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Class of 2019 First Destination Survey – Executive Summary

ABOUT THE SURVEY

The purpose of the annual First Destination Survey is to capture information on the employment and graduate school status of Messiah College alumni within six to nine months of graduation. For the purpose of this survey, the “Class of 2019” is defined as anyone who graduated in December 2018, May 2019, or August 2019.

Statistics provided are based on information received through a variety of methods. An electronic survey was distributed in May via email. Graduating seniors who had confirmed their post-graduation plans were asked to complete the survey during the cap and gown distribution in May. Follow-up emails were then sent in October, November and December to alumni who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah College educators for any additional information on graduates whose status remained unknown. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by NACE (the National Association for Colleges and Employers).

Through this extensive process, we obtained a 74% knowledge rate of the Class of 2019. “Knowledge rate” is defined by NACE as the “percent of graduates for which an institution has reasonable and verifiable information concerning the graduates' post-graduation career activities.”

The goal of this report is to provide summary highlights, as well as a breakdown by academic department, of the post-graduate activity for the Class of 2019.

GENERAL SUMMARY

Graduates of the Class of 2019 were asked to identify their primary status 6 to 9 months after graduation. 100% of the Messiah College Class of 2019 report being employed or in a graduate or professional program within 6 to 9 months after graduation. Of those, 81% of the respondents secured employment while 19% indicated graduate or professional school as their primary activity. (*Based on survey responses and other verifiable data sources.)
The statistics for Messiah College graduates compare favorably to the most recent national averages reported by the National Association of Colleges and Employers (NACE) in their “First Destination for the College Class of 2018” report. (Please note: the national Class of 2019 data from NACE will not be available until summer of 2020). The following statistics show the national averages for the primary activity of the Class of 2018 as reported by NACE: **65.3% employment (compared to 81% for Messiah grads)**; **19.2% graduate-level programs (compared to 19% for Messiah grads)**; and **14.1% seeking (compared to 0% for Messiah grads)**.

**GEOGRAPHIC DESTINATIONS**

The geographic destinations for the Class of 2019 spanned the United States as well as international locations. In the U.S., the Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 85% of the graduates. International destinations totaled 3% and include Malaysia, Czech Republic, Netherlands, Singapore, Spain, Republic of Korea and Peru.

![Bar chart showing geographic destinations](image)

The Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 85% of the responding graduates. The top four Northeast destinations are Pennsylvania, Maryland, New York & Virginia.
EMPLOYMENT INFORMATION
81% of the Class of 2019 reported employment as their primary status following graduation. Graduates who are in full-time work, part-time work, and missions/volunteer service are considered employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2019. The survey also included an optional question about average starting salary. Of the 450 graduates for which we obtained responses and verifiable information, 62 graduates answered this question; of these, 73% reported starting salaries between $30,000 and $60,000. The mean salary was $51,240.00.

*Please note: the following definitions were used:*
Full time - 30+ hours/week; includes post graduate internships, fellowships, entrepreneur experience, freelance, contract work
Part time - less than 30 hours/week; includes all activities listed above
Missions/Volunteer Service - includes positions that are unpaid, self-funded, or have a stipend; military is also included

INDUSTRY REPRESENTATION OF GRADUATES
The top three industries by survey respondents include: 1) Business/Accounting/Financial Services, 2) Education, and 3) Nursing/Healthcare.
 Among the various industries employing Messiah graduates, below is a sample of specific employers:

- American Ninja Warrior
- Associated Otolaryngologists of Pennsylvania
- Baker Tilly
- Boeing Company
- Candoris
- Carnegie Endowment for International Peace
- Clark Associates
- Deloitte
- Denver Museum of Nature & Science
- Eurofins Lancaster Laboratories
- Gannett Fleming
- Geisinger Medical Center
- Hershey Entertainment & Resorts
- Highmark
- Johns Hopkins Hospital
- Katapult Engineering
- L.L. Bean
- Lockheed Martin
- Martin's Famous Pastry Shoppe
- Maryland Department of Commerce
- Messiah College
- Microsoft
- National Park Service
- NAVAIR
- Penn State Milton Hershey Medical Center
- Pennsylvania House of Representatives
- Philadelphia District Attorney's Office
- Qualtrics
- Shippensburg Physical Therapy and Sports Medicine Clinic
- Sight & Sound Theatres
- Soccer Shots
- Stanley Black and Decker
- State College Area School District
- The Hershey Company
- The Walt Disney Company
- TW Ponessa & Associates
- University of Maryland Medical Center
- UPMC Pinnacle
- WebFX
- WHTM-ABC27
GRADUATE & PROFESSIONAL SCHOOL INFORMATION

19% of the Class of 2019 reported graduate or professional school as their primary activity following graduation. The following graph displays fields of study which represent graduate and professional programs attended by these Messiah College graduates. The top three fields self-identified by survey respondents include 1) Education/Social Science/Government, 2) Sciences (Biology, Physical, & Health Professions) and 3) Occupational Therapy/Physical Therapy

GRADUATE SCHOOLS ATTENDED BY THE CLASS OF 2019

The Class of 2019 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific colleges and universities.

Cornell Law School
Dickinson Law School
Drexel Thomas R. Kline School of Law
Drexel University
Evangelical Seminary
Georgetown University Law Center
Georgia Tech
Carnegie Mellon University
Messiah College
Penn State Hershey College of Medicine
Philadelphia College of Osteopathic Medicine
Syracuse University
Temple University

Texas A&M University
The Ohio State University
The Pennsylvania State University
The Robert Larner, M.D. College of Medicine at The University of Vermont
Thomas Jefferson University
University of Delaware
University of Maryland
University of Minnesota
University of Pennsylvania
University of Pittsburgh
University of Rhode Island
University of South Florida
University of Tennessee
## SUMMARY OF POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPARTMENT

(see pg. 12 for data on students' secondary majors)

**Majors that are now discontinued, renamed or redistributed into existing programs.**

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<th>ADVANCED DEGREE</th>
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According to Messiah College's academic policies, “students may complete more than one major within the normal timeline and requirements for each baccalaureate degree. A student pursuing a double major must determine which major is the primary major and which is secondary. The primary major determines whether a B.A. or a B.S. will be granted.”


