 1 | 7 | 16 |
| | | | | | |
| Department of Communication | | | | | |
| Broadcasting and Media Production | 1 | 1 | 0 | 1 | 3 |
| Communication | 6 | 2 | 0 | 2 | 10 |
| Digital Media (Communication) | 2 | 0 | 0 | 6 | 8 |
| Film and Media Arts | 4 | 0 | 0 | 3 | 7 |
| Journalism | 1 | 0 | 0 | 1 | 2 |
| Public Relations | 7 | 0 | 0 | 1 | 8 |
| | | | | | |
| Department of English | | | | | |
| English | 6 | 2 | 1 | 4 | 13 |
| English with Secondary Teaching | 4 | 0 | 0 | 1 | 5 |
| | | | | | |
| Department of History | | | | | |
| History | 4 | 0 | 1 | 0 | 5 |
| History w/ Teaching Certification | 1 | 0 | 0 | 1 | 2 |
| | | | | | |
| Department of Modern Languages | | | | | |
| Chinese Business | 1 | 0 | 0 | 0 | 1 |
| Chinese Studies | 0 | 0 | 0 | 1 | 1 |

| | | | | | |
|---|-----------------|------------------------|----------------------------|---------------|--------------|
| French | 1 | 1 | 0 | 0 | 2 |
| German | 0 | 0 | 0 | 0 | 0 |
| Spanish | 1 | 1 | 0 | 0 | 2 |
| Spanish Business | 0 | 0 | 0 | 0 | 0 |
| Spanish with K-12 Teaching Certification | 2 | 0 | 0 | 0 | 2 |
| | | | | | |
| Department of Philosophy | | | | | |
| Philosophy | 2 | 1 | 0 | 1 | 4 |
| | | | | | |
| Department of Politics & International Relations | | | | | |
| Politics and International Relations | 5 | 1 | 1 | 0 | 7 |
| Sustainability Studies | 0 | 0 | 0 | 1 | 1 |
| Interdisciplinary Majors | | | | | |
| Humanities Ethnic & Area Studies | 0 | 0 | 0 | 0 | 0 |
| Peace and Conflict Studies | 7 | 3 | 0 | 2 | 12 |
| | | | | | |
| TOTALS | EMPLOYED | ADVANCED DEGREE | STILL SEEKING/OTHER | UNKOWN | TOTAL |
| TOTALS | 382 | 100 | 7 | 139 | 628 |
| % Based on 489 Respondents | 78% | 21% | 1% | | |

| APPENDIX: SUMMARY OF POST-GRADUATE ACTIVITY FOR THOSE WITH SECONDARY MAJORS WHO RESPONDED TO THE SURVEY* | | | | |
|--|----------|-----------------|--------------------|-------|
| SECONDARY MAJOR | EMPLOYED | ADVANCED DEGREE | SEEKING EMPLOYMENT | TOTAL |
| Business Administration | 4 | 0 | 0 | 4 |
| Economics | 3 | 0 | 1 | 4 |
| Criminal Justice | 1 | 1 | 0 | 2 |
| English | 1 | 1 | 0 | 2 |
| Sociology | 1 | 1 | 0 | 2 |
| Spanish | 1 | 1 | 0 | 2 |
| Sustainability Studies | 1 | 1 | 0 | 2 |
| Biblical and Religious Studies | 0 | 1 | 0 | 1 |
| Digital Media | 1 | 0 | 0 | 1 |
| French | 1 | 0 | 0 | 1 |
| Journalism | 1 | 0 | 0 | 1 |
| Marketing | 1 | 0 | 0 | 1 |
| Music | 1 | 0 | 0 | 1 |
| Physics | 0 | 1 | 0 | 1 |
| Sport Management | 0 | 1 | 0 | 1 |
| Public Relations | 1 | 0 | 0 | 1 |

SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT

Includes all full-time, part-time, and graduate school responses.

**denotes a student's secondary major*

Art and Design

DIGITAL MEDIA

Digital Coordinator, Alliance Defending Freedom
Circulation Clerk, Carnegie Free Library
Marketing Coordinator, K Novinger Jewelry Design
Designer, JPL

ART HISTORY

STUDIO ART

UPS, Carlisle, Pennsylvania
Graphic Designer, Coldspark Media, Pittsburgh, Pennsylvania
Cranbrook, 2D Design
Architextual Drafter, Lancaster Design, New Holland, Pennsylvania
Events and Content Coordinator, Lancaster Cupcake, Lancaster, Pennsylvania

Graphic Designer, Penn State Medical, Bainbridge, Pennsylvania
Marketing Assistant, Martin's Potato Rolls, Pennsylvania

Biblical and Religious Studies

BIBLICAL AND RELIGIOUS STUDIES

Development Associate, Delta Development Group, Inc., Camp Hill, Pennsylvania
Development Associate, Delta Development Group, Inc.

