



DEPARTMENT OF  
SOCIAL WORK

**Goodness of Fit Policy**

As a CSWE-accredited program, The Messiah University Social Work Program adheres to the University's Community Covenant and profession's ethical standards as outlined in the [NASW Codes of Ethics](#) in evaluating social work students' fit for the social work profession. This policy applies to students' ethical responsibilities in the following areas as stated in the NASW Code of Ethics:

1. [Responsibilities to clients](#)
2. [Responsibilities to colleagues](#)
3. [Responsibilities in practice settings](#)
4. [Responsibilities as professionals](#)
5. [Responsibilities to the social work profession](#)
6. [Responsibilities to the broader society](#)

Process:

1. Students will review and sign the Goodness of Fit form to acknowledge acceptance of the Goodness of Fit Policy.
2. The student's advisor will document and communicate concerns to the student and the Department Chair in accordance with the NASW's ethical responsibilities to colleagues under [sections 2.08 Impairment of Colleagues, 2.09 Incompetency of Colleagues, and 2.10 Unethical Conduct of Colleagues](#).
3. The student will develop a formal action plan with the support of the social work advisor and Department Chair to address the concern(s). Failure to follow the action plan may result in dismissal from the social work program.
4. The Social Work Program will follow Messiah University's policy on academic probation, eligibility, suspension, and dismissal as stated in the [Academic Policies](#).

I acknowledge that I have read and understand Messiah's BSW Program's Goodness of Fit Policy.

Student's Signature \_\_\_\_\_

Date \_\_\_\_\_