CLASS OF 2017
FIRST DESTINATION SURVEY

Executive Summary & Full Report
# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABOUT THE SURVEY</td>
<td>3</td>
</tr>
<tr>
<td>GENERAL SUMMARY</td>
<td>3</td>
</tr>
<tr>
<td>GEOGRAPHIC DESTINATIONS OF GRADUATES</td>
<td>4</td>
</tr>
<tr>
<td>EMPLOYMENT INFORMATION</td>
<td></td>
</tr>
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<td>EMPLOYMENT TYPE</td>
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</tr>
<tr>
<td>INDUSTRY BREAKDOWN</td>
<td>5</td>
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<tr>
<td>SAMPLE EMPLOYERS</td>
<td>6</td>
</tr>
<tr>
<td>GRADUATE SCHOOL INFORMATION</td>
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<tr>
<td>FIELDS OF STUDY</td>
<td>7</td>
</tr>
<tr>
<td>SAMPLE GRADUATE SCHOOLS</td>
<td>7</td>
</tr>
<tr>
<td>POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPT.</td>
<td>8-11</td>
</tr>
<tr>
<td>APPENDIX: POST-GRADUATE ACTIVITY BY SECONDARY MAJOR</td>
<td>12</td>
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<tr>
<td>SPECIFIC DESTINATIONS BY ACADEMIC DEPT./MAJOR</td>
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Class of 2017 First Destination Survey – Executive Summary

ABOUT THE SURVEY

The purpose of the annual First Destination Survey is to capture information on the employment and graduate school status of Messiah College alumni within six to nine months of graduation. For the purpose of this survey, the “Class of 2017” is defined as anyone who graduated in December 2016, May 2017, or August 2017.

Statistics provided are based on information received through a variety of methods. An electronic survey was distributed in May via email. Graduating seniors who had confirmed their post-graduation plans were asked to complete the survey during the cap and gown distribution in May. Follow-up emails were then sent in October, November and December to alumni who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah College educators for any additional information on graduates whose status remained unknown. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by NACE (the National Association for Colleges and Employers).

Through this extensive process, we obtained a 70% knowledge rate of the Class of 2017. “Knowledge rate” is defined by NACE as the “percent of graduates for which an institution has reasonable and verifiable information concerning the graduates' post-graduation career activities.”

The goal of this report is to provide summary highlights, as well as a breakdown by academic department, of the post-graduate activity for the Class of 2017.

GENERAL SUMMARY

Graduates of the Class of 2017 were asked to identify their primary status 6 to 9 months after graduation.

97% of the Class of 2017 survey respondents were employed or in a graduate or professional program within 6 to 9 months after graduation. Of those, 83% of the respondents secured employment while 14% indicated graduate or professional school as their primary activity.
The statistics for Messiah College graduates compare favorably to the most recent national averages reported by the National Association of Colleges and Employers (NACE) in their “First Destination for the College Class of 2016” report. The following statistics show the national averages for the primary activity of the Class of 2016: 53.4% employment (compared to 83% for Messiah grads); 17.5% graduate-level programs (compared to 14% for Messiah grads); and 16% seeking (compared to 3% for Messiah grads).

**GEOGRAPHIC DESTINATIONS**

The geographic destinations for the Class of 2017 spanned the United States as well as international locations. In the U.S., the Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 82% of the graduates. International destinations totaled 2% and include Brazil, Germany, Peru, Rwanda, Uganda, United Kingdom, and Vietnam.

The Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 82% of the responding graduates. The top three Northeast destinations are Pennsylvania, Maryland, and New York.
EMPLOYMENT INFORMATION
83% of the Class of 2017 survey respondents reported employment as their primary status following graduation. Graduates who are in full-time work, part-time work, and missions/volunteer service are considered as employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2017. The survey also included an optional question about average starting salary. Of the 437 total survey respondents, 167 graduates answered this question; of these respondents, 59% reported starting salaries between $30,000 and $60,000. The mean salary was $37,000.

*Please note: the following definitions were used:
Full time-30+ hours/week; includes post graduate internships, fellowships, entrepreneur experience, freelance, contract work
Part time - less than 30 hours/week; includes all activities listed above
Missions/Volunteer Service - includes positions that are unpaid, self-funded, or have a stipend; military is also included

INDUSTRY REPRESENTATION OF GRADUATES
The top three industries self-identified by survey respondents include: 1) Business/Accounting/Financial Services, 2) Nursing/Healthcare, and 3) Education.
EMPLOYERS OF THE CLASS OF 2017

Among the various industries employing Messiah graduates, below is a sample of specific employers.

AmeriCorps VISTA
Central Pennsylvania Youth Ballet
Chemical Solutions LTD
Children's Hospital of Pittsburgh
Clark Associates, Inc.
Coalition for Christian Outreach (CCO)
Compassion International
Connecticut General Assembly
Covenant Christian Academy
Deloitte
Disney College Program
Downey Elementary School
Drayer Physical Therapy
Duke University Medical Center
Eurofins Lancaster Laboratories, Inc.
EY
Gannett Fleming
GoCorps
Grantham BIC Church
Hershey Entertainment and Resorts
iHeartMedia
KPMG LLP
LEGO
Lockheed Martin
Longwood Gardens
Martin's Famous Pastry Shoppe, Inc.
McKonly & Asbury LLP
Messiah College
New York City Children's Theatre
PA Department of Revenue
Penn Environmental & Remediation, Inc
Penn State Milton S. Hershey Medical Center
PricewaterhouseCoopers LLP
Sight and Sound Theatres
Soccer Shots
Total Skills Baseball
Vanguard
WebpageFX
WeWork
WMPT-FOX 43
GRADUATE & PROFESSIONAL SCHOOL INFORMATION

14% of the Class of 2017 survey respondents reported graduate or professional school as their primary activity following graduation. The following graph displays fields of study which represent graduate and professional programs attended by these Messiah College graduates. The top three fields self-identified by survey respondents include 1) Sciences (Biology/Physical/Health); 2) Education/Social Science/Government; 3) Medicine.