CHRISTIAN MINISTRIES

Special Education TA, St. Paul VI Catholic High School, Chantilly, Virginia
Program's Director, Camp Highroad
Dallas Search and Rescue, Dallas, Texas
Youth Director, Grandview Church, Lancaster, Pennsylvania
Intern, River Valley Ranch, Manchester, Maryland
Johns Hopkins, Masters in Communication with a concentration in Corporate and Nonprofit Organizations, District of Columbia
Assistant, The HIVE ETOWN
Sales Lead, REI

Biological Sciences

BIOLOGY

Penn State School of Medicine, Masters of Public Health Masters, Hershey, Pennsylvania
Assistant Conservatory Horticulturist, Hershey Gardens, Hershey, Pennsylvania
Messiah University, Masters in Healthcare Leadership Masters, Mechanicsburg, Pennsylvania
Medical Lab Assistant, Lake Forrest, California
DeSales University, Physician Assistant M.S., Center Valley, Pennsylvania
Medical Scribe, Clinical Information Management Systems, Pennsylvania
Medical Assistant, Associated Otolaryngologists of Pennsylvania, Camp Hill, Pennsylvania
Communications and Education Associate, Conserving Carolina, Hendersonville, North Carolina
Penn State Hershey, Public Health M.S., Hershey, Pennsylvania
Research Technologist 1, Penn State College of Medicine, Hershey, Pennsylvania
Penn State Hershey College of Medicine, Doctor of Medicine, Hershey, Pennsylvania
cGMP Operator, Rapa Therapeutics
General Lab Technician, UPMC
Medical Scribe, CIMS, Harrisburg, Pennsylvania
Pre-Veterinary Intern, Gap Veterinary Associates Inc
Head Softball Club Coach, Dragons, Morristown, New Jersey
Medical Scribe, Martinsville Family Medicine, Martinsville, Virginia
Drexel University, Microbiology and Immunology M.S., Philadelphia, Pennsylvania

BIOPSYCHOLOGY

Human Research Technologist, Penn State College of Medicine
Messiah University, Occupational Therapy M.S.O.T., Mechanicsburg, Pennsylvania
Chatham University, Doctorate of Occupational Therapy OTD, Pittsburgh, Pennsylvania
Medical Assistant, UPMC

ENVIRONMENTAL SCIENCE

Zoo Educator Aid, Zoo America / Hershey Resorts & Entertainment, Hershey, Pennsylvania

MOLECULAR BIOLOGY

Associate Scientist, Eurofins Lancaster Laboratories, Lancaster, Pennsylvania
Biotechnology Analyst, JS First Sdn. Bhd., Kuala Lumpur, Malaysia

SUSTAINABILITY STUDIES

Farm/Advocacy Organization Intern, Makana O'Kalani Farms, Harrisonburgh, Virginia
Pool Operator and Manager, Wildewood Community Association

Business

ACCOUNTING

Audit Associate, RKL LLP, Lancaster, Pennsylvania
 Staff Accountant, Freed Maxick CPAs
 Auditing Associate, RKC, Lancaster, Pennsylvania
 Staff Accountant, Stambaugh Ness CPA
 Sales Cashier/Barista
 Associate, RKL LLP, Lancaster, Pennsylvania
 Staff Accountant, Canon Capital Management Group
 Tax Associate, RKL, York, Pennsylvania
 Staff Accountant, Stambaugh Ness
 Audit Staff, EY
 Accounting tax associate, RKL, Lancaster, Pennsylvania
 Small Business Associate, RKL
 Staff Accountant, Simon Lever
 Audit Associate, KPMG, Harrisburg, Pennsylvania
 Staff Accountant, Hamilton & Musser
 Federal Audit Associate, KPMG US, Washington, District of Columbia
 Staff Accountant, KPMG
 Staff Accountant, KPMG
 Tax Staff Accountant, McKonly & Asbury, Camp Hill, Pennsylvania
 Staff Accountant, KPMG
 Project Coordinator, Messiah University
 Loan Processor, MidAtlantic Farm Credit

BUSINESS ADMINISTRATION

Eventide Asset Management, Boston, Massachusetts
 Messiah University, MBA, Mechanicsburg, Pennsylvania
 Sales & Marketing Manager, Holiday Inn, Mechanicsburg, Pennsylvania
 Billing Specialist, Asplundh, Willowgrove, Pennsylvania
 Supply Chain Intern, Clark Associates, Lancaster, Pennsylvania
 Linehaul Supervisor, ABF Freight, Carlisle, Pennsylvania
 Sales Rep, Eco Shield, Tampa, Florida
 Solution Analyst, Deloitte Consulting, Mechanicsburg, Pennsylvania
 Porter and Chester, Electrical Education License, Waterbury, Connecticut
 Small Business Owner, Ground Breaking Exteriors, LLC, Mechanicsburg, Pennsylvania
 Management & Sales Trainee, Sherwin-Williams, Carlisle, Pennsylvania
 Marketing & Promotion Coordinator, Walt Vineyards Estate Winery
 Sales Data Analyst, NewDay
 Truckload Coverage Representative, NAPA Transportation Inc.
 Restaurant Manager, Greystone Public House
 Area Manager Human Resources, Cedar Point Amusement Park
 Field Manager, TrueShine
 Customer Care Representative, Raymour & Flanigan Furniture and Mattresses

