

CLASS OF 2022

FIRST DESTINATION SURVEY



Executive Summary & Full Report



CAREER AND
PROFESSIONAL
DEVELOPMENT CENTER

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Class of 2022 First Destination Survey – Executive Summary

ABOUT THE SURVEY

The purpose of the annual First Destination Survey is to capture information on Messiah University's alums' employment and graduate school status within six to nine months of graduation. For the purpose of this survey, the "Class of 2022" is defined as anyone who graduated in December 2021, May 2022, or August 2022.

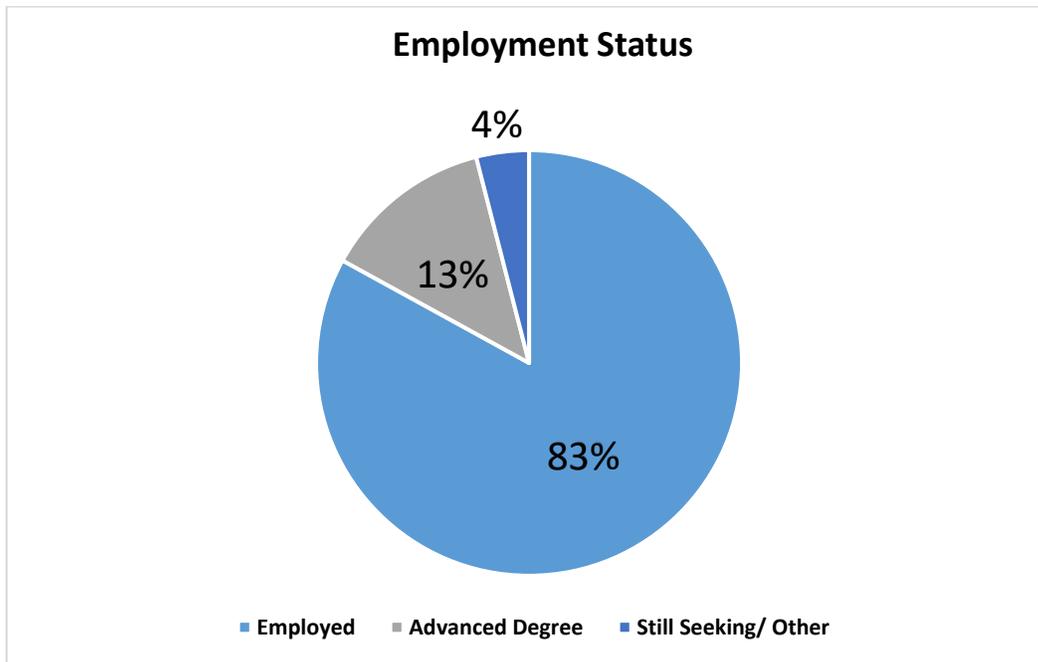
Statistics provided are based on information received through a variety of methods. An electronic survey was distributed in May via email. Graduating seniors who had confirmed their post-graduation plans were asked to complete the survey during the cap and gown distribution in May. Follow-up emails were then sent in October, November, and December to alums who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah University educators for any additional information on graduates whose status remained unknown. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by NACE (the National Association for Colleges and Employers).

Through this extensive process, we obtained a 71% knowledge rate for the Class of 2022. "Knowledge rate" is defined by NACE as the "percent of graduates for which an institution has reasonable and verifiable information concerning the graduates' post-graduation career activities."

This report aims to provide summary highlights and a breakdown by academic department of the post-graduate activity for the Class of 2022.

GENERAL SUMMARY

Graduates of the Class of 2022 were asked to identify their **primary status** 6 to 9 months after graduation.

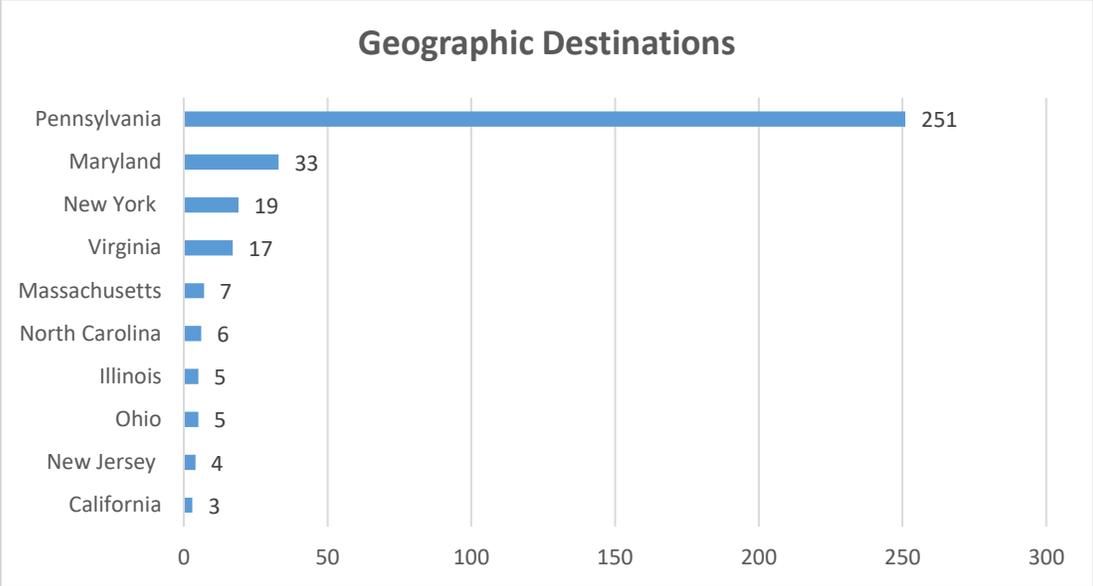


Of the 71% for whom we have verifiable data, 96% report being employed or in a graduate or professional program within 6 to 9 months after graduation (83% secured employment, and 13% indicated graduate or professional school).

The statistics for Messiah University graduates compare favorably to the most recent national averages reported by the National Association of Colleges and Employers (NACE) in their "First Destination for the College Class of 2021" report. (Please note: the national Class of 2022 data from NACE will not be available until the summer of 2023). The following statistics show the national averages for the primary activity of the Class of 2021 as reported by NACE: **60.2% employment (compared to 83% for Messiah graduates); 21.6% graduate-level programs (compared to 13% for Messiah graduates); and 15.7% seeking (compared to 4% for Messiah graduates).**

