CLASS OF 2015
FIRST DESTINATION SURVEY

Executive Summary & Full Report
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Class of 2015 First Destination Survey – Executive Summary

ABOUT THE SURVEY

The purpose of the annual first destination survey is to capture information on the employment and graduate school status of Messiah College alumni within six to nine months of graduation. For the purpose of this survey, the “Class of 2015” is defined as anyone who graduated in December 2014, May 2015, or August 2015.

Statistics provided are based on information received through a variety of methods. An electronic survey using Qualtrics was distributed in May and October via email. Graduating seniors who had confirmed their post-graduation plans were asked to complete the survey during the cap and gown distribution in May. Data was also gathered from 2015 graduates who attended the “Zero-Year Reunion” at Homecoming. Follow-up emails were then sent in November and December to alumni who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah College educators for any additional information on graduates whose status remained unknown. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by NACE (the National Association for Colleges and Employers).

Through this extensive process, we obtained a 70% knowledge rate of the Class of 2015. “Knowledge rate” is defined by NACE as the “percent of graduates for which an institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities.”

The goal of this report is to provide summary highlights, as well as a breakdown by academic department, of the post-graduate activity for the Class of 2015.

GENERAL SUMMARY

Graduates of the Class of 2015 were asked to identify their primary status 6 to 9 months after graduation.

97% of the Class of 2015 survey respondents were employed or in a graduate or professional program within 6 to 9 months after graduation. Of those, 84% of the respondents secured employment while 13% indicated graduate or professional school as their primary activity.
The statistics for Messiah College graduates compare favorably to national averages reported by the National Association of Colleges and Employers (NACE) in their “First Destination for the College Class of 2015: Preliminary Results” report, which was presented on March 14, 2016. The following statistics show the national averages for the primary activity of the Class of 2015: 68% employment (compared to 84% for Messiah grads); 16% graduate-level programs (compared to 13% for Messiah grads); and 12% still seeking (compared to 3% for Messiah grads).

**GEOGRAPHIC DESTINATIONS**

The geographic destinations for the Class of 2015 spanned the United States as well as international locations. In the U.S., the Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 87% of the graduates. International destinations totaled 3% and include Ecuador, Benin, Uganda, South Africa, Vietnam, Russia, and Spain.

The Northeast continues to be the strongest draw for Messiah College graduates, constituting approximately 87% of the responding graduates.
EMPLOYMENT INFORMATION

84% of the Class of 2015 survey respondents reported employment as their primary status following graduation. Graduates who are in full-time work, part-time work, and missions/volunteer service are considered as employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2015. The survey also included an optional question about average starting salary. Of the 458 total survey respondents, 133 graduates answered this question; of these respondents, 62% reported starting salaries between $30,000 and $60,000. The median salary was $40,000.

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<th>Employment Status</th>
<th>Percentage</th>
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<td>Employed Full time</td>
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<td>Employed Part time</td>
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<tr>
<td>In Missions or Volunteer Service</td>
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*Please note: the following definitions were used:*

- **Full time** - 30+ hours/week; includes post graduate internships, fellowships, entrepreneur experience, freelance, contract work
- **Part time** - less than 30 hours/week; includes all activities listed above
- **Missions/Volunteer Service** - includes positions that are unpaid, self-funded, or provide a stipend; Military experience is also included in this category

INDUSTRY REPRESENTATION OF GRADUATES

The top three industries self-identified by survey respondents include: 1) Business/Accounting/Financial Services; 2) Education; 3) Nursing/Healthcare.
EMPLOYERS OF THE CLASS OF 2015

Among the various industries employing Messiah graduates, below is a sample of specific employers.

abc27-WHTM Television
American Cancer Society
Carroll County Public Schools
Children's Hospital of Chicago
City Year
Clark Associates
Classical Academic Press
Clean Water Action
Columbia Institute of Fine Arts
Commonwealth of Pennsylvania
CURE International
Edible School Yard NYC
Environmental Recovery Corporation
Ephrata Police Department
Ernst and Young
Eurofins Lancaster Laboratories
Evangelical Lutheran Church in America
Getty Music
Hershey Entertainment and Resorts
IBM
John Hopkins Hospital
KPMG US
Lockheed Martin
Martin's Famous Pastry Shoppe
Mennonite Central Committee
Milton Hershey School
Morning Star Pregnancy Services
National Association of Social Workers Pennsylvania Chapter
Newark Public Schools
PA Department of Human Services
PA Office of Attorney General
Paul Bunyan Broadcasting
Peace Corps
Penn State Milton S. Hershey Medical Center
Pennsylvania Counseling Services
Pennsylvania Interscholastic Athletic Association (PIAA)
Pittsburgh Fellows
Pittsburgh Pirates
PricewaterhouseCoopers
Roswell Park Cancer Institute
Stanley Black & Decker
Teach for America
United States Department of Agriculture
US Department of Homeland Security
WebpageFx
GRADUATE & PROFESSIONAL SCHOOL INFORMATION

13% of the Class of 2015 survey respondents reported graduate or professional school as their primary activity following graduation. The following graph displays fields of study which represent graduate and professional programs attended by these Messiah College graduates. The top three fields of student self-identified by survey respondents include: 1) Sciences (Biology/Physical/Health); 2) Medicine; 3) Education/Social Science/Government.

GRADUATE SCHOOLS ATTENDED BY THE CLASS OF 2015

The Class of 2015 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific schools.

