Journeying Toward Reconciliation Together

Kim S. Phipps
President

Messiah University
August 17, 2021
THANK YOU
2021-2024
Strategic Plan

Mentoring students toward:

Mature Intellect
Professional Competence
Personal Integrity
Hospitable Christian Faith
University Rising
STRATEGIC PLAN 2021-2024
Community Day | August 17, 2021

Our shared vision

Messiah University will require its influence as an institution of education. We are committed to Christ-centered learning for the development of deeply engaged, knowledgeable, and mature individuals. Our focus is on personal, spiritual, moral, and intellectual growth.

Institutional Distinctives

A commitment to a genuine Christian approach to faith and life is expressed in the life of Messiah. The focus is on educational excellence for all programs and on all levels.

Institutional Distinctives

Institutional Distinctives

Our commitment to inclusive excellence is rooted in the achievement of our mission and outcomes of service, leadership, and education.

Theme 1
Distinctive teaching and learning

In teaching and learning, at the heart of our educational mission, we seek to leverage the distinctive of Messiah education to revolutionize our commitment to teaching and learning practices for learners from high school age to older adults. In particular, we seek to attract, enroll, and retain new students from outside of our current student demographics.

Goal 1

Messiah University will strategically use technology and campus spaces to increase educational access and student success across the learning experience.

- Anchor curriculum to identify and clarify the role of digital citizenship components (skills and values) in different learning environments (individual, blended, and co-instruction)
- Anchor curriculum across to technology resources and services to identify and work toward increasing gaps in equitable access and education.
- Anchor campus space to strategically align technology resources, services, and facilities to support and complement the learning experience with teaching and learning practices.

Goal 2

Messiah University will reflect Messiah distinctives across educational programs, support structures, and staffing.

- Review the undergraduate general education program to be flexible, compelling, relevant, and reflective of Messiah’s core mission, values, and distinctives.
- Provide pre-service development for all employees toward increasing awareness, understanding, and integration of these distinctives into all aspects of the Messiah experience and equipping employees to effectively tell the Messiah story.
Missional commitment to reconciliation
RECONCILIATION

LISTENING

TRUTH-TELLING

LAMENTING

CONNECTING

TRANSFORMATION

RESTORATION
Moving the Needle
working together to enhance our campus climate
The death of George Floyd: What video and other records show about his final minutes

‘No Vaccine for Racism’: Asian New Yorkers Still Live in Fear of Attacks

New York Police Department patrols aimed at stopping anti-Asian violence have been cut back even as anxiety lingers.

Pennsylvania Gov. Tom Wolf orders statewide shutdown over COVID-19

Wolf urged residents to ‘stay calm, stay safe, stay home’

‘Blue Lives Matter’ and ‘Defund the Police’ Clash in the Streets

A recent number of pro-police rallies have led to fights and arrests as civilian New Yorkers turn on one another over their view of the N.Y.P.D.
“Diversity is part of what it means to celebrate the goodness of God’s creation and to renew our understanding of the reality that all of humanity reflects the signature of God.”
2 Corinthians 5:17-18

RECONCILIATION

GOD’S LANGUAGE TO HEAL A BROKEN WORLD
Click here to watch “Understanding the Mpatapo Symbol” from Dr. Obed Mfum-Mensah
https://youtu.be/1RO9BinP3go
2 Corinthians 5:17-18

RECONCILIATION

GOD’S LANGUAGE TO HEAL A BROKEN WORLD
“So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation; that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting the message of reconciliation to us. Therefore, we are ambassadors for Christ, God making his appeal through us.”

2 Corinthians 5:17-20a
“The first movement is about God and what God has done in Christ. The second is about the transformation this first movement has enacted in the world and in the lives of people.”
Jesus began his ministry with a call to repentance, saying, "Repent, for the Kingdom of Heaven is near." He called his first disciples, Simon and Andrew, and they followed him. The Beatitudes, a series of blessings, were offered by Jesus, offering wisdom and guidance for the kingdom to come. He taught about the importance of love, righteousness, and mercy, and how these qualities would lead to entry into the kingdom of heaven.
Reconciliation requires sincere conviction and bold courage.
“He said to him, ‘You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.’ This is the first and greatest commandment.”

Matthew 22:37-38
The gift of the Holy Spirit “undermines distinctions of power and hierarchy that might otherwise exist” and serves as an equalizer among all people.

JUSTO GONZÁLEZ
PRESIDENT C.N. HOSTETTER JR.

SAKIMURA FAMILY
Messiah University is a Christian university of the liberal and applied arts and sciences. The University is committed to an embracing evangelical spirit rooted in the Anabaptist, Pietist and Wesleyan traditions of the Christian Church.

IDENTITY STATEMENT

Our mission is to educate men and women toward maturity of intellect, character and Christian faith in preparation for lives of service, leadership and reconciliation in church and society.

MISSION STATEMENT
Diversity Strategic Plan
VP for Diversity Affairs
Harassment Protocols
Inclusive Excellence Programming
Revised Term Tenure Criteria
Cultural Intelligence Training
so if anyone is IN CHRIST, everything old has passed away; see, everything has BECOME NEW!

2 Corinthians 5:17
A campus environment of TRUE BELONGING
We need God's help to live out the call of reconciliation.
HOSPITALITY — TRUE BELONGING
Celebration of the 30th anniversary of the Americans with Disabilities Act
October 21, 2020
“Theological education could mark a new path for Western education, one that builds a vision of education that cultivates the new belonging that this world longs to inhabit…”

WILLIE JAMES JENNINGS
The Cultural Intelligence DIFFERENCE

Master the One Skill You Can’t Do Without in Today’s Global Economy

David Livermore, Ph.D.
Author of LEADING WITH CULTURAL INTELLIGENCE
Click here to watch “Interfaith Peacebuilding” from Dr. George Pickens
https://drive.google.com/file/d/1oLgXP9Kz4LmsOVJos4tfJZh9tAU4VQRy/view?usp=sharing
Common steps in the reconciliation journey
We must be attentive
We must listen
“Listening is an ordinary, everyday virtue, but it’s an essential way we can reach across the mystery of the other.”

KRISTA TIPPET
We must lament
We must be truth-tellers
Ultimately forgiveness must be extended and accepted for complete restoration of broken relationships.
The journey requires perseverance.
Previously Featured Book:
“In The Image of Imana”
Gloria Igihozo ‘19
2 Corinthians 5:17-18

RECONCILIATION

GOD'S LANGUAGE TO HEAL A BROKEN WORLD
“We are called to be faithful, not successful. From this perspective we will not so easily give into the disappointment of failure but will, instead, lean further into the forgiveness, truth-telling and lament that reconciliation requires of us.”
We plant in *hope*, not certainty.
2 Corinthians 5:17-18

RECONCILIATION

GOD'S LANGUAGE TO HEAL A BROKEN WORLD

www.messiah.edu/reconciliation
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