GEOGRAPHIC DESTINATIONS

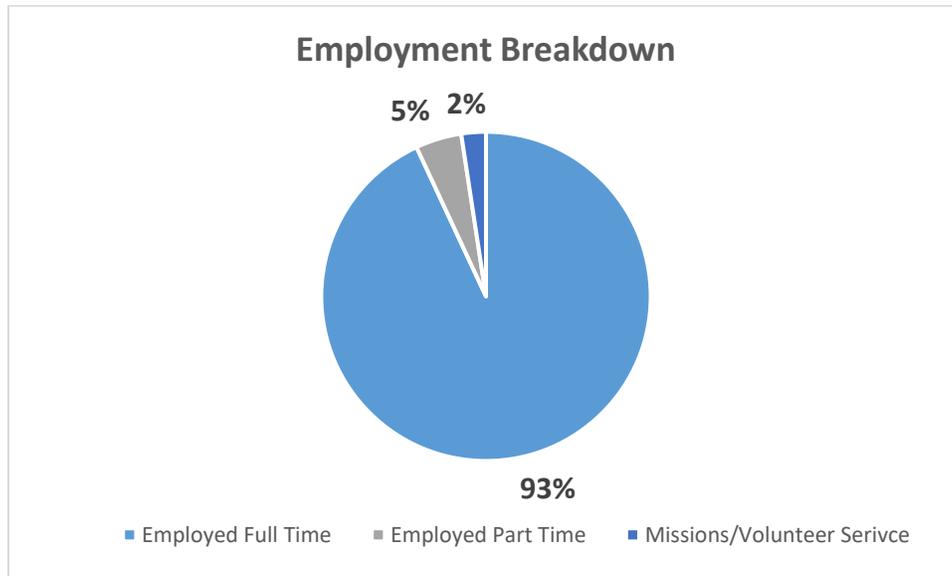
The geographic destinations for the Class of 2022 spanned the United States as well as international locations. In the US, the Mid-Atlantic continues to be the strongest draw for Messiah University graduates, constituting approximately 86% of the graduates.



The Mid-Atlantic continues to be the strongest draw for Messiah University graduates, constituting approximately 86% of the responding graduates. The top four destinations are Pennsylvania, Maryland, New York, and Virginia.

EMPLOYMENT INFORMATION

83% of the Class of 2022 reported employment as their primary status following graduation. Graduates in full-time work, part-time work, and missions/volunteer service are considered employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2022. The survey also included an optional question about the average starting salary. Of the 402 graduates for which we obtained responses and verifiable information, 65 graduates answered the salary question; of these, **starting salaries were between \$32,000 and \$96,000. The mean salary was \$56,176.00.**



Please note: the following definitions were used:

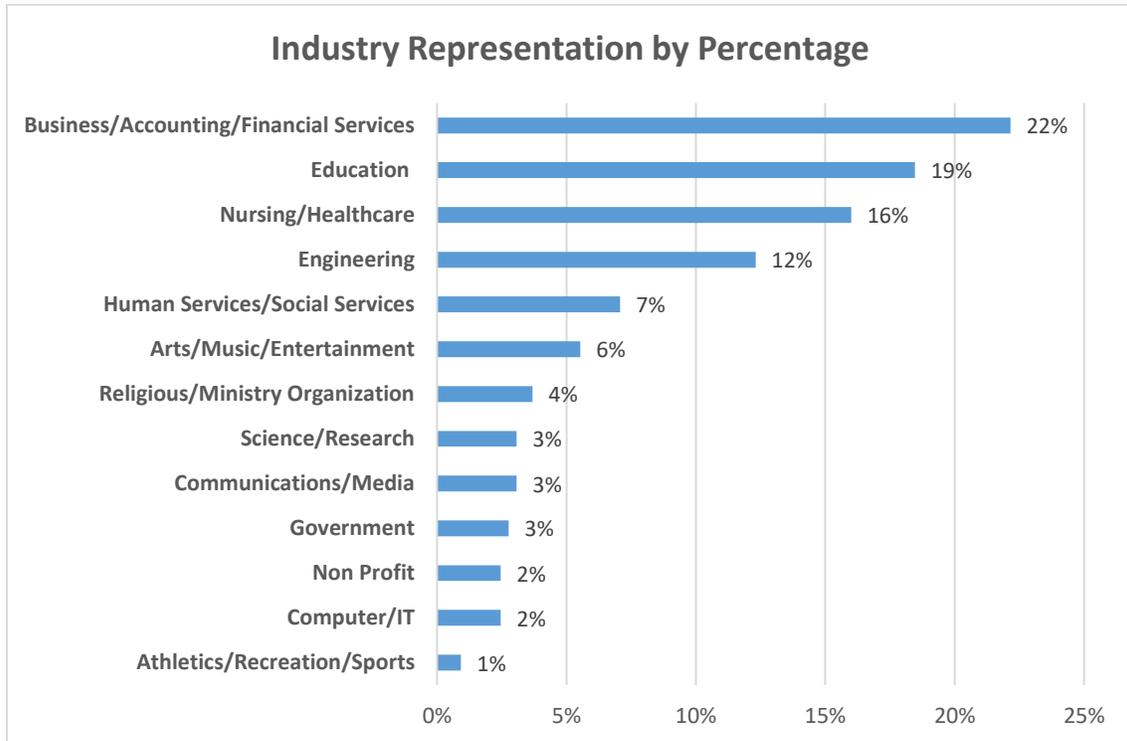
Full-time- 30+ hours/week; includes post-graduate internships, fellowships, entrepreneur experience, freelance, contract work

Part-time- less than 30 hours/week; includes all activities listed above

Missions/Volunteer Service- includes positions that are unpaid, self-funded, or have a stipend; the military is also included

INDUSTRY REPRESENTATION OF GRADUATES

The top three industries reported include 1) Business/Accounting/Financial Services 2) Education 3) Nursing/Healthcare.



EMPLOYERS OF THE CLASS OF 2022

Below is a sample of specific employers from the various industries employing Messiah graduates

3SI Security Systems	Carlisle Area High School
Achieving True Self	Carlisle Early Education Center
Aerzen USA	Carroll Springs School
AIG Insurance	Case Management
Alexandria Central School District	Case Management Unit
Allianz Global and Corporate	CCJM
Altus Engineering	CCSI
Ambassador Advisors	CDI LLC
AmeriCorps	Celiac Disease Foundation
Amish Farm and House	Cell Biology at Thermo Fisher Scientific
Amphenol	Central Bucks School District
Annapolis Area Christian School	Central Dauphin School District
Arrow Family Medicine PC	Chambersburg Area School District
Asian Americans for Equality	Charles River Labs
ASST	Cherri Café
Atrium Health	Christian and Missionary Alliance
Auditor General	Church World Services
Barton Associates	CIMS
Baughner Elementary School	City Services Mission
Beacon Communities	Cleveland Clinic
Bello Machre	CNH Industrial
Benchmark EnviroAnalytical	Coldwell Banker
Berkshire Farm Center of Youth and Family Services	Columbus House
Bethany Christians Services	Community Action Council of Howard County
Bishop McDevitt High School	Covenant Christian Academy
Black & Veatch	Cumberland Valley School District
Bleacher Report Inc.	Dataflow Inc.
Blue Prints Addiction Recovery	Dauphin County Area on Aging Agency
Boni's Performing Arts	Dauphin County Criminal Investigations Division
Boomi	DEKA Research and Development
Boostpoints	Deloitte
Born Creative	Delta Development Group, Inc.
Brason Inc.	Dewberry
Bulletin Intelligence	DHL Asia Pacific Shared Services
Camden Medical Center	Diakon Lutheran Social Ministries
Candoris	Drayer
CAP Com Federal Credit Union	Drayer Physical Therapy
	DSFederal Inc.

