

# ACTIVE SHOOTER PREPAREDNESS



DEPARTMENT  
OF SAFETY





Although there is no precise “profile” of an active shooter, there are indicators that should not be ignored.





BE PROACTIVE



# RISK INDICATORS

- Uncharacteristic mood swings
  - Increased/unexplained absences
    - Inattentiveness to appearance/hygiene
      - Explosive outbursts without provocation
        - Frequent comments about injustices/being mistreated



# RISK INDICATORS

- Comments about suicide/putting things in order
- Obsessive interest in other mass shootings
- Expressions of paranoia/irrationality
- Making threats of doing harm
- Other unusual behaviors



**One indicator alone does not mean someone will become an active shooter.**



**But as they accumulate, the risk increases.**



If You



**SEE**

**SOMETHING**

**SAY**

**SOMETHING**





## DEPARTMENT OF SAFETY

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## Department of Safety

The Department of Safety at Messiah University welcomes you. Whether you are visiting as a new student, returning student, parent, alumni, employee, community member or visitor, we are here to serve you.

The Department of Safety is dedicated to the educational process by promoting a safe and secure living, learning and working environment for all members of the university community. We are committed to physical and personal safety as well as integrity, service, and community. We strive to maintain the campus as a safe and pleasant place in which to live, work, visit, and study.

A truly safe campus is an ongoing journey which can only be achieved through joint collaboration and partnership with all who join or visit our campus community. We hope your visit to Messiah University is a memorable venture

### QUICK LINKS

- [Title IX- Interpersonal Violence and Sexual Misconduct Policy](#)
- [Daily Crime and Fire Log](#)
- [Clery Map](#)
- [Campus Map](#)
- [University Fleet Driving/Approved Driver Application Process](#)
- [Active Shooter Response](#)

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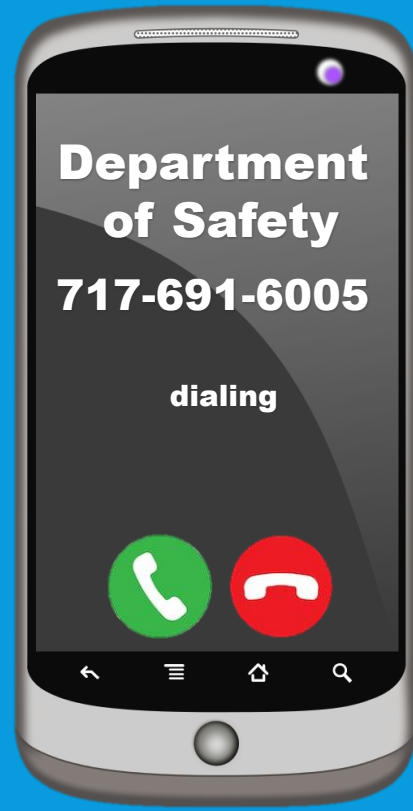
FILTER BY TOPIC

\$	Currency Exchange Determination Form/Int'l Travel Supplemental Form	☆	📄	Enterprise Car R
📞	Rave Text Alert Sign-Up Instructions	★	📞	Travel Advance Reconciliation F
\$	Travel Expense Reporting for Nonemployees	☆	\$	Travel Expense Reporting, for Employees
📞	Vehicle Selection Worksheet (download)	☆		

[www.messiah.edu/a/sso/sso.php?url=https://www.messiah.edu/info/20299/employees/1297/text\\_alert\\_system](https://www.messiah.edu/a/sso/sso.php?url=https://www.messiah.edu/info/20299/employees/1297/text_alert_system)

Type here to search

The image shows a screenshot of a web application interface. At the top right, there is a 'FILTER BY TOPIC' header. Below it, a grid of six cards is displayed. Each card has an icon on the left, a title in the center, and a star icon on the right. The cards are: 1. Currency Exchange Determination Form/Int'l Travel Supplemental Form (dollar sign icon, grey star). 2. Enterprise Car R (car icon, no star). 3. Rave Text Alert Sign-Up Instructions (phone icon, blue star). 4. Travel Advance Reconciliation F (phone icon, no star). 5. Travel Expense Reporting for Nonemployees (dollar sign icon, grey star). 6. Travel Expense Reporting, for Employees (dollar sign icon, no star). 7. Vehicle Selection Worksheet (download) (phone icon, grey star). The card for 'Rave Text Alert Sign-Up Instructions' is highlighted with a red oval. At the bottom of the grid, there is a URL: [www.messiah.edu/a/sso/sso.php?url=https://www.messiah.edu/info/20299/employees/1297/text\\_alert\\_system](https://www.messiah.edu/a/sso/sso.php?url=https://www.messiah.edu/info/20299/employees/1297/text_alert_system). Below the URL is a search bar with the placeholder text 'Type here to search'. At the very bottom, there is a Windows taskbar with various application icons, including the Start button, File Explorer, Edge, Office, and Firefox.