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<th>SECONDARY MAJOR</th>
<th>EMPLOYED</th>
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SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT
*denotes a student’s secondary major;
**denotes majors that are now discontinued, renamed or redistributed into existing programs

Art and Design

ART EDUCATION
Art Teacher, Port Chester-Rye School District, Port Chester, New York
Art Teacher, Paxtonia Elementary School, Harrisburg, Pennsylvania
Art Teacher, Harrisburg Christian School, Harrisburg, Pennsylvania
Long Term Substitute, West Warwick Public Schools, West Warwick, Rhode Island
Art Teacher, Allegany-Limestone Middle and High School, Allegany, New York

DIGITAL MEDIA (Interactive Design Concentration)
Graphic Designer, Square Roots Collective, Kennett Square, Pennsylvania
Photographer and Business Owner, Grace Neidig Photography, Kansas City, Missouri
Project Coordinator, Katapult, Mechanicsburg, Pennsylvania
Graphic Designer, The Rapfest, New York

STUDIO ART
Shop Hand, Parker Furnishings, West Jordan, Utah
Handscreen Associate, York Wallcoverings, York, Pennsylvania
Founder, Kime Design Studio, Lancaster, Pennsylvania
Events Assistant, Lancaster Cupcake, Lancaster, Pennsylvania
Marketing Assistant, The Highlands at North Fork, Johnstown, Pennsylvania

Biblical and Religious Studies

BIBLICAL AND RELIGIOUS STUDIES
Worship Director, The Journey Church, Harrisburg, Pennsylvania
Youth Care Worker, United Methodist Home for Children, Mechanicsburg, Pennsylvania
Hotel Receptionist, Hotel Daiheigen, Hokkaido, Japan*

CHRISTIAN MINISTRIES
Director of Youth and Young Adult Ministries, Fishing Creek Salem United Methodist Church, Etters, Pennsylvania
Director of Communications and Worship, The Journey United Methodist Church, Harrisburg, Pennsylvania
Children and Youth Director, Mount Zion United Methodist Church, Enola, Pennsylvania
Substitute Teacher, Mechanicsburg Area School District, Mechanicsburg, Pennsylvania
Camp Counselor, West Shore YMCA, West Shore, Pennsylvania
Assisting Pastor, Aldersgate United Methodist Church, York, Pennsylvania
Graduate Student, M.Div., Southern Methodist University, Dallas, Texas
Graduate Student, M.Div., Liberty University, Lynchburg, Virginia

Biological Sciences

BIOLOGY
Administrative Assistant and Teacher, Cornerstone Academy, Chicago, Illinois
Associate Scientist, Eurofins Lancaster Laboratories, Lancaster, Pennsylvania
Environmental Planner, Tioga County, Wellsboro, Pennsylvania
Certified Nurse Assistant, Claremont Nursing Home, Carlisle, Pennsylvania
Lab Program Assistant, Denver Museum of Nature & Science, Denver, Colorado
Employee, Eurofins Lancaster Laboratories, Lancaster, Pennsylvania
Bio/Pharmaceutical Project Management, Eurofins Lancaster Laboratories, Lancaster, Pennsylvania
Graduate Student, BSN, Penn State University, Harrisburg, Pennsylvania
Graduate Student, A.B.S.N., Duquesne University, Pittsburgh, Pennsylvania
Graduate Student, M.D., Penn State Hershey College of Medicine, Hershey, Pennsylvania
Graduate Student, M.S.N., University of Maryland, Baltimore, Maryland
Graduate Student, Ph.D, Virginia Commonwealth University, Richmond, Virginia
Graduate Student, M.D., The Robert Larner, M.D. College of Medicine at Vermont, Burlington, Vermont
Graduate Student, Dentistry, Maurice H Komberg School of Dentistry, Philadelphia, Pennsylvania
Graduate Student, MBA, Augsburg University, Minneapolis, Minnesota

ENVIRONMENTAL SCIENCE
Lab Technician, Virginia Tech, Blacksburg, Virginia
Graduate Student, M.S. of Plant Pathology, Penn State University, State College, Pennsylvania
AmeriCorps Cape Cod Year 21 Member, AmeriCorps Cape Cod, Barnstable, Massachusetts

MOLECULAR BIOLOGY
Graduate Student, Medical Laboratory Science, Penn State Health Hershey Medical Center, Hershey, Pennsylvania

SUSTAINABILITY STUDIES
Corps Member, AmeriCorps Cape Cod, Barnstable, Massachusetts
Assistant Women’s Lacrosse Coach, Franklin & Marshall College, Lancaster, Pennsylvania
Self Employed, Hayner Farm, Pennsylvania
Building Substitute, Dauphin County Technical School, Harrisburg, Pennsylvania
Zookeeper Intern, Trailside Zoo at Bear Mountain State Park, Tomkins Cove, New York

Chemistry and Biochemistry
BIOCHEMISTRY
Laboratory Services Representative, UPMC Pinnacle, Harrisburg, Pennsylvania
Research Associate, Penn State Hershey Medical Center, Hershey, Pennsylvania
Clinical Research Associate, Chesapeake Urology, Towson, Maryland
Employee, Menasha Packaging Company, Carlisle, Pennsylvania
Graduate Student, M.S. in Global Health Delivery, University of Global Health Equity, Butaro, Rwanda
Graduate Student, D.O., A.T. Still University, Kirksville, Missouri
Graduate Student, M.D., Jacobs School of Medicine and Biomedical Sciences, Buffalo, New York

CHEMISTRY
Lab Chemist, Coatings for Industry, Inc., Souderton, Pennsylvania
Lab Tech, Extractions Lead, SunStar Laboratories, Irvine, California
Associate Chemist, Eurofins Lancaster Lab, Lancaster, Pennsylvania
Graduate Student, Ph.D. of Chemistry, University of Minnesota, Minneapolis, Minnesota
Graduate Student, Ph.D. of Chemistry, Penn State University, State College, Pennsylvania

