

# CLASS OF 2014

## FIRST DESTINATION SURVEY



Executive Summary & Full Report

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# Class of 2014 First Destination Survey – Executive Summary

## ABOUT THE SURVEY

The purpose of the annual first destination survey is to capture information on the employment and graduate school status of Messiah College alumni within six to nine months of graduation. For the purpose of this survey, the “Class of 2014” is defined as anyone who graduated in December 2013, May 2014, or August 2014.

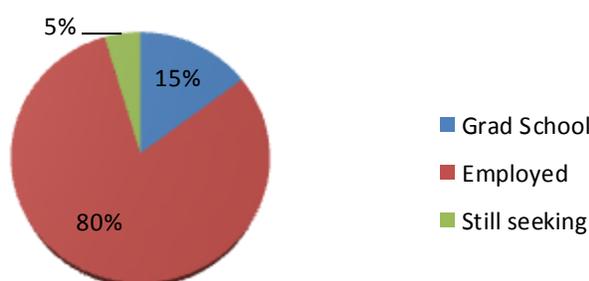
Statistics provided are based on information received through a variety of methods. An electronic survey using Qualtrics was distributed in May and October via email. Graduating seniors who had confirmed their post-graduation plans were asked to complete the survey during the cap and gown distribution in May. Data was also gathered from 2014 graduates who attended the “Zero-Year Reunion” at Homecoming. Follow-up emails were then sent in November and December to alumni who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah College educators for any additional information on graduates whose status remained unknown. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by NACE (the National Association for Colleges and Employers).

**Through this extensive process, we obtained a 73% knowledge rate of the Class of 2014.** (“Knowledge rate” is defined by NACE as the “percent of graduates for which an institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities”).

The goal of this report is to provide summary highlights, as well as a breakdown by academic department, of the post-graduate activity for the Class of 2014.

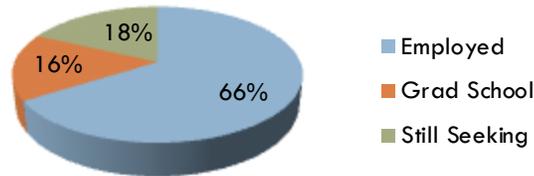
## GENERAL SUMMARY

Graduates of the Class of 2014 were asked to identify their **primary status** 6 to 9 months after graduation.



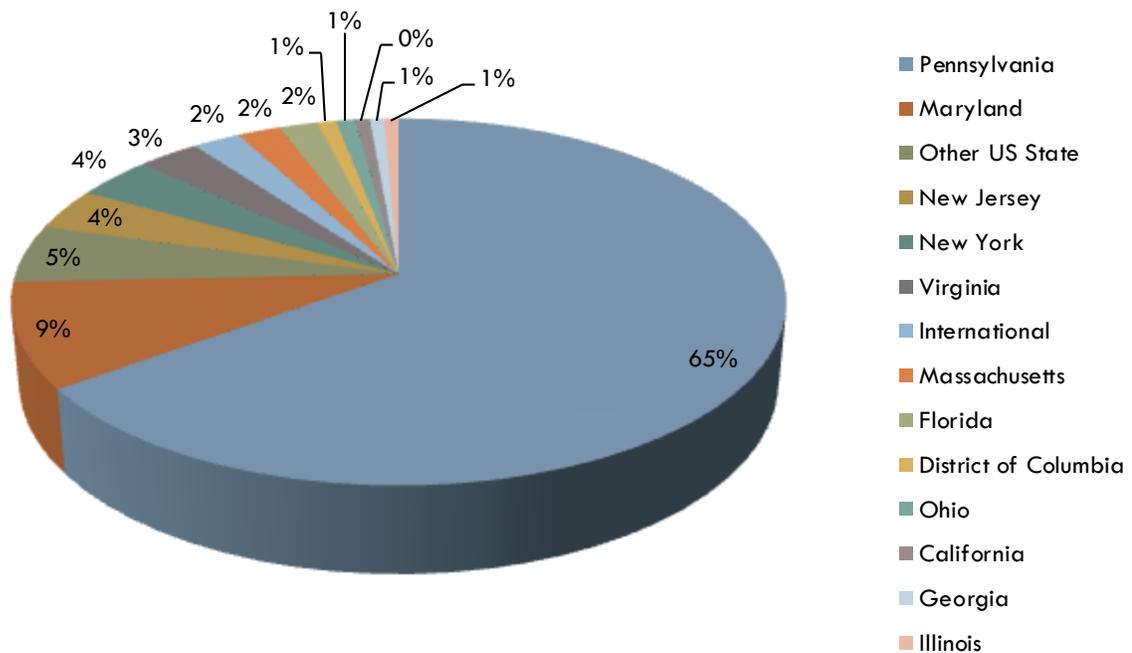
**95% of the Class of 2014 survey respondents were employed or in a graduate or professional program within 6 to 9 months after graduation. Of those 95%, 80% of the respondents secured employment while 15% indicated graduate or professional school as their primary activity.**

The statistics for Messiah College graduates compare favorably to national averages reported by the National Association of Colleges and Employers (NACE) in their “First Destination for the College Class of 2014: Preliminary Results” report, published on February 27, 2015. The following chart presents these national averages for the primary activity of the Class of 2014: **66% employment (compared to 80% for Messiah grads); 16% graduate-level programs (compared to 15% for Messiah grads); and 18% still seeking (compared to 5% for Messiah grads).**



## GEOGRAPHIC DESTINATIONS

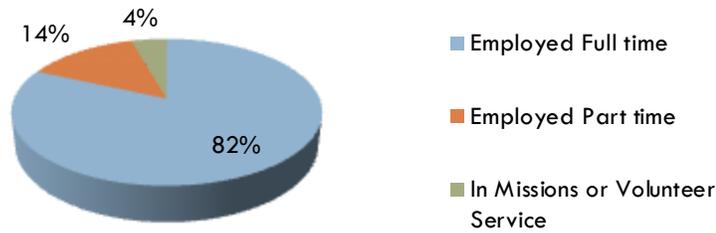
The geographic destinations for the Class of 2014 spanned the United States as well as international locations. In the U.S., the Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 85% of the graduates. International destinations totaled 2% and include the Bahamas, Dominican Republic, France, Germany, Honduras, Panama and Spain.



**The Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 85% of the responding graduates.**

## EMPLOYMENT INFORMATION

80% of the Class of 2014 survey respondents reported employment as their primary status following graduation. Graduates who are in full-time work, part-time work, and missions/volunteer service are considered as employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2014. The survey also included an optional question about average starting salary. Of the 482 total survey respondents, 150 graduates (31%) answered this question; of these respondents, 60% reported starting salaries between \$30,000 and \$60,000. The median salary was \$40,000.