CALL FOR HELP





BE PREPARED



**RUN**

if possible



**HIDE**

if escape is  
not possible



**FIGHT**

only as a  
last resort





# RUN



- ✓ Leave your belongings behind.
- ✓ Run in a zig-zag pattern away from the direction of the shooter.
- ✓ Keep your hands up.



# RUN



- ✓ Don't just run *from* danger; run *to* safety
  - Far from the area
  - Out of sight
  - Behind structures/objects that deter bullet penetration
  - Never return to the danger zone for any reason





# HIDE



- ✓ Lock/secure doors
- ✓ Blockade doors with heavy items/furniture
- ✓ Turn off lights and silence all electronics



# HIDE



- ✓ Do not huddle together
- ✓ Move away from glass doors/windows
- ✓ Go to where you cannot see the shooter
  - If you can see the shooter, they can probably see you



# HIDE



- ✓ Don't pick up any weapons that you may find.
- ✓ Be mindful that if the fire alarm sounds, it could be the shooter trying to flush people out.
- ✓ Stay hidden until notified by University authorities and/or law enforcement.





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## Securing Doors on Campus

# FIGHT



- ✓ Personal decision
- ✓ Work together & improvise
- ✓ Don't stop until shooter is fully subdued.





DEVELOP A PLAN



✓ Where are our exits?

✓ Where could we run to?

✓ Where could we hide?

✓ What could we use to fight?

✓ Who could we call?







# WRITE IT DOWN





## Messiah University - Active Shooter Preparedness – Planning Template

The purpose of this document is to assist employees and students in Departments, Residences, Classrooms, Offices and other locations (Units) in establishing an 'area-specific' action plan in response to an Active Shooter(s) emergency. It is highly recommended that every member of your 'unit' help establish and/or review this plan. Establishing a plan will help to reduce confusion and panic should an actual shooting event occur.

As a reminder, when an active shooter(s) is in your area, your first move is to **RUN**. If that option is not available, you are to **HIDE**. If shooter has found you, last resort is to **FIGHT**

### Establishing Your Plan: Questions to Answer

RUN	HIDE	FIGHT
<b>Identify/list all exits in your location:</b> _____ _____ _____ _____ <b>Where would you go after exiting?</b> _____ _____ _____ _____ <b>Remember:</b> <ul style="list-style-type: none"><li>• Leave your belongings behind.</li><li>• Run in a zig-zag pattern away from direction of shooter</li><li>• Keep your hands up/ visible</li><li>• Run to safety (behind structures that repel bullets, out of sight, far from shooting)</li><li>• Do not return for any reason</li></ul>	<b>Identify doors to lock/barricade, and HOW they lock/can be secured:</b> _____ _____ _____ _____ _____ <b>Identify and list all the areas in your location that would conceal you from shooter's view – prime hiding locations. (Remember if you can see the shooter, they can probably see you):</b> _____ _____ _____ _____ _____ <b>Identify heavy furniture / items to use for barricading:</b> _____ _____ _____ _____ _____ <b>Remember:</b> <ul style="list-style-type: none"><li>• Silence your cell phone</li><li>• Close blinds/turn off lights</li><li>• Move away from glass doors/windows</li><li>• Don't huddle together</li></ul> <b>Stay hidden until police arrive or you get a text stating shooter is in custody</b>	<p>As a last resort and only when lives are in imminent danger.</p> <p>Utilize whatever improvised tools you can find:</p> <p>Work together to incapacitate shooter(s).</p> <b>Identify items in your location that could be used to incapacitate shooter(s) and HOW you might use them:</b> _____ _____ _____ _____ _____ _____ _____ <p>Identify concerns among your group related to FIGHTING</p> <div><b>AS YOU PLAN</b><p><i>It is important to talk through this plan with each member of your group. In addition to answering the questions asked in this template, also discuss whether or not individuals are able/willing to FIGHT as a last resort. Respect differing opinions and values regarding fighting.</i></p></div>

✓ This document can be viewed/printed on the Department of Safety website.





# Review & Practice



For general questions regarding  
this preparedness presentation,  
contact the Director of Safety at  
717-691-6005.