GRADUATE SCHOOLS ATTENDED BY THE CLASS OF 2017

The Class of 2017 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific colleges and universities.

Baylor College of Medicine  Pennsylvania State University
College of William and Mary  Pennsylvania State University Dickinson School of Law
Duquesne University  Philadelphia College of Osteopathic Medicine
East Carolina University  Princeton Theological Seminary
Edinboro University of Pennsylvania  Purdue University
Emory University  Shippensburg University of Pennsylvania
Fordham University  Simmons College
Georgetown University  Temple University
Howard University  Thomas Jefferson University
Johns Hopkins University  University of California at Berkeley
Loyola University  University of Colorado
Messiah College  University of Pennsylvania
Midwestern University  University of Pittsburgh
### SUMMARY OF POST-GRADUATE ACTIVITY BY SCHOOL/Academic Department

(see pg. 12 for data on students’ secondary majors)

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# Class of 2017 Survey

## Academic Dept/Major

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<tr>
<th>ACADEMIC DEPT/MAJOR</th>
<th>EMPLOYED</th>
<th>ADVANCED DEGREE</th>
<th>SEEKING EMPLOYMENT</th>
<th>STATUS UNKNOWN</th>
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<td><strong>TOTALS</strong></td>
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<td>62</td>
<td>11</td>
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<td>% Based on 436 Respondents</td>
<td>83%</td>
<td>14%</td>
<td>3%</td>
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APPENDIX: SUMMARY OF POST-GRADUATE ACTIVITY FOR SECONDARY MAJORS WHO RESPONDED TO THE SURVEY*

<table>
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<tr>
<th>SECONDARY MAJOR</th>
<th>EMPLOYED</th>
<th>ADVANCED DEGREE</th>
<th>SEEKING EMPLOYMENT</th>
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<td>Applied Health Science</td>
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<td>Art History</td>
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<td>Chinese Studies</td>
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<tr>
<td>Computer &amp; Information Science</td>
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<td>Communication</td>
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<td>Dance</td>
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<td>Peace and Conflict Studies</td>
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<tr>
<td>Spanish</td>
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*According to Messiah College's academic policies, “students may complete more than one major within the normal timeline and requirements for each baccalaureate degree. A student pursuing a double major must determine which major is the primary major and which is secondary. The primary major determines whether a B.A. or a. B.S. will be granted.”

SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT
(*denotes a student’s secondary major)

Art and Design

**ART BUSINESS**
PRN Interpreter, Wellspan Health, York, Pennsylvania

**STUDIO ART**
Office Manager, Viking Wood Floors Inc., East Hanover, New Jersey

Biblical and Religious Studies

**BIBLICAL AND RELIGIOUS STUDIES**
Certified Medicine Tech, Genesis HealthCare Corporation, Sanatoga, Pennsylvania
Youth Ministry Assistant, The Meeting House, Carlisle, Pennsylvania
Director of Youth Ministries, United Methodist Church of the Good Shepherd, Lebanon, Pennsylvania
Graduate Student, Master of Arts in Judaic Studies and Ancient Near East, Brandeis University, Waltham, Massachusetts
Fellow, Wesley Fellows Program, Herndon, VA
Graduate Student, Master of Divinity, Princeton University, Princeton, New Jersey

**CHRISTIAN MINISTRIES**
Volunteer, English Teacher, Association for Development through Education, Alajuela, Costa Rica
Director of Student Ministries, Bethany Evangelical Lutheran Church, Carlisle, Pennsylvania
Pastor, Bethany Evangelical Lutheran Church, Carlisle, Pennsylvania
Fellow, Coalition for Christian Outreach, Shippensburg, Pennsylvania
Youth Pastor, Daybreak Church, Mechanicsburg, Pennsylvania
Pastor, Diller Mennonite Church, Newville, Pennsylvania
Youth Pastor, Grantham Brethren in Christ Church, Grantham, Pennsylvania
Youth and Worship Director, Highland Brethren in Christ Church, Dayton, Ohio
Pastor, Mechanicsburg Brethren in Christ Church, Mechanicsburg, Pennsylvania
Pastor, Mechanicsburg Brethren in Christ Church, Mechanicsburg, Pennsylvania
Associate, Members 1st Federal Credit Union, Harrisburg, Pennsylvania
Youth Leader, Neighborhood Assemblies of God Church, Bellmore, New York
Kennel Assistant, North Seattle Veterinary Clinic, Seattle, Washington

**PEACE AND CONFLICT STUDIES**
DOOR Fellow, Young Adult Volunteer Program, Chicago, Illinois
Mission Impact Manager, YWCA of Carlisle, Carlisle, Pennsylvania*

Biological Sciences

**BIOLOGY**
Medical Scribe, C2 Solutions Inc., Mechanicsburg, Pennsylvania
Medical Scribe, C2 Solutions Inc., Mechanicsburg, Pennsylvania
Medical Assistant, Jason A. Tate, M.D. Family Practice, Taneytown, Maryland
Vet Assistant, Pet Emergency Treatment and Specialties, Lancaster, Pennsylvania
Patient Care Assistant, Pinnacle Healthcare System, Mechanicsburg, Pennsylvania
EMT-B, Southern Berks Regional EMS, Reading, Pennsylvania
Graduate Student, Master of Physician Assistant Medicine, Arcadia University, Glenside, Pennsylvania
Graduate Student, Master of Physician Assistant Medicine, Lynchburg College, Lynchburg, Virginia
Student, Associates Degree in Veterinary Technology, Harcum College, Bryn Mawr, Pennsylvania
Graduate Student, Doctor of Medicine, Wright State University, Dayton, Ohio

