CLASS OF 2020
FIRST DESTINATION SURVEY

Executive Summary & Full Report
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ABOUT THE SURVEY

The purpose of the annual First Destination Survey is to capture information on Messiah University’s alumni employment and graduate school status within six to nine months of graduation. For the purpose of this survey, the "Class of 2020" is defined as anyone who graduated in December 2019, May 2020, or August 2020.

Statistics provided are based on information received through a variety of methods. Due to COVID-19 related closures, seniors were not able to fill out the survey at the cap and gown distribution, which typically occurs every May. Therefore, the survey was only disseminated via email and social media throughout the spring and summer months. In October, November, and December, follow-up emails were sent to alumni who had not yet responded to the survey. In January, individual academic departments were contacted via phone or email, and a request was made to all Messiah University educators for any additional information on graduates whose status remained unknown. For some students, Graduate School destinations were found by researching the National Student Clearing House Data. Finally, information on non-responders was gathered from updated professional profiles on social media sites such as LinkedIn. It is important to note that the collection process and reporting summary of results adheres to the professional guidelines set forth by the National Association for Colleges and Employers (NACE).

Through this extensive process, we obtained a 74% knowledge rate of the Class of 2020. "Knowledge rate" is defined by NACE as the "percent of graduates for which an institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities."

This report aims to provide summary highlights and a breakdown by academic department of the post-graduate activity for the Class of 2020.

GENERAL SUMMARY

Graduates of the Class of 2020 were asked to identify their primary status 6 to 9 months after graduation.

Of the 74% for whom we have verifiable data, 100% report being employed or in a graduate or professional program within 6 to 9 months after graduation. Of those, 76% of the respondents secured employment while 24% indicated graduate or professional school as their primary activity.
The statistics for Messiah University graduates compare favorably to the most recent national averages reported by the National Association of Colleges and Employers (NACE) in their "First Destination for the College Class of 2019" report. (Please note: the national Class of 2020 data from NACE will not be available until the summer of 2021). The following statistics show the national averages for the primary activity of the Class of 2019 as reported by NACE: 64.6% employment (compared to 76% for Messiah grads); 18.6% graduate-level programs (compared to 24% for Messiah grads); and 13.8% seeking (compared to 0% for Messiah grads).

GEOGRAPHIC DESTINATIONS

The geographic destinations for the Class of 2020 spanned the United States as well as international locations. In the U.S., the Mid-Atlantic continues to be the strongest draw for Messiah University graduates, constituting approximately 83% of the graduates. International destinations totaled 1.5% and included Malaysia, Ecuador, Mexico, the United Kingdom, and Ireland.

The Mid-Atlantic continues to be the strongest draw for Messiah University graduates, constituting approximately 83% of the responding graduates. The top four destinations are Pennsylvania, Maryland, New York and Virginia.
EMPLOYMENT INFORMATION
76% of the Class of 2020 reported employment as their primary status following graduation. Graduates who are in full-time work, part-time work, and missions/volunteer service are considered employed for the purpose of this survey. The chart below shows the breakdown of the types of employment for the Class of 2020. The survey also included an optional question about the average starting salary. Of the 470 graduates for which we obtained responses and verifiable information, 69 graduates answered this question; of these, 85% reported starting salaries between $30,000 and $60,000. The mean salary was $47,698.00.

Please note: the following definitions were used:
Full-time - 30+ hours/week; includes post-graduate internships, fellowships, entrepreneur experience, freelance, contract work
Part-time - less than 30 hours/week; includes all activities listed above
Missions/Volunteer Service - includes positions that are unpaid, self-funded, or have a stipend; the military is also included

INDUSTRY REPRESENTATION OF GRADUATES
The top three industries reported include: 1) Business/Accounting/Financial Services 2) Education and 3) Nursing/Healthcare.
EMPLOYERS OF THE CLASS OF 2020

Below is a sample of specific employers from the various industries employing Messiah graduates:

Alliance for the Chesapeake Bay
AmeriCorps
AT&T
ATI Physical Therapy
Behavior Therapy International
Boston’s Children’s Hospital
Brown Schultz Sheridan & Fritz
Carlisle Area School District
Children’s National Hospital
Church World Service
Cigna
Clark Associates
CPRS Physical Therapy
Daybreak Church
Dell Boomi
Deloitte
Duke University Hospital
Eurofins Lancaster Labs Inc.
Geisinger Medical Center
Genesis Engineering
Hamilton & Musser, PC CPA
Hershey Medical Center
International Justice Mission
Johns Hopkins Hospital
Katapult Engineering
Lancaster Cupcake
Lifeguide Financial
Maher Duessel
Martins Famous Pastry Shoppe
Messiah University
Penn State Hershey Medical Center
P.N.C.
Scribe America
Select Medical Corporation
Soccer Shots
T Rowe Price
T.E. Connectivity
TheBurg Magazine
Thrivent
UPMC Pinnacle
Vanguard
WebFX
GRADUATE & PROFESSIONAL SCHOOL INFORMATION

24% of the Class of 2020 identify graduate or professional school as their primary activity following graduation. The following graph displays fields of study which represent graduate and professional programs attended by these Messiah University graduates. The top three fields include 1) Sciences (Biology, Physical and Health Professions) 2) Education/Social Science/Government and 3) Humanities.