Anabaptist Mennonite Biblical Seminary
Boston University
Columbia University's Teachers College
Drexel University
Kings College London
Mary Baldwin College
Messiah College
Ohio State University School of Dentistry
Penn State University College of Medicine
Pennsylvania Academy of the Fine Arts
Portland State University
Princeton Theological Seminary

Rutgers New Jersey Medical School
Temple University
Thomas Jefferson University
University of Maryland
University of North Carolina
University of Pennsylvania
University of Pittsburgh
University of Tennessee-Knoxville
Virginia Commonwealth University
Virginia-Maryland College of Veterinary Medicine
Wake Forest School of Medicine
Wesley Theological Seminary
### SUMMARY OF POST-GRADUATE ACTIVITY BY SCHOOL/ACADEMIC DEPARTMENT

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<th>ACADEMIC DEPT/MAJOR</th>
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<th>SEEKING EMPLOYMENT</th>
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<td>379</td>
<td>60</td>
<td>16</td>
<td>193</td>
<td>648</td>
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SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT

(*Listed in alphabetical order)

**Biblical and Religious Studies**

**BIBLICAL AND RELIGIOUS STUDIES**
Graduate Student, M.Div., Princeton Theological Seminary, Princeton, New Jersey
Graduate Student, M.Div. in Pastoral Care, Anabaptist Mennonite Biblical Seminary, Elkhart, Indiana
Front Desk Agent, Holiday Inn Hotel and Suites, Lansdale, Pennsylvania

**CHRISTIAN MINISTRIES**
Marketing Intern, Catalyst Conference, Atlanta, Georgia
Youth Pastor, Bowmansville Mennonite Church, East Earl, Pennsylvania
EFL Teacher, ReachGlobal, Minneapolis, Minnesota
Graduate Student, M.A. in Business Administration, Liberty University, Lynchburg, Virginia
Graduate Student, M.Div., Wesley Theological Seminary, Washington, DC
Director of Children and Youth Ministries, St. Andrew's United Methodist Church, Milton, Pennsylvania
Admissions Counselor, Messiah College, Mechanicsburg, Pennsylvania
Office Assistant, Grantham Church, Grantham, Pennsylvania
Crew Trainer, McDonald’s Corporation, Williamsport, Pennsylvania

**HUMANITIES W/ RELIGION CONCENTRATION**
Grad Student, M.Div., Princeton Theological Seminary, Princeton, New Jersey

**PEACE AND CONFLICT STUDIES**
Production Assistant, WPFG 91.3 FM Radio, Carlisle, Pennsylvania

**Biological Sciences**

**BIOLOGY**
Grad Student, M.D. in Medicine, Wake Forest University, Winston-Salem, North Carolina
Grad Student, D.V.M in Veterinary Medicine, University of Florida, Gainesville, Florida
Grad Student, M.S. in Physician Assistant Studies, Lock Haven University, Harrisburg, Pennsylvania
Patient Care Assistant, Pinnacle Health, Harrisburg, Pennsylvania
Associate Microbiologist, Eurofins Lancaster Laboratories, Leola, Pennsylvania

**ENVIRONMENTAL SCIENCE**
Extension Assistant, Penn State Extension, Carlisle, Pennsylvania
Research Assistant, Connecticut Agricultural Experimental Station, New Haven, Connecticut

**MOLECULAR BIOLOGY**
Grad Student, Ph.D. in Biomedical Science, Penn State Hershey, Hershey, Pennsylvania

**SUSTAINABILITY STUDIES**
Stream Analyzer, University of Maryland, College Park, Maryland
Office Manager, Clean Water Action, Philadelphia, Pennsylvania
Sustainable Agriculture Apprentice, Charlestown Farm, Philadelphia, Pennsylvania
Retail Employee, Franny Lou’s Porch, Philadelphia, Pennsylvania
Food Justice Educator, Edible School Yard NYC, New York, New York
Chemistry & Biochemistry

**BIOCHEMISTRY**
Grad Student, M.D. in Medicine, Rutgers University, Newark, New Jersey
Grad Student, D.V.M. in Veterinary Med, Virginia-Maryland College of Veterinary Medicine, Blacksburg, Virginia
Grad Student, Ph.D. in Chemistry, Temple University, Philadelphia, Pennsylvania
Grad Student, D.M.D in Dentistry, Ohio State University School of Dentistry, Columbus, Ohio
Patient Care Assistant, PinnacleHealth, Harrisburg, Pennsylvania
Associate Chemist, Eurofins Lancaster Laboratories, Lancaster, Pennsylvania
Medical Scribe, Emergency Medical Associates, Lebanon, PA
Chemical Analyst, Chemical Solutions Ltd., Harrisburg, Pennsylvania
Emergency Department Technician, Doylestown Hospital, Doylestown, Pennsylvania
Lab Technician, Perll Diagnostics, Inc., Mechanicsburg, Pennsylvania

**CHEMISTRY**
Grad Student, M.S. in Physician's Assistant Studies, Lock Haven University, Lock Haven, Pennsylvania
Grad Student, M.S. in Public Health, Drexel University, Philadelphia, Pennsylvania