Communication
BROADCASTING AND MEDIA PRODUCTION
Employee, ABC 27, Harrisburg, Pennsylvania
Production Coordinator, Bay Area Community Church, Odenton, Maine

COMMUNICATION
Campus Ministry Fellow, Coalition for Christian Outreach, Memphis, Tennessee
Radio Personality/Content Producer, 95.1 Shine FM, Halethorp, Maryland
Marketing Account Coordinator, Waybetter Marketing, Baltimore, Maryland
Graduate Assistant Coach, Messiah College, Mechanicsburg, Pennsylvania
Owner and Founder, Still Poetry Photography, Lewes, Delaware

DIGITAL MEDIA (Digital Video & Story Concentration)
UX/UI Designer, Deloitte, Mechanicsburg, Pennsylvania

FILM AND MEDIA
Production Assistant, American Ninja Warrior, Toluca Lake, California
Video Production Specialist, West Shore Home, Mechanicsburg, Pennsylvania
Production Assistant, WHTM-ABC27, Harrisburg, Pennsylvania
Video Editor, Select Medical, Mechanicsburg, Pennsylvania
Stage Technician, Sight & Sound Theatres, Lancaster, Pennsylvania
Director of Communications, Hamilton Hills Church, Fishers, Indiana
Audio Video Producers, MADSQUARED, Petaling Jaya, Malaysia

JOURNALISM
News Reporter, Spectrum News, Worcester, Massachusetts
Operations Technician/Technical Director, WGAL News Channel 8, Susquehanna Valley, Pennsylvania

PUBLIC RELATIONS
Freelance, Self-Employed, Petaling Jaya, Malaysia
Communication Specialist, Messiah College, Mechanicsburg, Pennsylvania
Assistant Account Executive, Bread & Butter, Las Vegas, Nevada
Marketing Coordinator, Keystone Custom Homes, Lancaster, Pennsylvania
Membership & Program Coordinator, Association Development Group, Albany, New York
Graduate Student, J.D. of Civil Rights, Dickinson Law School, Carlisle, Pennsylvania
Graduate Student, M.A. in Communications and Marketing, Shippensburg University, Shippensburg, Pennsylvania
Graduate Student, MBA, Suffolk University, Boston, Massachusetts

Computer and Information Science
COMPUTER AND INFORMATION SCIENCE
Solutions Analyst, Deloitte, Mechanicsburg, Pennsylvania
Software Developer/Contractor, AT&T Government Solutions, Annapolis, Maryland
Solutions Analyst, Deloitte, Mechanicsburg, Pennsylvania
ERP Business Analyst, The Weiss-Aug Group, East Hanover, New Jersey
Developer, eVolve Computing, Smyrna, Delaware
Software Developer, Candoris, Harrisburg, Pennsylvania
Software Developer, Leidos, Gaithersburg, Maryland
Software Engineer, Syscall7, Baltimore, Maryland
Software Developer, Vizo Financial Corporate CU, Middletown, Pennsylvania
Entry-Level Developer, GDC, Mechanicsburg, Pennsylvania
Software Developer/Contractor, AT&T Government Solutions, Columbia, Maryland
Software Developer, Candoris, Annville, Pennsylvania
Programmer/Analyst, Messiah College, Mechanicsburg, Pennsylvania
Network Infrastructure and Security Consultant, Inventivo Pte Ltd, Singapore
Graduate Student, M.S. of Computer Science, Georgia Tech, Atlanta, Georgia
Graduate Student, M.S. of Cyber Security and Software Engineering, University of Advancing Technology, Tempe, Arizona

DIGITAL MEDIA (Mobile App & Game Design Concentration)
Assistant Campus Director, Refuge Youth Network, Altoona, Pennsylvania

Education
EDUCATION CERTIFICATION: GRADES PRE-K-4
Residential Counselor, Woods Services, Langhorne, Pennsylvania
3rd Grade Teacher, Waynesboro City Public Schools, Waynesboro, Virginia

EDUCATION CERTIFICATION: GRADES 4-8
Teacher, TeachBeyond, Prague, Czech Republic
STEM Teacher, East Pennsboro, Enola, Pennsylvania
7th Grade Social Studies Teacher, New Cumberland Middle School, New Cumberland, Pennsylvania
Middle School Math Teacher, Big Spring School District, Newville, Pennsylvania
Science Teacher, Carlisle Area School District, Carlisle, Pennsylvania
2nd Grade Teacher, Upper Adams School District, Biglerville, Pennsylvania
3rd Grade Teacher, Manassas Park City Schools, Manassas, Virginia
Lead Preschool Teacher, U-Gro Learning Centre, Mechanicsburg, Pennsylvania
Lead Preschool Teacher, Carlisle Early Education Center, Carlisle, Pennsylvania
1st Grade Teacher, Northside Elementary, Mechanicsburg, Pennsylvania
1st Grade Teacher, Montgomery County Public Schools, Rockville, Maryland
Kindergarten Teacher, Christian Heritage School, Trumbull, Connecticut
2nd Grade Teacher, Washington Heights Elementary, Lemoine, Pennsylvania
Long-term 3rd Grade Substitute, Manheim Township School District, Lancaster, Pennsylvania
4th Grade Teacher, Hempfield School District, Landisville, Pennsylvania
5th Grade Teacher, Upper Bucks Christian School, Sellersville, Pennsylvania
Elementary School Teacher, Manheim Township School District, Lancaster, Pennsylvania

**DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION**
CAMP Teacher at Hilltop Academy, Capital Area Intermediate Unit, Mechanicsburg, Pennsylvania
Emotional Support Teacher, Jonathan Hager Elementary School, Hagerstown, Maryland
3rd Grade Teacher, Anne Arundel County Public Schools, Severn, Maryland
Teacher, Mendham Township BOE, Mendham, New Jersey
Pre-K Special Education Teacher, Burlington Township School District, Burlington, New Jersey
Special Education Teacher, Kennett Consolidated School District, Kennett Square, Pennsylvania
4th Grade Teacher, Hawthorne Christian Academy, Hawthorne, New Jersey
Admissions Traveling Recruiter, Messiah College, Mechanicsburg, Pennsylvania
5th Grade Learning Support, Collegium Charter School, Exton, Pennsylvania
1st Grade Teacher, Steelton-Highspire Elementary School, Steelton, Pennsylvania
Learning Support Teacher, Northern Elementary School, Dillsburg, Pennsylvania
1st Grade Special Education Teacher, Houlton Elementary School, Houlton, Maine
Extended Day Kindergarten, Hilltop Academy, Mechanicsburg, Pennsylvania
3rd Grade Teacher, Lenkerville Elementary School, Millersville, Pennsylvania
3rd Grade Teacher, East Hanover Elementary School, Hummelstown, Pennsylvania
1st Grade Teacher, Green Magnet Elementary School, Cary, North Carolina
Elementary Life Skills Specialist, Bancroft Elementary School, Kennett Square, Pennsylvania
3rd Grade Teacher, Monroe Elementary School, Boiling Springs, Pennsylvania
Middle School Emotional Support, Mulberry Street School, Lancaster, Pennsylvania
2nd Grade Teacher, Severson Park Elementary School, Severna Park, Maryland
6th Grade Learning Support Teacher, Yellow Breeches Middle School, Boiling Springs, Pennsylvania

**Engineering**

**BIOMEDICAL ENGINEERING**
Biomedical Engineer, NAVAIR, Patuxent River, Maryland
Quality Engineering Applications Specialist, Eurofins Lancaster Laboratories, Lancaster, Pennsylvania
Graduate Student, Ph.D. of Chemical Engineering, Worcester Polytechnic Institute, Worcester, Massachusetts

**CIVIL ENGINEERING**
Project Engineer, Brayman Construction Corporation, Saxonburg, Pennsylvania
Structural Engineer, Hardesty & Hanover, Raleigh, North Carolina
Project Designer, C.S. Davidson, Inc., York, Pennsylvania
Engineering Associate, Larson Design Group, Lititz, Pennsylvania
Ensign, US Navy, Washington, District of Columbia
Engineer 1, Electric Boat, Groton, Connecticut
Graduate Engineer/EIT, Wilson Consulting Group, PC, Mechanicsburg, Pennsylvania
Operations Leadership Development Program, Lockheed Martin, Denver, Colorado
Transportation Designer, Dewberry, Mechanicsburg, Pennsylvania
Bridge Engineer, Larson Design Group, Selinsgrove, Pennsylvania
Staff Engineer, Bohler Engineering, Rehobeth, Delaware
Intro Engineer, ARH, Hammont, New Jersey
Engineer in Training, Stamski and McNary, Acton, Massachusetts
Graduate Student, M.S. of Civil Engineering, Ohio State University, Columbus, Ohio*

**COMPUTER ENGINEERING**
Engineer, Katapult Engineering, Dillsburg, Pennsylvania
Software Engineer, Lockheed Martin, King of Prussia, Pennsylvania
Electrical Engineer, Exelon, Peach Bottom, Pennsylvania
Applications Engineer, Maxim Integrated, San Jose, California

ELECTRICAL ENGINEERING
Applications Engineer, Maxim Integrated, San Jose, California
Teaching Assistant, Engineering Department, Mechanicsburg, Pennsylvania
Electrical Engineer, Stanley Black and Decker, Towson, Maryland
Development Engineer, Philips Ultrasound, Reedsville, Pennsylvania
Electrical Engineer, Sechan Electronics, Litiz, Pennsylvania
Software Engineer, Lockheed Martin, King of Prussia, Pennsylvania
Electrical Engineer, Exelon, Peach Bottom, Pennsylvania

ENVIRONMENTAL ENGINEERING
Entry Level Water Design Engineer, Gannett Fleming, Camp Hill, Pennsylvania
Graduate Student, M.S. of Civil Engineering, Ohio State University, Columbus, Ohio

MECHANICAL ENGINEERING
Project Engineer, AdvanSix, Philadelphia, Pennsylvania
Assistant Engineer, CHA Consulting INC., Albany, New York
Engineer, US Navy, Dahlgren, Virginia
Design Engineer, Master Solutions Inc./TransMaster, Carlisle, Pennsylvania
Application Engineer, DesignPoint, Lancaster, Pennsylvania
Maintainability Engineer 1, BAE Systems, York, Pennsylvania
Graduate Student, Ph.D. of Mechanical Engineering, University of Delaware, Newark, Delaware

English
Editorial Assistant, IGI Global, Hershey, Pennsylvania
Membership and Events Assistant, NCTA-The Rural Broadband Association, Washington, District of Columbia
Communications Fellow, National Park Service, Washington, District of Columbia
Intake Paralegal, Suspension Representation Project, Baltimore, Maryland
Creative Marketing Strategist, Luca Creative Co., Manheim, Pennsylvania

ENGLISH WITH SECONDARY TEACHING CERTIFICATE
High School English Teacher, Cedar Cliff High School, Camp Hill, Pennsylvania
High School English Teacher, Mill Springs Academy, Alpharetta, Georgia
High School English Teacher, Lower Dauphin High School, Hummelstown, Pennsylvania
English Teacher, State College Area School District, State College, Pennsylvania
High School Teacher, Lower Dauphin School District, Hummelstown, Pennsylvania
Soldier, Korea Military, Republic of Korea, South Korea

Health, Nutrition, and Exercise Science
ADVENTURE EDUCATION**
Resident Leader, OneLife Institute, Lancaster, Pennsylvania
Teacher, Harrisburg YMCA, Camp Hill, Pennsylvania