DT Firm
East Pennsboro
ECS Limited
Empowerhouse
Enhancing Capital
Epic Systems
Eurofins
Eurofins Lancaster Laboratories Environmental Testing
EY
Family Life
Family Promise of Harrisburg Capital Region
FCLT Global
FCPS
Fellowship of Christian Athletes
First United Methodist Church of Mechanicsburg
Fitness 4 Focus
Fiverr
FOCUS
Freelance
Fulton Bank
Gallagher Basset
Gannett Fleming
General Dynamics Electric Boat
Genesis Engineering Solutions
Gift Class
Glatfelter Insurance Group
Governor Mifflin School District
Grace Evangelical Congregational
Green Meadow Farm
Greenville Fellows
Gull Lane High School
Hamilton & Musser
Hanover Public School District
Harrisburg Christian School
Hershey Medical Center
Hill Top Academy
HOPE International
Incora
International Revenue Service
Invention Home
J. Craig Venter Institute
JLS Automation

Johnson Controls
JP Morgan Chase
Kanakuk
Katapult Engineering
Kelly Services
KinderCare Learning Companies
Korea Nazarene University
KPMG
Kratos Defense & Security Solutions
Lake Erie College of Osteopathic Medicine
Lakeside Educational Network
Lancaster Behavioral Health Hospital
Lancaster General Hospital
Langan Financial Group
Lascar Electronics Ltd
Lebanon County Conservation
Legal Coordinator at First Industrial Realty Trust
Lehigh Valley Health Network
LGH
Library Systems of Lancaster County
Light-Heiger and Associates
Lincoln University
Link Bank
Linton Springs
Littlestown Area School District
Living Branches
Long Creek Youth Development
Long Island Baseball
Lower Alloways Creek Elementary
Lowe's
M. H. Eby
Mainline Excavating
MasTec
MCC
MedComp
Messiah Lifeways
Messiah University
Micro Solutions Plus
Milton Elementary
Mission Autism Clinics
Mission BBQ
MRK Wealth Advisors
National Association of Watch & Clock Collectors

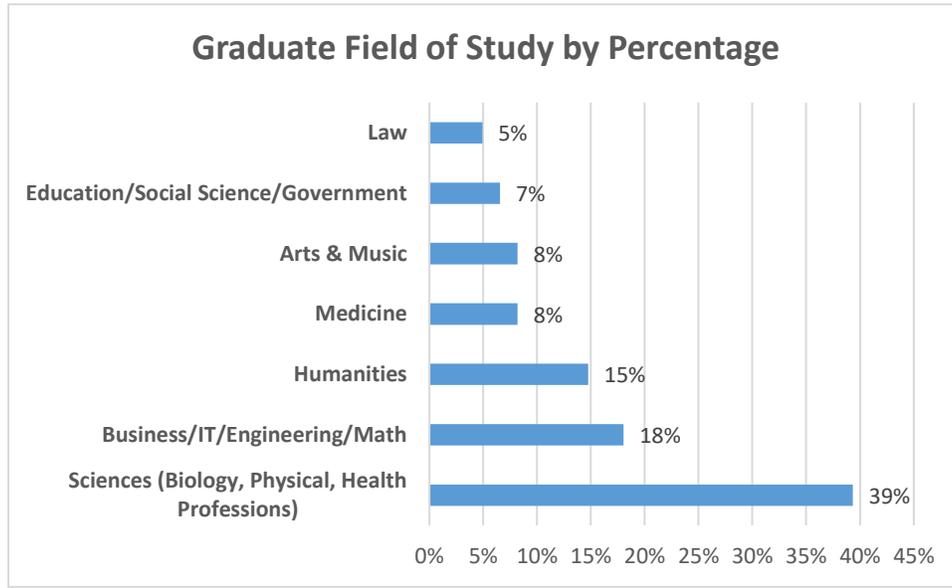
National Recovery Agency
New Birth of Freedom Council
Newburyport Art Association
Newstory Schools
North Star Initiative
Northeastern York School District
Northrup Grumman
OIP Physical Therapy
Ollie's
One Collective/ Land of the Living
Ortho Virginia
Orthopedic Associates of Lancaster
PA Corrections
PA STEM Academy
Palm Beach Atlantic University
Palmyra Area Middle School
Palmyra Area School District
Paramount Management Group
Parkhouse Nursing and Rehabilitation Center
Paxton Ministry
Penn Medicine Lancaster General Hospital
Penn State College of Medicine
Penn State Health Hershey Medical Center
Pennsylvania Counseling Services
Pennsylvania Department of Corrections
Penske Truck Leasing
PFM Asset Management
Phoenix Contact
Pine Hill Trailers
Pivot Health Solutions
Playpower Inc.
Praise Christian Academy
Precision Custom Components
PWC
Quarryville Elementary
Reading Hospital
Reher Center for Immigrant Culture & History
Resubae
Ritter Insurance Company
RKL LLP
ROOTED Center for Champions
Rowman & Littlefield Publishing Group
Sanford Health

SAP
Sarge Athletics
Schaedler Yesco
Scribe America
Seakeeper, INC.
SEI Investments
Select Medical
Senate of PA Republican Candidates
ShadBoost
Shalom Project
Sight and Sound Theatre
Simon Lever
Sodexo
South Eastern School District
Spartan Forge
St. Mary's County Public Schools
Stanley Black & Decker
Stark Financial Group
Stewardship Advisors LLC
STV Incorporated
Susquehanna Civil
Susquehanna River Basin Commission
Snyders Plumbing
T. Rowe Price
TW Ponessa & Associates Counseling Services
Target
Taylor Care Adult Behavioral Health
Tennessee Smokies Baseball
Terrenum Landscaping
Texas Instruments
Textron Systems
The JDK Group
The Knew Method
The Root Cellar
The Studio by Absolute Pilates
Thomas Jefferson University
Threads Uniform Agency
Thrivent
Tribute at Melford
Titan Medical
Tower Health
Trembling Giant Marketing LLC
Trout CPA

TrueNorth Wellness Services
Tucker & Co.
University of Maryland
University of Valley Forge
Unruh Insurance Agency
UPMC
Upper Allen Police Department
UPS
Urban Ignite
Vail Resorts
Vista Autism Services
Wadsworth Financial Consulting LLC
Wakeen & Company
Walden Behavioral Care
Walmart
Washington Commanders
Waverly Elementary School
WebFx
Webstaurant Store
WellSpan
West Chester Area School District
West Shore Free Church
Weyrich Cronin & Sorra
WIS Dental Services
Wohlsen Construction
WRVO
Zelenkofske Axlerod

GRADUATE & PROFESSIONAL SCHOOL INFORMATION

13% of the Class of 2022 identify graduate or professional school as their primary activity following graduation. The following graph displays fields of study representing graduate and professional programs that Messiah University graduates attended. The top three fields include 1) Sciences (Biology, Physical and Health Professions) 2) Business/IT/Engineering/Math 3) Humanities.