**Molecular Biology**
Medical Scribe, Pinnacle Healthcare Inc., Harrisburg, Pennsylvania
Graduate Student, Ph.D. in Translational Biology and Molecular Medicine, Baylor College of Medicine, Houston, Texas
Graduate Student, Ph.D. in Cellular & Molecular Biology, University of Pennsylvania, Philadelphia, Pennsylvania
Graduate Student, Ph.D. in Cancer Biology, Emory University, Atlanta, Georgia

**Sustainability Studies**
Associate Operations Director, Capstone Community Garden and Orchard, New Orleans, Louisiana
Trades and Agricultural Interpreter, Fort Nisqually Historic Site, Tacoma, Washington
AmeriCorps VISTA, Public Engagement, Philadelphia Water Department, Philadelphia, Pennsylvania

**Chemistry & Biochemistry**

**Biochemistry**
Laboratory Technician, Chemical Solutions LTD, Harrisburg, Pennsylvania
Associate Scientist, Eurofins Lancaster Laboratories, Inc., Lancaster, Pennsylvania
Paramedic, Geisinger Holy Spirit and South Central EMS, Harrisburg, Pennsylvania
Laboratory Technician, Republic Computer Science, Arlington County, Virginia
Graduate Student, Doctorate of Pharmacology, State University of New York System-Binghamton, Vestal, New York
Graduate Student, D.O. in Osteopathic Medicine, Philadelphia College of Osteopathic Medicine, Philadelphia, Pennsylvania
Graduate Student, Doctor of Medicine, Wright State University, Dayton, Ohio*

**Biochemistry ACS Certified**
Laboratory Analyst, Chemical Solutions LTD, Harrisburg, Pennsylvania
Graduate Student, Ph.D. in Pharmacology, University of Pittsburgh, Pittsburgh, Pennsylvania

**Chemistry**
Laboratory Technician, ALS Environmental, Middletown, Pennsylvania
Graduate Student, Ph.D. in Chemistry, Pennsylvania State University, State College, PA

**Chemistry ACS Certified**
Graduate Student, Ph.D. in Organic Chemistry, University of Pittsburgh, Pittsburgh, Pennsylvania
Graduate Student, Ph.D. in Physical Chemistry, University of California, Berkeley, California

**Chemistry W/ Teaching Certification**
Chemistry Teacher, Boyd High School, Ashland, Kentucky

**Communication**

**Broadcasting**
Technical Specialist, Apple, Lancaster, Pennsylvania

**Communication**
Assistant Women’s Lacrosse Coach, Christopher Newport University, Newport News, Virginia
Account Executive, J.E. Lawrence & Co., Spring Valley, New York
Human Resources Coordinator, Open Systems Healthcare, Camp Hill, Pennsylvania
Coaching Coordinator, Soccer Shots Harrisburg, Harrisburg, Pennsylvania
Digital Marketing Assistant, Victory Media, Inc., Pittsburgh, Pennsylvania
Graduate Student, M.S. in Counseling & College Student Personnel, Shippensburg, Pennsylvania*

DIGITAL MEDIA
Digital Media Coordinator, 911 Rapid Response, LLC, Palmyra, Pennsylvania
Designer, andCulture, Harrisburg, Pennsylvania
Sales Associate, Binkly & Hurst, Lititz, Pennsylvania
Digital Media Intern, Joy El Camps and Retreats, Greencastle, Pennsylvania
Editor, WMPT-FOX 43, York, Pennsylvania

FILM AND MEDIA
Set Production Assistant, FX Networks, Los Angeles, California
Production Assistant, Legion Inc., Los Angeles, California
Video Editor & Content Managing Intern, Welton Media, Rochester, New York

JOURNALISM
Outdoor Adventure and Healthy Lifestyles Reporter, Gannett, York, Pennsylvania
News Producer, WJCL ABC, Savannah, Georgia
Mission Impact Manager, YWCA of Carlisle, Carlisle, Pennsylvania
Kennel Assistant, North Seattle Veterinary Clinic, Seattle, Washington*

PUBLIC RELATIONS
PR & Marketing, 3BDreams, Princeton, New Jersey
Assistant Director of Annual Giving, Connecticut College, New London, Connecticut
Project Manager, Imagetech Systems, Harrisburg, Pennsylvania
Marketing/PR Specialist, John Deere, Lancaster, Pennsylvania
Senior PR Associate, Merit Marketing, Harrisburg, Pennsylvania
Customer Service Representative, Sight and Sound, Lancaster, Pennsylvania
Guest Services Retail Lead, Sight and Sound, Lancaster, Pennsylvania
Digital Copywriting Project Manager, WebpageFX, Harrisburg, Pennsylvania
Communications Associate, West Shore Evangelical Free Church, Mechanicsburg, Pennsylvania

Computer & Information Science

COMPUTER AND INFORMATION SCIENCE
Software Engineer, andCulture, Harrisburg, Pennsylvania
Enterprise Systems Assistant, Bucknell University, Lewisburg, Pennsylvania
Media Intern, Camp Hebron, Halifax, Pennsylvania
IT Software Developer – Intern, Compassion International, Colorado Springs, Colorado
Delivery Center Solution Analyst, Deloitte, Mechanicsburg, Pennsylvania
Software Engineer, FullStack Labs, Arlington, Virginia
Software Developer, ImageVision.net, Mechanicsburg, Pennsylvania
Administrator, Spire AVL, Carlisle, Pennsylvania
Operations Intern, WorkXpress, Harrisburg, Pennsylvania
Developer, Yakabod, Washington, District of Columbia
Mobile Sports Application Developer, Diamond Kinetics, Pittsburgh, Pennsylvania*
**Education**

**EDUCATION CERTIFICATION: GRADES PRE K-4**
Teacher, KinderCare Learning Centers, Lancaster, Pennsylvania

**EDUCATION CERTIFICATION: GRADES 4-8**
Middle School Mathematics Teacher, Montgomery County Public Schools, Rockville, Maryland
Volunteer, Presentation Lantern, Dubuque, Iowa

**DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION**
Downey Payment Engagement, AmeriCorps VISTA, Harrisburg, Pennsylvania
Autistic Support Teacher, Ben Franklin Elementary, Harrisburg, Pennsylvania
Learning Support Special Education, Cecil County Public Schools, Perryville, Maryland
Learning Support Teacher, City of Lancaster, Lancaster, Pennsylvania
Preschool Teacher, Covenant Christian Academy, Harrisburg, Pennsylvania
Paraprofessional, Doe Run Elementary, Manheim, Pennsylvania
Preschool Teacher, Doodlebugs Daycare Center, Victor, New York
Teacher, Downey Elementary School, Harrisburg, Pennsylvania
Emotional Support Teacher, Enders-Fisherville Elementary, Halifax, Pennsylvania
Childcare Worker, Ephrata Rec Center, Ephrata, Pennsylvania
Teacher, Esperanza Academy Charter School, Philadelphia, Pennsylvania
Itinerate Special Education Teacher, Forks Elementary School, Easton, Pennsylvania
Teacher, Freedom Elementary School, Sykesville, Maryland
Teacher, Good Hope Middle School, Mechanicsburg, Pennsylvania
Teacher, Harrisburg School, Harrisburg, Pennsylvania
Teacher, Jennie Dean Elementary School, Manassas, Virginia
Preschool Teacher, Juniata County Head Start/Early Head Start, Mifflintown, Pennsylvania
Special Education Teacher, Keene Public Schools, Keene, New Hampshire
Preschool Teacher, Kids Adventure Academy, Potomac, Maryland
Kindergarten Teacher, Kindergarten Academy, Mechanicsburg, Pennsylvania
Resource Teacher, Mount Airy Elementary School, Mount Airy, Maryland
Substitute Teacher, Northern Bedford School District, Bedford, Pennsylvania
Teacher, Prince William County Schools, Manassas, Virginia
Kindergarten Teacher, South Western School District, Manheim, Pennsylvania
Teacher, Sterling Elementary School, Sterling, Virginia
Teacher, Susquenita Elementary, Duncannon, Pennsylvania
Behavior Technician, The Vista School, Hershey, Pennsylvania
Teacher, Upper Allen Elementary School, Mechanicsburg, Pennsylvania
Special Education Teacher, Watson Institute, Clinton, Pennsylvania

**Engineering**

Structural Engineer, ADTEK Engineers, Frederick, Maryland
Program Coordinator, Assist International, Ripon, California
Engineer, Brentwood Industries, Reading, Pennsylvania
Software Engineer, Candoris, Annville, Pennsylvania
Engineer in Training, CC Johnson & Malhotra PC, Camp Hill, Pennsylvania
President of Special Projects, Construction Engineering Consultants, Pittsburgh, Pennsylvania
Entry Level Civil Engineer, David Miller/Associates Inc., Lancaster, Pennsylvania
Mobile Sports Application Developer, Diamond Kinetics, Pittsburgh, Pennsylvania
Civil Engineer – EIT, First Capital Engineering, Inc., York, Pennsylvania
Mechanical Engineer, Gannett Fleming, Camp Hill, Pennsylvania
Engineer 1, General Dynamics Electric Boat, Groton, Connecticut
Staff Engineer, GeoStructures Inc., King of Prussia, Pennsylvania
Cabinet Assembler, Homestead Custom Cabinetry, Akron, Pennsylvania
Engineer, Intertek, York, Pennsylvania
Project Engineer, Intravent, Hershey, Pennsylvania
Mechanical Engineer I, Johnson Controls, York, Pennsylvania
Engineer 1, Johnson Controls, York, Pennsylvania
Engineer in Training, Kimley-Horn, Frisco, Texas
Associate Software Consultant, KSM Technology Partners LLC, Audubon, Pennsylvania
Retail Merchandiser, LEGO, Street, Maryland
Instrumentation Supervisor, Lehigh Hanson, Union Bridge, Maryland
Associate Member Engineering Staff, Lockheed Martin, Moorestown Township, New Jersey
Software Engineer, Manufacturing Automation Systems, Corning, New York
Civil Associate, Michael Baker International, Harrisburg, Pennsylvania
Engineer in Training, Modjeski and Masters, Inc., Mechanicsburg, Pennsylvania
Field Engineer, NiSource, Inc., York, Pennsylvania
Civil Engineer, NURTEC Group Design Associates, York, Pennsylvania
SAP ABAP Developer, PA Department of Revenue, Harrisburg, Pennsylvania
Environmental Scientist, Penn Environmental & Remediation, Inc, Hatfield, Pennsylvania
Civil Engineer in Training, Pennsylvania Department of Transportation, Allentown, Pennsylvania
Product Specialist, Phoenix Contact, Middletown, Pennsylvania
Sales Analyst, Phoenix Contact, Middletown, Pennsylvania
Bridge Inspector, Pickering, Cole & Hivner, LLC, Lemoyne, Pennsylvania
Reliability Engineer, PPL Electric Utilities, Allentown, Pennsylvania
Maintenance Worker, Quality Floors, New Holland, Pennsylvania
Building Science Engineer, RDH Building Science, Seattle, Washington
Technology Development Technician, Teleflex, Inc, Reading, Pennsylvania
Mechanical Design Specialist, The McLain Group, Altoona, Pennsylvania
Associate Software Engineer, Infosys, Chicago, Illinois
Civil Engineer, US Army Corps of Engineers, Huntington, West Virginia
Design Engineer, Voith, York, Pennsylvania
Project Engineer & Marketing Associate, Walden Environmental Engineering, Oyster Bay, New York
Field Engineer, Warfel Construction Company, Lancaster, Pennsylvania
Mechanical Engineer/Designer, Westfalia Technologies, Inc., York, Pennsylvania
Graduate Student, Ph.D. in Mechanical Engineering, Purdue University, West Lafayette, Indiana
Graduate Student, Masters in Applied Physics, The Johns Hopkins University, Baltimore, Maryland