Communication

**COMMUNICATION**
Assignment Editor and Production Assistant, abc27-WHTM Television, Harrisburg, Pennsylvania
Client Relations Manager and Onboarding Specialist, Digital Sign ID Inc., Harrisburg, Pennsylvania
Founder/Director Missions at Surf and Serve, Wyckoff, New Jersey
Harrisburg Site Coordinator, Morning Star Pregnancy Services, Harrisburg, Pennsylvania
Staff Accountant, Simon Lever, Lancaster, Pennsylvania
Founder, Standridge Promotions, Lancaster, Pennsylvania
Special Events Coordinator, Travis Manion Foundation, Chalfont, Pennsylvania
Customer Solutions Specialist, Webstaurantstore, Lititz, Pennsylvania

**DIGITAL MEDIA**
Front End Associate, Heinen's, Hudson, Ohio
Social Media Marketer, HEX Performance, Baltimore, Maryland
PC Tech II-Projects, TEKsystems, Lancaster, Pennsylvania

**FILM AND MEDIA**
Broadcasting Operator, Verizon, Ashburn, Virginia
Missionary, Evangelical Lutheran Church in America, Chicago, Illinois
Video Editor, Journal of Medical Insight, Boston, Massachusetts
Intern, Slightly Distorted Productions, LLC, Los Angeles, California
Videographer, Texvisions, Philadelphia, Pennsylvania

**JOURNALISM**
Governor's Correspondence Office, Commonwealth of Pennsylvania, Harrisburg, Pennsylvania
Production Assistant/Producer, Hmtv6 (Herald-mail Media Company), Hagerstown, Maryland
Sportscaster, Paul Bunyan Broadcasting, Bimidji, Minnesota
Fellow, Pittsburgh Fellows Program, Pittsburgh, Pennsylvania
News Reporter, Williamsport Sun-Gazette, Williamsport, Pennsylvania
Grad Student, M.S. in Writing, Portland State University, Portland, Oregon
PUBLIC RELATIONS
Community Manager, American Cancer Society, Hershey, Pennsylvania
Account Executive, Jasm Consulting, Philadelphia, Pennsylvania
Public Relations Intern, L’Occitane, New York, New York
Co-Owner, Louie’s Bakery, Emmaus, Pennsylvania
Marketing Intern, Martin’s Famous Pastry Shoppe, Chambersburg, Pennsylvania
Promotion Coordinator, Reviver Records, Nashville, Tennessee
Marketing Coordinator, Shawnee Inn and Golf Resort, Shawnee on Delaware, Pennsylvania
Web Editor, The Advisory Board Company, Washington, District of Columbia

Computer & Information Science

COMPUTER AND INFORMATION SCIENCE
Junior Web Developer, A P Ventures, Columbia, Maryland
Software Engineer, Clark Associates, Lancaster, Pennsylvania
Junior Software Developer, Computer Aid Inc., Harrisburg, Pennsylvania
IT Fellowship, CURE International, Lemoyne, Pennsylvania
Software Engineer, IBM, Austin, Texas
Developer, ImageVision.Net, Dillsburg, Pennsylvania
Jr. UX Developer, LifeWay Christian Resources, Nashville, Tennessee
Software Engineer, Lockheed Martin, Baltimore, Maryland
ERP Business Analyst, Lockheed Martin, Glassboro, New Jersey
Information Technology Administrator, PA Office of Attorney General, Hanover, Pennsylvania
IT LDP, Textron, Providence, Rhode Island
Software Engineer, vCalc, Frederick, Maryland

Education

EDUCATION CERTIFICATION: GRADES PRE K-4
4th Grade Teacher, Academia Los Pinares, Tegucigalpa, Honduras
SALT Missionary, Camp Gray, Reedsburg, Wisconsin
Teacher, Harrisburg School District, Harrisburg, Pennsylvania
5th Grade Teacher, Jane Edwards Elementary School, Edisto Island, South Carolina
Lead Teacher, KinderCare, Mechanicsburg, Pennsylvania
2nd Grade Teacher, School District of Philadelphia, Philadelphia, Pennsylvania
Substitute Teacher, Northwestern Lehigh School District, New Tripoli, Pennsylvania
Teacher, Teach for America, Oklahoma City, Oklahoma
Preschool Teacher, UGRO Daycare, Hershey, Pennsylvania

EDUCATION CERTIFICATION: GRADES 4-8
Teacher, Calvary Christian School, Old Bridge, New Jersey
English Teacher, Deagu English Village, Deagu, Republic of Korea
ESL Teacher, Juniata County School District, Mifflintown, Pennsylvania
6th Grade Science Teacher, Mastery Charter Schools, Philadelphia, Pennsylvania
Soccer Ministry Leader, Missionary Athletes International, Charlotte, North Carolina
4th Grade Teacher, Monroe Elementary, Mechanicsburg, Pennsylvania
6th Grade Reading Teacher, Northern Middle School, Dillsburg, Pennsylvania
5th Grade Teacher, Palm Springs Unified School District, Palm Springs, California

DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION
Paraeducator, Autistic Support, Lancaster, Pennsylvania
Autistic Support Teacher, Central Dauphin School District, Harrisburg, Pennsylvania
Learning Support Teacher, Central York School District, York, Pennsylvania
2nd Grade Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
Autistic Support Teacher, Cumberland Valley School District, Mechanicsburg, Pennsylvania
Teacher, Erie County School District, Erie, Pennsylvania
Kindergarten Teacher, Kindergarten Academy, Mechanicsburg, Pennsylvania
Kindergarten Teacher, Mechanicsburg Area School District, Mechanicsburg, Pennsylvania
Certified Pilates Instructor, Messiah College, Mechanicsburg, Pennsylvania
K-5 Learning Support Teacher, Carlisle School District, Carlisle, Pennsylvania
Special Education Teacher, New Story School, Harrisburg, Pennsylvania
Teacher, Newark Public Schools, Newark, New Jersey
4th Grade Teacher, Northern York County School District, Dillsburg, Pennsylvania
Therapeutic Staff Support, PA Counseling Services, Lebanon, Pennsylvania
1st Grade Teacher, Penn Christian Academy, East Norriton, Pennsylvania
3rd and 4th Grade Math Teacher, Propel Schools, Pittsburgh, Pennsylvania
Special Education Teacher, Reading School District, Reading, Pennsylvania
Elementary School Teacher, Spring Grove Area School District, York, Pennsylvania
2nd Grade Teacher, Teach for America, Kinston, North Carolina
Autism Professional, The Children’s Institute, Verona, New Jersey
Teacher, The Malvern School, Glen Mills, Pennsylvania
5th Grade Teacher, Wedgewood Elementary School, Baton Rouge, Louisiana
4th Grade Teacher, West Shore School District, Camp Hill, Pennsylvania
1st Grade Teacher, William Paca/Old Post Road Elementary School, Abingdon, Maryland
1st/2nd Grade Teacher, Y.E. Smith Elementary School, Durham, North Carolina

EDUCATIONAL STUDIES
Enrollment Counselor, Bethel University, Arden Hills, Minnesota
ABA Therapist, Verona, New Jersey

Engineering

Electrical Engineer, AAI Corporation-Textron Systems, Hunt Valley, Maryland
Laboratory Engineer, Hosokawa Micron Powder Systems, New York, New York
Network and Systems Administrator, Lancaster Mennonite School, Lancaster, Pennsylvania
Electro-Mechanical Engineer, Stanley Black & Decker, Towson, Maryland
Engineer, Aggreco, Harrisburg, Pennsylvania
Project Worker, Integrated Projects Curriculum, Mechanicsburg, Pennsylvania
Intern, Gateway Community Church, Pooler, Georgia
Sales/Production Associate, HomeWorks Ministries, Birdsboro, Pennsylvania
Test Engineer, System One/Westinghouse, Warrendale, Pennsylvania
Associate Field Engineer, Columbia Gas of PA, York, Pennsylvania
Implementation Specialist, Select Medical, Mechanicsburg, Pennsylvania
Design Engineer, Mellott Company, Lewisburg, Pennsylvania
Firmware Engineer, Stanley Black & Decker, Baltimore, Maryland
Director of Donor Relations, Urban Promise International, Philadelphia, Pennsylvania
Quality Engineer, Commercial Vehicle Group, Inc., Grover, North Carolina
Water Resource Engineer, Bayland Consultants and Designers, Hanover, Maryland
Associate Field Engineer, Columbia Gas of PA, Pittsburgh, PA
Process Engineering Intern, Metalwerks PMD, Inc., Aliquippa, Pennsylvania
Test Engineer, Sikorsky Aircraft, Stratford, Connecticut
Engineering Technician, Advanced Thermal Batteries, Cockeysville, Maryland
Design to Value/Complexity Engineer, Stanley Black and Decker, Towson, Maryland
Mechanical Engineer, Bell-Mark, Dover, Pennsylvania
Mechanical Engineer, Hardesty & Hanover, LLP, Annapolis, Maryland
Assoc. Product Development Engineer, DePuy Synthes Trauma Co. of Johnson & Johnson, West Chester, Pennsylvania
Engineer, Brookhaven National Lab, Upton, New York
Engineer, Computer Sciences Corporation, Washington, District of Columbia
OSP Designer, Katapult Engineering, Dillsburg, Pennsylvania
Guidance Counselor, Mennonite Central Committee, Akron, Uganda

English

ENGLISH
Customer Solutions Specialist, Clark Associates, Harrisburg, Pennsylvania
eLearning Coordinator, Classical Academic Press, Camp Hill, Pennsylvania
English Language Teacher, International Youth Center, Nerekhta, Russia
Server/Staff, Isaac’s Restaurant, Lancaster, Pennsylvania
Campus Events Worker, Messiah College, Mechanicsburg, Pennsylvania
Writing Tutor, Messiah College Writing Center, Mechanicsburg, Pennsylvania
Worker, Molly’s Place Rescue, Mechanicsburg, Pennsylvania

ENGLISH WITH TEACHING CERTIFICATION
English Teacher, Harford County Public Schools, Aberdeen, Maryland
English Teacher, Montgomery County Public School System, Gaithersburg, Maryland
English Teacher, York County School of Technology, York, Pennsylvania
Grad Student, M.A. of Literature in Shakespeare and Renaissance Theatre, Mary Baldwin College, Staunton, Virginia