GRADUATE SCHOOLS FOR THE CLASS OF 2020
The Class of 2020 received acceptance to a wide variety of graduate and professional programs. Below is a sample of specific colleges and universities:

- American University
- Arizona State University
- Drexel University
- Duke University
- Duquesne University
- Fuller Theological Seminary
- Illinois State University
- Johns Hopkins University
- Messiah University
- New York Chiropractic College
- Ohio University
- Penn State University College of Medicine
- Princeton Theological Seminary
- Rutgers University
- SUNY University at Buffalo
- Temple University
- Thomas Jefferson University
- University of Colorado
- University of Georgia
- University of Pittsburgh
- UT Southwestern Medical Center
- Virginia Polytechnic Institute & State University
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<td>% Based on 470 Respondents</td>
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<td>24%</td>
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## APPENDIX: SUMMARY OF POST-GRADUATE ACTIVITY FOR THOSE WITH SECONDARY MAJORS WHO RESPONDED TO THE SURVEY*

<table>
<thead>
<tr>
<th>SECONDARY MAJOR</th>
<th>EMPLOYED</th>
<th>ADVANCED DEGREE</th>
<th>SEEKING EMPLOYMENT</th>
<th>TOTAL</th>
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<tr>
<td>Spanish</td>
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<td>0</td>
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*According to Messiah University's academic policies, "students may complete more than one major within the normal timeline and requirements for each baccalaureate degree. A student pursuing a double major must determine which major is the primary major and which is secondary. The primary major determines whether a B.A. or a B.S. will be granted."

SPECIFIC DESTINATIONS BY ACADEMIC DEPARTMENT
*denotes a student’s secondary major

Art and Design

ART EDUCATION
Elementary Art Teacher, Northern York County School District, Dillsburg, Pennsylvania
Art Teacher, Randolph Township Schools, Randolph, New Jersey

ART HISTORY
Dog and babysitter, Self-employed, Stroudsburg, Pennsylvania

STUDIO ART
Shift Supervisor, Starbucks Coffee Company, Grove City, Pennsylvania
Design Specialist, Visata Creative, Petaling Jaya, Malaysia
Fulfillment Specialist, Chewy, Mechanicsburg, Pennsylvania
Graphic Designer, Liebenzell U.S.A., Schooleys Mountain, New Jersey
Graphic Designer, Sterilex, Hunt Valley, Maryland
Graphic Designer, Rethink Creative, Trenton, New Jersey
Graduate Student, M.A. in Worship, Visible Music College, Memphis, Tennessee

Biblical and Religious Studies

BIBLICAL AND RELIGIOUS STUDIES
Closing Assistant, Fulton Mortgage Co., Lancaster, Pennsylvania
Behavior Technician, Autism Learning Partners, Albany, New York

CHRISTIAN MINISTRIES
Youth Ministry Intern, The Shalom Project, Lancaster, Pennsylvania
Center-based Resource Para, Olathe West High School, Olathe, Kansas
Student Ministry Administrative Assistant, King Street Church, Chambersburg, Pennsylvania
Youth and Family Ministries Director, Thompson Memorial Presbyterian, New Hope, Pennsylvania
Graduate Student, M.Div., Fuller Theological Seminary, Pasadena, California
Graduate Student, M.B.A., Marquette University, Lake Bluff, Illinois

Biological Sciences

BIOLOGY
Associate Scientist, Eurofins Laboratories, Lancaster, Pennsylvania
Laboratory Technician, Aerotek, Conestoga, Pennsylvania
Chesapeake Conservation Corps Member, Alliance for the Chesapeake Bay, Lancaster, Pennsylvania
Surgical Assistant, Maryland Center for Oral Surgery and Dental Implants, Hampstead, Maryland
Biology Teacher, Bethlehem Catholic High School, Bethlehem, Pennsylvania
Medical Assistant, Charter Internal Medicine, Marriottsville, Maryland
Graduate Student, M.S. in Biological Sciences, Northern Illinois University, Dekalb, Illinois
Graduate Student, M.S. in Physician Assistant Studies, Slippery Rock University, Slippery Rock, Pennsylvania
Graduate Student, D.O., Philadelphia College of Osteopathic Medicine, Philadelphia, Pennsylvania
Graduate Student, A.S. in Nursing, Harrisburg Area Community College, Harrisburg, Pennsylvania
Graduate Student, P.A., Alderson Broaddus, Philippi, West Virginia
Graduate Student, Ph.D. in Neuroscience, University of Rochester, Rochester, New York
Graduate Student, M.P.H. in Public Health and Social and Behavioral Sciences, Temple University, Philadelphia, Pennsylvania
Graduate Student, B.S.N., M.S.N. in Pediatrics, Emory University, Atlanta, Georgia
Graduate Student, B.S.N., Duquesne University School of Nursing, Pittsburgh, Pennsylvania
ENVIRONMENTAL SCIENCE
Cultivation Technician, Toigo Organic Farms, Carlisle, Pennsylvania
Financial Aid Coordinator, Marywood University, Scranton, Pennsylvania
Plant Healthcare Specialist, Bartlett Tree Experts, Bala-Cynwyd, Pennsylvania

MOLECULAR BIOLOGY
Graduate Student, Ph. D. in Biochemistry of Health and Disease, Drexel University, Philadelphia, Pennsylvania
Graduate Student, D.O. Liberty University, Lynchburg, Virginia
Graduate Student, M.D Ben Gurion University of Negev Medical School for International Health, Be’er Sheva, Israel

SUSTAINABILITY STUDIES
Ag Resource Conservation Specialist, York County Conservation District, York, Pennsylvania
Remote Learning Teaching Assistant, Mechanicsburg Area School District, Mechanicsburg, Pennsylvania
Business Development and Communication Associate, LTGO, Lexington, Massachusetts
Assistant Environmental Justice Organizer, Minneapolis Synod of the ELCA, Minneapolis, Minnesota
Inventory Control Manager, Organic Remedies, Carlisle, Pennsylvania
E.H.S. and Sustainability Intern, Amphenol Corporation, Etters, Pennsylvania