APPLIED HEALTH SCIENCE
Front Desk Attendant, Severna Park Racquetball and Fitness, Millersville, Maryland
Softball Speed and Agility Coach, Messiah College, Mechanicsburg, Pennsylvania
Outpatient Rehab Technician, Central Penn Rehab Services, Lititz, Pennsylvania
Entertainment Coordinator, Lincoln Meadows Retirement Community, Parker, Colorado
CrossFit Coach, CrossFit Village Berwyn, Berwyn, Pennsylvania
Exercise Physiologist, Zarrett Rehab & Fitness, Philadelphia, Pennsylvania
Personal Trainer, LA Fitness, Harrisburg, Pennsylvania
Performance Coach, Carlisle Power Train, Carlisle, Pennsylvania
Indoor Cycling Instructor, CycleBar, Plymouth, Pennsylvania
Graduate Student, M.S. of Occupational Therapy, Salus University, Elkins Park, Pennsylvania
Graduate Student, M.S. of Occupational Therapy, Messiah College, Mechanicsburg, Pennsylvania
Graduate Student, MPH of Health Promotion and Community Health, Texas A&M, College Station, Texas
Graduate Student, M.S. of Occupational Therapy, University of the Sciences, Philadelphia, Pennsylvania
Graduate Student, DPT, Campbell University, Buies, North Carolina
Graduate Student, M.S. of Occupational Therapy, Drexel University, Philadelphia, Pennsylvania
Graduate Student, BSN, Penn State Harrisburg, Harrisburg, Pennsylvania
Graduate Student, M.S. of Occupational Therapy, Messiah College, Mechanicsburg, Pennsylvania
Graduate Student, M.S. of Occupational Therapy, Thomas Jefferson University, Philadelphia, Pennsylvania
Graduate Student, BSN, Penn State Harrisburg School of Nursing, Harrisburg, Pennsylvania
Graduate Student, DPT, Arcadia University, Glenside, Pennsylvania
Graduate Student, M.S. of Occupational Therapy, Thomas Jefferson University, Philadelphia, Pennsylvania

ATHLETIC TRAINING
Athletic Trainer, NovaCare Rehabilitation, Doylestown, Pennsylvania
Athletic Trainer, Drayer Physical Therapy, Dillsburg, Pennsylvania
Athletic Trainer, Shippensburg Physical Therapy and Sports, Shippensburg, Pennsylvania
Chiropractic Assistant, Foster Family and Sports Chiropractic, Middlesex, Pennsylvania
Athletic Trainer, Lancaster General/Penn Medicine, Lancaster, Pennsylvania
Athletic Trainer, Lourdes Hospital, Binghamton, New York
Athletic Trainer, Point University, West Point, Georgia
Athletic Trainer, ATI Physical Therapy, Pennsylvania
Graduate Student, Doctor of Occupational Therapy, Murphy Deming College of the Health Sciences, Fisherville, Virginia
Graduate Student, M.S. of Human Performance, Lynchburg, Virginia
Graduate Student, DPT, Arcadia University, Glenside, Pennsylvania
Graduate Student, DPT, Arcadia University, Glenside, Pennsylvania

HEALTH AND PHYSICAL EDUCATION WITH TEACHING CERTIFICATION
Health and Physical Education Teacher, Gettysburg Area High School, Gettysburg, Pennsylvania
Health and Physical Education Teacher, Gettysburg School District, Gettysburg, Pennsylvania
Physical Education Teacher, Vida Charter School, Gettysburg, Pennsylvania

NUTRITION AND DIETETICS
Dietetic Internship, University of Arkansas for Medical Science, Little Rock, Arkansas
Dietetic Internship, Messiah College, Mechanicsburg, Pennsylvania
Nutrition and Regulatory Assistant, The Hershey Company, Hershey, Pennsylvania
Dietetic Internship, Messiah College, Mechanicsburg, Pennsylvania
Dietetic Internship, Messiah College, Mechanicsburg, Pennsylvania
Dietetic Internship, Lenior-Rhyne University, Hickory, North Carolina
Dietetic Internship, D’Youville College, Buffalo, New York
Dietetic Internship, Samford University, Birmingham, Alabama

SPORT MANAGEMENT
Teacher Assistant, Biglerville High School, Biglerville, Pennsylvania
Graduate Assistant Swim Coach, King’s College, Wilkes Barre, Pennsylvania
Assistant Lacrosse Coach, Shippensburg University, Shippensburg, Pennsylvania

History

HISTORY
Community Builder, Rentsons, Mansfield, Massachusetts
Community Banking Associate, ACNB Bank, York, Pennsylvania
Sales Representative, L.L. Bean, Marlton, New Jersey
Youth Group Coordinator, Jericho Congregational Church, Jericho, Vermont
Archives Technician, QualX Corporation, Springfield, Virginia

HISTORY WITH SECONDARY TEACHING CERTIFICATION
Social Studies Teacher, Washington County School District, Hagerstown, Maryland
Human Development and Family Science

FAMILY AND CONSUMER SCIENCES EDUCATION
Graduate Student, M.A. of Higher Education, Messiah College, Mechanicsburg, Pennsylvania

HUMAN DEVELOPMENT AND FAMILY SCIENCE
Missionary for the World Race 11-month program, Adventures in Missions
Therapeutic Staff Support, TW Ponessa, Carlisle, Pennsylvania
Interim Residence Director, Messiah College, Mechanicsburg, Pennsylvania
Therapeutic Staff Support, Pennsylvania Counseling Services, Chambersburg, Pennsylvania
Child Life Intern, Prisma Health Children's Hospital, Columbia, South Carolina
Youth Care Worker, United Methodist Home for Children, Mechanicsburg, Pennsylvania
Teacher’s Aide, Red Lion Area School District, Red Lion, Pennsylvania
Nanny, White House Nannies, Bethesda, Maryland
Renewal Specialist, Carahsoft, Reston, Virginia
Activities Assistant, Buffalo Valley Lutheran Village, Lewisburg, Pennsylvania
Family Service Worker, Porter-Leath, Memphis, Tennessee
Medical Assistant, Associated Otolaryngologists of Pennsylvania, Pennsylvania
Teacher, Kinderacademy Early Learning Center, Dillsburg, Pennsylvania
Administrative Assistant/Case Aide, Bethany Christian Services, Mechanicsburg, Pennsylvania
School-based CPST/TBS, Ravenwood Health, Chardon, Ohio
Graduate Student, M.A. of Counselor Education, University of Virginia, Charlottesville, Virginia
Graduate Student, M.A. of Marriage and Family Therapy, Evangelical Seminary, Myerstown, Pennsylvania
Graduate Student, M.A. of Counseling, Messiah College, Mechanicsburg, Pennsylvania
Graduate Student, M.A. of Counseling, Messiah College, Mechanicsburg, Pennsylvania
Graduate Student, M.S. of Clinical Mental Health Counseling, Shippensburg University, Shippensburg, Pennsylvania
Graduate Student, Professional School of Counseling, Lancaster Bible College, Lancaster, Pennsylvania