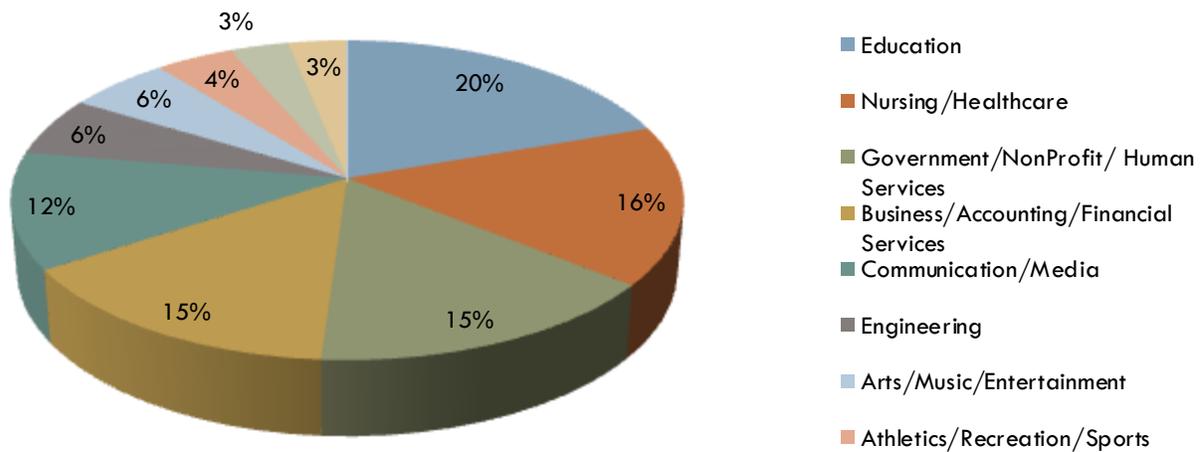
*\*Please note: the following definitions were used:*

**Full time** - 30+ hours per week; includes post graduate internships, fellowships, entrepreneur experiences, freelance, and contract work

**Part time** - less than 30 hours per week; includes all activities listed above

**Missions/Volunteer Service** - includes positions that are unpaid, self-funded, or provide a stipend; Military experience is also included in this category

## INDUSTRY REPRESENTATION OF GRADUATES



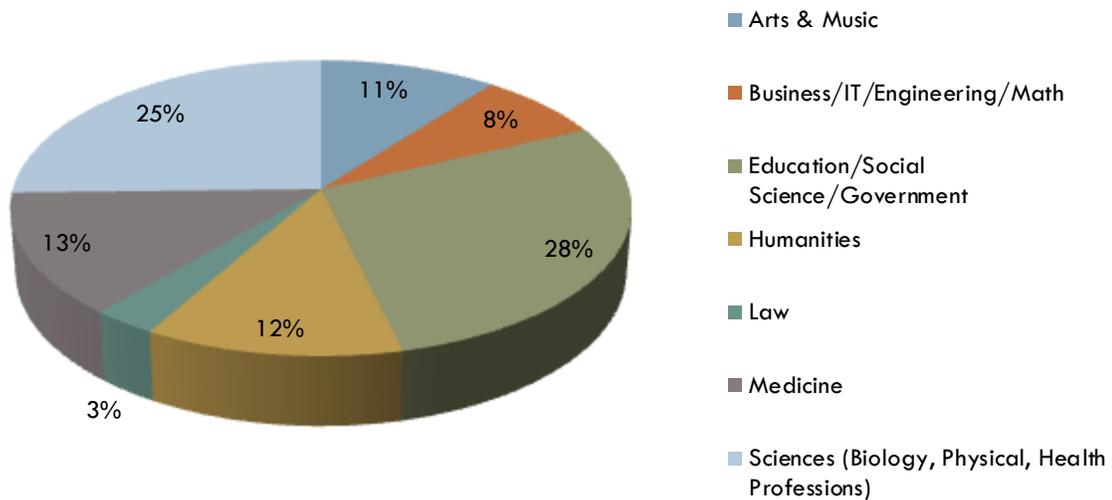
## Employers of the Class of 2014

**Among the various industries employing Messiah graduates, below is a sample of specific employers.**

American Diabetes Association  
AmeriCorps  
Black River Music Publishing  
Boston Celtics  
Brown Schultz Sheridan and Fritz  
Central Pennsylvania Youth Ballet  
Chemical Solutions, Inc.  
Children's Crisis Treatment Center  
Clark Associates  
DeKalb Law Enforcement  
Deloitte & Touche  
Drayer Physical Therapy  
Eastern Mennonite Missions  
First Christian Church of Huntington Beach  
Fox Chase Cancer Center  
Graphic Dimensions, Inc.  
Harrisburg Senators Baseball Club  
Hershey Entertainment and Resorts  
Highmark, Inc.  
Holy Spirit Hospital  
HOPE International  
International Justice Mission  
JAG Physical Therapy  
Johns Hopkins Hospital  
KPMG  
Martin's Famous Pastry Shoppe, Inc.  
Mauka Nalu Outdoor Recreation  
McKonly & Asbury  
MEDA (Mennonite Economic Development Associates)  
Montgomery County Public School District  
National Cancer Institute  
National Resource Center on Domestic Violence  
Peace Corps  
Penguin Random House  
Penn State Milton S. Hershey Medical Center  
PHEAA  
Philadelphia Mayor's Office  
Pittsburgh Urban Leadership Service Experience  
PriceWaterhouseCooper  
Reinsel Kuntz Leshar CPA  
Republican Party of Pennsylvania  
Rockland Immunochemicals, Inc.  
Sight and Sound Theatres  
Sound to Sea Environmental Education Program  
Susquehanna River Basin Commission  
T3 Lacrosse  
Teach for America  
WebpageFX

## GRADUATE & PROFESSIONAL SCHOOL INFORMATION

15% of the Class of 2014 survey respondents reported graduate or professional school as their primary activity following graduation. The following graph displays fields of study which represent graduate and professional programs attended by these Messiah College graduates.



### Graduate Schools Attended by the Class of 2014

The Class of 2014 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific schools.

Boston University  
 Drexel University  
 Evangelical Seminary  
 Georgia State University  
 Johns Hopkins University  
 Medical University of South Carolina  
 Messiah College  
 Northeastern University  
 Penn State College of Medicine  
 Pennsylvania State University  
 Princeton Theological Seminary  
 Rutgers University

Temple School of Medicine  
 Temple University Kornberg School of Dentistry  
 Thomas Jefferson University  
 Towson University  
 Tufts University  
 University of Leicester (UK)  
 University of North Carolina, Chapel Hill  
 University of Pittsburgh School of Dental Medicine  
 University of Rochester  
 University of Washington  
 Wesley Theological Seminary  
 Yale Divinity School