Business

ACCOUNTING
Staff Auditor, Maher Duessel, Harrisburg, Pennsylvania
Staff Accountant, Brown Schultz Sheridan & Fritz, Camp Hill, Pennsylvania
Tax Associate, KPMG, Harrisburg, Pennsylvania
Staff Accountant, Conestoga Wood Specialties Corporation, East Earl, Pennsylvania
Audit Associate, BDO LLP, McLean, Virginia
Junior Staff Accountant, Martin’s Famous Pastry Shoppe, Chambersburg, Pennsylvania
Billing Support, Gannett Fleming, Camp Hill, Pennsylvania
Audit Associate, Johnson Lambert L.L.P., Charleston, South Carolina
Tax Associate, Boyer & Ritter L.L.C., Camp Hill, Pennsylvania
Staff Accountant, Simon Lever, Lititz, Pennsylvania
Staff Accountant, WNC LLC, Ephrata, Pennsylvania
Audit Staff Accountant, McKonly & Asbury, C.P.A.’s, Camp Hill, Pennsylvania
Accounts Receivable Associate, Martin’s Famous Pastry Shoppe, Chambersburg, Pennsylvania
Store Leader and Community Brand Manager, Lancaster Cupcake, Lancaster, Pennsylvania
Staff Accountant, Trout C.P.A., Lancaster, Pennsylvania
Credit Analyst, Hometown Bank of Pennsylvania, Bedford, Pennsylvania
Staff Auditor, Hamilton & Musser, PC, C.P.A., Mechanicsburg, Pennsylvania
Audit Associate, KPMG, Harrisburg, Pennsylvania

BUSINESS ADMINISTRATION
Medical Records Retrieval Specialist, Randstad Technologies/Cotiviti, Mechanicsburg, Pennsylvania
Manager, Chick-Fil-A, Olney, Maryland
Campus Events Worker, Messiah University, Mechanicsburg, Pennsylvania
Office Manager, First United Methodist Church, Mechanicsburg, Pennsylvania
Integrated Solutions Resource Specialist, AT&T, Bedminster, New Jersey
Benefits Consultant, Adben Solutions, Lancaster, Pennsylvania
Fellow, Piedmont Fellows Program, Jamestown, North Carolina
Retail Associate, Crystal Pools, Mechanicsburg, Pennsylvania
Sales Development Representative, Pushpay, Colorado Springs, Colorado
Teller, Elevations, Boulder, Colorado
Closing Assistant, Fulton Mortgage Co., Lancaster, Pennsylvania*
Sales Consultant, Guardian Life, New York, New York*
Teacher, My Little Gym, Lionville, Pennsylvania*
Graduate Student, M.M., Arizona State University, Tempe, Arizona*
Graduate Student, M.M. in Violin Performance and Pedagogy, Ohio University, Athens, Ohio*
ECONOMICS
Investment Advisor, Orrstown Bank, Chambersburg, Pennsylvania
Internet Marketing Strategist, WebFX, Harrisburg, Pennsylvania
Loan Analyst, Guidehouse, Harrisburg, Pennsylvania
Graduate Student, Master’s in Economics and International Development, American University, Washington, District of Columbia

FINANCE
Financial Advisor, Thrivent, Mechanicsburg, Pennsylvania
Employee, Playa Bowls, Ocean County, New Jersey
Financial Advisor, McAdam Financial, Philadelphia, Pennsylvania
Financial Advisor, Lifeguide Financial, Mechanicsburg, Pennsylvania
Analyst, Stonebridge Financial Group, Wormleysburg, Pennsylvania
Client Relationship Associate, Wayne, Pennsylvania

INTERNATIONAL BUSINESS
Subcontracts Administrator, B.A.E. Systems, Nashua, New Hampshire
Title Management, New Growth Press, Greensboro, North Carolina
Customs Trade Coordinator, FedEx Trade Networks, Tonawanda, New York
Purchasing Assistant, Clark Associates, Lancaster, Pennsylvania
Account Manager, Little Foxes Marketing, Harrisburg, Pennsylvania
Techno Commercial Executive, Higard, Ipoh, Malaysia

MARKETING
Marketing Assistant, CC Johnson & Malhotra, PC, Camp Hill, Pennsylvania
Marketing Intern, Keystone Custom Homes, Lancaster, Pennsylvania
Sales and Marketing Coordinator, Conrad Siegel, Harrisburg, Pennsylvania
Administrative Coordinator, M3T Corporation, Mechanicsburg, Pennsylvania
Junior Internet Marketing Specialist, WebFX, Harrisburg, Pennsylvania
O.C.M. Associate Communication Consultant, Donegal Insurance Group, Pennsylvania
Founder, Sliced Orange Clothing Company, New Oxford, Pennsylvania
Investment Advisor, Orrstown Bank, Chambersburg, Pennsylvania*

Chemistry and Biochemistry

BIOCHEMISTRY
Paraprofessional, Central Dauphin School District, Harrisburg, Pennsylvania
Medical Scribe, Scribe America Hershey Medical Center, Hershey, Pennsylvania
Biopharmaceutical Project Manager, Eurofins, Lancaster, Pennsylvania
Research Technician, Dana Farber Cancer Institute, Boston, Massachusetts
Graduate Student, Ph.D. in the School of Medicine, Virginia Commonwealth University, Richmond, Virginia
Graduate Student, Ph.D. in Biochemistry, Penn State University, State College, Pennsylvania

CHEMISTRY
Associate Chemist, Eurofins Lancaster Laboratories, Inc., Lancaster, Pennsylvania
Graduate Student, Ph.D. in Materials, University of California – Santa Barbara, Santa Barbara, California

Communication

BROADCASTING AND MEDIA PRODUCTION
Freelance Videographer, Bay Area Community Church, Annapolis, Maryland
Recruiting Assistant, Clark Associates, Lancaster, Pennsylvania