GRADUATE SCHOOLS FOR THE CLASS OF 2022

The Class of 2022 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific colleges and universities:

Albany University
Alfred University
Campbell University
Clemson University
Drexel University
Duke University
East Carolina University
Eastern Mennonite University
Evangelical Seminary School
Fordham University
Hood College
Illinois State University
King's College
Lake Erie College of Osteopathic Medicine
Liberty University
Marshall University
Marymount University
Messiah University
MGH Institute of Health Professions
Milligan University
North Carolina State University
North Park University
Ohio University
Penn State University
Pittsburgh Theological Seminary
Regent University
Salem State University

Salus University
Shippensburg University
Stony Brook University
Temple University
Thomas Jefferson University
University of Delaware
University of Maryland
University of Massachusetts
University of North Carolina
University of North Texas
University of Richmond
University of Sussex
University of Tennessee
University of Colorado
Virginia Commonwealth University
Western New England University
Wheaton College

SUMMARY OF POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPARTMENT					
See pg. 18 for data on students' secondary majors.					
ACADEMIC DEPT/MAJOR	EMPLOYED	ADVANCED DEGREE	STILL SEEKING/OTHER	STATUS UNKNOWN	TOTAL
SCHOOL OF ARTS, CULTURE AND SOCIETY					
<i>Art and Design</i>					
Art Education	1	0	0	4	5
Art History	1	0	0	0	1
Studio Art	7	0	1	9	17
Graphic Design	5	0	0	0	5
Digital Media (visual arts concentration)	1	0	1	1	3
<i>Biblical, Religious and Philosophy Studies</i>					
Biblical & Religious Studies	0	0	0	1	2
Christian Ministries	2	0	0	4	6
Philosophy	0	0	0	1	1
<i>Business</i>					
Accounting	13	0	0	1	14
Business Administration	17	0	0	6	23
Economics	7	0	0	2	9
Economic Development	2	0	0	1	3
International Business	4	0	0	4	8
Marketing	7	0	0	6	13
Finance	12	0	0	1	13
<i>Communication</i>					
Broadcasting and Media Production	2	0	0	2	4
Communication	9	0	0	2	11
Digital Media (Digital Video & Story conc.)	2	0	0	3	5
Film & Media Arts	4	0	0	1	5
Journalism	0	0	0	0	0
Public Relations	4	0	0	2	6

ACADEMIC DEPT/MAJOR	EMPLOYED	ADVANCED DEGREE	STILL SEEKING/OTHER	STATUS UNKNOWN	TOTAL
Education					
Education Certification Grades Pre-K-4	10	0	2	1	13
Education Certification Grades 4-8	5	0	0	2	7
Educational Studies	0	0	0	2	2
Education Dual Cert. Pre-K-4 & Special Ed.	13	0	0	0	13
History, Politics & International Relations					
History	4	3	0	1	8
History w/ Teaching Certification	1	0	0	3	4
Politics & International Relations	6	0	1	2	9
Human Development and Family Science					
Family & Consumer Sciences Education	2	0	0	1	3
Child and Youth Services	0	0	0	1	1
Human Development & Family Science	14	5	0	7	26
Language, Literature & Writing					
Chinese Business	1	0	0	0	1
Chinese Studies	2	0	0	2	4
French	0	0	0	0	0
English	9	1	0	0	10
English w/ Teaching Certification	1	0	0	3	4
Spanish	0	0	0	0	0
Spanish Business	0	0	0	0	0
Spanish w/ Teaching Certification	0	0	0	0	0
Music					
Music	0	0	0	0	0
Music Business	1	0	0	0	1
Music Education	4	2	0	0	6
Music Performance	0	0	0	0	0
Music and Worship	0	0	1	1	2

ACADEMIC DEPT/MAJOR	EMPLOYED	ADVANCED DEGREE	STILL SEEKING/OTHER	STATUS UNKNOWN	TOTAL
<i>Psychology, Criminal Justice & Sociology</i>					
Criminal Justice	2	0	1	1	4
Psychology	11	6	0	10	27
Biopsychology	3	3	0	3	9
Sociology and Anthropology	2	0	0	2	4
<i>Social Work</i>					
Social Work	6	3	3	4	16
Human Services	0	0	0	1	1
<i>Theatre and Dance</i>					
Dance	3	0	0	0	3
Digital Media (Church Media conc.)	0	0	0	0	0
Musical Theatre	1	0	0	0	1
Theatre	1	1	0	3	5
<i>No Department</i>					
Peace & Conflict Studies	3	1	0	0	4
Sustainability Studies	2	0	0	3	5
Individualized Major	0	0	0	1	1
SCHOOL OF SCIENCE, ENGINEERING & HEALTH					
<i>Biological Sciences</i>					
Biology	8	8	1	5	22
Biology w/ Teaching Cert.	1	0	0	1	2
Biopsychology	0	0	0	1	1
Environmental Science	1	0	0	1	2
Molecular Biology	1	0	0	0	1
<i>Chemistry And Biochemistry</i>					
Chemistry	1	0	0	0	1
Chemistry- Teacher Certification	1	0	0	0	1
Chemistry ACS Certified	2	0	0	0	2
Biochemistry	4	2	0	0	6
Biochemistry ACS Certified	0	0	0	0	0

ACADEMIC DEPT/MAJOR	EMPLOYED	ADVANCED DEGREE	STILL SEEKING/OTHER	STATUS UNKNOWN	TOTAL
Computing, Math & Physics					
Computer & Information Science	7	0	0	6	13
Cybersecurity	4	0	1	2	7
Digital Media (Mobile App & Game Design Concentration)	0	0	0	0	0
Actuarial Science	1	1	0	0	2
Mathematics	4	4	0	1	9
Math with Teaching Certification	0	0	0	0	0
Physics	0	2	0	0	2
Physics w/Teaching Certification	0	0	0	0	0
Engineering					
Electrical Engineering	6	0	0	1	7
Civil Engineering	7	0	0	0	7
Engineering	15	0	0	0	15
Mechanical Engineering	10	0	0	0	10
Biomedical Engineering	4	2	0	1	7
Health, Nutrition, and Exercise Science					
Adventure Education	0	1	0	0	1
Applied Health Science	11	6	3	11	31
Athletic Training	2	1	1	3	7
Health & Phys. Ed K-12	1	0	0	2	3
Nutrition & Dietetics	7	2	0	1	10
Sport Management	3	0	0	5	8
Nursing					
Nursing	22	0	0	14	36
Adult Degree Program					
Business (BBA)	2	0	0	0	2
TOTALS	EMPLOYED	ADVANCED DEGREE	STILL SEEKING/OTHER	UNKNOWN	TOTAL
TOTALS	332	54	16	161	563
% Based on 402 Respondents	83%	13%	4%		

APPENDIX: SUMMARY OF POST-GRADUATE ACTIVITY FOR THOSE WITH SECONDARY MAJORS WHO RESPONDED TO THE SURVEY				
SECONDARY MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	TOTAL
Business Administration	6	0	0	6
Biblical and Religious Studies	0	1	0	1
Chinese Studies	0	0	0	0
Communication	1	0	0	1
Dance	0	0	0	0
Economics	1	0	0	1
Engineering	1	0	0	1
English	0	1	0	1
Film and Media Arts	0	0	0	0
French	0	0	0	0
Marketing	0	0	0	0
Mathematics	1	0	0	1
Music	0	0	0	0
Philosophy	0	1	0	1
Politics & Intl Relations	2	0	0	2
Sociology and Anthropology	0	0	0	0
Spanish	0	0	1	1
TESOL	4	1	0	5
Digital Marketing	12	2	1	15

SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT

Includes all full-time, part-time, and graduate school responses.