## SUMMARY OF POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPARTMENT

MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	STATUS UNKNOWN	TOTAL
<b>SCHOOL OF THE ARTS</b>					
<i>Department of Visual Arts</i>					
Art Education	3	0	0	1	4
Art History	0	0	0	1	1
Art Management	0	1	0	0	1
Studio Art	7	0	0	5	12
<i>Department of Music</i>					
Music	5	1	0	0	6
Music Business	1	0	0	0	1
Music Education	10	2	1	3	16
Music Performance	2	2	0	3	7
<i>Department of Theatre and Dance</i>					
Theatre	2	3	0	3	8
<b>SCHOOL OF BUSINESS, EDUCATION AND SOCIAL SCIENCES</b>					
<i>Department of Education</i>					
Education Certification Grades Pre K-4	8	0	0	7	15
Education Certification Grades 4-8	9	0	2	1	12
Education Dual Cert. Pre K-4 & Special Ed.	12	1	1	10	24
Educational Studies	0	1	0	1	2
<i>Department of Human Development and Family Science</i>					
Family & Consumer Sciences Education	1	0	0	2	3
Human Development & Family Science	11	2	2	3	18
<i>Department of Management and Business</i>					
Accounting	18	1	0	2	21
Business Administration	20	0	2	15	37
Business Information Systems	3	0	0	0	3
Economics	1	0	0	1	2
International Business	7	0	0	2	9
Marketing	11	0	0	3	14

MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	STATUS UNKNOWN	TOTAL
<b>Department of Psychology</b>					
Biopsychology	3	3	0	2	8
Psychology	21	8	1	12	42
<b>Department of Social Work</b>					
Social Work	7	4	2	5	18
<b>Department of Sociology, Anthropology and Criminal Justice</b>					
Criminal Justice	8	0	0	8	16
Sociology & Anthropology	5	0	0	2	7
<b>SCHOOL OF SCIENCE, ENGINEERING AND HEALTH</b>					
<b>Department of Biological Sciences</b>					
Biology	8	3	1	8	20
Biology w/ Teaching Certification	1	0	0	0	1
Environmental Science	4	0	0	3	7
Molecular Biology	1	2	0	0	3
Sustainability Studies	4	1	1	0	6
<b>Department of Chemistry and Biochemistry</b>					
Biochemistry	2	3	1	0	6
Chemistry	2	4	0	0	6
<b>Department of Engineering</b>					
Engineering	24	1	0	5	30
<b>Department of Health and Human Performance</b>					
Adventure Education	3	0	0	2	5
Athletic Training	5	2	0	5	12
Health & Exercise Science	10	6	1	4	21
Health & Physical Ed. w/K-12 Teaching Cert.	1	0	1	2	4
Health & Physical Education Studies	0	0	0	2	2
Sport Management	5	3	0	2	10

MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	STATUS UNKNOWN	TOTAL
<b>Department of Information and Mathematical Sciences</b>					
Computer & Information Science	7	0	0	4	11
Mathematics	6	2	0	1	9
Mathematics w/ Teaching Certification	4	1	0	3	8
<b>Department of Nursing</b>					
Nursing	44	0	1	4	49
<b>Department of Nutrition &amp; Dietetics</b>					
Nutrition & Dietetics	7	1	0	0	8
Nutrition Science	1	0	0	0	1
<b>SCHOOL OF THE HUMANITIES</b>					
Peace & Conflict Studies	0	0	0	1	1
<b>Department of Biblical and Religious Studies</b>					
Biblical & Religious Studies	2	2	0	2	6
Christian Ministries	11	3	0	6	20
<b>Department of Communication</b>					
Broadcasting	3	0	0	3	6
Communication	12	0	1	3	16
Digital Media	1	0	0	3	4
Film & Media	6	0	0	1	7
Journalism	3	0	0	1	4
Public Relations	6	0	1	0	7
<b>Department of English</b>					
English	10	1	1	7	19
English w/ Teaching Certification	2	0	0	1	3
Humanities w/ Literature Conc.	1	0	0	0	1
<b>Department of History</b>					
History	5	1	1	4	11
History w/ Teaching Certification	2	0	1	3	6
Humanities w/ History Conc.	0	1	0	0	1

MAJOR	EMPLOYED	ADVANCED DEGREE	SEEKING EMPLOYMENT	STATUS UNKNOWN	TOTAL
<b>Department of Modern Languages</b>					
French w/ Teaching Certification	0	0	0	1	1
German	1	0	0	0	1
Spanish	0	1	0	3	4
Spanish w/ Teaching Certification	3	0	0	1	4
<b>Department of Philosophy</b>					
Philosophy	1	0	1	1	3
<b>Department of Politics</b>					
Politics	4	4	1	1	10
<b>Individualized Major</b>	0	0	0	1	1
<b>TOTALS</b>	<b>387</b>	<b>71</b>	<b>24</b>	<b>180</b>	<b>662</b>
% Based on 481 Respondents	80%	15%	5%	-	

## SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT

### Biblical and Religious Studies

#### **BIBLICAL AND RELIGIOUS STUDIES**

Grad Student, M.Div., Princeton Theological Seminary, Princeton, NJ  
 Grad Student, M.S. in Public Policy, Johns Hopkins University, Baltimore, MD  
 Director of Youth Ministries, Wyndamere Heights Church, Harrisburg, PA  
 Photographer, Addie Eshelman Photography, Carlisle, PA

#### **CHRISTIAN MINISTRIES**

Grad Student, M.A. in Higher Education, Messiah College, Mechanicsburg, PA  
 Grad Student, M.Div., Wesley Theological Seminary, Washington, D.C.  
 Grad Student, M.Div., Yale Divinity School, New Haven, CT  
 Youth Director, Chapel Hill Church of God, York Springs, PA  
 Junior High Pastor, First Christian Church of Huntington Beach, Huntington Beach, CA  
 Interim Youth Director, Carlisle Evangelical Free Church, Carlisle, PA  
 Receptionist, POSH Salon and Spa, Oakland, NJ  
 Youth Pastor, Carlisle Barracks Memorial Chapel, Carlisle, PA  
 Expeditions Operator, Overland Missions, Cocoa Beach, FL  
 Youth Pastor, New Village Church, Lake Grove, NY  
 Direct Care Provider, Friendship Community, Lititz, PA  
 Worship Pastor, Dover Bethany United Methodist Church, Dover, PA  
 Children's Ministry Intern, Keystone Fellowship Church, North Wales, PA  
 Project Coordinator, CoLaborers International/Chisomo, Lusaka, Zambia

### Biological Science

#### **BIOLOGY**

Grad Student, D.M.D in Dental Medicine, University of Pittsburgh, Pittsburgh, PA  
 Grad Student, Ph.D. of Dental Medicine, Medical University of South Carolina, Charleston, SC  
 Park Ranger, Point Lookout State Park, Saint Inigoes, MD  
 Assistant Aquarist, Maymont Foundation, Richmond, VA  
 Tour Guide, Lake Tobias Wildlife Park, Halifax, PA  
 Preservation Intern, Student Conservation Association, Coupeville, WA  
 Volunteer, Peace Corps, Philadelphia, PA  
 High School Science Teacher, Crossroads Christian Academy, Panama City, Panama  
 Student, B.S.N. in Nursing, Johns Hopkins University, Baltimore, MD  
 Biologist, USCMA, Millmont, PA  
 Lab Technician, Dairy Farmers of America, Lancaster, PA