ECONOMICS

Sales Lead, REI, Mechanicsburg, Pennsylvania
Revenue Officer, Department of Treasury Internal Revenue Service

FINANCE

Commercial Loans, Mid PENN Bank, Camp Hill, Pennsylvania
Client Service Associate, Ambassador Advisors, LLC, Lancaster, Pennsylvania
Credit Analyst, MidPenn Bank
Senior Consultant, Actualize Consulting
Corporate & Investor Relations Officer, Linkbank, Camp Hill, Pennsylvania

INTERNATIONAL BUSINESS

Registered Behavior Technician, Butterfly Affects, Raleigh, North Carolina
Social Media Marketing Manager, Chick-fil-A
Crew Member and Section Leader, Trader Joe's, Rochester, New York
Global Talent Acquisition, Ocbang, San Jose, California
Business Analyst, Candoris, Annville, Pennsylvania

MARKETING

Admissions Counselor, Messiah University, Mechanicsburg, Pennsylvania
Marketing Coordinator, Ollie's, Harrisburg, Pennsylvania
Customer Care Agent, Brilliant Eart
Messiah University, Education M.ED., Mechanicsburg, Pennsylvania
Logistics Management Specialist, Department of Navy, Mechanicsburg, Pennsylvania
Jr. Account Strategist, WebFX, Harrisburg, Pennsylvania
Conductor, Valley Railroad Company, Essex, Connecticut
Logistics Coordinator, Sunrise Logistics Inc.

Chemistry and Biochemistry

BIOCHEMISTRY

Farm Laborer, Stoney Creek Valley Farm, Dauphin, Pennsylvania
Duke-NUS Medical School, Doctor of Medicine MD, Singapore, I do not reside in the United States
Covid Screener & Office Assistant, Tri-County Family Medicine, Wayland, New York
Penn State College of Medicine, Medical Doctor M.D., Hershey, Pennsylvania
Ross University, DVM, St. Kitt Island, New Jersey
Emergency Medical Technician, Lancaster EMS, Lancaster, Pennsylvania
Medical Scribe, Scribe America, Hershey, Pennsylvania
Cornell University, BMCB Ph.D., Ithaca, New York
University of Virginia, Chemistry Ph.D., Charlottesville, Virginia

CHEMISTRY

Research Tech, Maya Clinic
R&D Chemist I, Johnson Matthey, Devon, Pennsylvania

Communication

BROADCASTING AND MEDIA PRODUCTION

Production Assistant, ABC27 HWTM, Harrisburg, Pennsylvania
Western New England University, Sports leadership and coaching M.S., Springfield, Massachusetts

COMMUNICATION

Communications Associate, Calabrese Management
Communications Specialist, Arizona Nurses Association, Tempe, Arizona
Administrative Assistant, Vangaurd
Administrative Assistant, Georgetown Animal Hospital, Georgetown, Delaware
Media Tech, IGI Global
Marketing Coordinator, F&M Trust

DIGITAL MEDIA

Head Editor, YouTube
Graphic Designer, Minutemen Press of Stroudsburg

FILM AND MEDIA ARTS

Outdoor Guide, Peak 7 Adventures, Spokane, Washington
Film Production Coordinator, Lamp House Films, Lancaster, Pennsylvania
Freelance Editor, Lamphouse Films
Post Production Assistant, Glass Entertainment Group, Bala-Cynwyd, Pennsylvania

JOURNALISM

TWR Asia Marketing and Communications Executive, TWR International, Cary, North Carolina

PUBLIC RELATIONS

Internship, Vineyards at Hershey, Hershey, Pennsylvania
Communications Specialist, National Christian Foundation
Faith Journey Process Assistant, IHS Global, Phoenixville, Pennsylvania
Assistant to the President, IHS Global, Phoenixville, Pennsylvania
Skilled Trades Recruiter, JFC Global
Program Expansion Coordinator, Carson Scholars Fund, Towson, Maryland
Advancement Associate, Lancaster Mennonite School

Computer and Information Science

COMPUTER AND INFORMATION SCIENCE

Associate Consultant, ISATEC Sdn Bhd, Petaling Jaya
 Assembler, United Chemical Technologies, Bristol, Pennsylvania
 Web Developer Intern, Digital Harrisburg Initiative
 Solutions Analyst, Deloitte, Mechanicsburg, Pennsylvania
 Associate Application Engineer, The Hanover Insurance Group
 Service Desk Agent, Lumen Technologies
 Implementation Specialist, Everly Health Solutions
 IT Intern, Ribbon Communications
 Computer Programmer, Sportsmans Deals
 Software Engineer, CACI International Inc
 Application Engineer, Vangaurd
 It Tech, Penn Tech Deployments, Duncannon , Pennsylvania
 Software Developer, Katapult Engineering, Dillsburg, Pennsylvania
 Web Developer, USA Spares Inc
 Solution Analyst - Software Development, Deloitte, Mechanicsburg, Pennsylvania
 Software Engineer, Homex
 Product Support Specialist, Teleosoft Inc, York, Pennsylvania
 Project Manager, Yeehe, Beijing

