To: All Employees

Dear Colleagues:

Please read the following important COVID-19 campus protocol updates from the Integration and Response Team, which are effective immediately.

**Change to employee travel protocol for unvaccinated employees**

In alignment with the state of Pennsylvania lifting all COVID-19 mitigation orders yesterday (with the exception of masking), Messiah University is making a change to the employee summer travel policy originally announced on April 21.

**Change:** Employees who are not vaccinated and travel overnight are no longer required to self-quarantine or test after returning from domestic travel before they physically return to campus.

All other parts of the summer travel policy remain in effect:

- Regardless of vaccination status, employees who travel should wear masks when required, practice social distancing, avoid large crowds, and practice vigilant hand hygiene.
- Regardless of vaccination status, all employees should still be careful to monitor for COVID-19 symptoms and get tested if symptoms develop.
- The University reserves the right to limit the institutional travel of unvaccinated employees.
- Testing and quarantine protocols remain in place for unvaccinated employees traveling internationally.

**Masking policy for campus visitors—Summer 2021**

The below protocols were developed for campus visitors in alignment with Messiah University’s employee mask policies, CDC and Pennsylvania state guidelines, and the goal of keeping our campus community and guests safe.

**Indoors:**

- The University requires all campus visitors, regardless of vaccination status, to wear masks in public, common-use spaces of all campus buildings (except when eating or drinking).
- Fully vaccinated campus visitors may remove their masks while in private, dedicated office or meeting spaces on campus, regardless of the vaccination status of others in the room.
- Unvaccinated visitors must keep their masks on.

**Outdoors:**

Masks may be removed when physical distancing is able to be maintained.

As campus, state or CDC guidelines are updated, our policies will continue to be reviewed. We will communicate with the campus community if there are changes to these guidelines as the summer progresses.