#### **BIOLOGY W/ TEACHING CERTIFICATION**

Science Teacher, Christopher Dock Mennonite High School, Lansdale, PA

#### **ENVIRONMENTAL SCIENCE**

Environmental Instructor, Sound to Sea Environmental Education Program, Salter Path, NC  
 Associate Environmental Scientist, Susquehanna River Basin Commission, Lykens, PA  
 Firefighter, Upper Allen Fire Department, Mechanicsburg, PA  
 R&D Assistant Manager, North Creek Nurseries, Landenberg, PA

**SUSTAINABILITY STUDIES**

Grad Student, Au Sable Institute's Pacific Rim Campus, Whidbey Island, WA  
 Community Engagement Mobilizer, Sycamore House, Harrisburg, PA  
 Custodian, Round Top Mountain Resort, Lewisberry, PA  
 Dairy Worker, Pine View Dairy, Millersville, PA  
 Administrative Assistant to the U.S. Director, Global Disciples, Lancaster, PA

**MOLECULAR BIOLOGY**

Grad Student, Ph.D. in Biological Sciences, University of Rochester, Rochester, NY  
 Grad Student, M.D. in Medicine, Temple University, Philadelphia, PA  
 Research Specialist, Rockland Immunochemicals, Inc., Pottstown, PA

**Chemistry & Biochemistry****BIOCHEMISTRY**

Grad Student, M.S. in Physician Assistant Studies, Thomas Jefferson University, Philadelphia, PA  
 Grad Student, D.M.D in Dentistry, Temple University, Philadelphia, PA  
 Grad Student, M.D. in Medicine, Penn State Hershey College of Medicine, Hershey, PA  
 Postbaccalaureate Research Fellow, National Cancer Institute, Frederick, MD  
 Test Technician 2, Superior Group, Buffalo, NY

**CHEMISTRY**

Grad Student, Ph.D. in Chemistry, Pennsylvania State University, State College, PA  
 Grad Student, Ph.D. in Chemistry, Tufts University, Boston, MA  
 Grad Student, Ph.D. in Chemistry, University of North Carolina, Chapel Hill, NC  
 Grad Student, M.S. in Chemistry, Lehigh University, Bethlehem, PA  
 Chemist, Chemical Solutions, Inc., Mechanicsburg, PA  
 Chemist, Chemical Solutions, Inc., Mechanicsburg, PA

**Communication****BROADCASTING**

Model Development Risk Analyst, Regions Financial Corporation, Birmingham, AL  
 Industry Representative, Brenntag Solutions Group, Bethlehem, PA  
 Editorial Assistant, North American Publishing Company, Philadelphia, PA

**COMMUNICATION**

Sales Specialist, Clark Associates, Lancaster, PA  
 Editor, Atypical Beasts Agency, Brooklyn, NY  
 Young Adult Engagement Coordinator, Mennonite Economic Development Associates, Lancaster, PA  
 Assistant PGA Professional, Carlisle Country Club, Carlisle, PA  
 Loan Operations Representative, Chemung Canal Trust Company, Elmira, NY  
 Pastor of Youth and Outreach Ministries, LifePoint Church, Harrisburg, PA  
 Customer Solution Specialist, WebstarauntStore.com, Fleetwood, PA  
 Sales and Marketing Coordinator, Mr. B Entertainment, Lewisberry, PA  
 Community Relations Coordinator, Harrisburg Senators Baseball Club, Harrisburg, PA  
 Deli Clerk, Miller's Market, Manchester, MD  
 Executive Assistant to the VP of Creative Solutions, Paul Frederick, Fleetwood, PA  
 Director of Communications, Fishing Creek Salem United Methodist Church, Etters, PA

**DIGITAL MEDIA**

Web Developer, MCP Interactive, Dover, PA

**FILM AND MEDIA**

OCS Representative, PHEAA, Harrisburg, PA

Lighting Technician, Sight and Sound Theatres, Lancaster, PA

Photographer/Videographer, Graphic Dimensions, Inc., Roanoke, VA

Tier 1 Technological Support, Comcast, Horsham, PA

Assistant Producer, W Films, Easton, MD

Project Coordinator, National Resource Center on Domestic Violence, Harrisburg, PA

**JOURNALISM**

New Product Development Administrative Assistant, JLG Industries, Baltimore, MD

Administrative Assistant, Carlisle Evangelical Free Church, Carlisle, PA

Editor, Soha News, Hanoi, Vietnam

**PUBLIC RELATIONS**

Sales Associate, Giant Eagle, Chippewa, PA

Marketing and Operations Manager, Campus Philly, Philadelphia, PA

Logistics Team Manager, Central Pennsylvania Youth Ballet, Carlisle, PA

Recruiter, Aerotek, Rochester, NY

Road Manager, Derris Sneed Band, Nashville, TN

Social Media Specialist, WebpageFX, Harrisburg, PA

**Education****EDUCATION CERTIFICATION: GRADES PREK-4**

Kindergarten Teacher, North York County School District, York, PA

2<sup>nd</sup> Grade Teacher, Lebanon School District, Lebanon, PA

Social Studies Teacher, Hinkletown Mennonite School, Ephrata, PA

3<sup>rd</sup> Grade Teacher, Harford County Public Schools, Bel Air, MD

4<sup>th</sup> Grade Long-Term Substitute Teacher, Upper Perkiomen School District, Perkiomen, PA

Teacher, Prince George Public County Schools, Washington, D.C.

Preschool Teacher, Wee Care Best, Inc., Hampstead, MA

1<sup>st</sup> Grade Teacher, Evendale Elementary School, Winchester, VA

**EDUCATION CERTIFICATION: GRADES 4-8**

6<sup>th</sup> Grade Teacher, Santiago Christian School, Santiago, Dominican Republic

Substitute Teacher, Levittown Public School District, Levittown, PA

Middle School Teacher, Bushwick Ascend Charter School, Brooklyn, NY

Math Teacher, Harford Day School, Bel Air, MD

Language Arts Teacher, Oak Hammock K-8 School, Port Saint Lucie, FL

English Teacher, Tuscarora School District, Mercersburg, PA

Math Teacher, Northern York County School District, Dillsburg, PA

8<sup>th</sup> Grade Reading Teacher, Halifax Area School District, Halifax, PA

Elementary School Teacher, Eagle County Public School District, Fort Collins, CO

**DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION**

Grad Student, M.Ed. in Urban Education, Union University, Memphis, TN

ABA Counselor Educator, Melmark New England, Andover, MA

Group Supervisor, Wagontown Country Day Care, Coatesville, PA  
 Teacher, Hildebrandt Learning Center, Harrisburg, PA  
 Teacher, YWCA of Lancaster, Lancaster, PA  
 3<sup>rd</sup> Grade Teacher, Central Dauphin School District, Harrisburg, PA  
 Teacher, Substitute Teacher Service, Inc., Lancaster, PA  
 4<sup>th</sup> Grade Learning Support Teacher, Big Spring School District, Newville, PA  
 Teacher, Big Spring School District, Newville, PA  
 Learning Support Teacher, Cocalico School District, Adamstown, PA  
 9<sup>th</sup> Grade Autism Resource Support Teacher, Montgomery County Public School District, Montgomery Village, MD  
 Head Preschool Teacher, Red Hill Christian School, Perkiomen, PA  
 Childcare Specialist, Jill's House, Vienna, VA