Education

EDUCATION CERTIFICATION: GRADES PRE-K-4

2nd Grade Teacher, Northern Elementary School, Dillsburg, Pennsylvania
 6th Grade ELA teacher, Dallastown Area School District, Dallastown, Pennsylvania
 Preschool Teacher, U-Gro Learning Center
 Pre-K Teacher, Tender Years, Mechanicsburg, Pennsylvania
 1st Grade Teacher, Pennsylvania Steam Academy, Harrisburg, Pennsylvania
 Substitute for NTSD, Northern Tioga SD, Westfield, Pennsylvania
 3rd Grade Teacher, Northern Elementary School, Dillsburg, Pennsylvania
 3rd Grade Teacher, Seeds of Faith Christian Academy
 Virtual Teacher
 Kindergarten Teacher, Alexandria Center School District
 6th Grade ELA/Social Studies Teacher, Harmony Christian School, Middletown, New York
 Kindergarten Teacher, Villages Elementary of Lady Lake, Lady Lake, Florida
 1st Grade Teacher, Spring Ridge Elementary
 Kindergarten Teacher, Eastern York School District, York, Pennsylvania
 Cumberland Valley Elementary Teacher, Cumberland Valley School District, Cumberland Valley, Pennsylvania
 2nd Grade Teacher, New Covenant Christian School, Lebanon, Pennsylvania
 Substitute Teacher, North Penn School District, Landsdale, Pennsylvania
 Admissions Counselor, Eastern University, St David's, Pennsylvania

EDUCATION CERTIFICATION: GRADES 4-8

6-8th Grade Math Teacher, Christian School of York, York, Pennsylvania
 8th Grade Math Teacher, Bermudian Springs School District, York Springs, Pennsylvania
 6th Grade English Teacher, Millville School District, Millville, New Jersey
 Elementary PE Teacher, Eden Christian Academy, Pittsburgh, Pennsylvania
 8th Grade Math Teacher, Mountain View Middle School, Pennsylvania
 Math Instructor, Mathnasium of Hershey, Hershey, Pennsylvania

DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION

2nd Grade Teacher, Sussex Christian School, Sussex, New Jersey
 4th Grade Teacher, West Shore School District, Camp Hill, Pennsylvania
 2nd Grade Teacher, Conewago Township Elementary School, Mechanicsburg, Pennsylvania
 K-12 Autistic Support, Miller Heights Elementary School, Bethlehem, Pennsylvania
 Intensive Learning Support, Northern Middle School, Northern York County School District
 Long Term First Grade Substitute, Upper Perkiomen School District
 Care Worker in Group Home, The Arc of Cumberland & Perry Counties, Carlisle, Pennsylvania
 Youth Worker, Hillside Children's Center, Auburn, New York
 1st Grade Teacher, Stewartstown Elementary School
 Elementary Teacher, School District of Lancaster, Lancaster, Pennsylvania

Engineering**BIOMEDICAL ENGINEERING**

UT Southwestern, Prosthetics & Orthotics

CIVIL ENGINEERING

Associate Professional, SCS Engineering
 Water Resource Engineer, Bergmann, Horschheads, New York
 Graduate Civil Engineer, Wilson Consulting Group
 Bridge Engineer, NTM Engineering
 Entry Level Structural Engineer, SAI Consulting Engineers, Lemoyne, Pennsylvania
 Junior Engineer, North Woods Engineering, Saranac Lake, New York
 Engineering Technician, CCJM, Hunt Valley, Maryland
 Civil Engineer, Frederick Ward Associates, Bel Air, Pennsylvania
 Engineering Associate, Steckbeck Engineering and Surveying, Pennsylvania
 Site Civil Engineer, Colliers Engineering & Design
 Mechanical Engineer: Vessel Design, Johnson Controls, Waynesboro, Pennsylvania
 Draftsmen, Mease Engineering P.C., Quakertown, Pennsylvania
 Project Engineer, Clean Vapor LLC
 Design Engineer, Pine Hill Trailers

COMPUTER ENGINEERING

TECDP Full-Time Analyst, Cigna, Bloomfield, Connecticut
 Engineering Test Conductor, NASA, Goddard, Maryland

