CLASS OF 2022
FIRST DESTINATION SURVEY

Executive Summary & Full Report

MESSIAH UNIVERSITY
CAREER AND PROFESSIONAL DEVELOPMENT CENTER
# Table of Contents

ABOUT THE SURVEY 3
GENERAL SUMMARY 4
GEOGRAPHIC DESTINATIONS OF GRADUATES 5
EMPLOYMENT INFORMATION 6
  EMPLOYMENT TYPE 6
  INDUSTRY BREAKDOWN 7
  EMPLOYERS 8-11
GRADUATE SCHOOL INFORMATION 12
  FIELDS OF STUDY 12
  SAMPLE GRADUATE SCHOOLS 13
POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPT. 14-17
APPENDIX: POST-GRADUATE ACTIVITY BY SECONDARY MAJOR 18
SPECIFIC DESTINATIONS BY ACADEMIC DEPT/MAJOR 19-30
Class of 2022 First Destination Survey – Executive Summary

ABOUT THE SURVEY

The purpose of the annual First Destination Survey is to capture information on Messiah University’s alums’ employment and graduate school status within six to nine months of graduation. For the purpose of this survey, the "Class of 2022" is defined as anyone who graduated in December 2021, May 2022, or August 2022.

Statistics provided are based on information received through a variety of methods. An electronic survey was distributed in May via email. Graduating seniors who had confirmed their post-graduation plans were asked to complete the survey during the cap and gown distribution in May. Follow-up emails were then sent in October, November, and December to alums who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah University educators for any additional information on graduates whose status remained unknown. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by NACE (the National Association for Colleges and Employers).

Through this extensive process, we obtained a 71% knowledge rate for the Class of 2022. "Knowledge rate" is defined by NACE as the "percent of graduates for which an institution has reasonable and verifiable information concerning the graduates' post-graduation career activities."

This report aims to provide summary highlights and a breakdown by academic department of the post-graduate activity for the Class of 2022.
GENERAL SUMMARY

Graduates of the Class of 2022 were asked to identify their **primary status** 6 to 9 months after graduation.

![Employment Status Chart]

Of the 71% for whom we have verifiable data, 96% report being employed or in a graduate or professional program within 6 to 9 months after graduation (83% secured employment, and 13% indicated graduate or professional school).

The statistics for Messiah University graduates compare favorably to the most recent national averages reported by the National Association of Colleges and Employers (NACE) in their "First Destination for the College Class of 2021" report. (Please note: the national Class of 2022 data from NACE will not be available until the summer of 2023). The following statistics show the national averages for the primary activity of the Class of 2021 as reported by NACE: **60.2% employment (compared to 83% for Messiah graduates); 21.6% graduate-level programs (compared to 13% for Messiah graduates); and 15.7% seeking (compared to 4% for Messiah graduates).**
The geographic destinations for the Class of 2022 spanned the United States as well as international locations. In the US, the Mid-Atlantic continues to be the strongest draw for Messiah University graduates, constituting approximately 86% of the graduates.

The Mid-Atlantic continues to be the strongest draw for Messiah University graduates, constituting approximately 86% of the responding graduates. The top four destinations are Pennsylvania, Maryland, New York, and Virginia.
EMPLOYMENT INFORMATION

83% of the Class of 2022 reported employment as their primary status following graduation. Graduates in full-time work, part-time work, and missions/volunteer service are considered employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2022. The survey also included an optional question about the average starting salary. Of the 402 graduates for which we obtained responses and verifiable information, 65 graduates answered the salary question; of these, starting salaries were between $32,000 and $96,000. The mean salary was $56,176.00.

Please note: the following definitions were used:

Full-time- 30+ hours/week; includes post-graduate internships, fellowships, entrepreneur experience, freelance, contract work
Part-time- less than 30 hours/week; includes all activities listed above
Missions/Volunteer Service- includes positions that are unpaid, self-funded, or have a stipend; the military is also included
The top three industries reported include 1) Business/Accounting/Financial Services 2) Education 3) Nursing/Healthcare.

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<th>Industry</th>
<th>Percentage</th>
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<td>Business/Accounting/Financial Services</td>
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<td>Education</td>
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<td>Nursing/Healthcare</td>
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<td>Engineering</td>
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<td>Government</td>
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<td>Non Profit</td>
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<td>Computer/IT</td>
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<tr>
<td>Athletics/Recreation/Sports</td>
<td>1%</td>
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EMPLOYERS OF THE CLASS OF 2022

Below is a sample of specific employers from the various industries employing Messiah graduates