### **EDUCATIONAL STUDIES**

Grad Student, M.S.W. in Social Work, Rutgers University, Camden, NJ

## **Engineering**

Grad Student, M.S. in Sustainable Building Systems, Northeastern University, Boston, MA  
 Equipment Engineer, Global Foundries, Malta, NY  
 Manufacturing Mechanical Engineer, DeVilbiss Healthcare, Somerset, PA  
 Electrical Designer, Barton Associates, York, PA  
 Powertrain Engineer, The Manitowoc Company, Harrisburg, PA  
 Application Engineer, Johnson Controls, York, PA  
 Controls Engineer, CHL Systems, Souderton, PA  
 Electrical Design Engineer, IETC, York, PA  
 Water and Sanitation Engineer, Peace Corps, Lima, Peru  
 Product Development Engineer, Evapco, Taneytown, MD  
 Appropriate Technologies Intern, ECHO, Inc., North Fort Myers, FL  
 Mechanical Engineer, Princeton Power Systems, Lawrenceville, PA  
 Assistant Project Manager, Electrical Design Build, Harleysville, PA  
 Engineer 1, 2020 Engineering, Inc., Gilbertsville, PA  
 Electronic Warfare Engineer, SRC, Inc, Dayton, OH  
 Test and Prototyping Specialist, Centrak, Newtown, PA  
 Engineer 1, Alcon Research, Ltd., Harrisburg, PA  
 Manufacturing Engineer, Sun Hydraulics Corporation, Sarasota, FL  
 Application Development Intern, Martin's Famous Pastry Shoppe, Inc., Chambersburg, PA  
 Design Engineer, Spider Holster, Ithaca, NY  
 Associate Engineer, The Stone House Group, LLC, Bethlehem, PA  
 Electrical Engineer, Phoenix Contract, Middletown, PA  
 Environmental Engineer, Duffield Associates, Wilmington, DE  
 Engineer, Sikorsky Aircraft, Stratford, PA  
 Project Coordinator, Innovative Construction Solutions, Oakland, CA

## **English**

### **ENGLISH**

Grad Student, M.S. in Communication Disorders, State University of New York, New Paltz, NY  
 Instructor, Institute of Reading Development, Philadelphia, PA  
 Receptionist, NJ District Council of the Assemblies of God, Burlington, NJ  
 Volunteer, AmeriCorps, Paterson, NJ  
 Librarian, Cecil County Public Library, Elkton, MD

Production Assistant, IGI Global Publishing Company, Hershey, PA  
 Editorial Assistant, Secondary School Admission Test Board, Princeton, NJ  
 Care Supervisor, United Methodist Home for Children: Unaccompanied Alien Children Program, Mechanicsburg, PA  
 Communications Associate, Calabrese Management, Camp Hill, PA  
 Book Reviewer, United Cerebral Palsy Foundation, Camp Hill, PA  
 PULSE Fellow, Pittsburgh Urban Leadership Service Experience, Pittsburgh, PA

#### **ENGLISH WITH TEACHING CERTIFICATION**

Instructional Assistant at Saint James School, Servant Year, Philadelphia, PA  
 English Teacher, Montgomery County Public Schools, Silver Springs, MD

#### **HUMANITIES WITH LITERATURE CONCENTRATION**

Freelance Writer, Self-Employed, Black Mountain, NC

## Health & Human Performance

#### **ADVENTURE EDUCATION**

Program Manager, Camp Cedar Glen, Julian, CA  
 Climbing Instructor, Spooky Nook Adventure, Manheim, PA  
 Adventure Specialist, Yellow Breeches Education Center, Harrisburg, PA

#### **ATHLETIC TRAINING**

Grad Student, M.S. in Athletic Training, Temple University, Philadelphia, PA  
 Grad Student, M.S. in Athletic Training, West Chester University, West Chester, PA  
 Head Athletic Trainer, Lancaster Bible College, Lancaster, PA  
 Head Athletic Trainer, Select Medical, Wormleysburg, PA  
 Athletic Trainer, JAG Physical Therapy, Cedar Knolls, NJ  
 Owner, Fuel Your Game, Grantham, PA  
 Physical Therapy Technician, Drayer Physical Therapy, York PA

#### **HEALTH & EXERCISE SCIENCE**

Grad Student, Ph.D. in Physical Therapy, Wheeling Jesuit University, Wheeling, WV  
 Grad Student, M.P.H. in Public Health, Boston University, Boston, MA  
 Grad Student, D.P.T. in Physical Therapy, Arcadia University, Glenside, PA  
 Grad Student, Ph.D. in Physical Therapy, University of Maryland, Princess Anne, MD  
 Grad Student, B.S.N. in Nursing, Drexel University, Philadelphia, PA  
 Grad Student, Ph.D. in Physical Therapy, Temple University, Philadelphia, PA  
 Wellness Coordinator, Bloom Chiropractic and Wellness Center, Ottsville, PA  
 Rehabilitation Aide, Tx Team, Frederick, MD  
 Veterinary Technician, Creature Comforts Veterinary Hospital, East Norristown, PA  
 Physical Therapy Aide, Cumberland Physical Therapy, Mechanicsburg, PA  
 Sales Consultant, Faulkner Honda Harrisburg, Harrisburg, PA  
 Physical Therapy Technician, Drayer Physical Therapy, Dillsburg, PA  
 Volunteer Coordinator, Excentia, Lancaster, PA  
 Teacher's Assistant, Celebree Learning Center, Nottingham, MD  
 Exercise Technician, Results Fitness, Chambersburg, PA  
 Strength & Conditioning Coach, Boston Celtics, Boston, MA

#### **HEALTH & PHYSICAL EDUCATION**

Graduate Teaching Assistant, West Virginia University, Morgantown, WV

**HEALTH & PHYSICAL EDUCATION STUDIES**

Assistant Group Supervisor, Kinderacademy Early Learning Center, Dillsburg, PA

**SPORT MANAGEMENT**

Grad Student, M.A. in Higher Education/Athletic Administration, Messiah College, Mechanicsburg, PA

Grad Student, M.S. in Sport Administration, Georgia State University, Atlanta, GA

Grad Student, M.A. in College Athletic Administration, Messiah College, Mechanicsburg, PA

Customer Service Representative, WebstarantStore.com, Bethlehem, PA

Scout, All Access Athlete, Mechanicsburg, PA

Intern, Ligonier Camp and Conference Center, Ligonier, PA

Assistant Women's Basketball Coach, Elizabethtown College, Elizabethtown, PA

Account Manager, ExtremeTix, Houston, TX

**History****HISTORY**

Grad Student, M.S. and M.A., History and Archival Management, Simmons College, Boston, MA