Business

ACCOUNTING
Staff Accountant, SEK CPA's and Advisors, Carlisle, Pennsylvania
Graduate Student, M.S. in Economics Crime Forensics, La Salle University, Philadelphia, Pennsylvania
Staff Accountant, RKL, York, Pennsylvania
Audit Associate, KPMG, Harrisburg, Pennsylvania
Staff Accountant, Trout, Ebersole & Groff, Lancaster, Pennsylvania
Staff Accountant, Hayden, Miller, Nelson & Yoder, Telford, Pennsylvania
Staff Accountant, Arcara, Zucarello, Lenda & Associates, Orchard Park, New York
Internal Auditor, Highmark, Harrisburg, Pennsylvania
Financial Systems Analyst, Accenture Federal Services, Mechanicsburg, Pennsylvania
Staff Accountant, Waltz Group, Lititz, Pennsylvania
Audit Associate, Baker Tilly, Lancaster, Pennsylvania
Staff Accountant, Simon Lever, Lancaster, Pennsylvania
Staff Accountant, Trout, Ebersole, & Groff, Mechanicsburg, Pennsylvania
Staff Accountant, WNC & Consultants, Lancaster, Pennsylvania
Staff Accountant, KPMG, Harrisburg, Pennsylvania
Audit Associate, KPMG, Bangkok, Thailand
Audit Associate, Baker Tilly, Lancaster, Pennsylvania

BUSINESS ADMINISTRATION
Marketing Specialist and Event Planner, Lancaster Cupcake, Lancaster, Pennsylvania
Advisor, Landis Financial Advisors, Lancaster, Pennsylvania
Human Resources Assistant, Dudnyk, Horsham, Pennsylvania
Financial Analyst, Lerner, Rockville, Maryland
Portfolio Analyst, PacWest Bank, Durham, North Carolina
Emerging Leader Program Associate, Highmark, Camp Hill, Pennsylvania
Junior Investment Analyst Trainee, Commonwealth of PA, Harrisburg, Pennsylvania
Paraplanner, Ameriprise Financial, Pittsburgh, Pennsylvania
Customer Service Representative, Chubb Insurance, Bethlehem, Pennsylvania
Human Resource Professional, Martin’s Famous Pastry Shoppe, Chambersburg, Pennsylvania
Management Trainee, Enterprise Rent-A-Car, Philadelphia, Pennsylvania
Management Trainee, LINKBANK, Camp Hill, Pennsylvania
Brand Ambassador, Soccer Shots Harrisburg & York, Middletown, Pennsylvania
Office Manager, Cedar Electric, Inc., Lititz, Pennsylvania
Onboarding Specialist, Talent Acquisition, UPMC, Pittsburgh, Pennsylvania
Service Partner, Conte Wealth Advisors, Camp Hill, Pennsylvania
Agent Account Specialist, Ritter Insurance Marketing, Harrisburg, Pennsylvania
Operations Specialist, SynaTek, Souderton, Pennsylvania
Procurement Agent, Boeing Company, Philadelphia, Pennsylvania
Customer Solutions Specialist, The Restaurant Store, Lancaster, Pennsylvania
Solutions Analyst, Deloitte, Mechanicsburg, Pennsylvania
Accounts Payable Associate, MyEyeDr, Vienna, Virginia
Graduate Student, M.S. of Higher Education, Penn State University, State College, Pennsylvania
Software Developer, Candoris, Annville, Pennsylvania*

ECONOMICS
Project Specialist, Qualtrics, Provo, Utah
Financial Analyst, AZT Financial, Harleysville, Pennsylvania
Analyst, SEI Investments, Oaks, Pennsylvania
Accounting Bookkeeper, QuickBooks, Online
Self-Employed, Quickbooks Online Accountant, Mechanicsburg, Pennsylvania

INTERNATIONAL BUSINESS
Internal Audit Fellow, HOPE International, Lancaster, Pennsylvania
Project Support Team Analyst, Accenture Federal Services, Baltimore, Maryland
Buyer, Clark Associates, Lancaster, Pennsylvania
Project Support Team Analyst, Accenture Federal Services, Arlington, Virginia
Front Desk/Records Coordinator, Paul Frank + Collins P.C., Burlington, Vermont
Agent Account Specialist, Ritter Insurance Marketing, Harrisburg, Pennsylvania
Business Development Representative, Quorum, Washington, District of Columbia
Solution Analyst, Deloitte, Mechanicsburg, Pennsylvania
Graduate Student, MBA, Liberty University, Lynchburg, Virginia

MARKETING
Creative Marketing Strategist, Luca Creative Co., Manheim, Pennsylvania
Research Associate, FieldGoals.US, New Cumberland, Pennsylvania
Digital Marketing Coordinator, Gavin Advertising, York, Pennsylvania
Marketing Coordinator, Saddleback Church, Lake Forest, California
Internet Marketing Specialist, WebFX, Harrisburg, Pennsylvania
Marketing and Project Management, Hershey Entertainment & Resorts, Hershey, Pennsylvania
Demolition Laborer, B&P Neal Enterprises, Manheim, Pennsylvania
Lifeguard Cast Member, The Walt Disney Company, Orlando, Florida
Administrative Assistant, Ahold Delhaize, Carlisle, Pennsylvania
Technical Talent Sourcing- Engineering and Operations, Microsoft, Pennsylvania
ISP, Astellas Pharma US, Syracuse, New York
Professional Development Program, Piedmont Fellows, Greensboro/Winston-Salem, South Carolina
Graphic Designer, Square Roots Collective, Kennett Square, Pennsylvania*
Internal Audit Fellow, HOPE International, Lancaster, Pennsylvania*

