### Your Resources

If you have or someone you know has experienced assault, discrimination, stalking or harassment, we encourage you to seek help from these resources. Resources and measures of support are available whether or not you choose to report.

#### General Questions & Concerns
- **Amanda Coffey**  •  Title IX Coordinator  
  Old Main - 2nd Floor  •  ext. 5300
- **Doug Wood**  •  Deputy Title IX Coordinator  
  Eisenhower Campus Center 205  •  ext. 3200
- **Brooke Good**  •  Deputy Title IX Coordinator  
  Sollenberger 140B  •  ext. 7359

#### Campus Safety & Security
- **Cindy Burger**  •  Deputy Title IX Coordinator  
  Director of Investigations, Compliance and Training  
  Greenbriar Building  •  ext. 7272
- **24-Hour Dispatch Line**  •  ext. 6005

#### Physical Health
- **Engle Center Health Services**  •  ext. 6035

#### Emotional Support & Counseling
- **Engle Center Counseling Services**  •  ext. 5357
- **Donald Opitz**  •  College Pastor  
  Hostetter Chapel - 1st Floor  •  ext. 6520

#### Resource Coordination
- **Kristin Hansen-Kieffer**  •  Dean of Students  
  Eisenhower Campus Center 202  •  ext. 3760

#### Law Enforcement
- **Upper Allen Twp. Police**  •  Cumberland County  •  911
- **Carroll Twp. Police**  •  York County  •  717.766.0249

#### Medical Treatment
- **West Shore Hospital**  •  717.791.2600
- **Holy Spirit Hospital**  •  717.763.2100
- **Carlisle Regional Medical Center**  •  717.249.1212

#### Advocates for Sexual & Domestic Violence
- **YWCA - Carlisle**  •  1.888.727.2877
- **YWCA - Harrisburg**  •  1.800.654.1211

*Indicates a confidential resource – cannot disclose any information you share without your permission.

### Our Commitment

Messiah College seeks to address interpersonal violence through a compassionate network of prevention, intervention and response methods in an effort to support human flourishing within our community.

We recognize the impact of interpersonal violence, dating and domestic violence, sexual assault, harassment and stalking in the lives of our community members.

The Messiah College community is called to stewardship of relationships to promote restoration in the world. As such, out of hospitality and responsibility we commit to actively respond to our community with integrity, authenticity, respect, compassion and service.

Messiah College is in compliance with comprehensive federal laws that prohibit sex discrimination—including sexual violence and harassment—in education programs and activities (Title IX, 1972), address the needs of survivors (VAWA, 1994) and provide safety information to the community (Clery Act, 1990).

This project was supported by Grant No. 2015-WA-AX-0023 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.
You have the right to report any incident of sexual assault, interpersonal violence, stalking or harassment to Messiah College. The College seeks to provide a compassionate and thorough investigation to resolve your complaint promptly and equitably.

**You have the right...**

- **TO CHOOSE** if and where you report. You may choose to tell Messiah College, local law enforcement, or a local advocate to receive support.
- **TO INFORMATION** about services designed to assist you in the reporting and recovery process.
- **TO MEDICAL ATTENTION** at the Engle Center on campus or at a local hospital of your choice.
- **TO EMOTIONAL SUPPORT** at the Engle Center on campus or through a local advocacy agency.
- **TO BE INFORMED** of the outcome of any College disciplinary decision regarding your complaint.
- **TO PRIVACY AND SAFETY** from your perpetrator — including a College issued “no-contact” mandate.

*For a more detailed explanation of these and other rights concerning the investigation process, please visit our website at messiah.edu.*

**Your Rights**

**OUR RESPONSE**

While it is your choice to report, Messiah College will always respond to your concerns.

- **PROMPT RESPONSE**: Messiah College will support you and provide protective measures—even before an investigation has been completed. Once an incident or concern is reported, the College will immediately begin to investigate and resolve the report.
- **PROVIDE SERVICES**: Once you report an incident, the College is prepared to offer measures of support, such as changing course assignment or residence and/or issuing a “no-contact” order for protection. Transportation for emergency services is available if needed.
- **PROVIDE APPROPRIATE REMEDIES**: The College will take effective steps to eliminate hostility and to prevent its reoccurrence. We also work to recover losses to the extent possible; offering options to recover property, receive academic support and leniency and obtain emotional support.
- **PROHIBIT RETALIATION**: Retaliation includes demeaning, threatening or harassing social media posts, texts or behavior in response to a report or concern. Retaliation is strictly prohibited by College policy and law. Messiah College will take strong responsive action if retaliation occurs.
- **PRESENT RESOURCES**: Parties involved in a report (including both the complainant and respondent) will always have equal access to resources of support, information about their rights and communication regarding options once a report is made.

**Most importantly**

**Get safe. Get help.**

**Why choose an advocate?**

AN ADVOCATE is a professional dedicated to giving you confidential support. Consider them your personal consultant—to explain your rights, to clarify the reporting process, to support you in conversations with medical and law enforcement professionals and to act as confidential resource not affiliated with the College.

**Did you know?**

**REPORTING** is the process of telling someone about an incident or concern. You may choose to tell whomever, but you should know that depending on whom you tell, the resulting process will look different.

For example, when faculty, staff or coaches learn about sexual violence or harassment involving students, they are required to report the incident to campus officials.

However, **CONFIDENTIAL** resources (noted in this brochure and online) are able to hear your experience and process with you, without initiating an investigation.

**CONFIDENTIALITY** is legally allowable only by specific community members. Counselors, pastors and advocates are confidential reporting options.

**PRIVACY**, on the other hand, is expected regardless. The College will only disclose information to individuals involved or responsible for responding to incidents of harassment or violence. We are committed to a discreet and respectful process.

**INVESTIGATION** refers to the College’s responsibility and procedure to determine what happened in a report and how it should be resolved.

Students need not hesitate reporting an incident out of fear of being held responsible for a code of conduct violation. **AMNESTY** from the College student conduct process will be provided in these situations.

*You may always talk to the College about protecting your safety and privacy.*