COMMUNICATION
Financial Representative, T Rowe Price, Baltimore, Maryland
Social Media Coordinator, Strunk Media, L.L.C., Kutztown, Pennsylvania
Member Services Associate, ACAC Fitness and Wellness Center, West Chester, Pennsylvania
Freelance Writer, Consensus Digital Media, Washington, District of Columbia
Marketing Assistant, Empire Kosher Poultry, Mifflintown, Pennsylvania
Sales and Services Enablement Specialist, Frontline Education, Malvern, Pennsylvania
Food and Beverage Coordinator, Salamander Resort and Spa, Middleburg, Pennsylvania
Digital Marketing Specialist, Diamondback Covers, Harrisburg, Pennsylvania
Digital Health Support Specialist, Boston’s Children Hospital, Boston, Massachusetts
Navy Medic, United States Navy, Guantanamo Bay, Cuba
Communications Administration, Appleton Alliance Church, Appleton, Wisconsin
Program and Administrative Manager, Mpanzi, Lancaster, Pennsylvania
Sales Consultant, Guardian Life, New York, New York
Representative and Partner Engagement, International Justice Mission, Washington, District of Columbia
Graduate Student, Ph.D. in Communication: Rhetoric and Culture, Ohio University, Athens, Ohio
Barista, Denim Coffee, Carlisle, Pennsylvania*

**FILM AND MEDIA ARTS**

Media Production Assistant, Messiah University, Mechanicsburg, Pennsylvania
Freelance Photographer and Videographer, Quistpix, Harrisburg, Pennsylvania
Production Worker, Linemark Inc., Upper Marlboro, Maryland
Freelance Video Producer, Annapolis, Maryland
Staff Software Engineer, Robomatter Inc., Pittsburgh, Pennsylvania*

**JOURNALISM**

City Reporter, The Burg, Harrisburg, Pennsylvania
Reporter, The Burg, Harrisburg, Pennsylvania
Assistant Manager, Hershey Entertainment and Resorts, Hershey, Pennsylvania
Special Projects and Relocation Coordinator, Cumberland Housing Group, Cumberland, Maryland

**PUBLIC RELATIONS**

Social Media and Community Specialist, Final, York, Pennsylvania
Intensive Case Manager and P.C.A., Keystone Human Services, Harrisburg, Pennsylvania
Graduate Student, M.S. in Public Relations, Shippensburg University, Shippensburg, Pennsylvania

**Computer and Information Science**

**COMPUTER AND INFORMATION SCIENCE**

Software Analyst, Deloitte Consulting, Mechanicsburg, Pennsylvania
Web Application Developer, Katapult Engineering, Dillsburg, Pennsylvania
Staff Software Engineer, Robomatter Inc., Pittsburgh, Pennsylvania
Service Desk Technician, Armstrong World Industries, Lancaster, Pennsylvania
Programmer, Plant Site Logistics, Carlisle, Pennsylvania
Solution Analyst, Deloitte, Mechanicsburg, Pennsylvania
Software Developer, Katapult Engineering, Dillsburg, Pennsylvania
Junior Java Developer, Leidos, Washington, District of Columbia
Cloud Engineer, Summit Technology Group, Mechanicsburg, Pennsylvania

**DIGITAL MEDIA** (Mobile App & Game Design Concentration)

I.T. Specialist, Naval Supply Systems Command, Mechanicsburg, Pennsylvania
Freelance Audio-Visual Designer, Self-employed, Pittsburgh, Pennsylvania
Warehouse, Amazon, Lewisberry, Pennsylvania
Digital Marketing Specialist, Verber Dental Group, Camp Hill, Pennsylvania
C.E.O., Lifestyled Media, Philadelphia, Pennsylvania
Graduate Student, M.A. in Film and Television, Regent University, Virginia Beach, Virginia
Graduate Student, J.D., American University Washington College of Law, Washington, District of Columbia
Education

EDUCATION CERTIFICATION: GRADES PRE-K-4
5th Grade Teacher, Carlisle Area School District, Carlisle, Pennsylvania
Dance Teacher, The Studio, Enola, Pennsylvania
1st Grade Teacher, Rheems Elementary School, Rheems, Pennsylvania
Elementary School Teacher, Commonwealth Charter Academy, Harrisburg, Pennsylvania
Kindergarten Teacher, Commonwealth Charter Academy, Harrisburg, Pennsylvania
3rd Grade Teacher, John B. Cary Elementary School, Hampton, Virginia
2nd Grade Teacher, Brunswick Elementary School, Frederick, Maryland
E.S.L. Teacher, Bermudian Springs Middle School, York, Pennsylvania
3rd Grade Teacher, Downey Elementary School, Harrisburg, Pennsylvania
Teacher, Harrisburg School District, Harrisburg, Pennsylvania
4th Grade Teacher, Bermudian Springs Elementary School, York Springs, Pennsylvania

EDUCATION CERTIFICATION: GRADES 4-8
English Language Arts Teacher, West Shore School District, Lewisberry, Pennsylvania
Science Teacher, Baltimore County Public Schools, Towson, Maryland
6th Grade English Language Arts Teacher, Littlestown Area School District, Littlestown, Pennsylvania
Math Teacher, Montgomery County Public Schools, Rockville, Maryland
English Language Arts Teacher, Reading School District, Reading, Pennsylvania
5th Grade Teacher, South Middleton School District, Boiling Springs, Pennsylvania

DUAL CERTIFICATION: ELEMENTARY EDUCATION AND SPECIAL EDUCATION
Learning Support Teacher, Hamilton Elementary School, Carlisle, Pennsylvania
Learning Support Teacher, Eastern Lancaster County School District, New Holland, Pennsylvania
4th and 5th Grade Learning and Emotional Support Teacher, Washington Heights Elementary School, Lemoyne, Pennsylvania
Special Education Teacher, Matanuska-Susitna Borough School District, Wasilla, Alaska
Middle School Learning Support Teacher, Wartburg School District, Littitz, Pennsylvania
Autism Support Teacher, Harrisburg School District, Harrisburg, Pennsylvania
3rd Grade Inclusion Teacher, Mariana Barcetti Charter Academy, Philadelphia, Pennsylvania
3rd Grade Teacher, Franklin Township Elementary, Gettysburg, Pennsylvania
4th Grade Math and Science Teacher, Portsmouth Public School District, Portsmouth, Virginia
4th Grade Teacher, Crestview Elementary, Carlisle, Pennsylvania
K-2 Special Education Self-contained Teacher, Madison Elementary School, Caroline County, Virginia
Kindergarten Teacher, Downey Elementary School, Harrisburg, Pennsylvania
Special Education Teacher, Widefield School District, Colorado Springs, Colorado
4th Grade Teacher, Lincoln Elementary School, Gettysburg, Pennsylvania
Kindergarten Teacher, Conewago Township Elementary School, New Oxford, Pennsylvania
3rd Grade Teacher, Foose Elementary School, Harrisburg, Pennsylvania
Kindergarten Teacher, Conewago Valley School District, New Oxford, Pennsylvania
Therapeutic Horseback Riding Teacher, Leg Up Farm, Mount Wolf, Pennsylvania