Exhibit Coordinator, Seminary Ridge Museum, Gettysburg, PA

Partner Liaison VISTA, Food Recovery Network, College Park, MD

Quality Assurance Analyst, Infinata, Inc., Boston, MA

Nanny, Private Family, Boiling Springs, PA

Tour Guide, Thomas Jefferson Foundation, Charlottesville, VA

**HUMANITIES WITH HISTORY CONCENTRATION**

Grad Student, M.A. in American History, Villanova University, Philadelphia, PA

**HISTORY WITH SOCIAL STUDIES CERTIFICATION**

Teacher, Rohanen Middle School, Rockingham, NC

Toddler Teacher, North East Alliance Christian Childcare Center, North East, PA

**Human Development & Family Science****FAMILY & CONSUMER SCIENCES EDUCATION**

Family and Consumer Science Middle School Teacher, Middletown School District, Middletown, PA

**HUMAN DEVELOPMENT & FAMILY SCIENCE**

Grad Student, M.A. in International Education, University of Leicester, Leicester, UK

Grad Student, M.A. in Marriage and Family Therapy, Evangelical Seminary, Meyerstown, PA

Post-Permanency Case Worker, Bethany Christian Services, Blooming Grove, NY

Mental Health Worker, Hoffman Homes for Youth, Littlestown, PA

Pre-K Teacher, Goddard School of Enola, Enola, PA

Intern, Coalition for Christian Outreach, State College, PA

Nanny, Private Family, Camp Hill, PA

General Manager, Dickey's Barbeque Pit, Mechanicsburg, PA

Teacher's Assistant, Good Shepherd School and Day Care, Harrisonburg, VA

Learning Support Aide, Wyomissing Junior and Senior High, Wyomissing, PA

Resource Home Coordinator, COBYS Family Services, Leola, PA

Milieu Manager, Philhaven Child and Adolescent Day Hospital, Mount Gretna, PA

Direct Support Professional, Maryhaven Center of Hope, Port Jefferson, NY

## Management & Business

### ACCOUNTING

Grad Student, M.B.A. in Accounting, Liberty University, Lynchburg, VA  
 Founder, Elevation Athletics, LLP, Columbia, MD  
 Accountant, Earth Pride Organics, Lancaster, PA  
 Assurance Associate, PriceWaterhouseCooper, Lancaster, PA  
 Staff Accountant, McKonly and Asbury, Camp Hill, PA  
 Audit Staff Accountant, Brown Schultz Sheridan and Fritz, Camp Hill, PA  
 Associate, CapinCrouse, Greenwood, IN  
 Staff Accountant, Baker Tilly, Tysons Corner, VA  
 Audit Assistant, Deloitte, LLC, Harrisburg, PA  
 Staff Accountant, McKonly and Asbury, Camp Hill, PA  
 Staff Accountant, Firley, Moran, Freer & Eassa, East Syracuse, NY  
 Audit Associate, KPMG, Harrisburg, PA  
 Staff Accountant, Deloitte & Touche, Philadelphia, PA  
 Assistant Staff Accountant, Deloitte, LLC, Harrisburg, PA  
 Staff Accountant, Reinsel Kuntz Leshner, Lancaster, PA  
 Assurance Associate, PriceWaterhouseCooper, Harrisburg, PA  
 Tax Preparer, VTA Tax Preparer, Peabody, MA  
 Staff Accountant, Reinsel Kuntz Leshner, Lancaster, PA  
 Tax Accountant, PriceWaterhouseCooper, Harrisburg, PA

### BUSINESS ADMINISTRATION

Supervisor, Edible Arrangements, Hagerstown, MD  
 Financial Representative, uFinancial, Lancaster, PA  
 Social Media Intern, Mayor Nutter's Office, Philadelphia, PA  
 Associate Manager, Cracker Barrel, Mount Holly Springs, PA  
 Assistant Manager, Plato's Closet, Reading, PA  
 Senior Credit Analyst, MidPenn Bank, Harrisburg, PA  
 Sales Account Executive, PAYCO Building Supplies, Harrisburg, PA  
 Project Engineer, Wohlsen Construction, Lancaster, PA  
 Sales Representative, Riverview Outdoor Products, Bristol, PA  
 Financial Accountant, MidPenn Bank, Harrisburg, PA  
 Musician, Self-Employed, Dillsburg, PA  
 Financial Representative, uFinancial, Gap, PA  
 Supervisor, Martin Construction, Newton, NJ  
 Front Desk Administrator, Vericon Construction Company, Trenton, NJ  
 Internet Marketer, WebpageFX, Harrisburg, PA  
 Management Trainee, Enterprise Rent-A-Car, Lyndhurst, NJ  
 Teller, Orrstown Bank, Carlisle, PA  
 Executive Editorial Intern, HOPE International, Lancaster, PA  
 Financial Representative, The Guardian Life Insurance Company, New York, NY  
 Customer Care, Club Automation, Chicago, IL

### BUSINESS INFORMATION SYSTEMS

System Test Engineer, Entegra Systems, Annapolis, MD  
 Service Desk Analyst, Distributed Systems Services, Inc., Wyomissing, PA  
 Oracle Business Analyst, Martin's Famous Pastry Shoppe, Inc., Chambersburg, PA

**ECONOMICS**

Accounting and Communications Fellow, HOPE International, Santo Domingo, Dominican Republic

**INTERNATIONAL BUSINESS**

Management Trainee, Banco Ficosa, Tegucigalpa, Honduras

Compliance Analyst, Credit Suisse, Nassau, Bahamas

Human Resource Director, NoorMax Marketing, Phoenix, AZ

Sales Associate, UNIQLO, Philadelphia, PA

Business Analyst, Automations Systems Interconnect, Mechanicsburg, PA

Forecast Analyst, Ahold, Mechanicsburg, PA

Inside Sales Assistant, EMKA Beschlagteile, Middletown, PA

**MARKETING**

Marketing Coordinator, Guernsey, Inc., Annville, PA

Guest Services, Hershey Entertainment and Resorts, Hershey, PA

Admissions Counselor, Messiah College, Mechanicsburg, PA

Project Coordinator, Ogilvy CommonHealth Worldwide, Parsippany, NJ

Development Coordinator, Crispus Attucks Association of York, York, PA

Marketing Manager, Team Velocity Marketing, Herndon, VA

Store Manager, The Runner's Sole, Chambersburg, PA

Client Experience Coordinator, Lacher & Associates, Souderton, PA

Internet Marketer, WebpageFX, Harrisburg, PA

Admissions Counselor, Messiah College, Mechanicsburg, PA

Customer Service Associate, Highmark, Inc., Millersburg, PA

**Mathematical Sciences****COMPUTER AND INFORMATION SCIENCE**

Digital Media Marketer, Quinn Flags, Hanover, PA

Junior .NET Developer, Computer Aid, Inc., Harrisburg, PA

Systems Collaboration Specialist, Bentley Systems, Exton, PA

Application Specialist, Candoris, Annville, PA

Junior Software Developer, SimVentions, Inc., Fredericksburg, VA

Associate Software Engineer, Accenture Federal Services, Arlington, VA

Software Developer, Computer Aid, Inc., Harrisburg, PA

**MATHEMATICS WITH TEACHING CERTIFICATION**

Grad Student, M.A. in College Athletic Management, Messiah College, Mechanicsburg, PA