Mathematical Sciences

MATHEMATICS
Solution Analyst, Deloitte, Mechanicsburg, Pennsylvania
Math Teacher, Wheaton High School, Rockville, Maryland
Modern Languages

CHINESE STUDIES
Radio Personality/Content Producer, 95.1 SHINE FM, Halethorpe, Maryland*

GERMAN**
Graduate Student, M. Div., Emory University, Atlanta, Georgia*

SPANISH
Private Instructor, The Music Studio, New Jersey
Graduate Student, J.D. of Law, Drexel Thomas R. Kline School of Law, Philadelphia, Pennsylvania*
Program Intern, The Field for School Studies, Atenas, Costa Rica*

SPANISH BUSINESS
Graduate Student, MSW, Millersville University, Millersville, Pennsylvania

SPANISH WITH K-12 TEACHING CERTIFICATE
Spanish Teacher, Haverhill High School, Haverhill, Massachusetts
Preschool Aide, Berks Christian School, Birdsboro, Pennsylvania

Music

MUSIC
Account Executive, Chubb Insurance, Whitehouse Station, New Jersey
Lighting Technician, Sight & Sound Theatre, Lancaster, Pennsylvania
Voice Teacher, Moorestown Theater Company, Moorestown, New Jersey
Graduate Student, M.Ed. of College Student Affairs, University of South Florida, Tampa, Florida
Graduate Student, M.S. of Music Education, Syracuse University, Syracuse, New York

MUSIC EDUCATION
Preschool Teacher, Santa Fe Christian School, Encinitas, California
Music Teacher, Anne Arundel County Public Schools, Glen Burnie, Maryland
Music Teacher, Allentown School District, Allentown, Pennsylvania
Language Assistant, Colegio Divina Pastora Puente de Vallecas, Madrid, Spain
Employee, ICS Lima, Lima, Peru
Software Developer Intern, Prosper IT Consulting, Portland, Oregon
Graduate Student, M.M of Music Performance, University of Newark, Delaware
Graduate Student, M.M. of Horn Performance, Temple University, Philadelphia, Pennsylvania
Graduate Student, M.M. of Trumpet Performance, Ohio University, Ohio

MUSIC PERFORMANCE
Graduate Student, M.M. of Vocal Performance, Carnegie Mellon University, Pittsburgh, Pennsylvania
Graduate Student, Illinois State University, Normal, Illinois

MUSIC AND WORSHIP
Director of Worship Arts, Manor Church, Lancaster, Pennsylvania

Nursing
Registered Nurse, Lancaster General Health, Penn Medicine, Lancaster, Pennsylvania
Registered Nurse, Wellspan York Hospital, York, Pennsylvania
Registered Nurse, UPMC Pinnacle, Harrisburg, Pennsylvania
Staff Nurse, UPMC, Pittsburgh, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
ICU Registered Nurse, UPMC Pinnacle, West Shore, Mechanicsburg, Pennsylvania
Registered Nurse, University of Maryland Medical Center, Baltimore, Maryland
Registered Nurse, Encompass Health Rehabilitation, Mechanicsburg, Pennsylvania
Registered Nurse, Pediatric Emergency Department, Johns Hopkins Hospital, Baltimore, Maryland
Oncology Nurse, Cleveland Clinic, Cleveland, Ohio
Emergency Department Registered Nurse, UPMC Pinnacle, Harrisburg, Pennsylvania
Registered Nurse, Yale New Haven Health, Westerly, Rhode Island
Registered Nurse, UPMC Pinnacle Harrisburg Hospital, Harrisburg, Pennsylvania
Registered Nurse, Labor and Delivery, Christiana Care Health System, Newark, Delaware
Registered Nurse, HCA Houston Healthcare Northwest, Houston, Texas
High Risk Perinatal Nurse, Holy Cross Hospital, Silver Spring, Maryland
Registered Nurse, Penn State Milton Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Milton Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, UPMC Susquehanna, Williamsport, Pennsylvania
Registered Nurse, Penn State Milton Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Geisinger Medical Center, Danville, Pennsylvania
Registered Nurse, Open Heart ICU, York Wellspan, York, Pennsylvania
Registered Nurse, WVU Medicine’s Ruby Memorial Hospital, West Virginia
Registered Nurse, Penn State Milton Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Sentara Healthcare, Norfolk, Virginia
Registered Nurse, Ohio State University Wexner Medical Center, Columbus, Ohio
Registered Nurse, UPMC Pinnacle Harrisburg, Harrisburg, Pennsylvania
Registered Nurse, Penn State Hershey Children’s Hospital, Hershey, Pennsylvania
Registered Nurse, UPMC Pinnacle, Harrisburg, Pennsylvania
Registered Nurse, St. Joseph Medical Center, Harrisburg, Pennsylvania

Peace and Conflict Studies
*An interdisciplinary major not housed in a department, but rather in the School of the Humanities
Hotel Receptionist, Hotel Daiheigen, Hokkaido, Japan
Economic Activism Fellow, AFSC, Oakland, California
Economic Justice Canvasser, Capitol Region Stands Up, Harrisburg, Pennsylvania
Graduate Student, M.A. of International Law and Human Rights, University for Peace, San Jose, Costa Rica
Graduate Student, M.A. of Clinical Counseling, Eastern University, St. Davids, Pennsylvania