Engineering

BIOMEDICAL ENGINEERING
BMET I, Penn State Health, Reading, Pennsylvania
Associate Scientist, Merck, Pompton Plains, New Jersey
Field Services Engineer, Alpha Imaging, Hartford, Connecticut
Graduate Student, M.S. in Biomedical Engineering, North Carolina State University, Raleigh, North Carolina
Graduate Student, Ph.D. in Biological Engineering, University of Colorado, Boulder, Colorado
Graduate Student, M.O.P. in Prosthetics and Orthotics, UT Southwestern Medical Center, Dallas, Texas
Graduate Student, M.D., Penn State University College of Medicine, Hershey, Pennsylvania
Graduate Student, M.S. in Biomedical Engineering, University of Rochester, Rochester, New York
CIVIL ENGINEERING
Associate Design Engineer, High Concrete Group, Denver, Pennsylvania
Bridge Engineer, Modjeski and Masters, Mechanicsburg, Pennsylvania
Engineer in Training, H.R.G., Chambersburg, Pennsylvania
Engineer in Training/Staff Professional, Kurowski & Wilson, L.L.C., Harrisburg, Pennsylvania
Project Design Engineer, Dimensional Design Systems, Richboro, Pennsylvania
Highway Design Engineer, Susquehanna Civil, York, Pennsylvania
Associate Structural Designer, Gannett Fleming, Camp Hill, Pennsylvania

COMPUTER ENGINEERING
Software Engineer, Katapult, Dillsburg, Pennsylvania
Support Specialist, Select Medical Corporation, Mechanicsburg, Pennsylvania
Embedded Systems Engineer, Progeny Systems, Charleroi, Pennsylvania
Electrical Engineer, Genesis Engineering, Lanham, Maryland*
Rotational Engineer, T.E. Connectivity, Middletown, Pennsylvania*

ELECTRICAL ENGINEERING
EMC/RF Compliance Engineer, PCTest, Columbia, Maryland
Product Development Engineer – Controls, Evapco, Inc., Taneytown, Maryland
Engineering Team, Katapult Engineering Inc., Dillsburg, Pennsylvania
Manufacturing Engineer, T.E. Connectivity, Middletown, Pennsylvania
Electrical Engineer, Genesis Engineering, Lanham, Maryland
Rotational Engineer, T.E. Connectivity, Middletown, Pennsylvania

ENVIRONMENTAL ENGINEERING
Water/Wastewater Engineer, Herbert Rowland and Grubic Inc., Cranberry Township, Pennsylvania
Information Tech Assistant, Wake County Board of Elections, Raleigh, North Carolina
Landscape Crew Member, Alpine Reflections, Bozeman, Montana

MECHANICAL ENGINEERING
Associate Engineer, Curtiss Wright I.M.R. Test Labs, Lansing, New York
Engineer 1, B.A.E. Systems, Endicott, New York
Operations Research Analyst, NAVSUP US Navy, Mechanicsburg, Pennsylvania
Laboratory Technician, R.C.D. Components, Manchester, New Hampshire
Thermal Engineer, Genesis Engineering, Lanham, Maryland
Mechanical Engineer, Barton Associates, York, Pennsylvania
Mechanical Engineer, Naval Surface Warfare Center, Philadelphia, Pennsylvania
Assembler, Alpine Elastomer Products, L.L.C., Boonton, New Jersey
Mechanical Design Engineer, R-V Industries, Inc., Honey Brook, Pennsylvania
Mechanical Engineer, Henry Adams, L.L.C., York, Pennsylvania
Design Engineer, Haskell, Jacksonville, Florida
Manufacturing Team Lead, Electro-mechanical, FLIR Systems, Baltimore, Maryland
Engineer, M.H. E.B.Y., L.N.C., Ephrata, Pennsylvania
Mechanical Engineer, Envirodyne Systems, Camp Hill, Pennsylvania
Engineer 1, Dixon Valve, Chestertown, Maryland
Mechanical Engineer, D.V.F., Corporation, Hagerstown, Maryland

English
Mortgage Specialist, NE PA Community Federal Credit Union, Stroudsburg, Pennsylvania
Private Tutor, Self-employed, Gardners, Pennsylvania
Book Seller, Barnes & Noble College, Blackwood, New Jersey
Tutor, The Claggatt Center, Adamstown, Maryland
Building Substitute, St. Stephens Episcopal School, Harrisburg, Pennsylvania
High School English Teacher, Towson High School, Towson, Maryland
Executive Assistant, Messiah University, Mechanicsburg, Pennsylvania
Tap Dance Teacher, Heather Rose Dance Studio, Shippensburg, Pennsylvania
Barista, Denim Coffee, Carlisle, Pennsylvania
Middle School English Teacher, Calvary Chapel Christian School, Sarasota, Florida
Admissions Counselor, 2U, Washington, District of Colombia
High School Teacher, Katy High School, Katy, Texas
Development Coordinator, Market Street Mission, Morristown, New Jersey
Server, Salamander Resort & Spa, Middleburg, Virginia
Graduate Student, M.Div., Princeton Theological Seminary, Princeton, New Jersey
Graduate Student, M.S. in Homeland Security, Penn State University, State College, Pennsylvania
Graduate Student, M.S. in Education, Eastern Mennonite University, Harrisonburg, Virginia
Dog and Babysitter, Self-employed, Stroudsburg, Pennsylvania