3SI Security Systems
Achieving True Self
Aerzen USA
AIG Insurance
Alexandria Central School District
Allianz Global and Corporate
Altus Engineering
Ambassador Advisors
AmeriCorps
Amish Farm and House
Amphenol
Annapolis Area Christian School
Arrow Family Medicine PC
Asian Americans for Equality
ASST
Atrium Health
Auditor General
Barton Associates
Baugher Elementary School
Beacon Communities
Bello Machre
Benchmark EnviroAnalytical
Berkshire Farm Center of Youth and Family Services
Bethany Christians Services
Bishop McDevitt High School
Black & Veatch
Bleacher Report Inc.
Blue Prints Addiction Recovery
Boni’s Performing Arts
Boomi
Boostpoints
Born Creative
Brason Inc.
Bulletin Intelligence
Camden Medical Center
Candoris
CAP Com Federal Credit Union
Carlisle Area High School
Carlisle Early Education Center
Carroll Springs School
Case Management
Case Management Unit
CCJM
CCSI
CDI LLC
Celiac Disease Foundation
Cell Biology at Thermo Fisher Scientific
Central Bucks School District
Central Dauphin School District
Chambersburg Area School District
Charles River Labs
Cherri Café
Christian and Missionary Alliance
Church World Services
CIMS
City Services Mission
Cleveland Clinic
CNH Industrial
Coldwell Banker
Columbus House
Community Action Council of Howard County
Covenant Christian Academy
Cumberland Valley School District
Dataflow Inc.
Dauphin County Area on Aging Agency
Dauphin County Criminal Investigations Division
DEKA Research and Development
Deloitte
Delta Development Group, Inc.
Dewberry
DHL Asia Pacific Shared Services
Diakon Lutheran Social Ministries
Drayer
Drayer Physical Therapy
DSSFederal Inc.
DT Firm
East Pennsboro
ECS Limited
Empowerhouse
Enhancing Capital
Epic Systems
Eurofins
Eurofins Lancaster Laboratories Environmental Testing
EY
Family Life
Family Promise of Harrisburg Capital Region
FCLT Global
FCPS
Fellowship of Christian Athletes
First United Methodist Church of Mechanicsburg
Fitness 4 Focus
Fiverr
FOCUS
Freelance
Fulton Bank
Gallagher Basset
Gannett Fleming
General Dynamics Electric Boat
Genesis Engineering Solutions
Gift Class
Glatfelter Insurance Group
Governor Mifflin School District
Grace Evangelical Congregational
Green Meadow Farm
Greenville Fellows
Gull Lane High School
Hamilton & Musser
Hanover Public School District
Harrisburg Christian School
Hershey Medical Center
Hill Top Academy
HOPE International
Incora
International Revenue Service
Invention Home
J. Craig Venter Institute
JLS Automation
Johnson Controls
JP Morgan Chase
Kanakuk
Kapapul Engineering
Kelly Services
KinderCare Learning Companies
Korea Nazarene University
KPMG
Kratos Defense & Security Solutions
Lake Erie College of Osteopathic Medicine
Lakeside Educational Network
Lancaster Behavioral Health Hospital
Lancaster General Hospital
Langan Financial Group
Lascar Electronics Ltd
Lebanon County Conservation
Legal Coordinator at First Industrial Realty Trust
Lehigh Valley Health Network
LGH
Library Systems of Lancaster County
Light-Heiger and Associates
Lincoln University
Link Bank
Linton Springs
Littlestown Area School District
Living Branches
Long Creek Youth Development
Long Island Baseball
Lower Alloways Creek Elementary
Lowe’s
M. H. Eby
Mainline Excavating
MasTec
MCC
MedComp
Messiah Lifeways
Messiah University
Micro Solutions Plus
Milton Elementary
Mission Autism Clinics
Mission BBQ
MRK Wealth Advisors
National Association of Watch & Clock Collectors
National Recovery Agency
New Birth of Freedom Council
Newburyport Art Association
Newstory Schools
North Star Initiative
Northeastern York School District
Northrup Grumman
OIP Physical Therapy
Ollie’s
One Collective/ Land of the Living
Ortho Virginia
Orthopedic Associates of Lancaster
PA Corrections
PA STEM Academy
Palm Beach Atlantic University
Palmyra Area Middle School
Palmyra Area School District
Paramount Management Group
Parkhouse Nursing and Rehabilitation Center
Paxton Ministry
Penn Medicine Lancaster General Hospital
Penn State College of Medicine
Penn State Health Hershey Medical Center
Pennsylvania Counseling Services
Pennsylvania Department of Corrections
Penske Truck Leasing
PFM Asset Management
Phoenix Contact
Pine Hill Trailers
Pivot Health Solutions
Playpower Inc.
Praise Christian Academy
Precision Custom Components
PWC
Quaryville Elementary
Reading Hospital
Reher Center for Immigrant Culture & History
Restubae
Ritter Insurance Company
RKL LLP
ROOTED Center for Champions
Rowman & Littlefield Publishing Group
Sanford Health
SAP
Sarge Athletics
Schaedler Yesco
Scribe America
Seakeeper, INC.
SEI Investments
Select Medical
Senate of PA Republican Candidates
ShadBoost
Shalom Project
Sight and Sound Theatre
Simon Lever
Sodexo
South Eastern School District
Spartan Forge
St. Mary's County Public Schools
Stanley Black & Decker
Stark Financial Group
Stewardship Advisors LLC
STV Incorporated
Susquehanna Civil
Susquehanna River Basin Commission
Snyders Plumbing
T. Rowe Price
TW Ponessa & Associates Counseling Services
Target
Taylor Care Adult Behavioral Health
Tennessee Smokies Baseball
Terrenum Landscaping
Texas Instruments
Textron Systems
The JDK Group
The Knew Method
The Root Cellar
The Studio by Absolute Pilates
Thomas Jefferson University
Threads Uniform Agency
Thrivent
Tribute at Melford
Titan Medical
Tower Health
Trembling Giant Marketing LLC
Trout CPA
TrueNorth Wellness Services
Tucker & Co.
University of Maryland
University of Valley Forge
Unruh Insurance Agency
UPMC
Upper Allen Police Department
UPS
Urban Ignite
Vail Resorts
Vista Autism Services
Wadsworth Financial Consulting LLC
Wakeen & Company
Walden Behavioral Care
Walmart
Washington Commanders
Waverly Elementary School
WebFx
Webstaurant Store
WellSpan
West Chester Area School District
West Shore Free Church
Weyrich Cronin & Sorra
WIS Dental Services
Wohlsen Construction
WRVO
Zelenkofske Axlerod
13% of the Class of 2022 identify graduate or professional school as their primary activity following graduation. The following graph displays fields of study representing graduate and professional programs that Messiah University graduates attended. The top three fields include 1) Sciences (Biology, Physical and Health Professions) 2) Business/IT/Engineering/Math 3) Humanities.
GRADUATE SCHOOLS FOR THE CLASS OF 2022

