

Complaint

Investigation determined necessary: led by appropriate party (Associate Dean of Students, Title IX Coordinator, HR, or College-appointed designee)

Investigation initiated: all parties informed

All parties notified of preliminary investigation findings

Opportunity for any party to add information via written statements within 3-5 business days

Investigatory follow-up as needed

Outcomes communicated by investigator

All parties agree to final outcomes

Any party chooses to appeal the outcomes within 3 business days

Written statement of appeal filed formally by any party

Appeal statement shared with the other party/parties

Opportunity to submit written response to the appeal within 3 business days

Appeal documents and investigation materials, as well as initial outcomes and sanctions, are sent to Grievance Review Board

Final outcomes determined by Grievance Review Board and sent to all parties and all investigators