English
Research and Strategy Associate, Sacunas, Harrisburg, Pennsylvania
Sales Associate, The Gem Shop, Jim Thorpe, Pennsylvania*
Visitor Services and Guest Engagement Intern, Longwood Gardens, Kennett Square, Pennsylvania*
Trades and Agricultural Interpreter, Fort Nisqually Historic Site, Tacoma, Washington*

Ethnic and Area Studies
Graduate Student, Master of Divinity, Princeton University, Princeton, New Jersey*

Health, Nutrition, and Exercise Science
ADVENTURE EDUCATION
Instructor Apprentice, Baltimore Chesapeake Bay Outward Bound School, Gwynn Oak, Maryland
APPLIED HEALTH SCIENCE
Exercise Physiologist, Becoming Center, Inc, Ambler, Pennsylvania
Police Officer, Chesterfield County, Chesterfield, Virginia
Associate Campaign Analyst, CMI Media LLC/Compass Inc, Philadelphia, Pennsylvania
Assistant Wrestling Coach, Cuyahoga Valley Christian Academy, Cuyahoga Falls, Ohio
Bicycles and Exercise Department Lead, Dick's Sporting Goods, York, Pennsylvania
Health Fitness Specialist, EXOS, Hagerstown, Maryland
Fitness Coach, Fitness 4 Focus, Mechanicsburg, Pennsylvania
Physical Therapy Technician, FYZICAL Therapy & Balance Centers, Palm Beach, Florida
Personal Trainer/Fitness Consultant, Healthy U Fitness, Whitehouse Station, New Jersey
Independent Contractor, Loesser and Sons, Philadelphia, Pennsylvania
Lead Teacher, My Gym Children's Fitness Center, Columbia, Maryland
Medical Scribe, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
ER Medical Scribe, Pinnacle Health, Harrisburg, Pennsylvania
Front Desk Coordinator, Pivot Physical Therapy, Towson, Maryland
Mental Health Technician, UHS Hospitals, Horsham, Pennsylvania
Graduate Student, M.S. in Counseling, Messiah College, Mechanicsburg, Pennsylvania
Graduate Student, Ph.D. in Dentistry, The University of Tennessee, Memphis, Tennessee
Graduate Student, M.S. in Kinesiology, East Carolina University, Greenville, North Carolina
Graduate Student, Ph.D. in Physical Therapy, Slippery Rock University, Slippery Rock, Pennsylvania
Graduate Student, Ph.D. in Physical Therapy, University of Pittsburgh, Pittsburgh, Pennsylvania
Graduate Student, Ph.D. in Physical Therapy, Simmons College, Boston, Massachusetts
Graduate Student, Ph.D. in Physical Therapy, University of Puget Sound, Tacoma, Washington
Graduate Student, M. Ed. In Higher Education, Messiah College, Mechanicsburg, Pennsylvania
Dietetics Intern, Certificate in Dietetics, Messiah College, Mechanicsburg, Pennsylvania*

ATHLETIC TRAINING
Head Athletic Trainer, Drayer Physical Therapy, Mechanicsburg, Pennsylvania
Assistant Athletic Trainer, Drayer Physical Therapy, Mechanicsburg, Pennsylvania
Athletic Trainer, FYZICAL Therapy & Balance Centers, Palm Beach, Florida
Athletic Trainer, Heritage Christian School, Mechanicsburg, Pennsylvania
Athletic Trainer, Houghton College, Houghton, New York
Assistant Athletic Trainer, Lower Merion High School, Ardmore, Pennsylvania
Assistant Athletic Trainer, University Orthopedics Center, State College, Pennsylvania
Graduate Student, M.S. in Kinesiology, Temple University, Philadelphia, Pennsylvania
Graduate Student, Ph.D. in Physical Therapy, Bond University, Gold Coast, Queensland, Australia
Graduate Student, M.S. in Exercise Science, Concordia University, Chicago, Illinois
Graduate Student, M.S. in Athletic Training, Rosemont College, Bryn Mawr, Pennsylvania

HEALTH & PHYSICAL EDUCATION
Substitute Teacher, Dallastown Area School District, Dallastown, Pennsylvania
Elementary Physical Education Teacher, East Pennsboro Area School District, Enola, Pennsylvania

NUTRITION & DIETETICS
Nutrition Coach, Personal Trainer, Manager, Athena Warrior Fitness, Carlisle, Pennsylvania
Chief Product Officer, Square Bean Coffee, Carlisle, Pennsylvania
Dietetics Intern, Certificate in Dietetics, Messiah College, Mechanicsburg, Pennsylvania
Graduate Student, Ph.D. in Dental Medicine, Midwestern University, Downers Grove, Illinois

SPORT MANAGEMENT
Parts Manager, Mervin Zimmerman, Lititz, Pennsylvania
History

HISTORY
Missionary, GoCorps, Berlin, Germany
Visitor Services and Guest Engagement Intern, Longwood Gardens, Kennett Square, Pennsylvania
Military Service, Monterey, California

HISTORY WITH TEACHING CERTIFICATION
History Teacher, Lancaster Mennonite High School, Lancaster, Pennsylvania
Long-Term Substitute Teacher, Northwestern Lehigh School District, Allentown, Pennsylvania

Human Development & Family Science

FAMILY & CONSUMER SCIENCES EDUCATION
FCS Teacher, Conestoga Valley High School, Lancaster, Pennsylvania
Teacher, Grace Christian School, Bennington, Vermont
High School FACS Teacher, Mechanicsburg Area School District, Mechanicsburg, Pennsylvania