Health, Nutrition, and Exercise Science

ADVENTURE EDUCATION
Instructor, Thompson Island Outward Bound, Boston, Massachusetts
Resident Leader, OneLife Institute, Greenfield, Ohio
Nursing Assistant, Geisinger, Bloomsburg, Pennsylvania

APPLIED HEALTH SCIENCE
PTSS, Concentra, Newark, Delaware
Classroom Technician, The Vista School, Hershey, Pennsylvania
Personal Care Aide, Brethren Village Retirement Community, Ephrata, Pennsylvania
Pharmacy Technician, CVS Health, Pennsylvania
Wellness Specialist, Cross Keys Village, New Oxford, Pennsylvania
Aquatics Instructor and Exercise Trainer, Pennswood Village, Newtown, Pennsylvania
Outside Sales Representative, Haley Paint Company, Lancaster, Pennsylvania
Graduate Student, M.A. in Higher Education, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.A. in Occupational Therapy, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.S. in Clinical Exercise, East Stroudsburg, Pennsylvania
Graduate Student, MPH/DPT Dual degree, Arcadia University, Glenside, Pennsylvania
Graduate Student, MSOT, Salus University, Elkins Park, Pennsylvania
Graduate Student, Doctor of Chiropractic, Logan University, Chesterfield, Missouri
Graduate Student, MSOT, Thomas Jefferson University, Philadelphia, Pennsylvania
Graduate Student, D.P.T., University of Pittsburgh, Pittsburgh, Pennsylvania
Graduate Student, D.P.T., Duke University, Durham, North Carolina

ATHLETIC TRAINING
Athletic Trainer, Orthopedic Associates of Lancaster, Lancaster, Pennsylvania
Golf Pro, Pittsburgh, Pennsylvania
Athletic Trainer, Orthopedic Associates of Lancaster, Lancaster, Pennsylvania
Athletic Trainer, A.T.I. Physical Therapy, Pennsylvania
Head Athletic Trainer, CPRS Physical Therapy, Dillsburg, Pennsylvania
Athletic Trainer, Orthopedic Associates of Lancaster, Lancaster, Pennsylvania
Graduate Student, M.S. in Athletic Training, Ohio University, Cleveland, Ohio
Graduate Student, M.S. in Occupational Therapy, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.S. in Sports Medicine, Nova Southeastern University, Fort Lauderdale, Florida

NUTRITION AND DIETETICS
Labeling Contractor, The Hershey Company, Hershey, Pennsylvania
Dietetic Internship, Medical University of South Carolina, South Carolina
Dietetic Internship, Messiah University, Mechanicsburg, Pennsylvania
Dietetic Internship, Messiah University, Mechanicsburg, Pennsylvania
Dietetic Internship, Cedar Crest College, Allentown, Pennsylvania
Dietetic Internship, Messiah University, Mechanicsburg, Pennsylvania
Dietetic Internship, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.P.H., Samford University, Homewood, Alabama
Graduate Student, M.S. in Nutritional Sciences, Penn State University, State College, Pennsylvania
Graduate Student, M.S. in Family and Consumer Sciences, Illinois State University, Normal, Illinois
Graduate Student, M.S., SUNY Oneonta, Oneonta, New York

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SPORT MANAGEMENT
Soccer Coach, Soccer Shots Harrisburg and York, Harrisburg, Pennsylvania
Program Analyst, Department of the Navy, Mechanicsburg, Pennsylvania
Seasonal Box Office Associate, Harrisburg Senators, Harrisburg, Pennsylvania
Graduate Student, M. Ed. of College Student Affairs, Bloomsburg University, Pennsylvania
Graduate Student, M.A. of Intercollegiate Athletics Leadership, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, Sports Venue and Event Management, Syracuse University, Syracuse, New York

History
HISTORY
Makerspace Manager, Katapult Engineering, Dillsburg, Pennsylvania
Local History Member, Ohio History Service Corps/AmeriCorps, Columbus, Ohio
Barista, Grace Coffee Company, Madison, Wisconsin
Pastoral Assistant, Grantham B.L.C. Church, Grantham, Pennsylvania
Graduate Student, M.A. in Public History, Royal Holloway University, London, United Kingdom
Graduate Student, M.A. in History, Virginia Polytechnic Institute and State University, Blacksburg, Virginia

HISTORY WITH SECONDARY TEACHING CERTIFICATION
Social Studies Teacher, Mechanicsburg Area Senior High School, Mechanicsburg, Pennsylvania

Human Development and Family Science
HUMAN DEVELOPMENT AND FAMILY SCIENCE
Registered Behavior Technician, Behavior Therapy International, Harrisburg, Pennsylvania
Intake Coordinator, The Bair Foundation, Pittsburgh, Pennsylvania
Personnel Security Assistant, VetsEZ, California
Online Support Staff, Refugee Hope Partners, Raleigh, North Carolina
Intern, Calvary Chapel Ft. Lauderdale, Ft. Lauderdale, Florida
Family Case Manager, Department of Child Services, Fort Wayne, Indiana
Youth Care Worker, Binnacle House, Flemington, New Jersey
Youth Ministry Director, Paxtonville United Methodist Church, Paxtonville, Pennsylvania
Camp Counselor, Summer’s Best Two Weeks, Boswell, Pennsylvania
Graduate Student, M.S. in Child Life, University of Georgia, Athens, Georgia
Graduate Student, M.A. in Higher Education, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.A. in Clinical Mental Health Counseling, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.S.W., University of Kentucky, Lexington, Kentucky
Graduate Student, M.O.T., Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.A. in Marriage, Couple and Family Counseling, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.S. in Child Life, Administration and Family Collaboration, Towson University, Towson, Maryland