**denotes a student's secondary major*

Art and Design

DIGITAL MEDIA

Manager of Creative Services, Tennessee Smokies Baseball, Kodak, Tennessee

ART HISTORY

Special Events and Development Coordinator, Newburyport Art Association, Newburyport, Pennsylvania

STUDIO ART

Learning Development Coordinator, Ritter Insurance Company, Harrisburg, Pennsylvania

Graphic Designer, Christian and Missionary Alliance, Pennsylvania

Graphic Designer, Trembling Giant Marketing LLC, Sykesville, Maryland

Graphic Designer, Dataflow Inc., Binghamton, New York

Art Director, Invention Home, Monroeville, Pennsylvania

Intern, Arrow Family Medicine PC, Yardley, Pennsylvania

Graphic Designer, Freelance, Aston, Pennsylvania

Biblical and Religious Studies

BIBLICAL AND RELIGIOUS STUDIES

CHRISTIAN MINISTRIES

Family Specialist, Berkshire Farm Center of Youth and Family Services, Binghamton, New York

Associate Youth Pastor, Grace Evangelical Congregational, Schuylkill, Pennsylvania

Biological Sciences

BIOLOGY

Orthopedic Scribe, Ortho Virginia, Lynchburg, Virginia

Summer Camp Counselor, Kanakuk, Branson, Missouri

Clinical Assistant, Orthopedic Associates of Lancaster, Lancaster, Pennsylvania

Research Technician, Charles River Labs, Horsham, Pennsylvania

Faculty Administrative Assistant, University of Valley Forge, Phoenixville, Pennsylvania

Research Specialist, Sanford Health, Sioux Falls, South Dakota

Dental Assistant, WIS Dental Services, Schenectady, New York

Wetland Scientist, Dewberry, Mechanicsburg, Pennsylvania

Thomas Jefferson University, M.D., Philadelphia, Pennsylvania

Salus University, O.D., Elkins Park, Pennsylvania

Penn State School of Medicine, M.A., Hershey, Pennsylvania

Marshall University, M.S., Huntington, West Virginia

Lake Erie College of Osteopathic Medicine, D.O., Erie, Pennsylvania

Campbell University, Medical School, D.O., Lillington, North Carolina

BIOPSYCHOLOGY

ENVIRONMENTAL SCIENCE

Susquehanna River Basin Commission, Harrisburg, Pennsylvania

MOLECULAR BIOLOGY

Research Associate, J. Craig Venter Institute, Rockville, Maryland

SUSTAINABILITY STUDIES

Construction Technician, ECS Limited, Lynchburg, Virginia

CAP Coordinator, Lebanon County Conservation, Lebanon, Pennsylvania

Business

ACCOUNTING

Staff Accountant, Trout CPA, Harrisburg, Pennsylvania

Audit Associate, KPMG, Harrisburg, Pennsylvania

Audit Assistant, Deloitte, London, United Kingdom

Staff Accountant, Hamilton & Musser, Mechanicsburg, Pennsylvania

Director of Taxes, Stark Financial Group, Bethlehem, Pennsylvania

Staff Accountant, Gift Class, Mechanicsburg, Pennsylvania

Staff Auditor, Zelenkofske Axelrod, Harrisburg, Pennsylvania

Staff Accountant, Weyrich Cronin & Sorra, Harrisburg, Pennsylvania

Business Manager, Wakeen & Company, Mechanicsburg, Pennsylvania

Tax Associate, RKL LLP, Mechanicsburg, Pennsylvania

Auditor, Hamilton & Musser, Mechanicsburg, Pennsylvania

BUSINESS ADMINISTRATION

HR Coordinator, CAP Com Federal Credit Union, Albany, New York

Digital Marketing Associate, Cherri Café, Montgomeryville, Pennsylvania

Paralegal, Legal Coordinator at First Industrial Realty Trust, Chicago, Illinois

Lead Male Mentor Coordinator, Rooted Center for Champions, Harrisburg, Pennsylvania

IT Technician, Micro Solutions Plus, North Wales, Pennsylvania

Marketing & Design, Tucker & Co., Dillsburg, Pennsylvania

HR Representative, CNH Industrial, New Holland, Pennsylvania

Staff Accountant, Link Bank, Camp Hill, Pennsylvania

Project Manager, WebFX, Harrisburg, Pennsylvania

Logistics Specialist, WebstaurantStore, Lititz, Pennsylvania

IAS Sales, SEI Investments, Mount Joy, Pennsylvania

Overnight Tem Leader, Walmart, Mechanicsburg, Pennsylvania

Commercial Management Trainee, Fulton Bank, Lancaster, Pennsylvania

Plumber, Synders Plumbing, Lancaster, Pennsylvania

Real Estate Agent, Coldwell Banker, Harrisburg, Pennsylvania

Associate Buyer, Threads Uniform Agency, Midlothian, Pennsylvania

University of Colorado, J.D., Boulder, Colorado

North Park University, M.A., Chicago, Illinois

ECONOMICS

Fund Development Specialist, New Birth of Freedom Council, Boston, Massachusetts
 Operations Analyst, FCLT Global, Boston, Massachusetts
 Intern, Delta Development Group Inc., Camp Hill, Pennsylvania
 Teaching Assistant, Messiah University, Mechanicsburg, Pennsylvania
 Community Moderator, Bleacher Report Inc., San Francisco, California
 Resolution Associate Trainee, Gallagher Bassett, Mechanicsburg, Pennsylvania
 Financial Planner and Operations Assistant, MRK Wealth Advisors, Doylestown, Pennsylvania
 Fordham University, Business Analytics, M.S., New York, New York

FINANCE

Associate Systems Engineer I, Boomi, Chesterbrook, Pennsylvania
 Analyst, PFM Asset Management, Harrisburg, Pennsylvania
 Associate, Thrivent, Mechanicsburg, Pennsylvania
 Equity Research Analyst, Enhancing Capital, Harrisburg, Pennsylvania
 Retirement Planning Consultant, AIG Insurance, Baltimore, Maryland
 Analyst, Select Medical, Harrisburg, Pennsylvania
 Equity Research Analyst, Enhancing Capital, Harrisburg, Pennsylvania
 Department of Finance Intern, Messiah University, Mechanicsburg, Pennsylvania
 FP&A Analyst, Paramount Management Group, Lancaster, Pennsylvania
 Investment Advisor, Langan Financial Group, Camp Hill, Pennsylvania
 Audit Intern, PWC, Nassau, Bahamas

INTERNATIONAL BUSINESS

Admissions Traveling Recruiter, Messiah University, Mechanicsburg, Pennsylvania
 Web Producer, Internal Revenue Service, Washington D.C., Virginia
 Fulfillment Associate, Lowe's, Spencerport, New York
 Salesforce Technical Consultant, CDI LLC, New York, New York