HUMAN DEVELOPMENT & FAMILY SCIENCE
Bookseller, Books-A-Million, Inc., Leesburg, Virginia
Support Coordinator, Case Management Unit, Harrisburg, Pennsylvania
Residence Life Coordinator and Dorm Director, Central Pennsylvania Youth Ballet, Carlisle, Pennsylvania
Client Care Coordinator, Choices of Heart Network, Turnersville, New Jersey
Non-Medical Case Manager, Equitas Health, Canton, Ohio
Senior Group Leader, Extended Care and Learning, Unionville, Connecticut
Mental Health Worker, Family Care Services Inc., Chambersburg, Pennsylvania
Family Support Worker, Family Continuity, Hyannis, Massachusetts
ABA Staff, Friends of Cyrus, Piscataway, New Jersey
Assistant Activities Director, HCR ManorCare, Chambersburg, Pennsylvania
Children and Family Intern, Heal Ministries, Kampala, Uganda
Day Camp Counselor, Jericho Partnership, Danbury, Connecticut
Habilitation Aide, Med Staffers, Carlisle, Pennsylvania
Nanny, Private Family, Wales, United Kingdom
Aquatics Coordinator, Pecometh Camp & Retreat Ministries, Centreville, Maryland
Intern, Soccer Shots, Middletown, Pennsylvania
Volunteer, The Shalom Project, Lancaster, Pennsylvania
Lead Teacher, U-GRO Learning Centres, Mechanicsburg, Pennsylvania
Group Supervisor, U-GRO Learning Centres, Harrisburg, Pennsylvania
Infant Teacher, U-GRO Learning Centres, Harrisburg, Pennsylvania

HUMAN SERVICES
School Counseling Intern, Downing Elementary, Harrisburg, Pennsylvania

Management & Business

ACCOUNTING
Support Staff, Cohick & Associates, Carlisle, Pennsylvania
Staff Accountant, EY, Philadelphia, Pennsylvania
Assurance Staff EY, New York City, New York
Staff Auditor, EY, Philadelphia, Pennsylvania
Staff/Assistant, EY, Chicago, Illinois
Assurance and Transaction Advisory Services Staff, EY, Philadelphia, Pennsylvania
Staff Accountant, Hamilton & Musser, P.C., Mechanicsburg, Pennsylvania
Staff Accountant, Hamilton & Musser, P.C., Mechanicsburg, Pennsylvania
Audit Associate, KPMG LLP, Baltimore, Maryland
Staff Auditor, Maher Duessel CPAs, Harrisburg, Pennsylvania
Staff Accountant, Mark L. Wetzel, CPA, Shiremanstown, Pennsylvania
Jr. Financial Analyst, Martin's Famous Pastry Shoppe, Inc., Chambersburg, Pennsylvania
Staff Auditor, McKonly & Asbury LLP, Camp Hill, Pennsylvania
Audit Specialist, Pennsylvania Department of Revenue, Harrisburg, Pennsylvania
First Year Tax ISG, PricewaterhouseCoopers LLP, Florham Park, New Jersey
Associate, PwC, New York City, New York
Staff Accountant, Trout, Ebersole & Groff, LLP, Lancaster, Pennsylvania
Staff Accountant, Trout, Ebersole & Groff, LLP, Lancaster, Pennsylvania
Graduate Student, M.Ed. in Higher Education, Penn State University, State College, Pennsylvania

BUSINESS ADMINISTRATION
Vessel Operations Coordinator, "K" Line America, Inc., Baltimore, Maryland
Purchasing Assistant, Clark Associates, Inc., Lancaster, Pennsylvania
Accounting Assistant, Cuyahoga Valley Christian Academy, Cuyahoga Falls, Ohio
Worship Leader, Davisesville Church, Southampton, Pennsylvania
Commercial Underwriter Trainee, Donegal Insurance, Marietta, Pennsylvania
Production Worker, Florin Farms Hatchery, Mount Joy, Pennsylvania
Recruiter, Gallagher CRS, Baltimore, Maryland
Business Office Assistant, Guardian Eldercare, Quakertown, Pennsylvania
Associate Underwriter, Highmark Health, Camp Hill, Pennsylvania
Mover, JOBS Installations, Amityville, New York
Human Resources Intern, K12 Inc., Herndon, Virginia
Insurance Broker, Lehman Insurance Agency, Ephrata, Pennsylvania
Lead Photographer, Martha Stewart Living Omnimedia, Mount Desert, Maine
Administrative Assistant, Martin’s Famous Pastry Shoppe, Inc., Chambersburg, Pennsylvania
Goalkeeper Coach, Messiah College, Mechanicsburg, Pennsylvania
Program Manager, Messiah College, Mechanicsburg, Pennsylvania
Maintenance Worker, Middleborough Park Department, Middleborough, Massachusetts
Branch Service and Sales Representative, PNC Financial Services, Camp Hill, Pennsylvania
Business Banker, Reliance Bank, Altoona, Pennsylvania
Procurement Associate, SAP, Newtown Square, Pennsylvania
Brokerage Associate, The Vanguard Group, West Chester, Pennsylvania
Loan Officer, Univest Corporation of Pennsylvania, Lancaster, Pennsylvania
Vanguard Accelerated Leadership Program, Vanguard, Malvern, Pennsylvania
Internet Marketer - Creative track, WebpageFX, Harrisburg, Pennsylvania
Inside Sales Representative, Zeigler Bros, Inc., Gardners, Pennsylvania
Grad Student, Advanced Certificate in Supply Chain Management, Pennsylvania State University, State College, Pennsylvania

ECONOMICS
Research Intern, The Trinity Forum, Washington, District of Columbia*
Graduate Student, J.D., Georgetown University, Washington, District of Columbia*