The Class of 2022 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific colleges and universities:

- Albany University
- Alfred University
- Campbell University
- Clemson University
- Drexel University
- Duke University
- East Carolina University
- Eastern Mennonite University
- Evangelical Seminary School
- Fordham University
- Hood College
- Illinois State University
- King's College
- Lake Erie College of Osteopathic Medicine
- Liberty University
- Marshall University
- Marymount University
- Messiah University
- MGH Institute of Health Professions
- Milligan University
- North Carolina State University
- North Park University
- Ohio University
- Penn State University
- Pittsburgh Theological Seminary
- Regent University
- Salem State University
- Salus University
- Shippensburg University
- Stony Brook University
- Temple University
- Thomas Jefferson University
- University of Delaware
- University of Maryland
- University of Massachusetts
- University of North Carolina
- University of North Texas
- University of Richmond
- University of Sussex
- University of Tennessee
- University of Colorado
- Virginia Commonwealth University
- Western New England University
- Wheaton College
### SUMMARY OF POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPARTMENT

See pg. 18 for data on students' secondary majors.

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<th>ACADEMIC DEPT/MAJOR</th>
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<th>ADVANCED DEGREE</th>
<th>STILL SEEKING/OTHER</th>
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## APPENDIX: SUMMARY OF POST-GRADUATE ACTIVITY FOR THOSE WITH SECONDARY MAJORS WHO RESPONDED TO THE SURVEY

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SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT

Includes all full-time, part-time, and graduate school responses.
*denotes a student's secondary major

Art and Design

DIGITAL MEDIA
Manager of Creative Services, Tennessee Smokies Baseball, Kodak, Tennessee

ART HISTORY
Special Events and Development Coordinator, Newburyport Art Association, Newburyport, Pennsylvania

STUDIO ART
Learning Development Coordinator, Ritter Insurance Company, Harrisburg, Pennsylvania
Graphic Designer, Christian and Missionary Alliance, Pennsylvania
Graphic Designer, Trembling Giant Marketing LLC, Sykesville, Maryland
Graphic Designer, Dataflow Inc., Binghamton, New York
Art Director, Invention Home, Monroeville, Pennsylvania
Intern, Arrow Family Medicine PC, Yardley, Pennsylvania
Graphic Designer, Freelance, Aston, Pennsylvania

Biblical and Religious Studies

BIBLICAL AND RELIGIOUS STUDIES

CHRISTIAN MINISTRIES
Family Specialist, Berkshire Farm Center of Youth and Family Services, Binghamton, New York
Associate Youth Pastor, Grace Evangelical Congregational, Schuylkill, Pennsylvania

Biological Sciences

BIOLOGY
Orthopedic Scribe, Ortho Virginia, Lynchburg, Virginia
Summer Camp Counselor, Kanakuk, Branson, Missouri
Clinical Assistant, Orthopedic Associates of Lancaster, Lancaster, Pennsylvania
Research Technician, Charles River Labs, Horsham, Pennsylvania
Faculty Administrative Assistant, University of Valley Forge, Phoenixville, Pennsylvania
Research Specialist, Sanford Health, Sioux Falls, South Dakota
Dental Assistant, WIS Dental Services, Schenectady, New York
Wetland Scientist, Dewberry, Mechanicsburg, Pennsylvania
Thomas Jefferson University, M.D., Philadelphia, Pennsylvania
Salus University, O.D., Elkins Park, Pennsylvania
Penn State School of Medicine, M.A., Hershey, Pennsylvania
Marshall University, M.S., Huntington, West Virginia
Lake Erie College of Osteopathic Medicine, D.O., Erie, Pennsylvania
Campbell University, Medical School, D.O., Lillington, North Carolina
BIOPSYCHOLOGY

ENVIRONMENTAL SCIENCE
Susquehanna River Basin Commission, Harrisburg, Pennsylvania

MOLECULAR BIOLOGY
Research Associate, J. Craig Venter Institute, Rockville, Maryland

