

## Employee Memory Book 2022

Please take a moment to view the [2022 Memory Book](#) so that we may all celebrate together the people who have such an important place in our hearts.

### President's Award



**Megan Fowler, *Director of Sports Medicine***

COVID posed many difficulties across campus, but for the Athletics Department it brought about particular challenges. Megan has worked diligently over the last two years to create and implement protocols that allowed our student athletes to continue to participate in their respective sports. She navigated the difficult path of balancing NCAA requirements, PA requirements, and University requirements around COVID restrictions. She managed the sports medicine team with grace, even while under-staffed, and worked to make sure that needed positions were filled. Daily, she creates space for student athletes to feel heard and understood and encourages them during difficult times. Megan is an important part of the Messiah University community and we are grateful for all she has done to keep our athletics program running smoothly.



**Mark Graybill, *Grounds Services Manager***

Mark consistently demonstrates that he cares about his job, his coworkers, and the University. Mark and his team set the first impression every day on campus. He cares about what the campus looks like for our guests and knows that perspective families can make a decision based on first impression. Mark is a team player and has strong planning skills, as demonstrated by his handling of inclement weather. Mark has created a new system to handle weather situations that is more streamlined and effective. Days before a predicted weather event (snow or otherwise) he is monitoring the situation and assessing what needs to happen before the storm hits. He plans staffing patterns so that his employees know exactly where and when they will be needed. Mark demonstrates the Operation Division Core Values of Stewardship, Integrity, Communication, Commitment, and Compassion in all of his work as a leader on campus.

## Pride-in-Performance Awards



**Renee Altez Nunez, *Administrative Assistant for the Graduate Dept of PT***



**Valerian Curd, *Clery Compliance Coordinator***



**Deana Baddorf, *Academic Success Assistant***



**Kinsey Rice, *Dining Room Supervisor***



**Helena Cicero, *Museum Director***

## Road to Reconciliation Award



**Charlene Lane, *Interim Chair and Director of Social Work; Associate Professor***



**George Pickens, *Professor of Theology; Mission, Peace and Conflict Studies Program Coordinator***

**Emerson Powery, *Professor of Biblical Studies; Assistant Dean, School of the Arts, Culture & Society***

**Cynthia Wells, *Professor of Higher Education; Director of Faculty Development***

## **Team Falcon Award**

### **Doctor of Physical Therapy Program**

Over the summer of 2021, the DPT program worked as a team to write a self-study report for initial accreditation. The report consisted of written narratives to 220 different elements within 8 different standards. This required a tremendous amount of effort from the team. Due to a change in leadership, what normally takes a year or more was accomplished in 2 months! The site-visit team was extremely impressed and found zero deficiencies in the report during the visit. As of this printing, the report is being presented at the spring CAPTE meeting for a final vote to grant accreditation prior to our first cohort graduating in May. The DPT program not only benefits Messiah (with 36 new students each year), but will also fill a need in the local community with new healthcare practitioners.

- Gregory Adams
- Renee Altez Nunez
- Heather Beattie
- Karl Bergmann
- Karen Burket
- Jessica Dunn
- Amy Flick
- Amy Humphrey
- Paula Johnson
- Vanessa Lee
- Michael Lehr
- Heather Noll
- Borko Rodic
- Misty Seidenburg
- Don Zhao