Health & Human Performance

ADVENTURE EDUCATION
EMT-B, Cumberland Goodwill EMS, Carlisle, Pennsylvania

APPLIED HEALTH SCIENCE
Grad Student, M.S. in Occupational Therapy, University of the Sciences, Philadelphia, Pennsylvania
Grad Student, M.S. in Clinical Exercise Physiology, East Stroudsburg University, Stroudsburg, Pennsylvania
Grad Student, M.D. in Physical Therapy, University of Pittsburgh, Pittsburgh, Pennsylvania
Grad Student, M.D. in Medicine, Penn State University College of Medicine, Hershey, Pennsylvania
Grad Student, M.S. in Occupational Therapy, Towson University, Towson, Maryland
Grad Student, M.S. in Sports Medicine and Nutrition, University of Pittsburgh, Pittsburgh, Pennsylvania
Grad Student, D.P.T. in Physical Therapy, Drexel University, Philadelphia, Pennsylvania
Grad Student, D.P.T. in Physical Therapy, Medical University of South Carolina, Charleston, South Carolina
Grad Student, M.S. in Public Health, University of Tennessee- Knoxville, Knoxville, Tennessee
Fitness Coach, Fitness Together, Annapolis, Maryland
Hospital Aide, Cayuga Medical Center at Ithaca, Interlaken, New York
Grad Student, D.P.T in Physical Therapy, University of Florida, Gainesville, Florida
Grad Student, M.A. in Public Health and D.P.T in Physical Therapy, Arcadia University Glenside, Pennsylvania
Server, Grotto Pizza, Seafood, Delaware
Intern, Indianapolis Fitness and Sports Training, Indianapolis, Indiana
Franchise Assistant Manager, Jani-King International, Inc., Harrisburg, Pennsylvania
Sports Performance Coach, Kinetic Sports Performance, Chapel Hill, North Carolina

ATHLETIC TRAINING
Athletic Trainer, Allied Health Care, Allentown, Pennsylvania
Assistant Athletic Trainer/Intern, Dickinson College, Carlisle, Pennsylvania
Athletic Trainer, Pittsburgh Pirates, Santo Domingo, Dominican Republic
Assistant Athletic Trainer, Red Land High School, Lewisberry, Pennsylvania
New Business Intake Coordinator, Schnader Harrison Segal and Lewis LLP, Philadelphia, Pennsylvania
Outreach Athletic Trainer, University of Pennsylvania Health System, Philadelphia, Pennsylvania
Assistant Athletic Trainer/Intern, York College, York, Pennsylvania

**HEALTH & PHYSICAL EDUCATION**
Long-term Substitute Teacher, Easton Middle School, Easton, Maryland
Landscaper, Wray’s Landscaping, McClure, Pennsylvania

**SPORT MANAGEMENT**
Corps Member, City Year, Philadelphia, Pennsylvania
Server, JK Group, Camp Hill, Pennsylvania
Field Technician, Katapult Engineering, Dillsburg, Pennsylvania
Event Worker, Milton Hershey School, Hershey, Pennsylvania
Intern to Athletic Director, Northern York High School, Dillsburg, Pennsylvania
Administrative Assistant, Pennsylvania Interscholastic Athletic Association (PIAA), Mechanicsburg, Pennsylvania
Administrative Assistant, Trinity Health Group, Westerville, Pennsylvania
Intern, University at Buffalo, Buffalo, New York

**History**

**HISTORY**
Assistant Football Coach, Castleton University, Castleton, Vermont
BMW Genius, Passport BMW, Suitland, Maryland
Office Administrator and Marketing Associate, Patient Access Network Foundation, Newtown, Pennsylvania
Student Teacher, Steelton-Highspire Junior Senior High School, Mt. Pleasant Mills, Pennsylvania

**HISTORY WITH TEACHING CERTIFICATION**
History/Social Studies Teacher, Camp Hill Middle School, Camp Hill, Pennsylvania
Substitute Teacher, Carlisle High School, Carlisle, Pennsylvania
Long-term Substitute Teacher, Klinger Middle School, Southampton, Pennsylvania

**Human Development & Family Science**

**FAMILY & CONSUMER SCIENCES EDUCATION**
Family and Consumer Science Teacher, Central Dauphin High School, Central Dauphin, PA

**HUMAN DEVELOPMENT & FAMILY SCIENCE**
Grad Student, M.S. in Applied Behavior Analysis, Penn State Harrisburg, Harrisburg, Pennsylvania
Sales Associate, Clark Associates, Camp Hill, Pennsylvania
Director, CVC Summer Camp, Mechanicsburg, Pennsylvania
Family and Consumer Science Teacher, Hempfield High School, Lancaster, Pennsylvania
Head Life Guard, Lamoka Baptist Camp, Tyrone, Pennsylvania
Children’s Ministry Director, New Life Wesleyan Church, La Plata, Maryland
Regulatory Technician, PA Department of Human Services, Harrisburg, Pennsylvania
Therapeutic Support Staff, Pennsylvania Counseling Services, Dauphin County, Pennsylvania
Full-time Nanny, Private Family, Radnor, Pennsylvania
Human Resources, Target, Mechanicsburg, Pennsylvania
Teacher, U-GRO Learning Centre, Mechanicsburg, Pennsylvania
2 Year Old Teacher, U-GRO Learning Center, Harrisburg, Pennsylvania
Child Care Worker, United Methodist Home for Children, Mechanicsburg, Pennsylvania
Therapeutic Staff Support, Wesley Spectrum, Pittsburgh, Pennsylvania
Front Desk Associate, Encore Salon, Elmira, New York
Assistant Director of Development, West Shore Academy, Shiremanstown, Pennsylvania
Self Employed, Mechanicsburg, Pennsylvania