ECONOMIC DEVELOPMENT
Associate, Delta Development Group, Inc., Mechanicsburg, Pennsylvania
Capacity Building Assistant, Mennonite Central Committee, Kigali, Rwanda
Client Relationship Specialist, Vanguard, Malvern, Pennsylvania
INTERNATIONAL BUSINESS
Operations Supervisor, DHL Supply Chain, Harrisburg, Pennsylvania
Staff Accountant, Hayden Miller Nelson & Yoder, P.C., Telford, Pennsylvania
Sales Advisor, Interactions Marketing, Harrisburg, Pennsylvania
Sales Specialist, Martin’s Famous Pastry Shoppe, Inc., Chambersburg, Pennsylvania
Volunteer, New Hope Children’s Home, Arequipa, Peru
DBS Services Procurement, SAP, Newtown Square, Pennsylvania
Retail Resolution Analyst, Vanguard, Malvern, Pennsylvania
Front Desk Associate, WeWork, New York, New York
Staff Auditor, Wilmington Trust, Wilmington, Delaware
Graduate Student, J.D., Penn State University Dickinson School of Law, Carlisle, Pennsylvania
Relocation Specialist, AlReS, Pittsburgh, Pennsylvania*

MARKETING
Guest Services Agent, Crestline Hotels & Resorts, Baltimore, Maryland
Marketing and Communication Specialist, fathering.me, Harrisburg, Pennsylvania
Marketing Intern, Hershey Entertainment and Resorts, Hershey, Pennsylvania
Marketing Coordinator, Rutter’s Farm Store, York, Pennsylvania
Consumer Communications Representative, The J.M. Smucker Company, Orrville, Ohio
Customer Solutions Specialist, WebstaurantStore, Lititz, Pennsylvania
Customer Solutions Specialist, WebstaurantStore, Lititz, Pennsylvania

Mathematical Sciences

MATHEMATICS
Financial Representative, Northwestern Mutual, Scranton, Pennsylvania
Personal Instructor, Total Skills Baseball, Doylestown, Pennsylvania
Accounting Intern, Walz Group, Lancaster, Pennsylvania
Graduate Student, Ph.D. in Applied Mathematics, University of Colorado Denver, Denver, Colorado
Graduate Student, Master of Public Policy, College of William and Mary, Williamsburg, Virginia

MATHEMATICS WITH TEACHING CERTIFICATION
Mathematics Teacher, Central Bucks School District, Doylestown, Pennsylvania
Mathematics Teacher, Littlestown Area School District, Littlestown, Pennsylvania

PHYSICS
Physics Teacher, Northern York County School District, Dillsburg, Pennsylvania

Modern Languages

CHINESE STUDIES
Relocation Specialist, AlReS, Pittsburgh, Pennsylvania
Server Assistant, Olive Garden, Harrisburg, Pennsylvania*

FRENCH
Military Service, Monterey, California*

SPANISH
Spanish Middle School Teacher, Tower Hill School, Wilmington, Delaware
Corrections Officer, Chester County Prison, West Chester, Pennsylvania*
Bilingual Therapeutic Support Staff, Pennsylvania Counseling Services, Lancaster, Pennsylvania*
Foster Care Social Worker, Bethany Christian Services, Lancaster, Pennsylvania*
SPANISH WITH K-12 TEACHING CERTIFICATE
Spanish/ESL Teacher, York Suburban School District, York, Pennsylvania

Music
MUSIC
Director of Music, Fallston Presbyterian Church, Fallston, Maryland
Headliner, HD Entertainment, Harrisburg, Pennsylvania
Paraprofessional Aide, Spectrum 360, West Orange, New Jersey
Music Teacher, The Riverside School, Lyndonville, Vermont

MUSIC BUSINESS
Purchasing Assistant, Clark Associates, Inc., Lancaster, Pennsylvania
Promotions Assistant, iHeartMedia, Harrisburg, Pennsylvania

MUSIC EDUCATION
Music Teacher, Anne Arundel County Public Schools, Baltimore, Maryland
Director of Elementary Instrumental Music, Annville-Cleona School District, Annville Township, Pennsylvania
Long-Term Substitute Teacher, Harrisburg Academy, Harrisburg, Pennsylvania
Middle School Choral Director, Philipburg Osceda Area School District, State College, Pennsylvania
High School Instrumental Music Teacher, Pottsgrove School District, Pottstown, Pennsylvania
Music Teacher, The Friendship School, Waterford, Connecticut
Teacher, W.G. Rice Elementary School, Boiling Springs, Pennsylvania
Graduate Student, Masters in Music Performance, Dusquesne University, Pittsburgh, Pennsylvania
Graduate Student, Masters in Music Performance, Rutgers University, New Brunswick, New Jersey
Graduate Student, M.Ed. in Special Education w/Elementary Certificate, Indiana University of Pennsylvania, Indiana, Pennsylvania

MUSIC PERFORMANCE
Attractions Operator, Disney College Program, Lake Buena Vista, Florida

MUSIC AND WORSHIP
Music Minister (Seven), Messiah College, Mechanicsburg, Pennsylvania
Youth & Ministry Worship Leader, Mt. Zion United Methodist Church, Bel Air, Maryland

Nursing
Registered Nurse, Bayhealth, Dover, Delaware
Registered Nurse, Children's Hospital, Pittsburgh, Pennsylvania
Registered Nurse, Duke University Health System, Raleigh, North Carolina
Registered Nurse, Duke University Health System, Raleigh, North Carolina
Perioperative Nurse, Duke University Health System, Durham, North Carolina
Registered Nurse, Duke University Medical Center, Durham, North Carolina
Registered Nurse, Geisinger Health System, Danville, Pennsylvania
Registered Nurse, Harrisburg Hospital, Harrisburg, Pennsylvania
Registered Nurse, Holy Spirit Hospital, Camp Hill, Pennsylvania
Registered Nurse, Lehigh Valley Health Network, Allentown, Pennsylvania
Registered Nurse, Lehigh Valley Hospital, Allentown, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Nurse Resident, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Pinnacle Healthcare System, Harrisburg, Pennsylvania
Registered Nurse, Pinnacle Healthcare System, Harrisburg, Pennsylvania
Registered Nurse, Pinnacle Healthcare System, Mechanicsburg, Pennsylvania
Registered Nurse, Pinnacle Healthcare System, Harrisburg, Pennsylvania
Registered Nurse, Pinnacle Healthcare System, Mechanicsburg, Pennsylvania
Registered Nurse, Pinnacle Healthcare System, Harrisburg, Pennsylvania
Registered Nurse, Pinnacle Healthcare System, Harrisburg, Pennsylvania
Registered Nurse, The Miriam Hospital, Providence, Rhode Island
Registered Nurse, UPMC Northwest, Seneca, Pennsylvania
Registered Nurse, Wellspan Health, York, Pennsylvania
Registered Nurse, Winchester Hospital, Winchester, Massachusetts

