



Program Completion Plan Individualized Concentration

COURSE NUMBER AND TITLE	CREDITS	SCHEDULE
<i>Required Core Courses:</i>		
HIED 511: Foundations in Higher Education	3	July Intensive
HIED 512: Organizational Culture and Governance in Higher Education	3	Early Fall online or Early Fall Hybrid
HIED 513: Institutional Assessment and Effectiveness	3	Early Spring Online or Early Spring Hybrid
HIED 514: Equity Issues in Higher Education *pre-req HIED 511	3	Early Fall online or Early Fall Hybrid
HIED 515: Strategic Leadership in Higher Education	3	Early Spring Online or Early Spring Hybrid
HIED 516: Legal and Ethical Issues in Higher Education	3	Late Spring
HIED 562: Internship in Higher Education or * HIED 567 for students with 2 or more years of professional experience	3	Summer or Spring
21		<i>Core Course Credits needed</i>
<i>Required Concentration Courses: Any 3 courses of the following</i>		
HIED 520 : Academic Engagement and Learning in Higher Education	3	Late Fall
HIED 525: Curriculum Development in Higher Education	3	Late Fall 2
HIED 530: Intercollegiate Sport Administration	3	Summer Intensive
HIED 531: Events and Facilities Management	3	Late Fall
HIED 532: Marketing and Sponsorship in Intercollegiate Athletics	3	Late Fall
HIED 550: Student Development in Higher Education	3	Late Fall
HIED 551 :College and University Environments	3	Late Spring
HIED 552: Student Affairs Practice	3	Late Fall
COUN 528: Career Counseling Across the Lifespan	3	various
LEAD 505: Strategic Thinking, Planning, and Organizational Change	3	Late Fall or Early Summer
LEAD 515: Best Practices in Leadership	3	Late Spring
LEAD 550: Organizational Effectiveness	3	Early Fall or Late Spring
9		<i>Concentration Credits needed</i>
<i>Higher Education Elective Courses</i>		
Two of the following:		
COMM 530: Organizational Theory and Practice	3	Early Spring
COUN 510: Lifespan Development	3	Various
COUN 511: Multicultural Issues for Counseling Professionals	3	Various
COUN 539: Human Sexuality	3	Various

EDME 502: Advanced Socio-Cultural Perspective on Education	3	Various
EDME 522: Autism Spectrum Disorders	3	Early Fall,
EDME 529: High Incidence Populations with Field Experience	3	Early Spring
EDME 551/COUN 551: Effective Practices for Every Learner	3	Various
EDME 580/HIED 580/LEAD 580: Research Methods	3	Late Fall or Early Summer
HIED 537: Compliance and Regulation in Intercollegiate Athletics	3	?
HIED 553: Enrollment Management in Higher Education	3	Early Summer
HIED 555: Spiritual Formation in Higher Education	3	May Intensive
HIED 563: Internship II (full term)	3	
HIED 565: Thesis (pre req HIED 580: Research Methods required)	3	
LEAD 501: The Character of a Leader	3	Early Fall
LEAD 530: Leading Leaders	3	Early Summer
LEAD 540: Followership, Teamwork, and Group Dynamics	3	Late Summer
LEAD 560: Diversity in Leadership	3	Early Spring
<i>6 Elective Credits needed</i>		