Substitute Teacher, Greenwood School District, McAlisterville, PA

Mathematics Teacher, Big Spring High School, Dillsburg, PA

Mathematics Teacher, Grafton Public Schools, Grafton, MA

High School Mathematics Teacher, Dauphin County Technical School, Harrisburg, PA

**MATHEMATICS**

Grad Student, M.Sc. in Medical Statistics, University of Leicester, Leicester, UK

Grad Student, M.S. in Statistics, Georgia State University, Atlanta, GA

Volunteer, Miracle Hill Ministries, Greenville, SC

Actuarial Analyst, Towers Watson, Philadelphia, PA

Project Manager, Epic, Madison, WI

Report Writer, PHEAA, Harrisburg, PA

Tutor, SelahArt Institute, Lancaster, PA

Pricing Analyst, Bluestream Services, Sykesville, MD

## Modern Languages

### GERMAN

Volunteer, Peace Corps, Barcelona, Spain

### SPANISH

Grad Student, Certificate in Applied Linguistics, Trinity Western University, Langley, Canada

### SPANISH WITH K-12 TEACHING CERTIFICATE

Spanish Teacher, Covenant Christian Academy, Harrisburg, PA

Teacher, Comunidad Educativa Evangelica, Siguatepeque, Honduras

Spanish Immersion Kindergarten Teacher, Lancaster Mennonite School, Lancaster, PA

## Music

### MUSIC

Grad Student, M.M. in Jazz Performance, Towson University, Towson, MD

Intern, Compassionate Care Hospice, Parsippany, NJ

Legal Administrative Assistant, Keystone Elder Law, Harrisburg, PA

Songwriter, Black River Music Publishing, Nashville, TN

Music and Band Teacher, Academia Pinares, Hatillo, Honduras

Taxpayer Representative, State of New Jersey, Trenton, NJ

### MUSIC BUSINESS

Carpenter, A Cut Above, LLC, Jessup, MD

### MUSIC EDUCATION

Grad Student, M.M. in Trombone Performance, Bowling Green State University, Bowling Green, OH

Grad Student, M.M. in Horn Performance, Bowling Green State University, Bowling Green, OH

Elementary Music Teacher, Central Dauphin School District, Harrisburg, PA

Long-Term Substitute, Harrisburg High School, Harrisburg, PA

Toddler Teacher, Chesterbrook Academy, Wayne, PA

Long-Term Substitute, Collegium Charter School, Dover, PA

Band Director Long-Term Substitute, Central Dauphin Middle School, Harrisburg, PA

YES Member, Eastern Mennonite Missions, Salunga, PA

High School Choir Teacher, Mainland Regional School District, Linwood, NJ

Music and SLI Instructor, Manheim Township Public Schools, Lancaster, PA

Music Teacher, Comsewogue School District, Port Jefferson Station, NY

Music Teacher, Lancaster Mennonite School, Lancaster, PA

### MUSICAL PERFORMANCE

Grad Student, M.M. in Violin Performance, Pennsylvania State University, State College, PA

Grad Student, M.M. in Cello Performance, Pennsylvania State University, State College, PA

Waitress, Texas Steakhouse, Staunton, VA

Special Education Teacher, Lancaster-Lebanon Intermediate Unit, Lancaster, PA

## Nursing

Registered Nurse, St. Vincent Charity Hospital, Cleveland, OH

Registered Nurse, MedStar Franklin Square Medical Center, Havre De Grace, MD  
 Graduate Nurse, Penn State Milton S. Hershey Medical Center, Hershey, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, Holy Spirit Hospital, Camp Hill, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, PinnacleHealth West Shore Hospital, Mechanicsburg, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, Vindobona Nursing and Rehab, Baltimore, MD  
 Registered Nurse, Johns Hopkins Hospital, Baltimore, MD  
 Registered Nurse, PinnacleHealth West Shore Hospital, Mechanicsburg, PA  
 Registered Nurse, PinnacleHealth West Shore Hospital, Mechanicsburg, PA  
 Registered Nurse, Holy Spirit Hospital, Camp Hill, PA  
 Registered Nurse, Lehigh Valley Health Network, Allentown, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, Cone Health, Greensboro, NC  
 Registered Nurse, Lehigh Valley Health Network, Allentown, PA  
 Registered Nurse, Capital Health, Trenton, NJ  
 Nurse Clinician 1, Johns Hopkins Hospital, Baltimore, MD  
 Graduate Nurse, Penn State Milton S. Hershey Medical Center, Hershey, PA  
 Registered Nurse, Eastern Maine Medical Center, Old Town, ME  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Graduate Nurse, Penn State Milton S. Hershey Medical Center, Hershey, PA  
 Registered Nurse, Cone Health, Greensboro, NC  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, PinnacleHealth West Shore Hospital, Mechanicsburg, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, Holy Spirit Hospital, Camp Hill, PA  
 Registered Nurse, Fox Chase Cancer Center, Philadelphia, PA  
 Registered Nurse, Lehigh Valley Health Network, Allentown, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Registered Nurse, Johns Hopkins Hospital, Baltimore, MD  
 Registered Nurse, Carolina's HealthCare System, Charlotte, NC  
 Registered Nurse, PinnacleHealth Harrisburg Hospital, Harrisburg, PA  
 Graduate Nurse, Penn State Milton S. Hershey Medical Center, Hershey, PA  
 Registered Nurse, Sinai Hospital, Baltimore, MD  
 Registered Nurse, Pediatrics Healthcare for Kids, Wyncote, PA

## Nutrition & Dietetics

### **NUTRITION & DIETETICS**

Head Nutrition Educator, Salvation Army, Lancaster, PA  
 Dietetic Intern, Morrison Chartwells Dietetic Internship, Washington, D.C.  
 Dietician, Camden Coalition of Healthcare Providers, Camden, NJ  
 Dietetic Intern, Sodexo, Camp Hill, PA

Dietetic Intern, Messiah College, Mechanicsburg, PA  
 Dietetic Intern, Messiah College, Mechanicsburg, PA  
 Assistant Food Service Director, SAGE Dining Services, Timonium, MD  
 Dietetic Intern, Penn State Milton S. Hershey Medical Center, Hershey, PA