Mathematics, Physics, and Statistics
MATHEMATICS
Operations Research Analyst, Naval Supply Systems Command, Mechanicsburg, Pennsylvania
TECDP Analyst, Cigna, Bloomfield, Connecticut
9th and 10th Grade Math Teacher, MaST Community Charter School 2, Philadelphia, Pennsylvania
Platform Consultant, Dell Boomi, Valley Forge, Pennsylvania
Math Teacher, Central Dauphin High School, Harrisburg, Pennsylvania
Graduate Student, M.S. in Data Science, Grand Canyon University, Phoenix, Arizona

MATHEMATICS WITH SECONDARY TEACHING DEGREE
7th Grade Math Teacher, Cumberland Valley Middle School, Mechanicsburg, Pennsylvania
Office Assistant, Essig Plumbing and Heating, Reading, Pennsylvania
7th Grade Math Teacher, Cumberland Valley Middle School, Mechanicsburg, Pennsylvania
7th Grade Math Teacher, Dover Area Middle School, Dover, Pennsylvania

PHYSICS
Graduate School, M.S. in Earth Sciences, University of New Hampshire, Durham, New Hampshire
Modern Languages

CHINESE BUSINESS
Retail Banker, P.N.C., Stewartstown, Pennsylvania

CHINESE STUDIES
Youth Care Worker, Holy Family Institute, Pittsburgh, Pennsylvania
VISTA Member, AmeriCorps/Lake Effect Leaders, Erie, Pennsylvania*

FRENCH
Spanish Teacher, Central Dauphin School District, Harrisburg, Pennsylvania*

GERMAN
German Teacher, Cumberland Valley High School, Mechanicsburg, Pennsylvania

SPANISH
Resident Support Coordinator, Paxton Ministries, Harrisburg, Pennsylvania
Educational Supervisor, Freelance, Pittsburgh, Pennsylvania
Medical Scribe, Scribe America, Hershey Medical Center, Hershey, Pennsylvania*
Youth Care Worker, Holy Family Institute, Pittsburgh, Pennsylvania*
Server, Salamander Resort and Spa, Middleburg, Virginia*
Freelance Video Producer, Self-employed, Annapolis, Maryland*
Family Case Manager, Department of Child Services, Fort Wayne, Indiana*
Graduate Student, M.A. in Marriage, Couple, and Family Counseling, Messiah University, Mechanicsburg, Pennsylvania*
Graduate Student, MSOT, Occupational Therapy, Salus University, Elkins Park, Pennsylvania*
Preferred Communities Program Temp. Coordinator, Church World Service, Lancaster, Pennsylvania*

SPANISH WITH K-12 TEACHING CERTIFICATE
English Teaching Assistant, Fulbright, Ecuador
7th and 8th Grade English Teacher, Lincoln School, Guadalajara, Mexico
Spanish Teacher, Central Dauphin School District, Harrisburg, Pennsylvania

Music

MUSIC
VISTA Member, AmeriCorps/Lake Effect Leaders, Erie, Pennsylvania
Corporate Administrative Assistant, I.S.S. Solutions, Harrisburg, Pennsylvania
L.E.D. Repair Technician, PixelFLEX L.E.D., Nashville, Tennessee
Graduate Student, M.M. in Music Performance, Arizona State University, Tempe, Arizona
Graduate Student, M.A. in Public Policy, American University, Washington, District of Columbia
Operations Research Analyst, Naval Supply Systems Command, Mechanicsburg, Pennsylvania*

MUSIC EDUCATION
Vocal Music Teacher, Edgewood Middle School, Edgewood, Maryland
Elementary Music Teacher, Chambersburg School District, Chambersburg, Pennsylvania
Elementary Music Teacher, Dover Area School District, Dover, Pennsylvania
Middle School Band Director, Lockerman Middle School, Denton, Maryland
Elementary Music Teacher, Carlisle Area School District, Carlisle, Pennsylvania
Instrumental Music Director, West Shore Christian Academy, Shiremanstown, Pennsylvania
Music Teacher, Brown County Schools, Nashville, Indiana
Music Teacher, Ephrata High School, Ephrata, Pennsylvania
Tech Services Associate, Staples, Concord, New Hampshire
Choral Educator, Hunters Lane High School, Nashville, Tennessee
Elementary Band Director, East Pennsboro School District, Camp Hill, Pennsylvania
MUSIC PERFORMANCE
Graduate Student, M.A. in Musicology, University of New Hampshire, Durham, New Hampshire
Graduate Student, M.M. in Violin Performance and Pedagogy, Ohio University, Athens, Ohio

MUSIC AND WORSHIP
Assistant Coordinator of Student Ministries, Daybreak Church, Mechanicsburg, Pennsylvania
Worship and Music Minister, St. Paul Lutheran Church and School, Glen Burnie, Maryland