SUSTAINABILITY STUDIES
Construction Technician, ECS Limited, Lynchburg, Virginia
CAP Coordinator, Lebanon County Conservation, Lebanon, Pennsylvania

Business

ACCOUNTING
Staff Accountant, Trout CPA, Harrisburg, Pennsylvania
Audit Associate, KPMG, Harrisburg, Pennsylvania
Audit Assistant, Deloitte, London, United Kingdom
Staff Accountant, Hamilton & Musser, Mechanicsburg, Pennsylvania
Director of Taxes, Stark Financial Group, Bethlehem, Pennsylvania
Staff Accountant, Gift Class, Mechanicsburg, Pennsylvania
Staff Auditor, Zelenkofske Axelrod, Harrisburg, Pennsylvania
Staff Accountant, Weyrich Cronin & Sorra, Harrisburg, Pennsylvania
Business Manager, Wakeen & Company, Mechanicsburg, Pennsylvania
Tax Associate, RKL LLP, Mechanicsburg, Pennsylvania
Auditor, Hamilton & Musser, Mechanicsburg, Pennsylvania

BUSINESS ADMINISTRATION
HR Coordinator, CAP Com Federal Credit Union, Albany, New York
Digital Marketing Associate, Cherri Café, Montgomeryville, Pennsylvania
Paralegal, Legal Coordinator at First Industrial Realty Trust, Chicago, Illinois
Lead Male Mentor Coordinator, Rooted Center for Champions, Harrisburg, Pennsylvania
IT Technician, Micro Solutions Plus, North Wales, Pennsylvania
Marketing & Design, Tucker & Co., Dillsburg, Pennsylvania
HR Representative, CNH Industrial, New Holland, Pennsylvania
Staff Accountant, Link Bank, Camp Hill, Pennsylvania
Project Manager, WebFX, Harrisburg, Pennsylvania
Logistics Specialist, WebstaurantStore, Lititz, Pennsylvania
IAS Sales, SEI Investments, Mount Joy, Pennsylvania
Overnight Tem Leader, Walmart, Mechanicsburg, Pennsylvania
Commercial Management Trainee, Fulton Bank, Lancaster, Pennsylvania
Plumber, Synders Plumbing, Lancaster, Pennsylvania
Real Estate Agent, Coldwell Banker, Harrisburg, Pennsylvania
Associate Buyer, Threads Uniform Agency, Midlothian, Pennsylvania
University of Colorado, J.D., Boulder, Colorado
North Park University, M.A., Chicago, Illinois
ECONOMICS
Fund Development Specialist, New Birth of Freedom Council, Boston, Massachusetts
Operations Analyst, FCLT Global, Boston, Massachusetts
Intern, Delta Development Group Inc., Camp Hill, Pennsylvania
Teaching Assistant, Messiah University, Mechanicsburg, Pennsylvania
Community Moderator, Bleacher Report Inc., San Francisco, California
Resolution Associate Trainee, Gallagher Bassett, Mechanicsburg, Pennsylvania
Financial Planner and Operations Assistant, MRK Wealth Advisors, Doylestown, Pennsylvania
Fordham University, Business Analytics, M.S., New York, New York

FINANCE
Associate Systems Engineer I, Boomi, Chesterbrook, Pennsylvania
Analyst, PFM Asset Management, Harrisburg, Pennsylvania
Associate, Thrivent, Mechanicsburg, Pennsylvania
Equity Research Analyst, Enhancing Capital, Harrisburg, Pennsylvania
Retirement Planning Consultant, AIG Insurance, Baltimore, Maryland
Analyst, Select Medical, Harrisburg, Pennsylvania
Equity Research Analyst, Enhancing Capital, Harrisburg, Pennsylvania
Department of Finance Intern, Messiah University, Mechanicsburg, Pennsylvania
FP&A Analyst, Paramount Management Group, Lancaster, Pennsylvania
Investment Advisor, Langan Financial Group, Camp Hill, Pennsylvania
Audit Intern, PWC, Nassau, Bahamas

INTERNATIONAL BUSINESS
Admissions Traveling Recruiter, Messiah University, Mechanicsburg, Pennsylvania
Web Producer, Internal Revenue Service, Washington D.C., Virginia
Fulfillment Associate, Lowe’s, Spencerport, New York
Salesforce Technical Consultant, CDI LLC, New York, New York

MARKETING
Strategic Communications Coordinator, Palm Beach Atlantic University, West Palm Beach, Florida
Lineman, MasTec, Richmond, Virginia
Inventory Planner, Incora, Jonestown, Pennsylvania
Marketing Coordinator, Carahsoft, Reston, Virginia
Internet Marketing, WebFx, Harrisburg, Pennsylvania
Sales & Marketing Specialist, Stanley Black & Decker, Harrisburg, Pennsylvania
Analyst, Stewardship Advisors LLC, Mount Joy, Pennsylvania
Virginia Commonwealth University, M.S., Richmond, Virginia
Messiah University, MBA, Mechanicsburg, Pennsylvania
Liberty University, MKTG, M.S., Lynchburg, Virginia