### **NUTRITION SCIENCE**

Sanitation Coordinator, Country Pure Foods, Houston, TX

## **Politics**

### **POLITICS**

Grad Student, J.D. in Law, Washington University, St. Louis, MO  
 Grad Student, M.P.A. in Public Administration, Shippensburg University, Shippensburg, PA  
 Grad Student, M.A. in Cyber Security, University of Maryland, College Park, MD  
 Grad Student, M.A. in Applied Human Rights, University of York, York, UK  
 Legislative Associate, Statewide Associates, Arlington, VA  
 Cashier, Shaw's Supermarket, Carver, PA  
 Campaign Staff: Charlie Dent for Congress, Republican Party of Pennsylvania, Harrisburg, PA  
 Associate, Denver Development Group, Inc., Mechanicsburg, PA

## **Psychology**

### **BIOPSYCHOLOGY**

Grad Student, M.D. in Medicine, Penn State College of Medicine, Hershey, PA  
 Grad Student, M.S. in Public Health, Pennsylvania State University, Harrisburg, PA  
 Grad Student, M.S. in Occupational Therapy, Thomas Jefferson University, Philadelphia, PA  
 Environmental Sustainability Coordinator, Project H.O.M.E, Philadelphia, PA  
 Medical Scribe, Rutland Regional Medical, Rutland, VT  
 Recruit, United States Coast Guard, Gloucester, MA

### **PSYCHOLOGY**

Grad Student, M.A. in Applied Developmental Psychology, University of Pittsburgh, Pittsburgh, PA  
 Grad Student, M.S. in Occupational Therapy, Thomas Jefferson University, Philadelphia, PA  
 Grad Student, M.S. in Occupational Therapy, Alvernia University, Reading, PA  
 Grad Student, M.S.W. in Social Work, West Chester University, West Chester, PA  
 Grad Student, M.S.W. in Social Work, University of Maryland, Baltimore, MD  
 Grad Student, M.S. in School Psychology, Eastern University, St. Davids, PA  
 Grad Student, M.A. in School Counseling, Millersville University, Millersville, PA  
 Grad Student, M.Ed. in Educational Psychology, University of Virginia, Charlottesville, VA  
 Secretary, Edelweiss Lodge and Resorts, Garmisch-Partenkirchen, Germany  
 Co-Founder, Ride Shotty App, Carlisle, PA  
 AmeriCorps Member, U.S. Dream Academy, Columbia, MD  
 TSS, TW Ponessa and Associates Counseling Services, Inc., Lancaster, PA  
 HeadStart Volunteer, Sycamore House, Harrisburg, PA  
 Youth Development Aide, North Central Secure Treatment Unit, Danville, PA  
 Team Member, International Teams, Chicago, IL  
 Clinical Social Worker, HCA-Swedish Hospital, Denver, CO  
 Preschool Teacher, Capital Area HeadStart, Harrisburg, PA  
 Applied Behavior Analysis Therapist, Butterfly Effect, Stuart, FL  
 Enrollment Counselor, Eastern University, St. Davids, PA  
 Human Resource Assistant, Penguin Random House, New York City, NY  
 Assistant Director, Brain Balance Achievement Centers, Naples, FL

Lacrosse Coach, T3 Lacrosse, Basking Ridge, NJ  
 Counselor, DLC L.I.F.E. Diamond Learning Center, Fresno, CA  
 Food Services, Kendall Crosslands Community, Kennett Square, PA  
 Environmental Specialist, Messiah Village, Grantham, PA  
 Human Resource Director, 2 Seconds or Less, Dover, PA  
 Child Care Worker, United Methodist Home for Children, Mechanicsburg, PA  
 Child Care Worker, United Methodist Home for Children, Mechanicsburg, PA  
 Overnight Staff, Penn Mar Human Services, Whitehall, MD

#### **PHILOSOPHY**

Recruiter, TEKsystems, Harrisburg, PA

## **Sociology & Anthropology, Social Work & Criminal Justice**

#### **CRIMINAL JUSTICE**

2<sup>nd</sup> Lieutenant, U.S. Army, Fort Benning, GA  
 Enforcement Officer, Dauphin County Domestic Relations, Harrisburg, PA  
 Security Officer, Glen Mills Public School District, Glen Mills, PA  
 Pilot, Army National Guard, Mechanicsburg, PA  
 Marketer, TS Promotions, New York City, NY  
 Police Officer, PA State Police Academy, Hershey, PA  
 Police Officer, Dekalb Law Enforcement, Dekalb, IA  
 Lift Operator, Clark Associates, Lancaster, PA

#### **SOCIAL WORK**

Grad Student, M.S.W. in Social Work, Millersville University, Millersville, PA  
 Grad Student, M.S.W. in Social Work, University of Pennsylvania, Philadelphia, PA  
 Grad Student, M.S.W. in Social Work, East Carolina University, Greenville, NC  
 Grad Student, M.S.W. in Social Work, Millersville University, Millersville, PA  
 Social Worker/Missionary, Eastern Mennonite Missions, Chile  
 Case Manager, Brethren Housing Association, Harrisburg, PA  
 Case Worker, Bethanna Foster Care, Philadelphia, PA  
 In-Home Services Case Worker, Anne Arundel County Department of Social Services, Baltimore, MD  
 Treatment Coordinator, National Youth Advocate Program, Dayton, OH  
 Behavioral Health Worker, Children's Crisis Treatment Center, Philadelphia, PA  
 Aging Care Manager, Dauphin County Area Agency on Aging, Harrisburg, PA

#### **SOCIOLOGY & ANTHROPOLOGY**

Assistant Group Supervisor, U-Gro Learning Center, Mechanicsburg, PA  
 Special Events and Fundraising Manager, American Diabetes Association, Baltimore, MD  
 Client Associate, Merrill Lynch, Punta Gorda, FL  
 Program Design and Evaluation Intern, International Justice Mission, Washington, D.C.  
 Instructor, Mauka Nalu Outdoor Recreation, East Stroudsburg, PA

## **Theatre**

#### **THEATRE**

Grad Student, M.A. in Performance Making, Goldsmith College, London, UK  
 Grad Student, M.A. in Theatre Arts, University of Central Florida, Orlando, FL  
 Grad Student, M.A. in Acting, University of East London, London, UK

High School English Teacher, Teach for America, Raleigh, NC  
Barista, Starbucks, Germantown, MD

## Visual Arts

### **ART EDUCATION (K-12)**

Adaptive Art Teacher, Rock Creek School, Palmyra, PA  
High School Art Teacher, Williams Valley School District, Tower City, PA  
Art Teacher, Chester Community Charter School, Chester, PA

### **ART MANAGEMENT**

Grad Student, M.S. in Curriculum and Instruction, McDaniel College, Westminster, MD

### **STUDIO ART**

Furniture Designer, Recycled Brooklyn, Brooklyn, NY  
Private Art Teacher, Self-Employed, Pasadena, MD  
Junior Designer, Witmer Public Safety Group, Inc., West Chester, PA  
Graphic Design Professional, Aeroponics Growing, Inc., Dillsburg, PA  
Design Assistant, Go Welsh, Lancaster, PA  
Marketing Coordinator, Homestead Village, Lancaster, PA  
Artist, Jump Street, Harrisburg, PA