MARKETING

Strategic Communications Coordinator, Palm Beach Atlantic University, West Palm Beach, Florida
 Lineman, MasTec, Richmond, Virginia
 Inventory Planner, Incora, Jonestown, Pennsylvania
 Marketing Coordinator, Carahsoft, Reston, Virginia
 Internet Marketing, WebFx, Harrisburg, Pennsylvania
 Sales & Marketing Specialist, Stanley Black & Decker, Harrisburg, Pennsylvania
 Analyst, Stewardship Advisors LLC, Mount Joy, Pennsylvania
 Virginia Commonwealth University, M.S., Richmond, Virginia
 Messiah University, MBA, Mechanicsburg, Pennsylvania
 Liberty University, MKTG, M.S., Lynchburg, Virginia

Chemistry and Biochemistry**BIOCHEMISTRY**

Medical Scribe, Scribe America, Reston, Virginia
 Medical Scribe, CIMS, Camp Hill, Pennsylvania
 Resident Assistant, Living Branches, Hatfield, Pennsylvania

Doctor of Osteopathic Medicine, Lake Erie College of Osteopathic Medicine, Erie, Pennsylvania
Penn State University, Medical School, M.D., Hershey, Pennsylvania
Penn State University, Biochemistry, Ph.D., State College, Pennsylvania

CHEMISTRY

Associate Chemist, Eurofins Lancaster Laboratories Environment Testing, Lancaster, Pennsylvania

Communication

BROADCASTING AND MEDIA PRODUCTION

Radio Operations Coordinator, WRVO, Oswego, New York
Social Media Manager, The Knew Method, Staten Island, New York

COMMUNICATION

Marketing Assistant, Sarge Athletics, Ljamsville, Maryland
Alumni Relations, Annapolis Area Christian School, Severn, Maryland
Coordinator of Career Success, Thomas Jefferson University, Philadelphia, Pennsylvania
Session Musician, Fiverr, Harrisburg, Pennsylvania
Customer Solution Specialist, Webstaurant Store, Lititz, Pennsylvania
Director of Office Management, First United Methodist Church of Mechanicsburg, Mechanicsburg, Pennsylvania
Communications Specialist, Community Action Council of Howard County, Howard, Maryland
Social Media Manager, The Studio by Absolute Pilates, Mechanicsburg, Pennsylvania
Albany University, Law School, J.D., Albany, New York

DIGITAL MEDIA

Management Trainee/ Recruitment Consultant, Resubae, Bangkok, Thailand

FILM AND MEDIA ARTS

City Service Host, City Service Missions, Washington D.C., Virginia
Media Director, Shadboost, Ephrata, Pennsylvania

JOURNALISM

PUBLIC RELATIONS

Director of Client Experience, Wadsworth Financial Consulting LLC, Annapolis, Maryland
Communication Specialist, Messiah University, Mechanicsburg, Pennsylvania
Digital Media Specialist, Auditor General, Harrisburg, Pennsylvania

Computer and Information Science

COMPUTER AND INFORMATION SCIENCE

Software Engineer, Altus Engineering, Darlington, Maryland
Associate Software Engineer, T. Rowe Price, Baltimore, Maryland
Jr. Web Engineer, Boostpoints, Lancaster, Pennsylvania
Software Engineer, Candoris, Annville, Pennsylvania
Analyst, Ambassador Advisors, Lancaster, Pennsylvania
Jr. Software Developer, Lakeside Educational Network, Perkasio, Pennsylvania

Intern, Penske Truck Leasing, Mohrsville, Pennsylvania

Education

EDUCATION CERTIFICATION: GRADES PRE-K-4

Fifth Grade Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
 Third Grade Teacher, Waverly Elementary School, Fredrick, Maryland
 Kindergarten Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
 First Grade Teacher, Littlestown Area School District, Littlestown, Pennsylvania
 Admissions Counselor, Messiah University, Mechanicsburg, Pennsylvania
 Ministry Resident, West Shore Free Church, Mechanicsburg, Pennsylvania
 Elementary Teacher, Chambersburg Area School District, Chambersburg, Pennsylvania
 Elementary Teacher, Hanover Public School District, Hanover, Pennsylvania
 Preschool Teacher, Carlisle Early Education Center, Carlisle, Pennsylvania

EDUCATION CERTIFICATION: GRADES 4-8

Seventh Grade Teacher, Central Dauphin East Middle School, Dauphin, Pennsylvania
 Teacher, Praise Christian Academy, North Versailles, Pennsylvania
 Sixth Grade Math Teacher, Harrisburg Christian School, Harrisburg, Pennsylvania
 Seventh Grade Math Teacher, FCPS, Frederick, Maryland
 Eight Grade Learning Support Teacher, Palmyra Area Middle School, Palmyra, Pennsylvania

DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION

Fourth Grade Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
 Third Grade Teacher, West Chester Area School District, West Chester, Pennsylvania
 Middle School Learning Support Teacher, Central Dauphin School District, Dauphin, Pennsylvania
 Elementary Autism Support Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
 Elementary Autism Support Teacher, Milton Elementary, Milton, Pennsylvania
 Preschool Autism Support Teacher, Carroll Springs School, Westminster, Maryland
 Kindergarten Teacher, Lower Alloways Creek Elementary School, Lower Alloways, Pennsylvania
 Capital Area Intermediate Unit, Hill Top Academy, Mechanicsburg, Pennsylvania
 First Grade Teacher, Covenant Christian Academy, Harrisburg, Pennsylvania
 Special Education Teacher, PA STEAM Academy, Harrisburg, Pennsylvania
 Emotional Support Teacher, East Pennsboro, Harrisburg, Pennsylvania
 Emotional Support Teacher, Baugher Elementary School, Milton, Pennsylvania
 Eastern Mennonite University, M.A., Virginia

Engineering

BIOMEDICAL ENGINEERING

Physical Therapy Technician, Drayer, Mechanicsburg, Pennsylvania
 Associate Scientist, Eurofins, Lancaster, Pennsylvania
 Technical Writer, MedComp, Harleysville, Pennsylvania
 Systems Engineer, Titan Medical, Chapel Hill

CIVIL ENGINEERING

Engineer, Susquehanna Civil, York, Pennsylvania
Bridge Designer, Gannett Fleming, Camp Hill, Pennsylvania
Project Engineer, Branson Inc., Williamsburg, Pennsylvania
Engineer, Light-Heiger and Associates Inc., Palmyra, Pennsylvania
Structural Engineer, CCJM, Camp Hill, Pennsylvania
Engineering Specialist, STV Incorporated, Harrisburg, Pennsylvania

COMPUTER ENGINEERING

ELECTRICAL ENGINEERING

Electrical Engineer, Textron Systems, Hunt Valley, Maryland
Electrical Engineer, Genesis Engineering Solutions, Lanham, Maryland
Embedded Software Engineer, Seakeeper Inc., Mohnton, Pennsylvania
Electrical Engineer II, Johnson Controls, York, Pennsylvania
Intro Electrical Engineer, Northrop Grumman, Baltimore, Maryland
Associate Product Support, Phoenix Contact, Middletown, Pennsylvania