**Philosophy**
Research Intern, The Trinity Forum, Washington, District of Columbia

**Politics & International Relations**

**POLITICS & INTERNATIONAL RELATIONS**

VISTA, AmeriCorps VISTA, New Haven, Connecticut
Legislative Aide, Connecticut General Assembly, Hartford, Connecticut
Refugee Advocate, GoCorps, Cairo, Egypt
Peacebuilding & Policy Associate, Office of Public Witness, Washington, District of Columbia
Graduate Student, J.D., Howard University, Washington, District of Columbia
Graduate Student, J.D., Georgetown University, Washington, District of Columbia

**Psychology**

**BIOPSYCHOLOGY**

Medical Scribe, C2 Solutions Inc., Harrisburg, Pennsylvania
Sales Associate, National Vision Inc., Utica, New York
Research Technologist, Penn State Hershey Medical Center, Hershey, Pennsylvania
Life Skills Instructor, Vista Adult Services, Hershey, Pennsylvania
Milieu Therapist, Western Psychiatric Institute, Pittsburgh, Pennsylvania
Graduate Student, M.S. in Occupational Therapy, Messiah College, Mechanicsburg, Pennsylvania
Graduate Student, M.S. in Occupational Therapy, Thomas Jefferson University, Philadelphia, Pennsylvania
Graduate Student, M.S. in Occupational Therapy, Temple University, Philadelphia, Pennsylvania
Graduate Student, M.S. in Forensic Medicine, Philadelphia College of Osteopathic Medicine, Philadelphia, Pennsylvania
Graduate Student, Ph.D. in Integrative Biology, Lehigh University, Bethlehem, Pennsylvania
Graduate Student, M.S. in Physician Assistant, Arcadia University, Glenside, Pennsylvania
Graduate Student, M.S. in Occupational Therapy, Messiah College, Mechanicsburg, Pennsylvania
PSYCHOLOGY
Volunteer/Coworker Position, High Spirit Community Farm, Great Barrington, Massachusetts
Direct Support Professional, Living Innovations, Warwick, Rhode Island
Administrative Assistant, Messiah College, Mechanicsburg, Pennsylvania
Sales Specialist, Nordstrom, Paramus, New Jersey
Bilingual Therapeutic Support Staff, Pennsylvania Counseling Services, Lancaster, Pennsylvania
Counselor Assistant, Pyramid Health Care, Duncansville, Pennsylvania
Research Intern, The Trinity Forum, Washington, District of Columbia
Unit Secretary, Wellspan Health, York, Pennsylvania
Graduate Student, M.S. in Couples and Family Therapy, Thomas Jefferson University, Philadelphia, Pennsylvania
Graduate Student, M.A. in Government Analytics, Johns Hopkins University, Baltimore, Maryland
Graduate Student, M. Ed. in School Counseling, Loyola University, Baltimore, Maryland
Graduate Student, M.A. in Counselor Education, Edinboro University of Pennsylvania, Edinboro, Pennsylvania
Recruit, Reading Police Academy, Reading, Pennsylvania*
Research and Strategy Associate, Sacunas, Harrisburg, Pennsylvania*

Social Work
Foster Care Social Worker, Bethany Christian Services, Lancaster, Pennsylvania
Social Services Coordinator, HCR ManorCare, Lebanon, Pennsylvania
Graduate Student, M.S.W. Social Work, Widener University, Chester, Pennsylvania
Graduate Student, M.S.W. Social Work, University of Maryland, Baltimore, Maryland
Graduate Student, M.S.W. Social Work, University of Pennsylvania, Philadelphia, Pennsylvania
Graduate Student, M.S.W. Social Work, Fordham University, New York City, New York
Graduate Student, M.S.W. Social Work, University of Pittsburgh, Pittsburgh, Pennsylvania

Sociology, Anthropology, & Criminal Justice
CRIMINAL JUSTICE
Ertaaåatare, SÂ£o Borja, Rio Grande, Do Sul, Brazil
Corrections Officer, Chester County Prison, West Chester, Pennsylvania
Legal Assistant, Gershowitz Law Firm, Huntington Station, New York
General Contractor, Good Homes and Additions, Inc., Lititz, Pennsylvania
Recruit, Reading Police Academy, Reading, Pennsylvania

SOCIOLOGY & ANTHROPOLOGY
Research Assistant, College of Southern Maryland, La Plata, Maryland
Sales Development Representative, LeagueApps, New York City, New York
Server Assistant, Olive Garden, Harrisburg, Pennsylvania
Teacher, The Goddard School, Exton, Pennsylvania
Graduate Student, M.S. in Counseling & College Student Personnel, Shippensburg, Pennsylvania

Theatre and Dance
DANCE
Sales Associate, The Gem Shop, Jim Thorpe, Pennsylvania
Staff Accountant, EY, Philadelphia, Pennsylvania*
Legal Assistant, Gershowitz Law Firm, Huntington Station, New York*
Nutrition Coach, Personal Trainer, Manager, Athena Warrior Fitness, Carlisle, Pennsylvania*
Assistant Director of Annual Giving, Connecticut College, New London, Connecticut
Education Apprentice, New York City Children’s Theatre, New York City, New York

MUSICAL THEATRE
Barista, Millhouse Café, Johnstown, Pennsylvania

THEATRE
Education Apprentice, New York City Children’s Theatre, New York City, New York
Crew Member/Shift Leader, Chipotle Mexican Grill, Denver, Colorado
Discipleship Resident/Creative Arts, Perimeter Church, Johns Creek, Georgia