Nursing
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Lancaster General Hospital, Lancaster, Pennsylvania
Registered Nurse, UPMC Pinnacle, Harrisburg, Pennsylvania
Emergency Department R.N., Adventist Healthcare Shady Grove Medical Center, Rockville, Maryland
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Labor and Delivery Nurse, Lehigh Valley Health Network, Allentown, Pennsylvania
Registered Nurse, St. Thomas Midtown Hospital, Nashville, Tennessee
Registered Nurse, UPMC, Pittsburgh, Pennsylvania
Registered Nurse, UPMC Harrisburg Hospital, Harrisburg, Pennsylvania
Registered Nurse, Messy at Washington Hospital Center, Washington, District of Colombia
Registered Nurse, Saint Joseph’s Hospital, Syracuse, New York
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, UPMC Carlisle, Carlisle, Pennsylvania
Registered Nurse, UPMC Harrisburg, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, UPMC Harrisburg, Harrisburg, Pennsylvania
Registered Nurse, Saint Joseph’s Hospital, Syracuse, New York
Registered Nurse, UPMC, Pittsburgh, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Children’s National Hospital, Washington, District of Columbia
Registered Nurse, Lehigh Valley Health, Allentown, Pennsylvania
Registered Nurse, Shady Grove Medical Center, Rockville, Maryland
Registered Nurse, White Oak Medical Center, Silver Spring, Maryland
Registered Nurse, UPMC CGOH, Harrisburg, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Johns Hopkins Hospital, Baltimore, Maryland
Registered Nurse, Geisinger Medical Center, Danville, Pennsylvania
Registered Nurse, UPMC Pinnacle West Shore, Mechanicsburg, Pennsylvania
Registered Nurse, UPMC Mercy Hospital, Pittsburgh, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, UPMC Pinnacle, Harrisburg, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, Penn State Health Milton S. Hershey Medical Center, Hershey, Pennsylvania
Registered Nurse, UPMC, West Shore, Pennsylvania
Registered Nurse, Duke University Hospital, Durham, North Carolina
Registered Nurse, Holy Spirit Hospital, Camp Hill, Pennsylvania
Registered Nurse, Geisinger, Danville, Pennsylvania
Registered Nurse, Lancaster General Hospital, Lancaster, Pennsylvania
Peace and Conflict Studies
**An interdisciplinary major not housed in a department, but rather in the School of the Humanities**
Teacher, St. Stephens Episcopal School, Harrisburg, Pennsylvania

Philosophy
Teacher, Veritas School, Richmond, Virginia

Politics and International Relations
POLITICS AND INTERNATIONAL RELATIONS
Field Representative, Progressive Turnout Project, Harrisburg, Pennsylvania

Psychology
BIOPSYCHOLOGY
Clinical Laboratory Assistant II, Curative Inc., Washington, District of Columbia
Graduate Student, M.A., Strategic Leadership, Messiah University, Mechanicsburg, Pennsylvania
Graduate Student, M.A. in Clinical Counseling, Messiah University, Mechanicsburg, Pennsylvania

PSYCHOLOGY
Mental Health Worker, Hoffman Homes for Youth, Littlestown, Pennsylvania
Intern, YKFM, Kuala Lumpur, Malaysia
Community Director, Club Beyond, Carlisle, Pennsylvania
Behavioral Health Specialist, Pennsylvania Psychiatric Institute, Harrisburg, Pennsylvania
Behavioral Health Technician, The MENTOR Network, Reading, Pennsylvania
Therapeutic Staff Support, Pennsylvania Counseling Services, York, Pennsylvania
Graduate Student, M.A. in Public Policy, Liberty University, Lynchburg, Virginia
Graduate Student, M.A. in Educational Leadership, Bloomsburg University, Bloomsburg, Pennsylvania
Graduate Student, M.A. in Industrial and Organizational Psychology, Liberty University, Lynchburg, Virginia
Graduate Student, M.A. in Community Psychology, University of New Haven, West Haven, Connecticut
Graduate Student, M. Ed. in School Psychology, Shippensburg, Pennsylvania
Graduate Student, M.S. in School Counseling, Kutztown University, Kutztown, Pennsylvania
Graduate Student, M.A. in Clinical Mental Health Counseling, Marywood University, Scranton, Pennsylvania
Graduate Student, M. Ed. In Higher Education, Penn State University, State College, Pennsylvania

Social Work
Educational Paraprofessional, Foose Elementary School, Harrisburg, Pennsylvania
Caseworker II, Dauphin County, Harrisburg, Pennsylvania
Preferred Communities Program Temporary Coordinator, Church World Service, Lancaster, Pennsylvania
Talent Acquisition Specialist, J.F.C. Staffing, Camp Hill, Pennsylvania
Caseworker, Dauphin County Children and Youth Services, Harrisburg, Pennsylvania
Media Communications, Clark County Food Bank, Portland, Oregon
Graduate Student, M.S.W., Rutgers University, New Brunswick, New Jersey
Graduate Student, M.S.W., Morgan State University, Baltimore, Maryland
Graduate Student, M.S.W. and L.S.W., Shippensburg University, Shippensburg, Pennsylvania
Graduate Student, M.S.W., Stony Brook University, Stony Brook, New York
Graduate Student, M.S.W., Millersville University, Millersville, Pennsylvania
Graduate Student, M.S.W., Fordham University, Bronx, New York
Graduate Student, M.S.W., Fordham University, Bronx, New York
Graduate Student, M.S.W., Millersville University, Millersville, Pennsylvania

Sociology
CRIMINAL JUSTICE
Security Officer, Organic Remedies Medical Marijuana, Pennsylvania
Special Product Coordinator, Level A Undergraduate Solutions L.L.C., Glen Mills, Pennsylvania
SOCIOMETRY
Employee, PENNDOT, Harrisburg, Pennsylvania
Mental Health Case Manager, The Bowen Center, Syracuse, Indiana
Human Resources Training Coordinator, Carlisle Construction Materials, Carlisle, Pennsylvania

SOCIOMETRY AND ANTHROPOLOGY
Research Intern, Barna Group, Atlanta, Georgia
Leave Team Inbound Specialist, Penske Truck Leasing, Harrisburg, Pennsylvania
Sales and Services Enablement Specialist, Frontline Education, Malvern, Pennsylvania* 

Theatre and Dance

DANCE
Teacher, My Little Gym, Lionville, Pennsylvania

MUSICAL THEATRE
Graduate Student, M.A. in Apologetics, The Southern Baptist Theological Seminary, Louisville, Kentucky

THEATRE
Front Desk Attendant, The Inn on Waterstreet, Marine City, Missouri
Intern, Colonial Williamsburg, Williamsburg, Virginia
Graduate Student, M.S. in Secondary Education, Penn State Harrisburg, Harrisburg, Pennsylvania