Management & Business

ACCOUNTING
Staff Accountant, Ernst & Young, Baltimore, Maryland
Audit Associate, Zelenkofske Axelrod LLC, Harrisburg, Pennsylvania
Entry Level Staff Accountant, PriceWaterhouseCooper, Harrisburg, Pennsylvania
Assurance Associate, PriceWaterhouseCooper, Harrisburg, Pennsylvania
Staff Accountant, Reinsel Kuntz Lesher, York, Pennsylvania
Staff Accountant, Simon Lever, LLP, Lancaster, Pennsylvania
Staff Auditor, Ernst and Young, Baltimore, Maryland
Staff Accountant, Environmental Recovery Corporation, Lancaster, Pennsylvania
Staff Accountant, BSSF, Camp Hill, Pennsylvania
Sales Analyst, Manitowoc Cranes, Shady Grove, Pennsylvania
Staff Accountant, Brown Shultz Sheridan Fritz, Harrisburg, Pennsylvania
Audit Associate, KPMG, Baltimore, Maryland
Staff Accountant, Katzin & Company, LLP, Mercer City, New Jersey
Collator, Hamilton and Musser, CPA, Mechanicsburg, Pennsylvania
Staff Accountant, BBD, LLP, Macungie, Pennsylvania
Staff Accountant, Baker Tilly Virchow Krause, LLP, Lancaster, Pennsylvania
Tax Associate, KPMG US, Harrisburg, Pennsylvania
Staff Auditor, Novak Francella, LLC, Philadelphia, Pennsylvania
Server, Ocean Reef Club, Key Largo, Florida
Audit Associate, KPMG, Mechanicsburg, Pennsylvania

BUSINESS ADMINISTRATION
Staff Accountant, Foot Locker Inc., Camp Hill, Pennsylvania
Guest Service Representative, High Hotels, Mechanicsburg, Pennsylvania
Warranty Administrator, Mercedes-Benz, Reading, Pennsylvania
Staff Accountant, Foot Locker, Camp Hill, Pennsylvania
Sales Intern, Bentley Systems, Exton, Pennsylvania
Associate IT Analyst, Highmark Health, Inc., Camp Hill, Pennsylvania
File Clerk, GVED Law Firm, Ellicott City, Maryland
Analyst, PFM, Harrisburg, Pennsylvania
Inbound Sales Representative, MFS Investment Management, Boston, Massachusetts
Digital Media Manager, Significant Systems, Harrisburg, Pennsylvania
Financial Representative, Northwestern Mutual, Carlisle, Pennsylvania
Project Leader, Tricon Construction, Baltimore, Maryland
Assistant Men's Soccer Coach, Eastern University, Middleburg, Pennsylvania
Program Control Analyst, BAE Systems, Inc., York, Pennsylvania
People Infrastructure Operations Coordinator, Red Hat, Cary, North Carolina
Assistant Project Manager, Nelson Construction, West Simsbury, Connecticut
Traffic Coordinator, Screenvision, Rochester, New York
Front Desk Associate, WeWork, New York, New York
Operations Department Assistant, Soccer Shots, Harrisburg, Pennsylvania
Customer Service Administrator, ICONICS, Inc., Norton, Massachusetts
Accountant, Advanced Cooling Technologies, Inc., Lititz, Pennsylvania
Physician Account Representative, CVS Health, Pittsburgh, Pennsylvania
Field Assistant, Master Locators, Inc., Wilmington, Delaware
Construction Coordinator, Ramapo Communication Corp., Oakland, New Jersey
Sales Associate, Gubbins Sporting Goods Store, Mechanicsburg, Pennsylvania
Realtor, Lusk and Associates Sotheby’s International Realty, Lancaster, Pennsylvania

ECONOMICS
Personal Shopper, Instacart, Philadelphia, Pennsylvania
Community Economic Development Advisor, Peace Corps, Benin

INTERNATIONAL BUSINESS
Marketing Assistant, Ameritech Media, Harrisburg, Pennsylvania
Research Assistant, TNS Vietnam, Ho Chi Minh City, Vietnam

MARKETING
International Business Owner, Amway, Philadelphia, Pennsylvania
Assistant Project Developer, Clark Food Service Equipment, Lancaster, Pennsylvania
Project Support, Commercial Flooring Professionals Inc., Mechanicsburg, Pennsylvania
Special Events Coordinator, Hershey Entertainment and Resorts, Hershey, Pennsylvania
High School Baseball Reporter, High School Baseball Network Inc., Orlando, Florida
Marketing Coordinator, Martin’s Famous Pastry Shoppe, Chambersburg, Pennsylvania
Fellow, Pittsburgh Fellows Program, Pittsburgh, Pennsylvania
Marketing & Sales Lead Assistant, Quaero, Charlotte, North Carolina
Associate Brand Manager, Quench Agency, Harrisburg, Pennsylvania
IT Recruiter, TekSystems, Harrisburg, Pennsylvania
Area Technician, Public Affairs and Marketing Specialist, U.S. Department of Agriculture, Sanford, North Carolina
Claims Associate, Vanguard Claims Administration, Woodbury, New Jersey
Internet Marketing Specialist, WebpageFx, Harrisburg, Pennsylvania
Independent Contractor, Where’s My Suitcase, Philadelphia, Pennsylvania

Mathematical Sciences

MATHEMATICS
Grad Student, Ph.D. in Biostatistics, Boston University, Boston, Massachusetts
Rate File Specialist, Donegal Insurance, Marietta, Pennsylvania
Product Management Analyst, GEICO, Potomac, Maryland
Custodian, Central York School District, York, Pennsylvania