Chemistry and Biochemistry

BIOCHEMISTRY
Medical Scribe, Scribe America, Reston, Virginia
Medical Scribe, CIMS, Camp Hill, Pennsylvania
Resident Assistant, Living Branches, Hatfield, Pennsylvania
Doctor of Osteopathic Medicine, Lake Erie College of Osteopathic Medicine, Erie, Pennsylvania
Penn State University, Medical School, M.D., Hershey, Pennsylvania
Penn State University, Biochemistry, Ph.D., State College, Pennsylvania

CHEMISTRY
Associate Chemist, Eurofins Lancaster Laboratories Environment Testing, Lancaster, Pennsylvania

Communication

BROADCASTING AND MEDIA PRODUCTION
Radio Operations Coordinator, WRVO, Oswego, New York
Social Media Manager, The Knew Method, Staten Island, New York

COMMUNICATION
Marketing Assistant, Sarge Athletics, Ljamsville, Maryland
Alumni Relations, Annapolis Area Christian School, Severn, Maryland
Coordinator of Career Success, Thomas Jefferson University, Philadelphia, Pennsylvania
Session Musician, Fiverr, Harrisburg, Pennsylvania
Customer Solution Specialist, Webstaurant Store, Lititz, Pennsylvania
Director of Office Management, First United Methodist Church of Mechanicsburg, Mechanicsburg, Pennsylvania
Communications Specialist, Community Action Council of Howard County, Howard, Maryland
Social Media Manager, The Studio by Absolute Pilates, Mechanicsburg, Pennsylvania
Albany University, Law School, J.D., Albany, New York

DIGITAL MEDIA
Management Trainee/ Recruitment Consultant, Resubae, Bangkok, Thailand

FILM AND MEDIA ARTS
City Service Host, City Service Missions, Washington D.C., Virginia
Media Director, Shadboost, Ephrata, Pennsylvania

JOURNALISM

PUBLIC RELATIONS
Director of Client Experience, Wadsworth Financial Consulting LLC, Annapolis, Maryland
Communication Specialist, Messiah University, Mechanicsburg, Pennsylvania
Digital Media Specialist, Auditor General, Harrisburg, Pennsylvania

Computer and Information Science

COMPUTER AND INFORMATION SCIENCE
Software Engineer, Altus Engineering, Darlington, Maryland
Associate Software Engineer, T. Rowe Price, Baltimore, Maryland
Jr. Web Engineer, Boostpoints, Lancaster, Pennsylvania
Software Engineer, Candoris, Annville, Pennsylvania
Analyst, Ambassador Advisors, Lancaster, Pennsylvania
Jr. Software Developer, Lakeside Educational Network, Perkasie, Pennsylvania
Intern, Penske Truck Leasing, Mohrsville, Pennsylvania

**Education**

**EDUCATION CERTIFICATION: GRADES PRE-K-4**
Fifth Grade Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
Third Grade Teacher, Waverly Elementary School, Fredrick, Maryland
Kindergarten Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
First Grade Teacher, Littlestown Area School District, Littlestown, Pennsylvania
Admissions Counselor, Messiah University, Mechanicsburg, Pennsylvania
Ministry Resident, West Shore Free Church, Mechanicsburg, Pennsylvania
Elementary Teacher, Chambersburg Area School District, Chambersburg, Pennsylvania
Elementary Teacher, Hanover Public School District, Hanover, Pennsylvania
Preschool Teacher, Carlisle Early Education Center, Carlisle, Pennsylvania

**EDUCATION CERTIFICATION: GRADES 4-8**
Seventh Grade Teacher, Central Dauphin East Middle School, Dauphin, Pennsylvania
Teacher, Praise Christian Academy, North Versailles, Pennsylvania
Sixth Grade Math Teacher, Harrisburg Christian School, Harrisburg, Pennsylvania
Seventh Grade Math Teacher, FCPS, Frederick, Maryland
Eight Grade Learning Support Teacher, Palmyra Area Middle School, Palmyra, Pennsylvania

**DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION**
Fourth Grade Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
Third Grade Teacher, West Chester Area School District, West Chester, Pennsylvania
Middle School Learning Support Teacher, Central Dauphin School District, Dauphin, Pennsylvania
Elementary Autism Support Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
Elementary Autism Support Teacher, Milton Elementary, Milton, Pennsylvania
Preschool Autism Support Teacher, Carroll Springs School, Westminster, Maryland
Kindergarten Teacher, Lower Alloways Creek Elementary School, Lower Alloways, Pennsylvania
Capital Area Intermediate Unit, Hill Top Academy, Mechanicsburg, Pennsylvania
First Grade Teacher, Covenant Christian Academy, Harrisburg, Pennsylvania
Special Education Teacher, PA STEAM Academy, Harrisburg, Pennsylvania
Emotional Support Teacher, East Pennsboro, Harrisburg, Pennsylvania
Emotional Support Teacher, Baugher Elementary School, Milton, Pennsylvania
Eastern Mennonite University, M.A., Virginia