Politics and International Relations
POLITICS AND INTERNATIONAL RELATIONS
Director of Development, American Heart Association, Baltimore, Maryland
Donor Relations, Mennonite Central Committee, Cairo, Egypt
Assistant Teacher, Pineview Preschool, Albany, New York
Researcher, Pennsylvania House of Representatives, Harrisburg, Pennsylvania
Research Assistant, Messiah College, Mechanicsburg, Pennsylvania
Editorial Assistant, Carnegie Endowment for International Peace, Washington, District of Columbia
Assistant Director of Government Affairs, Maryland Department of Commerce, Baltimore, Maryland
Administrative Coordinator, Communities Organizing for Haitian Engagement and Development, Saint Paul, Minnesota
Graduate Student, J.D., Georgetown University, Washington, District of Columbia
Graduate Student, J.D., Drexel Thomas R. Kline School of Law, Philadelphia, Pennsylvania
Private Instructor, The Music Studio, New Jersey*

Psychology
BIOPSYCHOLOGY
Legislative Secretary, Pennsylvania House of Representatives, Harrisburg, Pennsylvania
Therapeutic Support Staff, Penn Foundation, Sellersville, Pennsylvania
Data Analyst, Eurofins Lancaster Labs, Lancaster, Pennsylvania
Employee, Lancaster EMS, Lancaster, Pennsylvania
Agency Assistant, Blue Marsh Insurance, Fleetwood, Pennsylvania
Graduate Student, Doctor of Occupational Therapy, University of Pittsburgh, Pittsburgh, Pennsylvania
Graduate Student, M.S. of Occupational Therapy, Thomas Jefferson University, Philadelphia, Pennsylvania
Graduate Student, M.S. of Occupational Therapy, Salem State University, Salem, Massachusetts

PSYCHOLOGY
Youth Soccer Coach, Soccer Shots, Harrisburg, Pennsylvania
Wellness Program Advisor, Elements Massage, Harrisburg, Pennsylvania
Therapeutic Support Staff, TW Ponessa, Lancaster, Pennsylvania
Personal Care Assistant, Central Bucks School District, Furlong, Pennsylvania
Coordinator of Latino Student Recruitment, Admissions, Messiah College, Mechanicsburg, Pennsylvania
Administrative Assistant/Case Manager, Alder Health Services, Harrisburg, Pennsylvania
Behavior Technician, Vista Autism Services, Hershey, Pennsylvania
Adventure Tour Guide, Mahina Tours, North Shore, Hawaii
Therapeutic Support Staff, TW Ponessa & Associates, Lancaster, Pennsylvania
Employee, Easterseals Western and Central Pennsylvania, State College, Pennsylvania
Behavior Therapist, Early Autism Project Malaysia, Kuala Lumpur, Malaysia
Employee, Behavior Therapy International, Harrisburg, Pennsylvania
Director of Student Ministries, Faith Church, Montour, Pennsylvania
Therapeutic Support Staff/Creative Dramatics Specialist, In Him Christian Wellness, Camp Hill, Pennsylvania
Therapeutic Staff Support, Laurel Life, Mechanicsburg, Pennsylvania
Graduate Student, M.S. in Clinical Mental Health Counseling, Syracuse University, Syracuse, New York
Graduate Student, Post-baccalaureate Hearing and Speech, University of Maryland, College Park, Maryland
Graduate Student, J.D., Cornell Law School, Ithaca, New York
Graduate Student, M.S. of Mental Health Counseling, Philadelphia College of Osteopathic Medicine, Philadelphia, Pennsylvania
Graduate Student, M.S. of School Psychology, Millersville University, Millersville, Pennsylvania
Graduate Student, M.A. of Marriage and Family Therapy, Evangelical Seminary, Myerstown, Pennsylvania
Graduate Student, Behavioral Science, University of Rhode Island, South Kingstown, Rhode Island
Graduate Student, M. Div., Emory University, Atlanta, Georgia
Therapeutic Support Staff, Penn Foundation, Sellersville, Pennsylvania*

Social Work
Victim Witness Coordinator, Philadelphia District Attorney’s Office, Philadelphia, Pennsylvania
Intake Caseworker, York County Children, Youth, and Families, York, Pennsylvania
Administrative Clerk, Victim Services Division and Cumberland County District, Carlisle, Pennsylvania
Graduate Student, M.S.W., University of Tennessee, Knoxville, Tennessee
Graduate Student, M.S.W., Simmons University, Boston, Massachusetts
Graduate Student, M.S.W., University of Pennsylvania, Philadelphia, Pennsylvania
Graduate Student, M.A. of Counseling, Lancaster Bible College, Lancaster, Pennsylvania
Graduate Student, M.S.W., Monmouth University, West Long Branch, New Jersey

Sociology
CRIMINAL JUSTICE**
Deputy Sheriff, Cumberland County, Carlisle, Pennsylvania
Back and Front-End Employee, Prince Street Café, Lancaster, Pennsylvania
Police Officer, Prince William County Police Department, Manassas, Virginia
Correctional Officer, Porter County Sheriff’s Department, Valparaiso, Indiana

SOCIOLOGY
Congressional Intern, Representative Mike Kelly, Washington, District of Columbia
Program Intern, The School for Field Studies, Atenas, Costa Rica
Employment Intern, Church World Service, Lancaster, Pennsylvania
Donor Relations, Learning and Serving Together, Mennonite Central Committee, Cairo, Egypt*
Theatre and Dance

DANCE
Administrative Assistant, The Salvation Army, Boston, Massachusetts
Marketing Assistant, En Arabesque Dancewear, Doylestown, Pennsylvania

DIGITAL MEDIA (Church Media concentration)
Freelance Sound Designer, Self-employed, Mechanicsburg, Pennsylvania

MUSICAL THEATRE
Actor, Clear Space Theatre Company, Rehoboth, Delaware
Style Consultant, Target, Seattle, Washington

THEATRE
Teaching Artist/Designer, Open Stage of Harrisburg, Harrisburg, Pennsylvania
Actress, Philadelphia Young Playwrights, Philadelphia, Pennsylvania
IT Associate, Sports Info Solutions, Coplay, Pennsylvania