ELECTRICAL ENGINEERING

ENVIRONMENTAL ENGINEERING

Environmental Engineer, BLM Group

MECHANICAL ENGINEERING

Project Engineer, Precision Customs Components, York, Pennsylvania
 Junior Engineer, Flinchbaugh Engineering, York, Pennsylvania
 Design Engineer, UKM Transit, Harleysville, Pennsylvania
 Designer/Project Engineer, Lancaster County Timber Frames Inc, York, Pennsylvania
 Engineer in Virginia Beach Fellows Program, Virginia Beach, Virginia
 Vehicle Integration Engineer, Veoneer
 Junior Mechanical Engineer, DPS Group Global
 Mechanical Engineering, Army- Aberdeen Proving Ground, Aberdeen, Maryland
 Manufacturing Engineer, CHL Systems, Souderton, Pennsylvania
 Project Technician, Willow Valley Communities, Willow Street, Pennsylvania
 Associate Field Engineer 1, Columbia Gas of PA, York, Pennsylvania
 Mechanical Engineer, Lockheed Martin, Orlando, Florida
 Assistant Structural Engineer, WSP USA
 Mechanical Engineer, NAWCAD, Lexington Park, Maryland
 Engineer Coordinator, MSI, LLC
 Mechanical Engineer, JBA Offroad, Souderton, Pennsylvania
 RADAR Systems Engineer, Johns Hopkins Applied Physics Laboratory, Laurel, Maryland
 Systems Engineer, US Navy Submarine Propulsion Systems, General Dynamics - Electric Boat, New London, Connecticut
 Mechanical Engineering Intern, CACI International Inc
 Rotational Mechanical Engineer, TE Connectivity, Middletown, Pennsylvania

English**ENGLISH**

Online Publication Assistant Fellowship, Sojourners Magazine, Washington, District of Columbia
 Refugee English Ministry, ELIC, Fort Collins, Colorado
 Publishing Assistant, PA Counseling Services, Pennsylvania
 Editorial Books, Stackpole Books
 Team Member, Chick-fil-A
 Syracuse University, Masters of Library Sciences M.S., Syracuse, New York
 Newsletter Editor, On Earth Peace, New Windsor, Maryland

ENGLISH W/ SECONDARY TEACHING

SUNY at Buffalo, Communication Disorders and Sciences M.A., Buffalo, New York
 Middle School Teacher, Marshall School, Harrisburg, Pennsylvania
 English Teacher, Cumberland Valley School District, Cumberland Valley, Pennsylvania
 High School English Teacher, Cougar excel Academy in Harrisburg, Harrisburg, Pennsylvania
 9th Grade English Teacher, South Western School District, Hanover, Pennsylvania

Health, Nutrition, and Exercise Science

ADVENTURE EDUCATION

Rafting Guide, Colorado Adventure Center, Idaho Springs, Colorado
 Experienced Guide, Colorado Adventure Center, Idaho Springs, Colorado
 Student Intern, American Foundation
 Raft Guide, Colorado Adventure Center, Denver, Colorado
 Teacher Assistant for Rock Climbing Instructor Courses, Messiah University
 Camp Instructor, Chinese YMCA at Hong Kong, Hong Kong,

APPLIED HEALTH SCIENCE

Emergency Department Technician, Duke Health, Durham, North Carolina
 Rehab Technician, Wellspan Health
 Penn State School of Medicine Hershey
 Teacher, Valley Forge Baptist Academy, Collegetown, Pennsylvania
 Exercise Specialist, Washington Health System Wilfred R. Cameron Wellness Center, Washington, Pennsylvania
 Donor Care Admin Assistant, Hope International, Winston Salem, North Carolina
 Messiah University, MOT Masters, Mechanicsburg, Pennsylvania
 Thomas Jefferson University, MSOT
 Arcadia University, DPT
 Messiah, Occupational Therapy M.S., Mechanicsburg, Pennsylvania
 Arcadia University, Doctor of physical therapy DPT, Glenside, Pennsylvania
 Duke University, DPT Ph.D., Durham, North Carolina
 Strength and Conditioning Coach and Lacrosse Coach, Northern HS Life University, Doctor of Chiropractic M.D. / D.C., Georgia, Georgia
 Liberty University, Early Childhood Education M.A., Virginia
 Medical Scribe, CIMS, Lemoyne, Pennsylvania
 Messiah University, Occupational Therapy Masters, Mechanicsburg, Pennsylvania
 Camp Counselor, AHRC New York City, Fast Jewitt, New York
 PPAS Rec Cyc, Penn State Health
 Wellness Counselor, Horizon, Buffalo, New York
 Messiah University, Occupational Therapy M.S., Mechanicsburg, Pennsylvania
 Hardin Simmons-Texas
 New York Institute of Technology, Occupational Therapy M.S., Long Island, New York
 Personal Trainer, LA Fitness, Camp Hill, Pennsylvania
 Arcadia University, DPT
 Messiah University, Intercollegiate Athletic Leadership M.A., Mechanicsburg, Pennsylvania
 Messiah University, Masters of Occupational Therapy M.A., Mechanicsburg, Pennsylvania
 Messiah University, OT
 Community Health Worker, Sadler Health Center
 Alvernia University, Occupational Therapy, Pennsylvania
 University of Delaware, Ph.D. Kinesiology and Applied Physiology
 Electrocardiograph Technician, Pediatric Cardiology of Maryland
 Health, Fitness, and Human Performance Industry, WellSpan Results Fitness
 Physical Therapy Aid, Madden and Gilbert