**Engineering**

**BIOMEDICAL ENGINEERING**
Physical Therapy Technician, Drayer, Mechanicsburg, Pennsylvania
Associate Scientist, Eurofins, Lancaster, Pennsylvania
Technical Writer, MedComp, Harleysville, Pennsylvania
Systems Engineer, Titan Medical, Chapel Hill
CIVIL ENGINEERING
Engineer, Susquehanna Civil, York, Pennsylvania
Bridge Designer, Gannett Fleming, Camp Hill, Pennsylvania
Project Engineer, Branson Inc., Williamsburg, Pennsylvania
Engineer, Light-Heiger and Associates Inc., Palmyra, Pennsylvania
Structural Engineer, CCJM, Camp Hill, Pennsylvania
Engineering Specialist, STV Incorporated, Harrisburg, Pennsylvania

COMPUTER ENGINEERING

ELECTRICAL ENGINEERING
Electrical Engineer, Textron Systems, Hunt Valley, Maryland
Electrical Engineer, Genesis Engineering Solutions, Lanham, Maryland
Embedded Software Engineer, Seakeeper Inc., Mohnton, Pennsylvania
Electrical Engineer II, Johnson Controls, York, Pennsylvania
Intro Electrical Engineer, Northrop Grumman, Baltimore, Maryland
Associate Product Support, Phoenix Contact, Middletown, Pennsylvania

ENVIRONMENTAL ENGINEERING

MECHANICAL ENGINEERING
Non-metallics Engineer, General Dynamics Electric Boat, Groton, Connecticut
Engineering Team Member, Katapult Engineering, Dillsburg, Pennsylvania
Project Engineering, Precision Custom Components, York, Pennsylvania
Associate Systems Engineer, JLS Automation, York, Pennsylvania
Shop Worker, ASST, McSherrystown, Pennsylvania
UPS Service Provider, UPS, Williston, Pennsylvania
Industrial Automation Specialist, Schaedler Yesco, Harrisburg, Pennsylvania
Controls Engineer I, Aerzen USA, Coatesville, Pennsylvania
Mechanical Designer, Barton Associates, York, Pennsylvania
Test Engineer, Amphenol, Goldsboro, Pennsylvania

ENGLISH

ENGLISH
Analyst, Bulletin Intelligence, Mechanicsburg, Pennsylvania
Assistant Production Editor, Rowan & Littlefield Publishing Group, Blue Ridge Summit, Pennsylvania
Office Manager, Asian Americans for Equality, New York City, New York
Marketing & Communications Director, North Star Initiative, Lititz, Pennsylvania
Contract Specialist, Ritter Insurance Company, Harrisburg, Pennsylvania
Ninth Grade English Teacher, Carlisle Area High School, Carlisle, Pennsylvania
Document Analyst, DSFederal Inc., North Bethesda, Maryland
Seventh Grade Teacher, Northeastern York School District, York, Pennsylvania

ENGLISH W/ SECONDARY TEACHING
Seventh Grade ELA Teacher, Northeastern York School District, Manchester, Pennsylvania
Health, Nutrition, and Exercise Science

ADVENTURE EDUCATION
Pittsburgh Theological Seminary, Master of Divinity, M.Div.

APPLIED HEALTH SCIENCE
Physical Therapist Technician, OIP Physical Therapy, Hershey, Pennsylvania
EKG Technician, UPMC Pinnacle, Harrisburg, Pennsylvania
Career and Technology Education Teacher, St. Mary’s County Public Schools, Leonardtown, Maryland
Chiropractic Assistant, Maryland
Head Baseball Coach, Long Island Baseball, Bellmore, New York
Intern, Select Medical, Mechanicsburg, Pennsylvania
Missionary, FOCUS, New Cannan, Connecticut
Medical Assistant, Camden Medical Center, Camden, Delaware
Athletic Coach, Fitness 4 Focus, Hershey, Pennsylvania
Physical Therapy Technician, Drayer Physical Therapy Institute, Dillsburg, Pennsylvania
Messiah University, Physical Therapy, DPT, Mechanicsburg, Pennsylvania
Messiah University, Occupational Therapy, M.S., Mechanicsburg, Pennsylvania
MGH Institute of Health Professions, Physical Therapy, DPT, Boston Massachusetts

ATHLETIC TRAINING
Athletic Trainer, Pivot Health Solutions, Arnold, Maryland
Athletic Trainer, Atrium Health, Matthews, North Carolina
Western New England University, Occupational Therapy, Ph.D., Springfield, Massachusetts

HEALTH & PHYSICAL EDUCATION K-12
Physical Education Teacher, Harrisburg Christian School, Harrisburg, Pennsylvania

NUTRITION AND DIETETICS
Dietetic Intern, University of Maryland, Bowie, Maryland
Dietetic Intern, WellSpan, Etters, Pennsylvania
Patient Dining Associate, Penn State Health, Hershey, Pennsylvania
Research Support Assistant, Penn State College of Medicine, Hershey, Pennsylvania
Dietetic Technician, Walden Behavioral Care, Dedham, Massachusetts
Registered Dietetic Technician, Parkhouse Nursing and Rehabilitation Center, Royersford, Pennsylvania
Dietetic Intern, Sodexo, Harrisburg, Pennsylvania
Drexel University, DPT, Philadelphia, Pennsylvania
University of Massachusetts at Lowell, Public Health, MPH, Lowell, Massachusetts

SPORT MANAGEMENT
Student Success & Retention Graduate Assistant, Messiah University, Mechanicsburg, Pennsylvania
Snowboard Instructor, Vail Resorts, Harrisburg, Pennsylvania
Gold Ambassador, Washington Commanders, Washington D.C., District of Columbia
History