MATHEMATICS WITH TEACHING CERTIFICATION
High School Math Teacher, Carroll County Public Schools, Westminster, Maryland

MATHEMATICS WITH TEACHING CERTIFICATION
MakerSpace Fellow, Partnership Planners LLC, Harrisburg, Pennsylvania

Modern Languages

CHINESE STUDIES
Grad Student, M.S. in Software Engineering, Saint Thomas University, Saint Paul, Minnesota
FRENCH WITH K-12 TEACHING CERTIFICATE
ESL Teacher, Grace Christian Academy, Saipan, Northern Mariana Islands

GERMAN
Admissions Counselor, Messiah College, Mechanicsburg, Pennsylvania

Music

MUSIC
Guitar Instructor, Columbia Institute of Fine Arts, Falls Church, Virginia
Arts Management, Getty Music, Nashville, Tennessee
General Manager, Jani King Franchise, Harrisburg, Pennsylvania
Production Technician, LCBC Church, Harrisburg, Pennsylvania
Full-time Nanny, Private Family, Grantham, Pennsylvania
Organist, St. Andrews United Methodist Church, Valley View, Pennsylvania
Production Manager, Totem Pole Playhouse, Fayetteville, Pennsylvania
Mid-shift Supervisor, Van’s Express, Harrisburg, Pennsylvania

MUSIC EDUCATION
Teacher, Private Mission Organization, South Pacific Islands
Music Teacher, Big Springs School District, Newville, Pennsylvania
Middle School Music Teacher, Cumberland Valley School District, Carlisle, Pennsylvania
Singer, Hersheypark, Hershey, Pennsylvania
Performing Arts Coordinator, Messiah College, Mechanicsburg, Pennsylvania
Music Teacher, Mobile Music Academy, Nashville, Tennessee

Nursing
Registered Nurse, Abington Memorial Hospital, Abington, Pennsylvania
Registered Nurse, Children’s Hospital of Chicago, Chicago, Illinois
Registered Nurse, Carolinas Healthcare System, Charlotte, North Carolina
Registered Nurse, Carroll Hospital Center, Westminster, Maryland
Emergency Nurse Residency Program, Christiana Care, Newark, Delaware
Registered Nurse, Evangelical Hospital, Lewisburg, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Holy Spirit Hospital, Camp Hill, Pennsylvania
Registered Nurse, Holy Spirit Hospital, Camp Hill, Pennsylvania
Medical Assistant, John F. Reinhardt, M.D., Newark, Delaware
Registered Nurse, John Hopkins Hospital, Baltimore, Maryland
Registered Nurse, Lancaster General Health, Lancaster, Pennsylvania
Registered Nurse, Lancaster General Health Women and Babies Hospital, Lancaster, Pennsylvania
Registered Nurse, Lancaster General Hospital, Lancaster, Pennsylvania
Registered Nurse, Lehigh Valley Health Network, Allentown, Pennsylvania
Registered Nurse, Lehigh Valley Health Network, Allentown, Pennsylvania
Registered Nurse, Lehigh Valley Hospital, Allentown, Pennsylvania
Emergency Room Nurse, Lehigh Valley Hospital, Allentown, Pennsylvania
Registered Nurse, Norwalk Hospital, Norwalk, Connecticut
Salon Consultant, Paramount Beauty Distributors, Philadelphia, Pennsylvania
Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
Registered Nurse, Pinnacle Health, Harrisburg, Pennsylvania
Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
Registered Nurse, Pinnacle Health West Shore Hospital, Mechanicsburg, Pennsylvania
Registered Nurse, Prime Care Medical, Inc., York, Pennsylvania
Registered Nurse, Roswell Park Cancer Institute, Buffalo, New York
Registered Nurse, Saint Francis Hospital and Medical Center, Hartford, Connecticut
Registered Nurse, South New Hampshire Health System, Nashua, New Hampshire
Registered Nurse, UPMC Children’s Hospital, Pittsburgh, Pennsylvania
Registered Nurse, Wellspan York Hospital, York, Pennsylvania
Registered Nurse, Wellspan York Hospital, York, Pennsylvania
Nurse-Resident, West Tennessee Healthcare, Jackson, Tennessee

**Nutrition & Dietetics**

**NUTRITION & DIETETICS**
Dietetic Intern, Messiah College, Mechanicsburg, Pennsylvania
Dietetic Intern, Messiah College, Mechanicsburg, Pennsylvania
Dietetic Intern, Messiah College, Mechanicsburg, Pennsylvania
Dietetic Intern, Sodexo Dietetics, Allentown, Pennsylvania
Dietetic Intern, Penn State Hershey Medical Center, Hershey, Pennsylvania
Catering and Commissary Manager, Billings Vending, Selinsgrove, Pennsylvania
Grad Student, M.S. in Food Science, Penn State University, State College, Pennsylvania
Dietetic Intern, Geisinger Medical Center, Danville, Pennsylvania

**Politics & International Relations**

**POLITICS & INTERNATIONAL RELATIONS**
Grad Student, J.D. in Law, University of North Carolina, Chapel Hill, North Carolina
Director of Development, Hiinga Microfinance, Lancaster, Pennsylvania