Director, Health is Wellness, Bozeman, Montana
Thomas Jefferson University, MSOT
Rehab Tech, Amber Hill Therapy Centers, Jefferson, Maryland
Arcadia University, Physical Therapy DPT, Glenside, Pennsylvania
Business Relations, Linkbank, Camp Hill, Pennsylvania
Messiah University, DPT, Mechanicsburg, Pennsylvania
Thomas Jefferson University, MSOT

ATHLETIC TRAINING

AT Physician Extender, OIP Camp Hill
Athletic Trainer, Lower Dauphin
Messiah University, Athletic Training M.A., Mechanicsburg, Pennsylvania
Messiah University, Higher Education Intercollegiate Athletic Leadership, Mechanicsburg, Pennsylvania
Graduate Assistant, Messiah University

HEALTH & PHYSICAL EDUCATION K-12

HPE Teacher, Garden Spot MS

NUTRITION AND DIETETICS

Dietetic Intern, Messiah University / Wellspan Health, York, Pennsylvania
Dietetic Internship, Messiah University, Mechanicsburg, Pennsylvania
Messiah University, Dietetic internship N/A, Mechanicsburg, Pennsylvania
Messiah University, Dietetics Intern

SPORT MANAGEMENT

Messiah University, Intercollegiate Athletic Leadership Masters, Mechanicsburg, Pennsylvania
Indiana University of Pennsylvania, Masters of Sport Science M.A., Indiana, Pennsylvania
Messiah University, Intercollegiate Athletic Leadership w/ Concentration in Higher Education Masters, Mechanicsburg, Pennsylvania
Messiah University, Intercollegiate Sport Leadership, Mechanicsburg, Pennsylvania
Slate Roofer and Painter, Stewart's Slate Roofing & Painting, Delta, Pennsylvania

History

HISTORY

Swim Instructor, YMCA, Fredrick, Maryland
Support Operation Specialist, FBI, Huntsville, Alabama
Substitute Teacher, Mechanicsburg, Pennsylvania
Project Assistant, The Mix, Lancaster, Pennsylvania

HISTORY WITH SECONDARY TEACHING CERTIFICATION

8th Grade US History Teacher, Carlisle School District, Carlisle, Pennsylvania

Human Development and Family Science

HUMAN DEVELOPMENT AND FAMILY SCIENCE

Life Skills Counselor, Valley Youth House

Toddler Teacher, ABC Children's Center, State College, Pennsylvania

George Washington University Milken Institute School of Public Health, Public Health with Health Policy Concentration

Midwestern University, Speech Language Pathology M.S., Chicago, Illinois

Liberty University, Mental Health Clinical Counseling M.A., Virginia

Behavioral Health Technician, PA Counseling Services, Dauphin County, Pennsylvania

Adoption Caseworker, COBYS, Leola, Pennsylvania

Towson University, Child Life Program M.A., Towson, Maryland

Educational Paraprofessional, Capital Area Intermediate Unit

Children and Youth Caseworker, Service Access and Management Inc., Wellsboro, Pennsylvania

Lancaster Bible College Professional School of Counseling, Behavioral Health Technician with TW Ponessa

West Chester University, School Counseling M. Ed., West Chester, Pennsylvania

Lead Infant Teacher, Doodle Bugs! Children's Learning Academy, Mars, Pennsylvania

Program Coordinator, Center for Champions of PA, Harrisburg, Pennsylvania

Preschool Teacher, Kinder Care, Lancaster, Pennsylvania

Administrative Clerk, International Service Center

Shippensburg University, School Counseling MA, Shippensburg, Pennsylvania

Activities Assistant, Providence Place Senior Living, Lancaster, Pennsylvania

Behavioral Health Technician, Diversified Treatment Alternative Center

Messiah University, MOT Mechanicsburg, Pennsylvania

Supports Coordinator, Case Management Unit, Harrisburg, Pennsylvania

Messiah University, Masters in Counseling M.A., Mechanicsburg, Pennsylvania

Erikson Institute, Child Development with Concentration in Child Life M.S., Chicago, Illinois

Intensive Foster Care Case Worker, LUK, Inc., Massachusetts

Mathematics, Physics, and Statistics

ACTUARIAL SCIENCE

Credit Analyst, Linkbank, Camp Hill, Pennsylvania

Georgetown University, Data Science for Public Policy M.S., Georgetown, District of Columbia