HISTORY
Administrative and Social Media Assistant, Amish Farm House, Lancaster, Pennsylvania
Commercial Executive, Unruh Insurance Company, Lancaster, Pennsylvania
Collections Assistant, National Association of Watch & Clock Collectors, Columbia, Pennsylvania
Social Studies Teacher, Gull Lane High School, Kizhlane, Michigan
Seventh Grade English Teacher, Alexandria Central School, Jefferson, New York
Regent University, Law, J.D., Virginia Beach, Virginia

HISTORY WITH SECONDARY TEACHING CERTIFICATION

Human Development and Family Science

HUMAN DEVELOPMENT AND FAMILY SCIENCE
Case Manager, Taylor Care Adult Behavioral Health, Berlin, New Jersey
Intern, Family Promise of Harrisburg Capital Region, Camp Hill, Pennsylvania
Supports Coordinator, Case Management, Harrisburg, Pennsylvania
Children’s Resiliency Advocate, Empowerhouse, Fredericksburg, Virginia
Therapist, Pennsylvania Counseling Services, Mechanicsburg, Pennsylvania
Registered Behavior Technician, Vista Autism Services, Middletown, Pennsylvania
Case Manager, Diakon Lutheran Social Ministries, Mechanicsburg, Pennsylvania
Administrative Coordinator, Paxton Ministry, Harrisburg, Pennsylvania
Resident Lifestyle Assistant, Tribute at Melford, Bowie, Maryland
Case Manager, Dauphin County Area on Aging Agency, Harrisburg, Pennsylvania
Preschool Teacher, KinderCare Learning Companies, Cincinnati, Ohio
Assistant Resident Services Coordinator, Beacon Communities, Harrisburg, Pennsylvania
Residence Director, Messiah University, Mechanicsburg, Pennsylvania
Campus Events Staff, Messiah University, Mechanicsburg, Pennsylvania
Shippensburg University, College Counseling and Student Affairs, M.S., Shippensburg, Pennsylvania
Evangelical Seminary, Marriage and Family Therapy, M.A., Myerstown, Pennsylvania
Messiah University, School of Counseling, M.A., Mechanicsburg, Pennsylvania
Milligan University, Occupational Therapy, MSOT, Johnson, Tennessee
Salem State University, M.A., Salem, Massachusetts

Mathematics, Physics, and Statistics

ACTUARIAL SCIENCE
Actuarial Assistant, Glatfelter Insurance Group, York, Pennsylvania
University of Richmond, MBA, Richmond, Virginia
MATHEMATICS
Teammate Ambassador, Mission BBQ, Laurel, Maryland
Research and Assessment Analyst, Lincoln University, Lincoln, Pennsylvania
Math Teacher, Bishop McDevitt High School, Harrisburg, Pennsylvania
Billing Associate, DHL Asia Pacific Shared Services, Petaling Jaya, Malaysia
Ohio University, Applied Mathematics, MS, Athens, Ohio
North Carolina University, Statistics, Ph.D., Raleigh, North Carolina
University of Delaware, Statistics, M.A., Newark, Delaware

MATHEMATICS WITH SECONDARY TEACHING DEGREE

PHYSICS
Drexel University, Physics, Ph.D., Philadelphia, Pennsylvania
University of Tennessee, Nuclear Engineering, M.S., Knoxville, Tennessee

Modern Languages

CHINESE BUSINESS
Customer Service Representative, National Recovery Agency, Harrisburg, Pennsylvania

FRENCH

SPANISH

SPANISH WITH K-12 TEACHING CERTIFICATE

Music

MUSIC

MUSIC EDUCATION
Research & Advocacy Coordinator, Celiac Disease Foundation, Woodland Hills, California
Summer Program Teacher, Evans Mills, New York
Elementary Music Teacher, Palmyra Area School District, Hershey, Pennsylvania
General Music Teacher, Linton Springs, Sykesville, Maryland
Ohio University, Trumpet Performance, M.M., Athens, Ohio
University of North Texas, Music in Performance, M.M., Denton, Texas

MUSIC PERFORMANCE

MUSIC AND WORSHIP

Nursing
Registered Nurse, Tower Health, Reading, Pennsylvania
Registered Nurse, Lancaster General, Lancaster, Pennsylvania
Registered Nurse, Lehigh Valley Health, Allentown, Pennsylvania
Registered Nurse, Hershey Medical Center, Hershey, Pennsylvania
Pediatric Oncology, Penn State Health, Hershey, Pennsylvania
Registered Nurse, Penn State Health, Hershey, Pennsylvania
Registered Nurse, Reading, Pennsylvania
Registered Nurse, Lancaster General, Lancaster, Pennsylvania
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Harrisburg, Pennsylvania
Registered Nurse, UPMC, Pittsburgh, Pennsylvania
Registered Nurse, UPMC, Hershey, Pennsylvania
Registered Nurse, UPMC, Carlisle, Pennsylvania
Registered Nurse, Penn State Health, Camp Hill, Pennsylvania
Registered Nurse, Lancaster General Hospital, Lancaster, Pennsylvania
Registered Nurse, Lancaster General Hospital, Lancaster, Pennsylvania
Registered Nurse, Penn State Health, Hershey, Pennsylvania
Oncology Nurse, Wellspan, York, Pennsylvania
Patient Care Technician, UPMC, Camp Hill, Pennsylvania
Registered Nurse, Penn State Health, Hershey, Pennsylvania
Registered Nurse, Hershey Medical Center, Hershey, Pennsylvania