ENVIRONMENTAL ENGINEERING

MECHANICAL ENGINEERING

Non-metallics Engineer, General Dynamics Electric Boat, Groton, Connecticut
Engineering Team Member, Katapult Engineering, Dillsburg, Pennsylvania
Project Engineering, Precision Custom Components, York, Pennsylvania
Associate Systems Engineer, JLS Automation, York, Pennsylvania
Shop Worker, ASST, McSherrystown, Pennsylvania
UPS Service Provider, UPS, Williston, Pennsylvania
Industrial Automation Specialist, Schaedler Yesco, Harrisburg, Pennsylvania
Controls Engineer I, Aerzen USA, Coatesville, Pennsylvania
Mechanical Designer, Barton Associates, York, Pennsylvania
Test Engineer, Amphenol, Goldsboro, Pennsylvania

English

ENGLISH

Analyst, Bulletin Intelligence, Mechanicsburg, Pennsylvania
Assistant Production Editor, Rowan & Littlefield Publishing Group, Blue Ridge Summit, Pennsylvania
Office Manager, Asian Americans for Equality, New York City, New York
Marketing & Communications Director, North Star Initiative, Lititz, Pennsylvania
Contract Specialist, Ritter Insurance Company, Harrisburg, Pennsylvania
Ninth Grade English Teacher, Carlisle Area High School, Carlisle, Pennsylvania
Document Analyst, DSFederal Inc., North Bethesda, Maryland
Seventh Grade Teacher, Northeastern York School District, York, Pennsylvania

ENGLISH W/ SECONDARY TEACHING

Seventh Grade ELA Teacher, Northeastern York School District, Manchester, Pennsylvania

Health, Nutrition, and Exercise Science

ADVENTURE EDUCATION

Pittsburgh Theological Seminary, Master of Divinity, M.Div.

APPLIED HEALTH SCIENCE

Physical Therapist Technician, OIP Physical Therapy, Hershey, Pennsylvania

EKG Technician, UPMC Pinnacle, Harrisburg, Pennsylvania

Career and Technology Education Teacher, St. Mary's County Public Schools, Leonardtown, Maryland

Chiropractic Assistant, Maryland

EKG Technician, UPMC, Harrisburg, Pennsylvania

Head Baseball Coach, Long Island Baseball, Bellmore, New York

Intern, Select Medical, Mechanicsburg, Pennsylvania

Missionary, FOCUS, New Cannan, Connecticut

Medical Assistant, Camden Medical Center, Camden, Delaware

Athletic Coach, Fitness 4 Focus, Hershey, Pennsylvania

Physical Therapy Technician, Drayer Physical Therapy Institute, Dillsburg, Pennsylvania

Messiah University, Physical Therapy, DPT, Mechanicsburg, Pennsylvania

Messiah University, Physical Therapy, DPT, Mechanicsburg Pennsylvania

Messiah University, Occupational Therapy, M.S., Mechanicsburg, Pennsylvania

Messiah University, Occupational Therapy, M.S., Mechanicsburg, Pennsylvania

Messiah University, Occupational Therapy, M.S., Mechanicsburg, Pennsylvania

MGH Institute of Health Professions, Physical Therapy, DPT, Boston Massachusetts

ATHLETIC TRAINING

Athletic Trainer, Pivot Health Solutions, Arnold, Maryland

Athletic Trainer, Atrium Health, Matthews, North Carolina

Western New England University, Occupational Therapy, Ph.D., Springfield, Massachusetts

HEALTH & PHYSICAL EDUCATION K-12

Physical Education Teacher, Harrisburg Christian School, Harrisburg, Pennsylvania

NUTRITION AND DIETETICS

Dietetic Intern, University of Maryland, Bowie, Maryland

Dietetic Intern, WellSpan, Etters, Pennsylvania

Patient Dining Associate, Penn State Health, Hershey, Pennsylvania

Research Support Assistant, Penn State College of Medicine, Hershey, Pennsylvania

Dietetic Technician, Walden Behavioral Care, Dedham, Massachusetts

Registered Dietetic Technician, Parkhouse Nursing and Rehabilitation Center, Royersford, Pennsylvania

Dietetic Intern, Sodexo, Harrisburg, Pennsylvania

Drexel University, DPT, Philadelphia, Pennsylvania

University of Massachusetts at Lowell, Public Health, MPH, Lowell, Massachusetts

SPORT MANAGEMENT

Student Success & Retention Graduate Assistant, Messiah University, Mechanicsburg, Pennsylvania

Snowboard Instructor, Vail Resorts, Harrisburg, Pennsylvania

Gold Ambassador, Washington Commanders, Washington D.C., District of Columbia

History

HISTORY

Administrative and Social Media Assistant, Amish Farm House, Lancaster, Pennsylvania
 Commercial Executive, Unruh Insurance Company, Lancaster, Pennsylvania
 Collections Assistant, National Association of Watch & Clock Collectors, Columbia, Pennsylvania
 Social Studies Teacher, Gull Lane High School, Kizhlane, Michigan
 Seventh Grade English Teacher, Alexandria Central School, Jefferson, New York
 Regent University, Law, J.D., Virginia Beach, Virginia

HISTORY WITH SECONDARY TEACHING CERTIFICATION

Human Development and Family Science

HUMAN DEVELOPMENT AND FAMILY SCIENCE

Case Manager, Taylor Care Adult Behavioral Health, Berlin, New Jersey
 Intern, Family Promise of Harrisburg Capital Region, Camp Hill, Pennsylvania
 Supports Coordinator, Case Management, Harrisburg, Pennsylvania
 Children's Resiliency Advocate, Empowerhouse, Fredericksburg, Virginia
 Therapist, Pennsylvania Counseling Services, Mechanicsburg, Pennsylvania
 Registered Behavior Technician, Vista Autism Services, Middletown, Pennsylvania
 Case Manager, Diakon Lutheran Social Ministries, Mechanicsburg, Pennsylvania
 Administrative Coordinator, Paxton Ministry, Harrisburg, Pennsylvania
 Resident Lifestyle Assistant, Tribute at Melford, Bowie, Maryland
 Case Manager, Dauphin County Area on Aging Agency, Harrisburg, Pennsylvania
 Preschool Teacher, KinderCare Learning Companies, Cincinnati, Ohio
 Assistant Resident Services Coordinator, Beacon Communities, Harrisburg, Pennsylvania
 Residence Director, Messiah University, Mechanicsburg, Pennsylvania
 Campus Events Staff, Messiah University, Mechanicsburg, Pennsylvania
 Shippensburg University, College Counseling and Student Affairs, M.S., Shippensburg, Pennsylvania
 Evangelical Seminary, Marriage and Family Therapy, M.A., Myerstown, Pennsylvania
 Messiah University, School of Counseling, M.A., Mechanicsburg, Pennsylvania
 Milligan University, Occupational Therapy, MSOT, Johnson, Tennessee
 Salem State University, M.A., Salem, Massachusetts

Mathematics, Physics, and Statistics

ACTUARIAL SCIENCE

Actuarial Assistant, Glatfelter Insurance Group, York, Pennsylvania
 University of Richmond, MBA, Richmond, Virginia

