

Equity in Athletics 2016

Institution: Messiah College (213996)
User ID: E2139961

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input checked="" type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	40	
Basketball	17	18
Cross Country	29	17
Field Hockey		24
Golf	5	
Lacrosse	37	26
Soccer	25	28
Softball		24
Swimming	17	22
Tennis	9	11
Track and Field (Indoor)	57	49
Track and Field (Outdoor)	56	45
Volleyball		17
Wrestling	33	
Total Participants Men's and Women's Teams	325	281
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	242	221

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Cross Country		1	1						1
Golf		1		1					1
Lacrosse		1	1						1
Soccer		1	1						1
Swimming						1	1		1
Tennis		1		1					1
Track and Field (Indoor)		1		1					1
Track and Field (Outdoor)		1		1					1
Wrestling		1	1						1
Coaching Position Totals	0	10	6	4	0	1	1	0	11
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1	1						1
Cross Country		1	1						1
Field Hockey						1	1		1
Lacrosse						1	1		1
Soccer		1	1						1
Softball						1	1		1
Swimming						1	1		1
Tennis		1		1					1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball						1	1		1
Coaching Position Totals	0	6	5	1	0	5	5	0	11

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	27,782	28,475
Number of Head Coaching Positions Used to Calculate the Average	11	11
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	55,767	52,999
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.48	5.91

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1		1					1
Basketball		2		2					2
Cross Country		2		2					2
Golf									0
Lacrosse		1		1					1
Soccer		3	1	2					3
Swimming						2		2	2
Tennis		1	1						1
Track and Field, Indoor		7		7		1		1	8
Track and Field (Outdoor)		7		7		1		1	8
Wrestling		4		4					4
Coaching Position Totals	0	28	2	26	0	4	0	4	32

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1		3	1	2	4
Cross Country		2		2					2
Field Hockey						3		3	3
Lacrosse						1		1	1
Soccer		2		2		1		1	3
Softball		1		1		3		3	4
Swimming						2		2	2
Tennis		1		1					1
Track and Field (Indoor)		7		7		1		1	8
Track and Field (Outdoor)		7		7		1		1	8
Volleyball						1		1	1
Coaching Position Totals	0	21	0	21	0	16	1	15	37

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,315	2,170
Number of Assistant Coaching Positions Used to Calculate the Average	32	37
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	29,281	31,861
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.53	2.52

CAVEAT

This is correct, our coaches are paid with stipends

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

We are Division III and do not award scholarships in athletics

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	17,198	13,253	30,451
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	17	3,265	55,512	18	2,205	39,687	95,199
Baseball	40	1,461	58,440				58,440
Cross Country	29	274	7,940	17	317	5,388	13,328
Field Hockey				24	850	20,395	20,395
Golf	5	1,079	5,395				5,395
Lacrosse	37	1,366	50,526	26	1,847	48,027	98,553
Soccer	25	1,248	31,193	28	911	25,515	56,708
Softball				24	1,555	37,324	37,324
Swimming	17	240	4,075	22	240	5,274	9,349
Tennis	9	753	6,780	11	608	6,691	13,471
Track and Field (Indoor)	57	138	7,890	49	138	6,782	14,672
Track and Field (Outdoor)	56	145	8,135	45	145	6,537	14,672
Volleyball				17	1,111	18,895	18,895
Wrestling	33	1,271	41,930				41,930
Total Operating Expenses Men's and Women's Teams	325		277,816	281		220,515	498,331

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	146,353	142,304	288,657
Baseball	134,335		134,335
Cross Country	33,664	31,112	64,776
Field Hockey		68,237	68,237
Golf	15,639		15,639
Lacrosse	107,452	101,530	208,982
Soccer	139,907	108,341	248,248
Softball		105,208	105,208
Swimming	26,571	27,770	54,341
Tennis	14,088	13,999	28,087
Track and Field (Indoor)	21,562	20,454	42,016
Track and Field (Outdoor)	21,807	20,209	42,016
Volleyball		63,992	63,992
Wrestling	109,874		109,874
Total Expenses of all Sports, Except Football and Basketball, Combined	624,899	560,852	1,185,751
Total Expenses Men's and Women's Teams	771,252	703,156	1,474,408
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			497,596
Grand Total Expenses			1,972,004

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	183,998	195,548	379,546
Baseball	171,365		171,365
Cross Country	33,714	31,162	64,876
Field Hockey		69,060	69,060
Golf	24,094		24,094
Lacrosse	122,397	147,482	269,879
Soccer	155,248	125,085	280,333
Softball		114,571	114,571
Swimming	29,371	30,570	59,941
Tennis	40,975	14,502	55,477
Track and Field (Indoor)	23,380	22,272	45,652
Track and Field (Outdoor)	23,625	22,027	45,652
Volleyball		77,861	77,861
Wrestling	148,078		148,078
Total Revenues of all Sports, Except Football and Basketball, Combined	772,247	654,592	1,426,839
Total Revenues Men's and Women's Teams	956,245	850,140	1,806,385
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			602,970
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,409,355
CAVEAT			

Any revenue remaining at the end of the fiscal year is rolled over to the next year.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	305,602	313,225	618,827
2 Total of Assistant Coaches' Salaries	74,080	80,290	154,370
3 Total Salaries (Lines 1+2)	379,682	393,515	773,197
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	17,198	13,253	30,451
6 Operating (Game-Day) Expenses	277,816	220,515	498,331
7 Summary of Subset Expenses (Lines 3+4+5+6)	674,696	627,283	1,301,979
8 Total Expenses for Teams	771,252	703,156	1,474,408
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	96,556	75,873	172,429
10 Not Allocated Expenses			497,596
11 Grand Total Expenses (Lines 8+10)			1,972,004
12 Total Revenues for Teams	956,245	850,140	1,806,385
13 Not Allocated Revenues			602,970
14 Grand Total Revenues (Lines 12+13)			2,409,355
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	184,993	146,984	331,977
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			437,351

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