Peace and Conflict Studies

Education, Development, and Communications Manager, Reher Center for Immigrant Culture, Kingston, New York
Police Trainee, Upper Allen Police Department, Upper Allen, Pennsylvania
Full-Time Volunteer, AmeriCorps, La Puente, California
King’s College, Global Leadership and Peacebuilding, MSc, London, United Kingdom

Philosophy

Politics and International Relations

POLITICS AND INTERNATIONAL RELATIONS
Policy and Research Analyst, Senate of PA Republican Candidates, Harrisburg, Pennsylvania
Refugee Resettlement Case Manager, Church World Service, Lancaster, Pennsylvania
Associate Graduate Underwriter, Allianz Global and Corporate, Alpharetta, Georgia
Program Coordinator, The Root Cellar, Portland, Maine
Lobbying Assistant, DT Firm, Harrisburg, Pennsylvania
Greenville Fellows, Greenville, South Carolina

Psychology

BIOPSYCHOLOGY
Cleveland Clinic, Cleveland, Ohio
Vista Autism Services, Middletown, Pennsylvania
Achieving True Self, Hagerstown, Maryland
Messiah University, Occupational Therapy, M.S., Mechanicsburg, Pennsylvania
University of Sussex, Cognitive Neuroscience, M.S., Sussex, United Kingdom
Messiah University, Occupational Therapy, M.S., Mechanicsburg, Pennsylvania
**Psychology**

Intern, Fellowship of Christian Athletes, Mechanicsburg, Pennsylvania  
Intern, Bello Machre, Glen Burnie, Maryland  
Teacher, Kelly Services, Harrisburg, Pennsylvania  
Senior Registered Behavioral Technician, Mission Autism Clinics, Mechanicsburg, Pennsylvania  
Hotline Specialist, CCSI, Hyattsville, Maryland  
Behavioral Health Technician, TrueNorth Wellness Services, Red Lion, Pennsylvania  
Intern, Dauphin County Criminal Investigations Division, Dauphin County, Pennsylvania  
Behavioral Health Associate, Lancaster Behavioral Health Hospital, Dauphin, Pennsylvania  
Adult Mental Health Blended Case Manager, Case Management Unit, Harrisburg, Pennsylvania  
Primary Counselor, Blue Prints Addiction Recovery, Mount Joy, Pennsylvania  
Behavioral Health Technician, T.W. Ponessa & Associates Counseling Services, Cumberland, Pennsylvania  
Messiah University, College Athletics Leadership, M.A., Mechanicsburg, Pennsylvania  
Shippensburg University, Clinical Mental Health Counseling, M.S., Shippensburg, Pennsylvania  
Wheaton College, Clinical Psychology, Ph.D., Wheaton, Illinois  
Clemson University, Human Factors Psychology, Ph.D., Clemson, South Carolina  
Hood College, Clinical Mental Health Counseling, M.S., Frederick, Maryland  
Messiah University, Clinical Mental Health, M.A., Mechanicsburg, Pennsylvania

**Social Work**

Mental Health Activities Coordinator, MCC, Maryland  
Resource Family Development Specialist, Bethany Christian Services, Martinsburg, West Virginia  
Lesson Instructor, Green Meadow Farm, Lewistown, Pennsylvania  
SIF Case Manager, Columbus House, New Haven, Connecticut  
Academic and Behavioral Support Staff, Newstory Schools, Carlisle, Pennsylvania  
Stony Brook University, Social Work, M.S., Stony Brook, New York  
Temple University, Social Work, M.S., Philadelphia, Pennsylvania  
Virginia Commonwealth University, M.A., Richmond, Virginia  
Liberty University, School Counseling, M.A., Lynchburg, Virginia

**Sociology**

**CRIMINAL JUSTICE**

Criminal Investigation Unit Member, Pennsylvania Corrections, Enola, Pennsylvania  
CADP Analyst, JP Morgan Chase, Newark, Delaware

**SOCIOLOGY**

Intern, Shalom Project, Lancaster, Pennsylvania  
Analysis Intern, Pennsylvania Department of Corrections, Mechanicsburg, Pennsylvania
Theatre and Dance

DANCE
Dance Instructor, Boni’s Performing Arts, Woodlands, Texas
Marketing Intern, Messiah University, Mechanicsburg, Pennsylvania
Dance/Yoga Educator, Long Creek Youth Development, South Portland, Minnesota

DIGITAL MEDIA
Manager of Creative Services, Tennessee Smokies Baseball, Kodak, Tennessee

MUSICAL THEATRE
Sight and Sound Performer, Sight and Sound Theatre, Lancaster, Pennsylvania

THEATRE
Youth Theatre Director, Family Life, Bath, New York
Illinois State University, Theatre Design, MFA, Normal, Illinois