MATHEMATICS

Teammate Ambassador, Mission BBQ, Laurel, Maryland
Research and Assessment Analyst, Lincoln University, Lincoln, Pennsylvania
Math Teacher, Bishop McDevitt High School, Harrisburg, Pennsylvania
Billing Associate, DHL Asia Pacific Shared Services, Petaling Jaya, Malaysia
Ohio University, Applied Mathematics, MS, Athens, Ohio
North Carolina University, Statistics, Ph.D., Raleigh, North Carolina
University of Delaware, Statistics, M.A., Newark, Delaware

MATHEMATICS WITH SECONDARY TEACHING DEGREE

PHYSICS

Drexel University, Physics, Ph.D., Philadelphia, Pennsylvania
University of Tennessee, Nuclear Engineering, M.S., Knoxville, Tennessee

Modern Languages

CHINESE BUSINESS

Customer Service Representative, National Recovery Agency, Harrisburg, Pennsylvania

FRENCH

SPANISH

SPANISH WITH K-12 TEACHING CERTIFICATE

Music

MUSIC

MUSIC EDUCATION

Research & Advocacy Coordinator, Celiac Disease Foundation, Woodland Hills, California
Summer Program Teacher, Evans Mills, New York
Elementary Music Teacher, Palmyra Area School District, Hershey, Pennsylvania
General Music Teacher, Linton Springs, Sykesville, Maryland
Ohio University, Trumpet Performance, M.M., Athens, Ohio
University of North Texas, Music in Performance, M.M., Denton, Texas

MUSIC PERFORMANCE

MUSIC AND WORSHIP

Nursing

Registered Nurse, Tower Health, Reading, Pennsylvania
Registered Nurse, Lancaster General, Lancaster, Pennsylvania
Registered Nurse, Lehigh Valley Health, Allentown, Pennsylvania
Registered Nurse, Hershey Medical Center, Hershey, Pennsylvania
Pediatric Oncology, Penn State Health, Hershey, Pennsylvania

Registered Nurse, Penn State Health, Hershey, Pennsylvania
Registered Nurse, Reading, Pennsylvania
Registered Nurse, Lancaster General, Lancaster, Pennsylvania
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Pittsburgh, Pennsylvania
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Carlisle, Pennsylvania
Registered Nurse, Penn State Health, Camp Hill, Pennsylvania
Registered Nurse, Lancaster General Hospital, Lancaster, Pennsylvania
Registered Nurse, Lancaster General Hospital, Lancaster, Pennsylvania
Registered Nurse, Penn State Health, Hershey, Pennsylvania
Oncology Nurse, Wellspan, York, Pennsylvania
Patient Care Technician, UPMC, Camp Hill, Pennsylvania
Registered Nurse, Penn State Health, Hershey, Pennsylvania
Registered Nurse, Hershey Medical Center, Hershey, Pennsylvania

Peace and Conflict Studies

Education, Development, and Communications Manager, Reher Center for Immigrant Culture, Kingston, New York
Police Trainee, Upper Allen Police Department, Upper Allen, Pennsylvania
Full-Time Volunteer, AmeriCorps, La Puente, California
King's College, Global Leadership and Peacebuilding, MSc, London, United Kingdom

Philosophy

Politics and International Relations

POLITICS AND INTERNATIONAL RELATIONS

Policy and Research Analyst, Senate of PA Republican Candidates, Harrisburg, Pennsylvania
Refugee Resettlement Case Manager, Church World Service, Lancaster, Pennsylvania
Associate Graduate Underwriter, Allianz Global and Corporate, Alpharetta, Georgia
Program Coordinator, The Root Cellar, Portland, Maine
Lobbying Assistant, DT Firm, Harrisburg, Pennsylvania
Greenville Fellows, Greenville, South Carolina

Psychology

BIOPSYCHOLOGY

Cleveland Clinic, Cleveland, Ohio
Vista Autism Services, Middletown, Pennsylvania
Achieving True Self, Hagerstown, Maryland
Messiah University, Occupational Therapy, M.S., Mechanicsburg, Pennsylvania
University of Sussex, Cognitive Neuroscience, M.S., Sussex, United Kingdom
Messiah University, Occupational Therapy, M.S., Mechanicsburg, Pennsylvania

Psychology

Intern, Fellowship of Christian Athletes, Mechanicsburg, Pennsylvania
Intern, Bello Machre, Glen Burnie, Maryland
Teacher, Kelly Services, Harrisburg, Pennsylvania
Senior Registered Behavioral Technician, Mission Autism Clinics, Mechanicsburg, Pennsylvania
Hotline Specialist, CCSI, Hyattsville, Maryland
Behavioral Health Technician, TrueNorth Wellness Services, Red Lion, Pennsylvania
Intern, Dauphin County Criminal Investigations Division, Dauphin County, Pennsylvania
Behavioral Health Associate, Lancaster Behavioral Health Hospital, Dauphin, Pennsylvania
Adult Mental Health Blended Case Manager, Case Management Unit, Harrisburg, Pennsylvania
Primary Counselor, Blue Prints Addiction Recovery, Mount Joy, Pennsylvania
Behavioral Health Technician, T.W. Ponessa & Associates Counseling Services, Cumberland, Pennsylvania
Messiah University, College Athletics Leadership, M.A., Mechanicsburg, Pennsylvania
Shippensburg University, Clinical Mental Health Counseling, M.S., Shippensburg, Pennsylvania
Wheaton College, Clinical Psychology, Ph.D., Wheaton, Illinois
Clemson University, Human Factors Psychology, Ph.D., Clemson, South Carolina
Hood College, Clinical Mental Health Counseling, M.S., Frederick, Maryland
Messiah University, Clinical Mental Health, M.A., Mechanicsburg, Pennsylvania

Social Work

Mental Health Activities Coordinator, MCC, Maryland
Resource Family Development Specialist, Bethany Christian Services, Martinsburg, West Virginia
Lesson Instructor, Green Meadow Farm, Lewistown, Pennsylvania
SIF Case Manager, Columbus House, New Haven, Connecticut
Academic and Behavioral Support Staff, Newstory Schools, Carlisle, Pennsylvania
Stony Brook University, Social Work, M.S., Stony Brook, New York
Temple University, Social Work, M.S., Philadelphia, Pennsylvania
Virginia Commonwealth University, M.A., Richmond, Virginia
Liberty University, School Counseling, M.A., Lynchburg, Virginia

Sociology

CRIMINAL JUSTICE

Criminal Investigation Unit Member, Pennsylvania Corrections, Enola, Pennsylvania
CADP Analyst, JP Morgan Chase, Newark, Delaware

SOCIOLOGY

Intern, Shalom Project, Lancaster, Pennsylvania
Analysis Intern, Pennsylvania Department of Corrections, Mechanicsburg, Pennsylvania

Theatre and Dance

DANCE

Dance Instructor, Boni's Performing Arts, Woodlands, Texas

Marketing Intern, Messiah University, Mechanicsburg, Pennsylvania

Dance/Yoga Educator, Long Creek Youth Development, South Portland, Minnesota

DIGITAL MEDIA

Manager of Creative Services, Tennessee Smokies Baseball, Kodak, Tennessee

MUSICAL THEATRE

Sight and Sound Performer, Sight and Sound Theatre, Lancaster, Pennsylvania

THEATRE

Youth Theatre Director, Family Life, Bath, New York

Illinois State University, Theatre Design, MFA, Normal, Illinois