**Psychology**

**BIOPSYCHOLOGY**
Grad Student, M.S. in Occupational Therapy, Thomas Jefferson University, Philadelphia, Pennsylvania
Grad Student, M.S. in Neuroscience, Kings College, London, England, UK
Grad Student, M.M.S. in Physician Assistant Studies, Arcadia University, Glenside, Pennsylvania
Grad Student, M.P.A. in Physician Assistant Studies, Eastern Virginia Medical School, Norfolk, Virginia
Grad Student, M.S. in Developmental Cognitive Neuroscience, Durham University, Durham, England, UK
Sales Associate, Bed Bath and Beyond, Bel Air, Maryland
Medical Scribe, CS Solutions, Reading, Pennsylvania
Human Research Technologist, Penn State Hershey College of Medicine, Hershey, Pennsylvania
Psychiatric Technician, Wellspan York Hospital, York, Pennsylvania

PSYCHOLOGY
Grad Student, M.S. in Communication Sciences and Disorders, East Carolina University, Greenville, North Carolina
Grad Student, M.A. in Clinical Mental Health Counseling, Shippensburg University, Shippensburg, Pennsylvania
Grad Student, M.Ed. in PreK-12 School Counseling, Shippensburg University, Shippensburg, Pennsylvania
Grad Student, M.A. in Clinical Psychology, Columbia University's Teachers College, New York, New York
Grad Student, M.A. in Occupational Therapy, Ithaca College, Ithaca, New York
Camp Counselor, Camp Living Stones, Englewood, Tennessee
Adult Blended Case Manager, Case Management Unit, Harrisburg, Pennsylvania
Adult Blended Case Manager, Case Management Unit, Harrisburg, Pennsylvania
Blended Case Manager, Case Management Unit, Norristown, Pennsylvania
Youth Counselor, Children's Home of York, York, Pennsylvania
Houseparent, Compass Rose Academy, Wabash, Indiana
Quality Coordinator, EmblemHealth, Melville, New York
Underwriter, Liberty Mutual, Camp Hill, Pennsylvania
Transitional Living Assistant, Milton Hershey School, Hershey, Pennsylvania
Server, Olive Garden, Davenport, Iowa
Therapeutic Staff Support, Philhaven, Harrisburg, Pennsylvania
Activities Counselor, Philhaven, Harrisburg, Pennsylvania

Social Work
Grad Student, M.S.W. in Social Work, University of Maryland, Baltimore, Maryland
Grad Student, M.S.W. in Social Work, University of Pittsburgh, Pittsburgh, Pennsylvania
Grad Student, M.S.W. in Social Work, University of Pennsylvania, Philadelphia, Pennsylvania
Grad Student, M.S.W. in Social Work, Fordham University, New York, New York
Grad Student, M.S.W. in Social Work, West Chester University, West Chester, Pennsylvania
Grad Student, M.S.W. in Social Work, Virginia Commonwealth University, Richmond, Virginia
Public Service Fellow, Bridges at St. Paul's School for Boys, Baltimore, Maryland
Family Resource Specialist, Justice Youthworks of Adams County, Gettysburg, Pennsylvania
Head Program Director, Kids Adventures, Denver, Colorado
SALT Volunteer, Mennonite Central Committee, Quito, Ecuador
Resident Counselor, Methodist Home for Children, Raleigh, North Carolina
Communications & Outreach Specialist, National Assoc. of Social Workers PA Chapter, Mechanicsburg, Pennsylvania
Program Assistant, Uganda Studies Program, Mukono, Uganda

Sociology, Anthropology, & Criminal Justice
CRIMINAL JUSTICE
Carpenter, Ebersole Brothers Construction, Mt. Joy, Pennsylvania
Police Officer, Ephrata Police Department, Ephrata, Pennsylvania
Administrative Assistant, Frommer D'Amico Anderson, LLC, Harrisburg, Pennsylvania
Youth Development Aide, Loysville Youth Development Center, Loysville, Pennsylvania
Patrolman, Somers Point Police, Somers Point, New Jersey
SOCIOLOGY & ANTHROPOLOGY
Volunteer Coordinator, Buffalo City Mission, Buffalo, New York
Transportation Security Officer, US Department of Homeland Security, Boston, Massachusetts

Theatre

THEATRE
Assistant Manager, Soko World Shop, Williamsport, Pennsylvania

Visual Arts

ART EDUCATION (K-12)
Associate Curator of Education, Dickinson College, Carlisle, Pennsylvania

ART HISTORY
Research Assistant, Cordier Auctions and Appraisals, Harrisburg, Pennsylvania
Office Assistant and Floor Manager, The General Store, Beaufort, North Carolina

STUDIO ART
Grad Student, M.A. in Art Therapy, Marywood University, Scranton, Pennsylvania
Grad Student, M.A. in Creative Art Therapy, Drexel University, Philadelphia, Pennsylvania
Grad Student, M.F.A. in Studio Art, Pennsylvania Academy of the Fine Arts, Philadelphia, Pennsylvania
Graphic Designer, Eastern University, Wayne, Pennsylvania
Language and Culture Assistant, El Enebral, Madrid, Spain
Sales Associate, Midtown Scholar Bookstore, Harrisburg, Pennsylvania
Creative Design Artist, Noise Makers Studio, Boston, Massachusetts
Stylist, Stitch Fix, Murrysville, Pennsylvania
Assistant Director of Design, The Hill School, Pottstown, Pennsylvania