MATHEMATICS

Analyst, LifeGuide Financial Group

Messiah University, Education

Iowa State University, Statistics, Ames, Iowa

MATHEMATICS WITH SECONDARY TEACHING DEGREE

High School Math Teacher, Oley Valley High School, Oley, Pennsylvania

Lehigh University, Mathematics Ph.D., Bethlehem, Pennsylvania

High School Mathematics Teacher, Northern York County School District, Dillsburg, Pennsylvania

PHYSICS

Modern Languages

CHINESE BUSINESS

Administrative Assistant, China Overseas America Inc., New York City, New York

FRENCH

English Teaching Assistant Program, Montpellier

Teacher, Frederick County Public Schools, Frederick, Maryland

SPANISH

Operations Area Manager, Amazon, Middletown, Pennsylvania

Indiana University Bloomington, Linguistics M.A., Bloomington, Indiana

SPANISH WITH K-12 TEACHING CERTIFICATE

Spanish Teacher, South Western School District, Hanover, Pennsylvania

3rd Grade ELA Teacher, Lincoln International School, Guadalajara

Music

MUSIC

MUSIC EDUCATION

K-12 Music Teacher, Harrisburg Christian School, Harrisburg, Pennsylvania

Instrumental Music Teacher, Wilmington Christian School, Hockessin, Delaware

Band Director, Mount Union Area School District

Children's Ministry Director, Christ Church at Grove Farms, Sewickley, Pennsylvania

Music Teacher, Central MS

Music Teacher, Biglerville School District, Biglerville, Pennsylvania

West Chester University

Building Substitute, Kelly Education, Bradford, Pennsylvania

Band/Orchestra/Choir Instructor, Owatin Creek Elementary School

Violin/Viola Teacher, Menchey School of Music, Lancaster, Pennsylvania

University of Colorado Boulder, M.M. Trumpet Performance M. M., Boulder, Colorado

High/Middle School Choir Director, West York Area School District, West York, Pennsylvania

Private Piano/Music Instructor

MUSIC PERFORMANCE

Florida State University, Piano Performance & Pedagogy M.A, Tallahassee, Florida

MUSIC AND WORSHIP

Family Business Co-Owner, Staffing Services Solutions, Baltimore, Maryland

SEVEN Band Member, Messiah, Mechanicsburg, Pennsylvania

Nursing

Registered Nurse, Penn State Health Hampden Medical Center, Enola, Pennsylvania
Registered Nurse, Children's Hospital of Philadelphia, Philadelphia, Pennsylvania
Registered Nurse, UPMC Harrisburg Hospital, Harrisburg, Pennsylvania
Registered Nurse, UPMC Pinnacle Carlisle, Carlisle, Pennsylvania
Registered Nurse, Penn State Holy Spirit Medical Center, Camp Hill, Pennsylvania
Registered Nurse, Wellspan Health York Hospital, York, Pennsylvania
Registered Nurse, Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Health, Hershey, Pennsylvania
Registered Nurse, UPMC, Pittsburg, Pennsylvania
UPMC Pinnacle Staff Nurse L&D, UPMC Pinnacle, Harrisburg, Pennsylvania
Registered Nurse, Inova Health System, Fairfax, Virginia
Registered Nurse, Lehigh Valley Health Network, East Stroudsburg, Pennsylvania
Registered Nurse, UPMC West Shore Hospital, Pennsylvania
Registered Nurse on Oncology Unit, Community General Osteopathic Hospital, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Emergency Department Nurse, UPMC West Shore, West Shore, Pennsylvania
Registered Nurse, Backus Hospital, Norwich, Connecticut
Medical Surgical ICU Nurse, UPMC Harrisburg, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Registered Nurse, University of Maryland Health System, Towson, Maryland
Graduate Nurse, Kennedy Krieger Institute, Baltimore, Maryland
Registered Nurse, Kennedy Krieger Institute, Baltimore, Maryland
Nurse, Howard County General Hospital, Columbia, Maryland
Registered Nurse, UPMC Harrisburg Hospital, Harrisburg, Pennsylvania
Registered Nurse, UPMC Harrisburg, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Williamsport, Pennsylvania
Registered Nurse, Wellspan York Hospital ICU, York, Pennsylvania
Registered Nurse, UPMC Harrisburg, Harrisburg, Pennsylvania
Registered Nurse, UPMC Harrisburg, Harrisburg, Pennsylvania
Registered Nurse, University of North Carolina Medical Center, Chapel Hill, Pennsylvania
Registered Nurse, Wellspan York Hospital, York, Pennsylvania
Registered Nurse, University of Maryland Medical Center, Baltimore, Maryland
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Registered Nurse - NICU, UPMC Pinnacle Harrisburg Hospital, Harrisburg, Pennsylvania
Registered Nurse, Cardiac ICU, Geisinger Medical Center, Danville, Pennsylvania
Resident Nurse, Johns Hopkins Medicine, Suburban Hospital, Bethesda, Maryland

