



Summer 2021 Falcon Health Screening Protocols for Students and Employees

Distributed via mass email May 11, 2021

Welcome to summer break from the COVID Triage Nurses at the Engle Center!

First and foremost, we want to express our gratitude for your grace and patience over the past year as we have had to create, and then implement, a screening program that would help upkeep our campus community as safe and free of COVID as possible. We know it hasn't been easy, and we are so thankful for your cooperation. Please read below for important summer updates regarding the Falcon Health Screening from the Engle Center, in collaboration with the University's Integration and Response Team.

The following guidelines apply to all educators, administrative, staff, and student employees (including high school student employees), effective immediately and until further notice.

- **IF LIVING ON CAMPUS – COMPLETE SCREENING EVERY DAY.**
- **IF NOT LIVING ON CAMPUS, ONLY COMPLETE THE SCREENING WHEN REPORTING TO CAMPUS** – remote workers do not need to complete the Falcon Health Screening. Only complete the screening on the days you are physically reporting to campus.
- **PLEASE ALLOW FOR A 2-4 HOUR RESPONSE TIME FROM THE COVID TRIAGE NURSE TEAM DURING THE SUMMER** – for example, if your shift begins at 2 p.m. and you are experiencing symptoms, please report by 10 a.m. if at all possible.
- **FALCON HEALTH SCREENING IS NOW ONLY SCREENING FOR SYMPTOMS and EXPOSURE** – the online form will no longer ask about your travel and gathering activities, but the University expects that all community members follow CDC guidelines when traveling to reduce the risk of COVID transmission.

[Large Gatherings Guidelines](#)

[Small Gatherings Guidelines](#)

- **MESSIAH UNIVERSITY TRAVEL POLICY STILL IN EFFECT** - although the Falcon Health Screening will no longer ask about travel, Messiah University travel policy is still in effect (see policy below). **Please report any travel plans to your supervisor.** Quarantine and clearance will be managed by your individual supervisors.

- **GET VACCINATED AND UPLOAD PROOF OF YOUR VACCINE VIA the button on the FALCON HEALTH SCREENING** – in order for life on campus to return to “normal,” we must reach “community immunity,” or a target of 70% - 80% vaccination rate. While Messiah is not mandating the COVID-19 vaccine, we are strongly encouraging our community members to get vaccinated. Reach out to the Engle Center if you have questions.
- **VACCINATION SIDE EFFECTS VS COVID SYMPTOMS** – we know that this can be confusing. If you are physically reporting to campus, please report these symptoms via the Falcon Health Screening, and the COVID Triage Nurse will help you sort it out and determine your options and next steps.
- **POSITIVE COVID TESTS MUST STILL BE REPORTED and UPLOADED on the FALCON SCREENING** or the [MESSIAH UNIVERSITY HEALTH PORTAL](#).

Employee Travel Policy

Institutional and Personal Travel

Messiah University expects employees to follow CDC guidelines when traveling, whether travel is for institutional or personal purposes: [CDC Travel Guidelines](#)

Regardless of vaccination status, employees who travel should wear masks, practice social distancing, avoid large crowds, and practice vigilant hand hygiene.

As per the CDC guidelines, employees who are not vaccinated and travel overnight are expected to self-quarantine for seven (7) days before returning to work and may not return to work without a negative PCR taken 3-5 days after returning from travel. Access to COVID sick-time for quarantine purposes remains in effect until May 30, 2021.

After May 30, any quarantine will require the use of vacation and/or regular sick time. Employees should plan accordingly and schedule their vacation time to allow for any necessary quarantine time. The University reserves the right to limit the institutional travel of unvaccinated employees.

Vaccinated employees are not required to test or quarantine upon return, but should still be careful to monitor for COVID-19 symptoms and get tested if symptoms develop.

Summer Student Employee Travel

Messiah University students working on campus over the summer should expect to follow employee guidelines for personal travel if traveling. Accordingly, unvaccinated students who travel overnight are expected to self-quarantine for seven (7) days before returning to work and may not return to work without a negative PCR taken 3-5 days after returning from travel. Since the University will not be offering quarantine spaces over the summer, student employees should plan accordingly.

Thanks, and have a great and healthy summer,

Covid Triage Nurses, The Engle Center (717-691-6035)