Peace and Conflict Studies

Owner, Small Pottery Business, Self-Employed, Portland
University of Baltimore, Law JD, Baltimore, Maryland
Student Support Specialist, Intermediate Unit 5, Gettysburg, Pennsylvania
Brethren Volunteer Service, Washington, District of Columbia
Tour Manager, Charm City Helicopters, Baltimore, Maryland
Team Leader NCCC, Americorps
Bethany Seminary, M. Div M. Div, Indiana
Shalom Project, Lancaster, Pennsylvania
Luther Seminary, Justice and Reconciliation M.Div, St. Paul, Minnesota

Philosophy

Tax Associate, Boyer & Ritter LLC
Catholic University, Sacred Theology Baccalaureate of Sacred Theology, Washington, District of Columbia
Hardware store employee, Upper Darby Hardware, Upper Darby, Pennsylvania

Politics and International Relations

POLITICS AND INTERNATIONAL RELATIONS

Personal Banker, Wilmington Savings Fund Society
Vice President Commercial Real Estate Lending, Evans Bank
Corps Member, Episcopal Service Corps, Harrisburg, Pennsylvania
Communications/Public Affairs Fellow, Falls Church Anglican Fellows/Center for Public Justice, Falls Church, Virginia
Consultant, Winvale
William and Mary Law School, J.D., Williamsburg, Virginia

Psychology

BIOPSYCHOLOGY

Human Research Technologist, Penn State College of Medicine
Messiah University, Occupational Therapy M.S.O.T., Mechanicsburg, Pennsylvania
Chatham University, Doctorate of Occupational Therapy OTD, Pittsburgh, Pennsylvania
Registered Behavior Technician, Milagre Kids School, Lansdale, Pennsylvania
Medical Assistant, UPMC
Thomas Jefferson University, Occupational Therapy MS, Philadelphia, Pennsylvania

PSYCHOLOGY

Eastern University, School Psychology M.S., Saint Davids, Pennsylvania
 Messiah University, Clinical Mental Health Counseling M.A., Mechanicsburg, Pennsylvania
 Montclair State University, Masters in Counseling Clinical Mental Health Track M.A, Montclair, New Jersey
 Merrimack College, Clinical Mental Health Counseling M.S., North Andover, Massachusetts
 Special Education Instructional Assistant, Frederick County Public Schools
 West Chester University, Psychology M. S., West Chester, Pennsylvania
 Behavioral Health Specialist, Harrisburg, Pennsylvania
 Messiah University, Master of Occupational Therapy M.S., Mechanicsburg, Pennsylvania
 Messiah University, Occupational Therapy
 Registered Behavior Technician (RBT), Little Leaves Behavioral Services, Ashburn, VA, Virginia
 Direct Support Professional, Independent Support Services, Inc.
 Messiah University, MOT M.S., Mechanicsburg, Pennsylvania
 Behavioral Health Technician, T.W. Ponessa, York, Pennsylvania
 Classroom Aide, Valley Forge Educational Services, Malvern, Pennsylvania
 Registered Behavioral Technician, Spectrum of Hope

Social Work

Northern Tier Youth Program Manager, New Hope Ministries, Mechanicsburg, Enola, Lemoyne, Pennsylvania
 Executive Assistant, Pennsylvania Governor's Office, Harrisburg, Pennsylvania
 Bethany Christian Services, Pennsylvania
 Community Initiatives Intern, United Way of Lancaster, Lancaster, Pennsylvania
 Shippensburg, Social Work MSW, Shippensburg, Pennsylvania
 Edinboro University, Social Work M.S.W, Edinboro, Pennsylvania
 Fordham University, Masters in Social Work MSW, New York, New York
 University of Albany, Social Work MSW, Albany, New York
 Temple University, Social Work MSW, Philadelphia, Pennsylvania

Sociology**CRIMINAL JUSTICE**

Deputy Sheriff, Lebanon County, Pennsylvania
 Regent University School of Law, Law J.D., Virginia Beach, Virginia

SOCIOLOGY

Luther Seminary, Master of Divinity
 Summer Help, Aqua, Feasterville, Pennsylvania
 Stage Manager & Teaching Artist, Dreamland Stage Company, Nantucket, Massachusetts
 Behavioral Health Associate, Lancaster Behavioral Health Hospital
 Receptionist, La Plata physical therapy and Wellness, La Plata, Maryland

Theatre and Dance

DANCE

Dance teacher, Dance Academy XIV, Shippensburg, Pennsylvania
Performer, Herkon & Right Angle Entertainment, LA, California

DIGITAL MEDIA

Audio Visual Technician, The George Washington University

MUSICAL THEATRE

Moravian College, Performance Creation
Preschool Teacher, The Goddard School, Harrisburg, Pennsylvania

THEATRE

Camp Counselor, Summer Fun Days, Monroe, Connecticut
Account Coordinator, Coyne PR
Producer, The Bar, Kuala Lumpur
Case Western Reserve University, Acting M.F.A, Cleveland, Ohio